



Dominick Pangallo  
Mayor

# COMMISSION ON DISABILITIES

CITY OF SALEM, MASSACHUSETTS  
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## MINUTES OF THE SALEM COMMISSION ON DISABILITIES March 19, 2024

A meeting of the Salem Commission on Disabilities was held on March 19, 2024, at 4:30 p.m., via ZOOM, an online video conference call system in accordance with Chapter 2 of the Acts of 2023.

Present on call were; Commissioners: Darren Black, Rebecca Christie, David Moisan, Kerry Neenan, Kate Zuraw, Ezekiel Holt, Mandee Spittle, Lisa Cammarata, ADA Coordinator, HR Director; Nathan Thomas, SATv; Councilors Jeff Cohen and Megan Stott, and Morgan Sax. Attendees: Kelsey Tenore, Corey Cimino, Jennifer Tran, Vini Kurti, Tim Haigh, Yan Lin, Aaron Chambers, Kiera, Alexander Tilkens. Absent was Chair, Debra Lobsitz.

### 1) Introductions/welcome

Cammarata called the meeting to order at 4:30 p.m. and she extended a welcome to everyone. Clerk Morgan Sax took a roll call of attendance.

### 2) Approval of Meeting Minutes of November and February meetings

Kerry Neenan made a motion to approve minutes, Becky Christie seconded the motion and council was in favor of the approval of the minutes.

### 3) New Business

#### a. Outdoor Dining

##### i. Ledger

1. Kelsey Tenore joined the meeting and was able to present the plans for the Ledger restaurant outdoor dining plans.
2. Statement was made by Commissioner Spittle: Accessibility for patrons that need different types of menus or ordering. This was not a question for Ledger specifically but something to note for all restaurants regarding accessibility.
3. Commissioner Neenan applauded that this restaurant did great and wanted to reiterate just to be cautious with planters, heating lamps, etc. and a reminder to have 36" in between each item.
4. Commissioner Black was grateful to have the tap boards added to the outdoor dining experience at Ledger. Commissioner Moisan followed this and was happy with the additions for the visually impaired.
5. ADA Coordinator Cammarata questioned whether the tap board is flush to the ground and Kelsey indicated that it is not flush, but Ledger would be happy to extend one of the boards to make them flush to the ground.

6. It was brought to Kelsey's attention that the legs of the table may interfere with a wheelchair being able to roll up to the table. Kelsey said she would measure the clearance and work with her team to determine next steps.
  - a. They are replacing 4 of their 4 tops and Kelsey indicated Ledger is going to get tables that would not be in question.
7. Commissioner Christie made a motion to approve the patio plan with conditions and Commissioner Spittle seconded the motion. The conditions are that we are looking for accessible tables to the percentage requested as well as the smooth tracking area for the tap boards. The board voted unanimously to approve.

**ii. 99**

1. Corey Cimino represented the 99 and explained their outdoor dining plan.
2. ADA Coordinator Cammarata asked about what the tables look like, and it was explained that it is the same tables as inside the 99.
3. Councilor Neenan and Corey confirmed that 25% of the tables outside would be accessible and Corey mentioned that they are adding two more tables that would bring them far over the 25%.
4. Councilor Neenan asked Corey to add tap boards to the entrance of the outdoor dining area and Corey confirmed he would be happy to accommodate the ask.
5. Christie asked about Handicap parking and pictures of the parking lot were displayed.
6. Moison made a motion to approve with conditions and Kate Zuraw seconded. This is an approval with conditions to add a tap board to the entrance. The commission voted unanimously to approve.

**iii. Adriatic**

1. Vini from Adriatic explained the outdoor plan for the Adriatic.
2. Commissioner Black asked how tall the umbrellas were and Vini confirmed they were complaint at around 8 or 9 feet tall.
3. Commissioner Holt addressed the platform is raised and every three feet there is a planter rather than a tap board. It was reviewed that this was the street side, and that the sidewalk goes through.
4. Commissioner Black noted that it would be a nice safety addition to add a tap board but acknowledged it was the street side.
5. Neenan made a motion to approve with out conditions and Kate Zauraw seconded. The commission voted unanimously to approve.

**iv. All Souls**

1. Jen Tran joined to review the outdoor application for All Souls.
2. Reviewed the jersey barriers on the outside and how they are on the street side with planters in between depending on spacing.
3. Commissioner Spittle confirmed that everything is movable on the patio and All Souls is very accommodating to moving furniture for their patrons.
4. Spittle made a motion to approve with no conditions and Moison seconded. The commission agreed unanimously.

**v. Bambolina**

1. Tim joined the meeting to review the outdoor dining plans for Bambolina.

2. Only 28 guests can be dining outside due to plumbing code. This will be 4 six top tables, German beer garden style tables with some bistro chairs.
3. Commissioner Spittle asked the question of if they had the ability to make an accessible table and Tim confirmed that they would remove the bench from the table and they could place additional chairs for any other guests.
4. Tim mentioned that they have firmly backed chairs in the restaurant for other guests who may need one in place of the bench.
5. Commissioner Black raised the question if the benches were attached, they are not, and the note was made that the Bambolina staff would assist in moving furniture.
6. Lisa brought up that the tables looked very narrow and would not clear the 19-inch depth for a wheelchair and Zeke informed the commission that they are able to put two of those tables together and they could have people sitting all around it.
7. Lisa mentioned that restaurants need to be cognizant of the 36 in turn space in between tables.
8. Black made a motion to approve with no conditions and Zuraw seconded. The commission agreed unanimously.

**vi. Koto**

1. Yan Liu joined to explain the plan for the outdoor dining at Koto.
2. He informed the commission they are getting new table and chairs.
3. Lisa Cammarata asked how large the space between each table would be. Yan indicated that it would be about 2-3 feet between each table.
4. The commission reviewed that there needs to be 36 inches between each table and chairs.
5. Reviewed that the outdoor heaters need to be off to the side and the sidewalk needs to be flush with the deck.
6. They are purchasing new tables and indicated they would purchase larger tables if needed.
7. Yan is happy to work with city for any changes that need to be made.
8. One of the tables needs to have the 36" clearance, Yan will measure when he sets it up.
9. Holt made a motion to approve with conditions and Spittle seconded. This is an approval with conditions that at least 25% of the seating has the 36" in clearance. The commission agreed unanimously.

**vii. Mercy Tavern**

1. Griffin joined the meeting and explained that they will be submitting the same application as last year. 7 tables that are all stand alone tables, 4 seats each which is 21 seats total.
2. Concern was brought up for two business using the space which business is responsible for remaining in compliance as they share the space with a coffee shop next door.
3. Commissioner Black asked if they chairs were connected to the tables and they are removable individual chairs.

4. Cammarata asked about the depth of the tables and Griffin acknowledged they are going to most likely make a change with their umbrellas, and they review as they set up.
5. Spittle reviewed that giving the staff the information around the plan of what happens if one more accessible person may come at the same time. Where the furniture would go etc.
6. Moison made a motion to approve with conditions and Holt seconded. This is an approval with conditions that the umbrellas are reviewed upon implementation. The commission agreed unanimously.

**viii. Olde Main St. Pub**

1. Kieran joined to explain what plans Old Maine St Pub had for outdoor dining this year.
2. Explained that 2 of the tables will be accessible. There will be umbrellas that are used, and they are against the barriers, so they do not affect the patrons. There are 24 seats outside.
3. The tables were reviewed for accessibility and there are two tables with out any obstructions (i.e., legs, umbrellas) under the tables.
4. Kieran mentioned that the sidewalk at the corner of his restaurant is in horrible condition, and he has tried to repair it himself, but it has gotten to the point where it is unmanageable.
5. Moison made a motion to approve with no conditions and Neenan seconded. The commission agreed unanimously.

**ix. Settler**

1. Aaron joined the meeting to review their outdoor dining plans.
2. Reviewed there is one table in the corner that will be ADA compliant.
3. There were no questions from the commissioners.
4. Mandee made a motion to approve with no conditions and Moison seconded. The commission agreed unanimously.

**x. VFW**

1. Alexander Tilkens joined the meeting to review the outdoor dining plans for the VFW.
2. Commissioner Christie confirmed that as a patron of this establishment she can vouch that this space can accommodate full sized wheelchairs.
3. There were no questions regarding compliancy from the commissioners.
4. Moison made a motion to approve with no conditions and Spittle seconded. The commission agreed unanimously.

**xi. Village Tavern**

1. Did not attend the meeting.

**4) Old Business**

- i. No old business on Agenda for March 19 as Commission met with Outdoor dining applicants to review their applications.

**5) Announcements/Questions/General discussion/ideas for future meetings**

**6) Next meeting: April 16, 2024.**

- 7) **Adjournment:** There being no further business to come before the Commission on Disabilities this evening, Black moved to adjourn the meeting. Seconded by Holt. A roll call vote was taken, and the motion was carried unanimously. The meeting was adjourned at 7:03p.m.

Respectfully submitted,  
Morgan E. Sax  
Commission Clerk

**Know your rights under the Open Meeting Law M.G.L. c. 30A §18-25  
and City Ordinance Sections 2-2028 through 2-2033**