



NOTICE OF VACANCY

TITLE: Regional Public Health Social Worker
DEPARTMENT: Health
POSITION STATUS: Full-time, non-union position with full benefits
SALARY: \$70,000-\$80,000 per year

OVERVIEW AND JOB SUMMARY

The North Shore Public Health Collaborative (NSPHC) seeks candidates for the position of Regional Public Health Social Worker (RPHSW). The RPHSW will provide programmatic support to build the capacity of participating municipal health departments from the cities and towns of Beverly, Danvers, Lynn, Marblehead, Nahant, Peabody, Salem, and Swampscott.

The position will be based in the City of Salem's Public Health Department, under the management of its Health Agent. The RPHSW will work on a regional basis on priorities identified by the Public Health Directors and Public Health Nurses from all eight participating communities.

DUTIES AND RESPONSIBILITIES

The RPHSW may carry out duties such as, but not limited to:

- Working with the NSPHC group to develop protocols for accompanying housing code inspections and enforcement involving individuals with a hoarding disorder.
- Conducting training for public health staff, including but not limited to Mental Health First Aid and naloxone/overdose prevention and response.
- Fostering relationships with municipal departments, community groups, and organizations, including, but not limited to, hospitals, substance use and mental health care providers, faith organizations, and other organizations addressing the social determinants of health.
- Assisting in the updating and maintaining of resource guides by ensuring information is correct and up to date.
- Providing individual care coordination and referral to community resources.
- Participating in planning, coordination, implementation, and evaluation efforts to improve community health and achieve health equity within and across NSPHC communities.

QUALIFICATIONS

- Master's in social work and 2 years of experience OR Bachelor's in Social Work and 3 years of experience. Strong social/interpersonal, written, and verbal communication skills. Ability to work independently in a new position. Ability to speak Spanish or Portuguese preferred.
- Valid Massachusetts driver's license required and dependable vehicle or other manner to be mobile within the City, as employee will be responsible for own transportation during to perform this role as needed. Mileage reimbursement available, yet not for Uber, Lyft, the like or any other commercial type transportation.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to communicate and be mobile. The employee is required to complete reports and use a computer. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee occasionally works in a typical office setting with typical office noise. This may change if employee is working in another setting.

Qualified individuals are encouraged to apply by sending resume and cover letter to the city using this email address: jobs@salem.com position will remain open until filled.

City of Salem, Human Resources Department
Lisa B. Cammarata, Director
98 Washington Street, 3rd floor
Salem, Massachusetts 01970

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DATED: November 7, 2023