



## **CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

Office of the Mayor

November 16, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear Councillors:

I am pleased to appoint Erin Turowski, DVM, of 63 Palmer Street, #3, to the Traffic & Parking Commission for a three-year term to expire November 16, 2026.

Ms. Turowski is the Founder of Salem's Safe Walking Advocacy Group (SWAG) which she created as an avenue for Salem residents to organize and discuss traffic safety issues. She has lived downtown for seven years, and has experienced heavy road congestion during that time, both as a driver and as a pedestrian. She is an avid reader of the works of well-known urban planning experts, and she is eager to work toward improving traffic flow, reducing congestion, optimizing parking requirements and locations, and protecting the safety of pedestrians and other vulnerable road users. In addition to her doctoral work as a Veterinarian, Erin has earned an engineering degree, and has training in agricultural facility design. She is an engaged Salem resident, and passionate about addressing the issues facing our community around traffic, parking and transit, with a particular focus on improving safety for all in our community.

I strongly recommend confirmation of Ms. Turowski's appointment to the Traffic & Parking Commission. We are fortunate that she is willing to volunteer in this important role and lend her time and dedication to this important board and its work.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



## **CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

Office of the Mayor

November 16, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear Councillors:

I am pleased to appoint Rebecca Fisher, of 6 Orne Square, to the Public Art Commission. Ms Fisher will be completing a term for the seat that was recently vacated by Janine Liberty due to increased demands at work. This term will expire on November 15, 2024.

Ms. Fisher is a Senior Art Advisor at TurningArt in Boston, where she works with thousands of local artists to provide collections of art – by curating, commissioning, procuring, leasing, framing, shipping and installing - to her corporate clients. Her background includes work at the American Museum of Natural History, Smithy Center for the Arts, and the Glimmerglass Opera. She holds a Master's Degree in Museum Studies from Columbia University in addition to a Bachelor's Degree in Philosophy from Colgate University. She is enthusiastic to use her skills and experience to support public modern art in Salem.

I strongly recommend confirmation of Ms. Fisher's appointment to the Public Art Commission. We are fortunate that she is willing to volunteer in this important role and lend her time and dedication to this important board and its work.

Sincerely,

A handwritten signature in dark ink, appearing to read "Dominick Pangallo".

Dominick Pangallo  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

November 16, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts

Dear Councillors,

I am pleased to reappoint Filipe Zamborlini of 62 Perkins Street #3, to the Affordable Housing Trust Fund Board for a new one-year term to expire November 16, 2024.

I strongly recommend confirmation of his reappointment to the Affordable Housing Trust Fund Board and ask that you join me in thanking Mr. Zamborlini for his continued dedicated service and commitment to our community.

Sincerely,  
*Dominick Pangallo*

Dominick Pangallo  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

Office of the Mayor

November 16, 2023

Salem City Council  
93 Washington Street  
Salem, MA 01970

Dear Councillors:

I re-appoint Antonio L. Vieira of 58 Washington Street #2R, Peabody, to serve as a Constable in the City of Salem for a term of three years to expire November 16, 2026.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



CHIEF OF POLICE

LUCAS J. MILLER

# City of Salem, Massachusetts

## Police Department Headquarters

95 Margin Street

Salem, Massachusetts 01970

(978) 744-2204

07 November 2023

Mayor Dominick Pangallo  
Salem City Hall  
93 Washington Street  
Salem, Massachusetts 01970

**Re: Constable Reappointment Application (Antonio Vieira)**

Dear Mayor Pangallo,

Mr. Antonio L. Vieira, 58 Washington Street (2R), Peabody, has submitted his application for re-appointment as a constable with the City of Salem. He has served as a constable in Salem since 1995.

The required criminal indices checks on Mr. Vieira have been completed and no derogatory information that would preclude him from reappointment has surfaced. I interviewed him on 07 November 2023 at which time he reaffirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15, 2017).

Based on the information provided by Mr. Vieira on his application, the results of his criminal history checks and my interview with him, Mr. Vieira meets the standards for reappointment and continued service as a constable with the City of Salem.

Mr. Vieira's application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to reappoint him.

Sincerely,

A handwritten signature in blue ink, appearing to read "Lucas J. Miller".

Lucas J. Miller  
Chief of Police

Encl.

cc: constable file

Issued Through:

**A.A. Dority Company, Inc.**

**CONTINUATION CERTIFICATE**

The **NGM Insurance Company**, hereinafter called the Company,  
hereby continues in force its **Constable Bond, Bond Number 566167**

in the sum of **Five Thousand dollars (\$5,000.00)**

on behalf of

**Antonio Vieira**

located at

58 Washington St; Unit 2R  
Peabody, MA 01960

in favor of **City of Salem, MA**

for the term beginning **November 30, 2023** and ending on **November 30, 2026**, subject to all  
covenants and conditions of said bond.

This Continuation is executed upon the express condition that the Company's liability shall  
not be cumulative and shall be limited at all times by the amount of the penalty stated in the bond.

In witness whereof, the Company has caused this instrument to be signed by its duly  
authorized Attorney-in-Fact and its Corporate Seal to be hereto affixed this day, September 20,  
2023

**NGM Insurance Company**

By: 

Richard W. Crawford

Attorney-in-Fact

Producer:

A.A. Dority Company, Inc.

226 Lowell Street; Suite B-4

Wilmington, MA 01887

617-523-2935

Fax: 617-523-1707



# CITY OF SALEM

In City Council, **November 16, 2023**

**Ordered:** The City of Salem shall continue to provide Means-Tested Senior Citizen Property Tax Exemptions, also known as the senior tax work off program, for an additional three years as provided in Chapter 228 of the Massachusetts Acts of 2020, concluding on December 31, 2026.



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo

Mayor

November 16, 2023

Salem City Council  
93 Washington Street  
Salem, MA 01970

Dear Councillors:

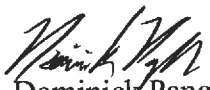
In 2019 the City advanced a special act via home rule petition that would eventually become Chapter 228 of the Acts of 2020. This law created a new property tax exemption for older adults in Salem that was more far-reaching and deeper than that provided for in existing state law. This program, the Salem Senior Tax Exemption Program (STEP), allows qualifying older adults to deduct a percentage of their circuit breaker income tax credit from the annual property tax bill.

The circuit breaker income tax credit threshold is higher than that for the conventional senior property tax exemption, allowing more Salem residents to qualify for the program than otherwise would. Additionally, where the standard exemption does not adjust based on changes in cost-of-living, the circuit breaker does adjust based on cost-of-living, so the STEP exemption adjusts, as well. Lastly, STEP eliminates the asset restrictions imposed by the standard exemption, to ensure that older adults who may be “house rich” but income limited are not disqualified from the exemption.

This program reflects our ongoing commitment to be a more age-friendly and affordable community. We want Salem to be a place where residents of all ages can live and grow older in comfort. Property tax burdens fall disproportionately on those with static incomes, of whom our older adults make up a disproportionate share of the population. We have an obligation to identify strategies, policies, and approaches that help mitigate these burdens to ensure that Salem continues striving to be an affordable and livable community for all.

As specified in subsection (e) of the Act, this program expires after three years, unless the City Council votes to reauthorize it for an additional three years. The enclosed Order effectuates that re-authorization. I strongly recommend adoption of the enclosed Order and invite you to contact myself or our Director of Assessing Stephen Cortes with any questions you may have.

Sincerely,

  
Dominick Pangallo  
Mayor  
City of Salem





MAYOR  
DOMINICK PANGALLO

## CITY OF SALEM, MASSACHUSETTS

ASSESSING DEPARTMENT

93 WASHINGTON STREET

SALEM, MA 01970

TEL. (978) 619-5608

FAX (978) 744-2069

DIRECTOR OF ASSESSING  
STEPHEN CORTES

BOARD OF ASSESSORS  
RICHARD W. JAGOLTA, JR.  
ROBERT F. MILLERICK  
TINA ZELANO

November 2, 2023

Honorable Mayor Dominick Pangallo  
93 Washington Street  
Salem, MA 01970

RE: Means-Tested Senior Citizen Property Tax Exemptions Order

Dear Mayor Pangallo:

Enclosed herewith is a draft council order extending the authorization to provide Means-Tested Senior Citizen Property Tax Exemptions. The City Solicitor has prepared the order and I respectfully request that this be submitted to the City Council for their approval.

Sincerely,

A handwritten signature in blue ink that reads "Stephen Cortes".

Stephen Cortes  
Director of Assessing

## Acts (2020)

### Chapter 228

#### AN ACT AUTHORIZING THE CITY OF SALEM TO ESTABLISH A MEANS-TESTED SENIOR CITIZEN PROPERTY TAX EXEMPTION

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. (a) Notwithstanding any general or special law to the contrary, and subject to subsections (b) to (e), inclusive, the city of Salem shall reduce the property taxes due on a qualifying property by the amount equal to 50 per cent of the amount of the circuit breaker income tax credit, provided under subsection (k) of section 6 of chapter 62 of the General Laws, that the applicant received in the year prior to the application being filed; provided however, that there shall be a dollar cap on the total exemptions granted pursuant to this act equal to 0.5 per cent of the fiscal year's total residential property tax levy for the city of Salem with the total exemption amount granted pursuant to this act allocated proportionally within the tax levy on all residential taxpayers. In the event that the dollar cap is reached, a reduction shall be reduced proportionally. The property taxes due on such property shall not be reduced below zero. This reduction shall not be in addition to any exemption allowable under the General Laws.

(c) A person who seeks to qualify for the exemption under this act shall, before the deadline established by the board of assessors, file an application, on a form to be adopted by the board of assessors along with the supporting documentation of the filed income tax return of the applicant showing the circuit breaker tax credit. The application shall be filed each year for which the applicant seeks the exemption.

(d) No exemption shall be granted under this act until the department of revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

(e) The exemption provided for in this act shall expire after 3 years of implementation, provided, however, that the city of Salem may reauthorize the exemption for additional 3-year intervals by a vote of the city council.

SECTION 2. This act shall take effect upon its passage. Approved, December 21, 2020.



# CITY OF SALEM

In City Council, November 16, 2023

## Ordered:

Upon payment of an unpaid parking fine and the donation of two non-perishable items or canned goods to be donated to local food pantries, the City Collector shall waive, from December 1, 2021 – December 23, 2023, up to thirty dollars in late fees added to an unpaid parking fine, as provided in Section 17A of the City of Salem Traffic Code. The Collector shall not waive any surcharge imposed by the Massachusetts Registry of Motor Vehicles if the Collector has notified the Registry of Motor Vehicles of an unpaid fine and a nonrenewal of license and/or registration has been recorded by the Registry of Motor Vehicles.



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

Office of the Mayor

November 16, 2023

Salem City Council  
93 Washington Street  
Salem, MA 01970

Dear Councillors:


The enclosed Order authorizes our annual parking ticket amnesty program to waive up to \$30 in late fees on parking violations in exchange for a donation of canned goods and non-perishable items between December 1 and December 23, 2023. All donations will go to local Salem food pantries.

The "Peas for Fees" program is an annual tradition in Salem and is successful bringing in donations of food for those in need and also additional receipts for the City. In the spirit of the holidays, this amnesty program will once again give individuals who owe late fees an incentive to pay their tickets, providing additional food supplies to very needy food pantries and hopefully resulting in an extra infusion of funds for the City.

This has been a practice that has been used in Massachusetts and other communities across the country to provide residents and others with a benefit that relieves late penalties. While the City benefits from recovering unpaid ticket revenues, the added advantage to this initiative is the receipt of the canned goods, which are donated to local food pantries during the holiday season.

I recommend adoption of the enclosed Order.

Sincerely,

  
Dominick Pangallo  
Mayor  
City of Salem



# CITY OF SALEM

In City Council, November 16, 2023

## Ordered:

Parking at all City owned lots, garages, and on-street spaces shall be free of charge on the following days:

1. Friday, November 24
2. Saturday, November 25
3. Sunday, November 26
4. Friday, December 22
5. Saturday, December 23
6. Sunday, December 24
7. Monday, December 25



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

Office of the Mayor

November 16, 2023

Salem City Council  
93 Washington Street  
Salem, MA 01970

Dear Councillors:

As we do each year, we are proud to celebrate Small Business Saturday here once again in Salem, this year on Saturday, November 25th.

Falling between Black Friday and Cyber Monday, Small Business Saturday is a day to celebrate and support the small, independently owned businesses that are so critically important to our local economy. As the holiday season approaches, I hope all Salem residents will shop local first and support our small businesses. I am pleased to participate in Small Business Saturday and celebrate our local small businesses throughout Salem.

As we do each year, to support the occasion, the City intends to provide free parking at all municipal lots, garages, and meters for the weekend following Thanksgiving and around the Christmas holiday, to help encourage more people to shop local this holiday season. The enclosed Order authorizes free parking for November 24<sup>th</sup>-26<sup>th</sup> and for the December holiday season for December 22<sup>nd</sup>-25<sup>th</sup>.

I recommend adoption of the enclosed Order.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



# CITY OF SALEM

In City Council,

November 16, 2023

**Ordered:**

To accept the donation of One Thousand Two Hundred Dollars (\$1,200.00) from Mark and Maureen Caron. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a standard bench in accordance with the recommendation of His Honor the Mayor.





CITY OF SALEM, MASSACHUSETTS  
PARK, RECREATION & COMMUNITY SERVICES  
401 Bridge Street, Salem MA 01970  
(978) 744-0924  
Fax (978) 219-1665

Dominick Pangallo  
MAYOR

Trish O'Brien  
SUPERINTENDENT

November 6, 2023

Dear Mayor Pangallo,

I am writing to request the acceptance of a \$1,500.00 check written to the City of Salem for a bench donation of \$1,500.00 from Christopher and Heather Amodeo for a Park and Recreation Donation. The amount to be deposited into the Park and Recreation Donation account 24061-4830.

Thank You

Sincerely,

*Trish O'Brien*

Trish O'Brien  
Superintendent, City of Salem  
Park, Recreation and Community Services  
Jean A. Levesque Community Life Center



CITY OF SALEM, MASSACHUSETTS  
PARK, RECREATION & COMMUNITY SERVICES  
401 Bridge Street, Salem MA 01970  
(978) 744-0924  
Fax (978) 219-1665

Dominick Pangallo  
MAYOR

Trish O'Brien  
SUPERINTENDENT

October 30, 2023

Dear Mayor Pangallo,

I am writing to request the acceptance of a \$1,200.00 check written to the City of Salem for a bench donation of \$1,200.00 from Mark and Maureen Caron for a Park and Recreation Donation. The amount to be deposited into the Park and Recreation Donation account 24061-4830.

Thank You

Sincerely,

*Trish O'Brien*

Trish O'Brien  
Superintendent, City of Salem  
Park, Recreation and Community Services  
Jean A. Levesque Community Life Center



# CITY OF SALEM

In City Council,

November 16, 2023

**Ordered:**

To accept the donation of One Thousand Five Hundred Dollars (\$1,500.00) from Christopher and Heather Amodeo. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a standard bench in accordance with the recommendation of His Honor the Mayor.



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

November 16, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed is a request to accept a donation from Christopher and Heather Amodeo in the amount of One Thousand Five Hundred Dollars. These funds will be deposited into the parks and Recreation Donation Fund 24-06 (24061-4830) for a standard bench.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

November 16, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed is a request to accept a donation from Mark and Maureen Caron in the amount of One Thousand Two Hundred Dollars. These funds will be deposited into the parks and Recreation Donation Fund 24-06 (24061-4830) for a standard bench.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem