



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

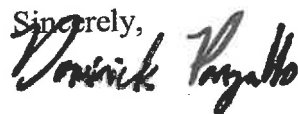
October 12, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, MA 01970

Ladies and Gentlemen of the Council:

I am pleased to appoint William Winn of 83 Essex Street #2 to the Sustainability, Energy and Resiliency Committee to fill a vacant seat for a three-year term to expire October 26, 2026.

I strongly recommend confirmation of Mr. Winn's appointment to the Committee. We are fortunate that he is willing to serve our community in this important role and lend his dedication to the Committee and its efforts to improve our city.

Sincerely,  


Dominick Pangallo  
Mayor  
City of Salem



## CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo  
Office of the Mayor

October 12, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, MA 01970

Ladies and Gentlemen of the Council:

I reappoint, subject to City Council confirmation, the following members of Affordable Housing Trust Fund to new 2-year terms to expire October 26, 2025.

Name	Address
Christopher Malstrom	45 Essex St #1
Lynda Fairbanks-Atkins	24 Pickman St #B

I recommend confirmation of their reappointments to the committee and ask that you join me in thanking Mr. Malstrom and Ms. Fairbanks-Atkins for their continued dedicated service and commitment to our community.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

October 12, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970


Ladies and Gentlemen of the City Council:

Enclosed herewith is a request for an appropriation of Fifty-One Thousand One Hundred Three Dollars and Eighty Cents (\$51,103.80), be approved within the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146). This appropriation is necessary to fund the retirement buybacks of the following employees:

<b>Name</b>	<b>Department</b>	<b>Amount</b>
Daniel Saffer	Fire Department	\$51,103.80

I recommend passage of the enclosed Order and invite you to contact Human Resources Director Lisa Cammarata with any questions that you may have regarding it.

Sincerely,

  
Dominick Pangallo  
Mayor  
City of Salem



# CITY OF SALEM

In City Council,

October 12, 2023

**Ordered:**

That the sum of Fifty-One Thousand One Hundred Three Dollars and Eighty Cents (\$51,103.80) be approved within the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the contractual buyback(s) listed below in accordance with the recommendation of His Honor the Mayor.

Name	Department	Amount
Daniel Saffer	Fire Department	\$51,103.80
		<b>\$51,103.80</b>



DOMINICK S. PANGALLO  
MAYOR

LISA B. CAMMARATA  
DIRECTOR OF HUMAN RESOURCES

CITY OF SALEM MASSACHUSETTS  
HUMAN RESOURCES  
98 WASHINGTON STREET, 3<sup>RD</sup> FLOOR  
SALEM, MASSACHUSETTS 01970  
TEL. 978-619-5630

## MEMORANDUM

TO: Anna Freedman, Director of Finance  
DATE: September 19, 2023  
RE: Retirement Stabilization Fund

\*\*\*\*\*  
Attached you will find a retirement buyback for a former employee of the Salem Fire Department.

This former employee is entitled to the following amount of sick leave and vacation buyback.

**Daniel Saffer**

24 vacation tours @ \$365.40 per tour (2023)	\$8,769.60
13 vacation tours @ \$365.40 per tour (2022)	\$4,750.20
90 sick tours @ \$417.60 per tour	\$37,584.00

**Total: \$51,103.80**

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

LBC



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

October 12, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, MA 01970

Ladies and Gentlemen of the Council:

I am pleased to appoint William Winn of 83 Essex Street #2 to the Sustainability, Energy and Resiliency Committee for a three-year term to expire October 26, 2026.

I strongly recommend confirmation of Mr. Winn's appointment to the Committee. We are fortunate that he is willing to serve our community in this important role and lend his dedication to the Committee and its efforts to improve our city.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

October 12, 2023

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed is a request to accept a donation from Salem Harbor Station in the amount of Three Thousand Two Hundred Twelve Dollars and Eighty-Six Cents. These funds will be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for the annual Derby Street Mile Road Race.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



# CITY OF SALEM

In City Council,

October 12, 2023

**Ordered:**

To accept the donation of Three Thousand Two Hundred Twelve Dollars and Eighty-Six Cents (\$3,212.86) from Salem Harbor Station. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for the annual Derby Street Mile Road Race in accordance with the recommendation of His Honor the Mayor.





Dominick Pangallo  
MAYOR

Trish O'Brien  
SUPERINTENDENT

CITY OF SALEM, MASSACHUSETTS  
PARK, RECREATION & COMMUNITY SERVICES  
401 Bridge Street, Salem MA 01970  
(978) 744-0924  
Fax (978) 219-1665

October 3, 2023

Dear Mayor Pangallo,

I am writing to request the acceptance of a \$3,212.86 donation check written to the City of Salem from the Salem Harbor Station for a donation towards Park, Recreation and Community Services annual Derby Street Mile Road Race. The amount to be deposited into the Park and Recreation Donation account 24061-4830.

Thank You

Sincerely,

*Trish O'Brien*

Trish O'Brien  
Superintendent, City of Salem  
Park, Recreation and Community Services  
Jean A. Levesque Community Life Center