



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

May 23, 2024

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear Councillors,

I reappoint, subject to City Council confirmation, the following members of the Parks and Recreation Commission, to new five-year terms specified below:

<b>Name</b>	<b>Address</b>	<b>Term Expiration</b>
Johnel Roberts	135 Lafayette Street #212	May 14, 2029
Deborah Amaral	172 Marlborough Road	April 23, 2029

I recommend confirmation of their reappointments and ask that you join me in thanking them for their continued dedicated service and commitment to our community.

Sincerely,

Dominick Pangallo

Mayor

City of Salem



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear Councillors,

I am writing to notify you that I have reappointed Ziggy Hartfelder of 10 Monroe Street to the Salem Cultural Council for new three-year terms to expire June 14, 2027. As this reappointment does not require City Council confirmation, this letter is for informational purposes only.

I hope you will join me in thanking Ms. Hartfelder for her ongoing commitment to our community through their service on the Cultural Council.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



# CITY OF SALEM

In City Council,

Ordered:

May 23, 2024

That the sum of Seventeen Thousand Five Hundred Dollars (\$17,500.00) is hereby transferred and appropriated from the Receipts Reserved funds listed below to the Department of Public Services Burial Account (14112-5383) in accordance with the recommendation of His Honor the Mayor.

	<b>From</b>		<b>To</b>	<b>Amount</b>
2430	R/Res Sale of Lots	14112-5383	DPS Burial	\$10,500.00
2431	R/Res Sale of Vaults	14112-5383	DPS Burial	\$7,000.00
			<b>Total</b>	<b>\$ 17,500.00</b>



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

May 23, 2024

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear Councillors,

The enclosed Order transfers Seventeen Thousand Five Hundred Dollars (\$17,500.00) from the following Receipts Reserved funds listed below to the Department of Public Services Burial account (14112-5383) to replenish funds used for the Burial services and daily operations for Greenlawn cemetery to continue for fiscal year 2024.

24301 – 4800: Sale of Lots -	\$10,500.00
24311 – 4800: Sale of Vaults -	\$7,000.00
<b>Total</b>	<b>\$17,500.00</b>

I recommend adoption of the enclosed Order and invite you to contact DPS Director Ray Jodoin should you have any questions regarding it.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



DOMINICK PANGALLO  
MAYOR

RAYMOND JODOIN  
DIRECTOR OF PUBLIC SERVICES

## CITY OF SALEM, MASSACHUSETTS

DEPARTMENT OF PUBLIC SERVICES  
5 JEFFERSON AVENUE - FACILITY LOCATION  
98 WASHINGTON STREET - MAILING ADDRESS  
SALEM, MASSACHUSETTS 01970  
TEL. (978) 744-3302  
FAX (978) 744-6820  
RJODOIN@SALEM.COM

May 17, 2024

The Honorable Mayor Dominick Pangallo  
City of Salem  
93 Washington Street  
Salem, Massachusetts 01970

Subject: Burial Services

Dear Mayor Pangallo,

We respectfully request an appropriation of funds in the amount of Seventeen thousand five hundred dollars, (\$17,500.00) from the following account:

24301 - 4800: Sale of Lots -	\$ 10,500.00
24311 - 4800: Sale of Vaults -	\$ 7,000.00
	<hr/>
	\$ 17,500.00

to be transferred into the Public Services Burial Services line – 14112 - 5383. This will replenish funds used for the Burial services and daily operations for Greenlawn cemetery to continue for FY24.

Respectfully yours,

*Raymond Jodoin*

Raymond Jodoin  
Director of Public Services

Cc: Anna Freedman  
Ray Jodoin  
File Copy

# CITY OF SALEM – Finance Department

## Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: DPS 230 Department [Signature] Department Head Authorizing Signature 5-17-2024 Date

**Budget or R/Res** Budget Amt: \_\_\_\_\_  
**Transfers** To : 14112-5383 Desc: Burial Services Balance: \$60.00  
 (Org/Object)  
 From : 24301-4800 Desc: Sale of lots Balance: 11,493.<sup>00</sup>  
 (\*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)  
 Current Balance in Receipts Reserved Fund Above (if applicable) - \$ \_\_\_\_\_ Date: \_\_\_\_\_

**Free Cash or** To : \_\_\_\_\_ Desc: \_\_\_\_\_ Budget Amt: \_\_\_\_\_  
**Retained Earnings (W/S)** (Org/Object) Balance: \_\_\_\_\_  
**Raise & Appropriate**  
 Please circle one

**Amount Requested:** \$ 10,500.00  
**Reason (Be Specific)** replenish funds used for burial services for FY 24.

**For Finance Department and Mayor's Use Only:**

\_\_\_\_\_ Budget Transfer \_\_\_\_\_ Mayor Approval \_\_\_\_\_ City Council Approval  
 \_\_\_\_\_ Free Cash Appropriation – City Council Approval – Gen Fund \$ \_\_\_\_\_  
 Free Cash Balance  
 \_\_\_\_\_ R/E Appropriation –Water \$ \_\_\_\_\_ R/E Appropriation Sewer \$ \_\_\_\_\_  
 R/E Balance R/E Balance  
 \_\_\_\_\_ Receipts Reserve – City Council Approval \$ \_\_\_\_\_  
 R/Res Fund Balance  
 \_\_\_\_\_ Raise & Appropriate \_\_\_\_\_ Other \_\_\_\_\_

**Recommendation:**    Approved    Denied \_\_\_\_\_  
 Finance Director

**Completed:** Date: \_\_\_\_\_ By: \_\_\_\_\_ CO # \_\_\_\_\_ JE#: \_\_\_\_\_ Transfer #: \_\_\_\_\_

# CITY OF SALEM – Finance Department Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

**From:** DPS 230 [Signature] 5-17-2024  
Department Department Head Authorizing Signature Date

**Budget or R/Res** Budget Amt: \_\_\_\_\_  
**Transfers** To: 14112-5383 Desc: Burial Services Balance: \$60.00  
(Org/Object)

From: 24311-4800 Desc: Sale of Valts Balance: 7576.39  
(\*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

Current Balance in Receipts Reserved Fund Above (if applicable) - \$ \_\_\_\_\_ Date: \_\_\_\_\_

**Free Cash or** To: \_\_\_\_\_ Desc: \_\_\_\_\_ Balance: \_\_\_\_\_  
**Retained Earnings (W/S)** (Org/Object)

**Raise & Appropriate**  
Please circle one

**Amount Requested:** \$ \$ 7,000.00

**Reason (Be Specific)** replenish funds used for burial services for FY 24.

**For Finance Department and Mayor's Use Only:**

\_\_\_\_\_ Budget Transfer \_\_\_\_\_ Mayor Approval \_\_\_\_\_ City Council Approval

\_\_\_\_\_ Free Cash Appropriation – City Council Approval – Gen Fund \$ \_\_\_\_\_  
Free Cash Balance

\_\_\_\_\_ R/E Appropriation – Water \$ \_\_\_\_\_ R/E Appropriation Sewer \$ \_\_\_\_\_  
R/E Balance R/E Balance

\_\_\_\_\_ Receipts Reserve – City Council Approval \$ \_\_\_\_\_  
R/Res Fund Balance

\_\_\_\_\_ Raise & Appropriate \_\_\_\_\_ Other \_\_\_\_\_

**Recommendation:** \_\_\_\_\_ Approved \_\_\_\_\_ Denied \_\_\_\_\_  
Finance Director

**Completed:** Date: \_\_\_\_\_ By: \_\_\_\_\_ CO # \_\_\_\_\_ JE#: \_\_\_\_\_ Transfer #: \_\_\_\_\_



# CITY OF SALEM

In City Council,

Ordered:

May 23, 2024

That the sum of Fourteen Thousand One Hundred Seventy-Three Dollars and Zero Cents (\$14,173) be hereby appropriated from the Golf Course "Receipts Reserved for Appropriation" account (Fund 2436) and transferred to the following Park & Rec – Golf Course accounts below for costs associated with clubhouse maintenance in accordance with the recommendation of His Honor the Mayor.

Description	Amount
Golf Course Renovation and Repair (16512-5846)	\$ 12,673.00
Golf Course Maintenance (16512-5431)	\$ 1,500.00
<b>Total</b>	<b>\$ 14,173.00</b>





**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

May 23, 2024

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear Councillors,

Enclosed herewith is a request for an appropriation of Fourteen Thousand One Hundred Seventy-Three Dollars and Zero Cents (\$14,173.00) from the "Receipts Reserved for Appropriation" account to be transferred to the following Park and Rec – Golf Course accounts:

<u>Description</u>	<u>Amount</u>
Golf Course Renovation and Repair (16512-5846)	\$12,673.00
Golf Course Maintenance (16512-5431)	\$1,500.00
<b>Total</b>	<b>\$14,173.00</b>

This appropriation is necessary to cover costs associated with clubhouse maintenance.

I recommend adoption of the enclosed Order and invite you to contact Park, Recreation and Community Services Director Patricia O'Brien should you have any questions regarding it.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



Dominick Pangallo  
MAYOR

Trish O'Brien  
Superintendent

## CITY OF SALEM, MASSACHUSETTS

JEAN A. LEVESQUE COMMUNITY LIFE CENTER  
PARK, RECREATION & COMMUNITY SERVICE  
401 Bridge Street, Salem MA 01970  
Tel. (978) 744-0180/(978) 744-0924

May 2, 2024

The Honorable Dominick Pangallo  
Mayor, City of Salem  
93 Washington Street  
Salem, MA 01970

Dear Honorable Mayor Pangallo:

The Department of Parks, Recreation and Community services requests money from the Olde Salem Greens golf course receipts reserve account for two maintenance projects.

The first request is to replace the clubhouse carpet tiles in the amount of \$12,673.00  
16512-5846 Renovation and Repair Line

The second request is to replace 2 large special order support columns which are rotting in order to support the roof on the deck area in the amount of \$1,500

Transferred into 16512-5431 Maintenance Line

Thank you for your consideration on this matter.

Sincerely,

A handwritten signature in black ink that reads "Tricia O'Brien".

Tricia O'Brien  
Superintendent  
Park, Recreation & Community Service



# CITY OF SALEM

In City Council,

Ordered:

May 23, 2024

That the sum of Nine Thousand Four Hundred Thirty Dollars (\$9,430.00) is hereby appropriated to the following account in the Capital Improvement Fund (2000) below for repairs to the gangway and float system at Charlotte Forten Park in accordance with the recommendation of His Honor the Mayor.

Description	Amount
20002422-5846JB	\$9,430.00
<b>Total</b>	<b>\$9,430.00</b>



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

May 23, 2024

Honorable Salem City Council  
City Hall  
93 Washington Street  
Salem, MA 01970

Dear Councillors,

The enclosed Order appropriates Nine Thousand Four Hundred Thirty Dollars (\$9,430.00) to the following account in the Capital Improvement Fund (2000) below for repairs to the gangway and float system at Charlotte Forten Park.

<b>Description</b>	<b>Amount</b>
20002422-5846JB	\$9,430.00
<b>Total</b>	<b>\$9,430.00</b>

I encourage adoption of the enclosed Order and invite you to contact Harbormaster Captain Bill McHugh should you have any additional questions about this request or the project.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem

MAYOR DOMINICK PANGALLO



CAPT. BILL MCHUGH  
HARBORMASTER

CITY OF SALEM  
**Harbormaster**

51 Winter Island Road  
Salem, MA 01970  
(978) 741-0098  
Fax (978) 741-5641

May 7, 2024

Hon. Dominick Pangallo  
Mayor, City of Salem  
93 Washington Street  
Salem, MA 01970

Dear Mayor Pangallo,

As previously reported, the gangway and float system at Charlotte Forten Park sustained significant damage during the several astronomical tide/weather events that occurred over the Winter. The height of tide caused the gangway rail to impinge against the platform rail and concrete sea wall cap breaking the welds and dislodging a section of railing on the turntable-platform for the gangway. Due to the missing section of rail, I have secured the gate to restrict access. I was able to retrieve the detached rail and store it in the Hangar. In addition to the damage to the aluminum, a mooring chain parted resulting in the float rotating 90 degrees and shifting off center. The damage was included in the submission to FEMA. However, it is my understanding that our claim did not reach the threshold for any reimbursement.

The rails will need to be re-fabricated to mitigate impingement during our frequently occurring weather and tide events. Additionally, the mooring system will need to be removed from the bottom sediment and re-connected as well as adjusted for length or renewed. I have obtained proposal (s), (enclosed) from North Shore Marine totaling \$9430.00. To ensure this park feature is available for use this season, I am respectfully requesting funds from Short Term Capitol (fund 2000) to complete the necessary repairs.

Sincerely,

A handwritten signature in black ink, appearing to read "Bill McHugh".

Capt. Bill McHugh  
City of Salem Harbormaster  
51 Winter Island Road  
Salem, MA 01970  
(978) 741-0098

**CITY OF SALEM**  
**ST Capital Outlay Expenditure Request Form – FY 2024**

From Department: HARBORMASTER Date: 5/16/2024

Department Head Name: Bill McHugh

Authorization Signature: [Signature]

Amount: \$ 9430.<sup>00</sup>/<sub>100</sub>

Description:  
AS DESCRIBED IN MY LETTER TO MAYOR FANGALLO  
DATED MAY 7, 2024 REGARDING FLOAT AND ACCESS  
SYSTEM AT CHARLOTTE FORTEN PARK

**For Finance Department Use Only:**

City Council Approval Needed (Y/N)

CIP Balance: \$ 9,719,592.97

**Recommendation:**

Approved  Denied

[Signature]  
**Finance Director**

Processed: Date: \_\_\_\_\_ By: \_\_\_\_\_

CO # \_\_\_\_\_ JE# \_\_\_\_\_ Trans # \_\_\_\_\_

Org: \_\_\_\_\_ Obj: \_\_\_\_\_



# CITY OF SALEM

In City Council May 23, 2024

## Ordered

That the sum of Eight Thousand Eight Hundred Sixty-Two Dollars and Zero Cents (\$8,862.00) be hereby appropriated from the Golf Course "Receipts Reserved for Appropriation" account (Fund 2436) and transferred to the following Park & Rec – Golf Course accounts below for costs associated with golf cart rentals to extend the contract for the month of June in accordance with the recommendation of His Honor the Mayor.

Description	Amount
Golf Course Contracted Services (16512-5320)	\$ 8,862.00
<b>Total</b>	<b>\$ 8,862.00</b>



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

May 23, 2024

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear Councillors,

Enclosed herewith is a request for an appropriation of Eight Thousand Eight Hundred Sixty-Two Dollars and Zero Cents (\$8,862.00) from the Golf Course "Receipts Reserved for Appropriation" (Fund 2436) account to be transferred to the Park and Rec – Golf Course "Contracted Services" account (16512-5320). This appropriation will cover costs associated with golf cart rentals to extend the contract for the month of June.

I recommend adoption of the enclosed Order and invite you to contact Park, Recreation and Community Services Director Patricia O'Brien should you have any questions regarding it.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem





## CITY OF SALEM, MASSACHUSETTS

PARK, RECREATION & COMMUNITY SERVICE

401 Bridge Street, Salem MA 01970

Tel. (978) 744-0180 / (978) 744-0924

pobrien@salem.com

Dominick Pangallo  
MAYOR

Trish O'Brien  
Superintendent

May 17, 2024

The Honorable Dominick Pangallo  
Mayor, City of Salem  
93 Washington Street  
Salem, MA 01970

Re: Request for Receipt Reserved Olde Salem Greens

Dear Mayor Pangallo:

The Department of Parks, Recreation and Community services requests \$8,862.00 for golf cart rentals to extend the contract for the month of June to be transferred to Account #16512-5320 – Golf course contracted services line.

Thank you for your consideration on this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Patricia O'Brien", written over a horizontal line.

Patricia O'Brien  
Superintendent, City of Salem  
Jean A. Levesque Community Life Center  
Park, Recreation and Community Services

# CITY OF SALEM – Finance Department

## Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: PARK 3 REC [Signature] 5-17-24  
Department Department Head Authorizing Signature Date

**Budget or R/Res** Budget Amt: \_\_\_\_\_  
**Transfers** To: 16512-5320 Desc: Contracted Services Balance: \_\_\_\_\_  
(Org/Object) Budget Amt: \_\_\_\_\_  
 From: \_\_\_\_\_ Desc: \_\_\_\_\_ Balance: \_\_\_\_\_  
 (\*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)  
 Current Balance in Receipts Reserved Fund Above (if applicable) - \$ \_\_\_\_\_ Date: \_\_\_\_\_

**Free Cash or** To: \_\_\_\_\_ Desc: \_\_\_\_\_ Budget Amt: \_\_\_\_\_  
**Retained Earnings (W/S)** (Org/Object) Balance: \_\_\_\_\_  
**Raise & Appropriate**  
 Please circle one

**Amount Requested:** \$ 8,862

**Reason (Be Specific)**  
To extend GOLF CART LEASE through to the end of June

**For Finance Department and Mayor's Use Only:**

Budget Transfer       Mayor Approval       City Council Approval  
 Free Cash Appropriation – City Council Approval – Gen Fund \$ \_\_\_\_\_  
Free Cash Balance  
 R/E Appropriation –Water \$ \_\_\_\_\_ R/E Balance  
 R/E Appropriation Sewer \$ \_\_\_\_\_ R/E Balance  
 Receipts Reserve – City Council Approval \$ 775,324.66  
R/Res Fund Balance  
 Raise & Appropriate       Other \_\_\_\_\_

Recommendation:  Approved  Denied

[Signature]  
 Finance Director  
 Asst.

Completed: Date: \_\_\_\_\_ By: \_\_\_\_\_ CO # \_\_\_\_\_ JE# \_\_\_\_\_ Transfer #: \_\_\_\_\_



# CITY OF SALEM

In City Council,

**Ordered:**

May 23, 2024

To accept the donation from the Estate of Argia Migliaccio in the amount of Fifteen-Thousand Dollars (\$15,000.00) to the Council on Aging Department. These funds will be deposited into the Council on Aging Donation account 24011-4830 in accordance with the recommendation of His Honor the Mayor.



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

May 23, 2024

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear City Councillors,

Enclosed is a request to accept a donation from the Estate of Argia Migliaccio in the amount of Fifteen-Thousand Dollars (\$15,000.00) to the Council on Aging Department. These funds will be deposited into the Council on Aging Donation account (24011-4830) to support senior programming and events.

In order to accept the donation, approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



**CITY OF SALEM, MASSACHUSETTS**  
PARK, RECREATION & COMMUNITY SERVICES  
401 BRIDGE ST., SALEM, MA 01970  
(978) 744-0924

**DOMINICK PANGALLO**  
MAYOR

**PATRICIA O'BRIEN**  
SUPERINTENDENT

May 14, 2024

Mayor Dominick Pangallo  
93 Washington Street  
Salem, MA 01970

Dear Mayor Pangallo,

The Salem Council on Aging respectfully requests a donation acceptance of \$15,000.00 from the Estate of Argia Migliaccio, a former participant of the Council on Aging. This donation acceptance would go to our Donation account to support senior programming and events.

Fund 2401  
Org/Obj is 24011-4830

Thank you for your consideration.

Sincerely,

*Teresa Gove Arnold*

Teresa Gove Arnold  
Director  
Salem Council on Aging

THE OFFICES OF  
JACK L. ALTSHULER  
ATTORNEY AT LAW

(978) 922-1312

FAX (978) 921-0364

FIVE BRISCOE STREET  
BEVERLY, MASSACHUSETTS 01915-4563

May 7, 2024

Salem Council on Aging  
ATTENTION: Ms. Teresa Gove Arnold  
401 Bridge Street  
Salem, MA 01970

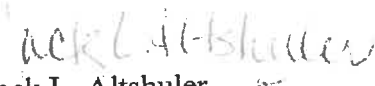
RE: Estate of Argia Migliaccio  
Essex Probate and Family Court Docket No.ES20P1293EA

To Whom It May Concern:

Enclosed please find estate check in the amount of \$15,000.00 representing the legacy bequeathed to Salem Senior Center a/k/a Salem Council on Aging under Paragraph Second (q) of Argia's Will together with a receipt to be signed by you and returned to this office at your earliest convenience in the enclosed envelope.

If you have any questions, please do not hesitate to call.

Very truly yours,

  
Jack L. Altshuler

JLA:kac  
Enclosures



# CITY OF SALEM

In City Council,

**Ordered:**

May 23, 2024

To accept the donation from Eastern Bank in the amount of One Thousand Dollars (\$1,000.00) to the Council on Aging Department. These funds will be deposited into the Council on Aging Donation account 24011-4830 in accordance with the recommendation of His Honor the Mayor.



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Office of the Mayor

May 23, 2024

Honorable Salem City Council  
Salem City Hall  
Salem, Massachusetts 01970

Dear City Councillors,

Enclosed is a request to accept a donation from Eastern Bank in the amount of One Thousand Dollars (\$1,000.00) to the Council on Aging Department. These funds will be deposited into the Council on Aging Donation Fund (24111-4830) to support the upcoming Salem Senior Day.

In order to accept the donation, approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem





**CITY OF SALEM, MASSACHUSETTS**  
PARK, RECREATION & COMMUNITY SERVICES  
401 BRIDGE ST., SALEM, MA 01970  
(978) 744-0924

**DOMINICK PANGALLO**  
MAYOR

**PATRICIA O'BRIEN**  
SUPERINTENDENT

May 13, 2024

Mayor Dominick Pangallo  
93 Washington Street  
Salem, MA 01970

Dear Mayor Pangallo,

The Salem Council on Aging respectfully requests a donation acceptance of \$1,000.00 from Eastern Bank to support the upcoming Senior Celebration to be held on June 1<sup>st</sup> at Forest River Park. This donation acceptance would defray costs for food and entertainment and will allow many Salem seniors the opportunity to enjoy this event.

Fund 2401  
Org/Obj is 24011-4830 and Expenses 24013-5713

Thank you for your consideration.

Sincerely,

*Teresa Gove Arnold*

Teresa Gove Arnold  
Director  
Salem Council on Aging



**Eastern Bank  
Foundation®**

May 2, 2024

Mrs. Teresa Arnold  
Salem Council on Aging  
401 Bridge Street  
Salem, MA 01970

Dear Mrs. Arnold:

I am pleased to enclose an Eastern Bank Foundation check in the amount of \$1,000.00 which represents Eastern Bank Foundation's contribution to support the Senior Celebration.

Thank you for your partnership and for your extraordinary commitment in our communities.

If there is an advertisement associated with this grant, the ad will be forwarded to you directly from our designer.

In accordance with the provisions of our governing documents, no funds from the Eastern Bank Foundation can be used outside of the United States or its possessions.

Please feel free to call Cindy Ciman at (781) 598-7595 if you have any questions.

Best wishes.

Sincerely,

A handwritten signature in cursive script, appearing to read "Nancy Stager".

Nancy Huntington Stager  
President & Chief Executive Officer  
Eastern Bank Foundation



# CITY OF SALEM

In City Council,

**Ordered:**

May 23, 2024

That the Opioid Settlement Special Stabilization Fund as well as the dedication of revenues thereto is hereby terminated as authorized by Chapter 77 of the Acts of 2023 and by G.L Chapter 40, Section 5B.



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

Office of the Mayor

May 23, 2024

Salem City Council  
93 Washington Street  
Salem, MA 01970

Dear Councillors,

The enclosed Order dissolves the Opioid Settlement Special Stabilization Fund. As described in the enclosed memos from Finance Director Anna Freedman and the Massachusetts Department of Revenue, these funds should instead be placed in a special revenue fund. This is a housekeeping measure pursuant to Chapter 77 of the Acts of 2023 and M.G.L. Chapter 40, §5B. Establishment of the special revenue fund can be done administratively and does not require a Council Order.

I recommend adoption of the enclosed Order and invite you to contact the Finance Director should you have any questions regarding it.

Sincerely,

Dominick Pangallo  
Mayor  
City of Salem



## City of Salem, Massachusetts

Finance Department  
93 Washington Street  
Salem, MA 01970  
www.salem.com

**Dominick Pangallo, Mayor**

**Anna Freedman, Finance Director**

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May 23, 2024

The Honorable Dominick Pangallo  
Mayor of Salem  
93 Washington Street  
Salem, Massachusetts 01970

Re: Technical Fix to Opioid Settlement Fund Account

Dear Mayor Pangallo:

The Commonwealth of Massachusetts has entered into various statewide opioid settlements with opioid industry defendants. Certain agreements provide for municipal distributions to cities and towns for prevention, harm reduction, treatment, and recovery services. Payments from these settlements began flowing to municipalities in FY23.

To take in these settlement funds and set them aside for their intended purpose, Salem complied with Mass General Law and set up an Opioid Settlement Special Stabilization Fund and dedicated all future settlement payments directly to said Stabilization Fund. However, since that time, a technical fix has been made by the state regarding the accounting options for these settlement funds. On December 4, 2023, Governor Healey signed Chapter 77 of the Acts of 2023, Section 9 of which allows cities and towns that have received or will receive funds in Fiscal Year 2024, or thereafter, pursuant to settlement agreements entered into by the Commonwealth with opioid distributors and opioid-makers, to place said funds into a special revenue fund. The proceeds can then be expended, without further appropriation, for the purposes identified in said settlement agreements.

I am recommending that the City of Salem avail itself of this accounting option and terminate the existing Opioid Settlement Special Stabilization Fund and associated dedication of settlement revenues to said Fund, and instead collect the settlement payments into a special revenue fund. Pursuant to the attached bulletin from the Department of Revenue – Division of Local Services, if settlement funds are already dedicated to a stabilization fund, said dedication can be revoked at any time by vote of the legislative body. Upon revocation, all statewide opioid settlement receipts previously received may be placed in the special revenue fund.

Please let me know if there are any further questions, or if I can be of any additional assistance in this matter.

Sincerely,

Anna Freedman  
Finance Director



# Bulletin

BUL-2023-7

## G.L. c. 44, § 53 Clause 4: Opioid Settlement Receipts

TO: Local Officials  
FROM: Deborah A. Wagner, Director of Accounts  
DATE: December 2023

This guidance supersedes BUL-2023-6 and the July 7, 2022 edition of *City and Town, Ask DLS: Treatment of Opioid Settlement Payments*.

On December 4, 2023, Governor Healey signed Chapter 77 of the Acts of 2023, Section 9 of which provides, in part, for the following exception to the general rule that all receipts are to be recorded as general fund revenue per G.L. c. 44, § 53:

*“(4) non-recurring, unanticipated sums received by multiple cities, towns or districts and not otherwise provided for by general or special law, may, upon the approval of the director of accounts, be expended at the direction of the chief executive officer without further appropriation only for the singular purpose for which the monies were received” (emphasis added)*

The Director of Accounts has determined that cities and towns that have received or will receive funds in Fiscal Year 2024, or thereafter, pursuant to settlement agreements entered into by the Commonwealth with opioid distributors and opioid-makers for prevention, harm reduction, treatment, and recovery, may place said funds into a special revenue fund. The proceeds can then be expended, without further appropriation, at the direction of the chief executive officer only for the purpose identified in said settlement agreements.

Section 197 of the Act further allows a community to consolidate all monies previously received for this purpose into the special revenue fund, mentioned above, in the following ways.

1. If prior year settlement funds have not otherwise been reserved (i.e., dedicated to a stabilization fund) or become part of certified free cash, then those funds may be placed directly into the special revenue fund.
2. If already dedicated to a stabilization fund, said dedication can be revoked at any time by vote of the legislative body. Upon revocation, all statewide opioid settlement receipts previously received may be placed in the special revenue fund.
3. If a community has settlement funds in a stabilization fund but did not dedicate future settlement receipts, the money currently in stabilization can be placed directly into the special revenue fund.

In the case of #2 or #3 above, once funds are moved from the stabilization fund, by virtue of having no remaining balance the stabilization fund can be removed from the balance sheet.

4. Settlement funds that have become part of free cash may be appropriated into the special revenue fund by vote of the community's legislative body.

Once placed in the special revenue fund, monies can be spent without further appropriation for purpose identified in the settlement agreements. Any interest belongs to the general fund.

The transfers of funds, noted in #1-#4 above, represent a limited ability to consolidate previously received opioid settlement monies into the newly allowed special revenue fund. These transfers are permitted only for this express purpose and should not be considered a general change to how monies are otherwise accounted for under the General Laws.

If you have any further questions, please contact your BOA field representative.

# City of Salem

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*In the year Two Thousand and Twenty-Four*

**An Ordinance** to amend an ordinance relative to business neighborhood zoning

*Be it ordained by the City Council of the City of Salem, as follows:*

**Section II.** Section 3.1 Table of Principal and Accessory Use Regulations of the Zoning Ordinance is hereby amended by:

- a. Replacing the “N” in the B1 zoning district column with a “BA” for two Commercial Uses, Commercial recreation and Indoor Restaurant, with service of alcoholic beverages;
- b. Replacing the commercial use text “Retail store, except department store, not elsewhere set forth” with “Retail or grocery store, except department store, not elsewhere set forth;”
- c. Replacing the “N” in the B1 zoning district column with a “Y” for the Accessory Use of Family day care, small; and
- d. Replacing the “N” in the B1 zoning district column with a “BA” for the Accessory Use of Home occupation.

**Section III.** This Ordinance shall take effect as provided by City Charter.





**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo  
Mayor

Office of the Mayor

May 23, 2024

Salem City Council  
93 Washington Street  
Salem, MA 01970

Dear Councillors,

The enclosed Ordinance makes modifications to the B1 zone to allow for additional types of neighborhood-centered commercial activity within walking distance from residential areas, with the goal of fostering more resident-serving amenities in these locations. B1 zones are transitional areas that reflect elements of both residential and commercial activity, and, in many cases, they provide a key part of the economic vibrancy and quality of life outside of the downtown.

In considering which approach to take for each of the uses below, we determined that if something is allowed in the abutting residential zone by right, it is appropriate to allow it in the adjacent B1 area by right. If the use is not allowed in the residential zone, but could reasonably serve the adjacent residents and provide a service or activity for them near their home, it is appropriate to allow it in the adjacent B1 area by special permit.

**Indoor commercial recreation (currently: N, proposed: BA)**

This category includes uses such as yoga studios, fitness spaces, martial arts studios, etc. The proposed amendment allows this use in the B1 zone by a special permit, which is identical to how it is allowed in the less-neighborhood centered business zones (B2 and B4).

**Restaurant with alcoholic beverages (currently: N, proposed: BA)**

This use is currently allowed by right in the B2 and B5 only, however there are some establishments of this type currently adjacent to several residential neighborhoods already. The proposed amendment would allow this use in the B1 zone by special permit.

**Retail grocery (new use category)**

This modification to the existing use category for “Retail store” allows for grocery stores (distinguished from “supermarket” and “convenience store” as a type of use) in the same zones and under the same conditions as retail stores: namely, allowed by right in the B1, B2, B4, B5, and I zones. This change comes with the favorable recommendation of the Food Policy Council, which views this as way to address food access by allowing for smaller scale grocery stores within walking distance to residences.

**Small family daycare (currently: N; proposed: Y)**

Small-scale family daycare use is already allowed in adjacent residential areas by right. The proposal is to extend that allowance into the nearby B1 zone, as well.

**Home occupation (currently: N; proposed: BA)**

This type of commercial activity is of less intensity than mixed-used development commercial, which is allowed in the B1 currently. It is also a use allowed, by special permit, in residential zones. The proposal is to extend that same allowance into the B1 zone.

Walkable commercial areas are a key part of cultivating a vibrant and livable community. We have identified these changes as ways to help make that more possible for Salem, by creating the structures to allow for these amenities – child care, small workplaces and entrepreneurial spaces, dining, grocery shopping, and recreation – to more easily flourish closer to where people live. I recommend adoption of the enclosed zoning Ordinance.

Sincerely,



Dominick Pangallo  
Mayor  
City of Salem

# City of Salem

*In the year Two Thousand and Twenty-Four*

## **An Ordinance Relative to Traffic**

*Be it ordained by the City Council of the City of Salem, as follows:*

**Section 1.** Section 75 of Article V-A be amended by inserting the following:

Essex Street – Parking Prohibitions Towing Zone (Resident Sticker) - Zone C – Color Green  
– #373 to #390 Essex Street to be included to obtain resident sticker parking permits, but no  
visitor passes shall be issued.

**Section 2.** This ordinance shall take effect as provided by City Charter.

## Ilene Simons

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**From:** David Kucharsky  
**Sent:** Thursday, May 16, 2024 1:41 PM  
**To:** Ilene Simons  
**Cc:** Dominick Pangallo; Beth Rennard; Maureen Fisher; Ty Hapworth; Patricia Morsillo; Caroline Watson-Felt; David M. Tucker  
**Subject:** Essex Street Resident Permit Parking Ordinance Amendment  
**Attachments:** Proposed Ordinance Changes - Essex Street 5-16-2024.docx

Ilene,

Attached is a proposed amendment to Section 75 Article V-A Resident Permit Parking. Commission voted to recommend that the residents from 373 to 390 Essex be permitted to participate in the resident permit program. The recommendation does not designate this portion of Essex St as resident permit parking but rather allows residents to purchase and park on designated streets within Zone C.

David Kucharsky  
Director of Traffic & Parking  
98 Washington Street, 2<sup>nd</sup> Floor  
Salem, MA 01970  
978-619-5697



City of Salem, Massachusetts  
Office of the City Council  
City Hall



**REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION**

MEMO TO: Lt. David Tucker Police Traffic Division  
FROM: Councilor Watson-Felt DATE: May 20, 2024

In accordance with the Council Rule 32A, I hereby request your recommendation for the following Traffic Ordinance:

NAME OF STREET Essex Street

TYPE OF STREET CHANGE Parking Prohibitions Towing Zones (Resident Sticker)

DESCRIPTION OF AREA WHERE CHANGE IS REQUESTED 373 through 390 Essex Street.

COUNCILLOR’S COMMENTS/EXPLANATION The residents of 373 through 390 Essex Street have reported to the Traffic and Parking Department that they often have difficulty finding sufficient parking along this section of Essex Street. This change would give them the eligibility to request a resident parking permit in the adjoining resident zones. This will not designate this section of Essex Street as resident permit only.

**POLICE TRAFFIC DIVISION RECOMMENDATION**

The Police Traffic Division hereby submits the following recommendation for the above request:

- APPROVAL
- DENIAL
- TRIAL PERIOD

CHAPTER: 42 SECTION: 75 TITLE: Parking Prohibitions Towing Zones (Resident Sticker)

DESCRIPTION: Essex Street – Parking Prohibitions Towing Zone (Resident Sticker) - Zone C – Color Green – #373 to #390 Essex Street to be included to obtain resident sticker parking permits, but no visitor passes shall be issued.

COMMENTS (IF ANY): \_\_\_\_\_

Lt. David Tucker

**POLICE TRAFFIC DIVISION**

**RETURN THIS FORM TO THE CITY CLERK’S OFFICE**

# City of Salem

---

*In the year* Two Thousand and Twenty-Four

## **An Ordinance**

to amend an Ordinance relative to Traffic

*Be it ordained by the City Council of the City of Salem, as follows:*

**Section 1.** Chapter 42, Section 51 – “Parking Prohibited on Certain Streets” is hereby amended by repealing the following:

Story Street - Parking Prohibited on Certain Streets – southerly side from Jefferson Avenue in a westerly direction for a distance of one-hundred fifty (150) feet. (10/15/63 DPW 12033)

And replacing with:

Story Street - Parking Prohibited on Certain Streets – northerly side from Jefferson Avenue in a westerly direction for a distance of one-hundred twelve (112) feet.

**Section 2.** This Ordinance shall take effect as provided by City Charter.



**City of Salem, Massachusetts**  
Office of the City Council  
City Hall



**REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION**

MEMO TO: Lt. David Tucker Police Traffic Division  
FROM: Councilor Morsillo DATE: May 20, 2024

In accordance with the Council Rule 32A, I hereby request your recommendation for the following Traffic Ordinance:

**NAME OF STREET** Story Street

**TYPE OF STREET CHANGE** Parking Prohibited on Certain Streets

**DESCRIPTION OF AREA WHERE CHANGE IS REQUESTED** Story Street, on the Northerly side near the intersection with Jefferson Avenue.

**COUNCILLOR'S COMMENTS/EXPLANATION** The East end of Story Street is too narrow for cars to enter and exit the street if there are cars parked on both sides. There was an existing ordinance however the signs did not match the ordinance language.

**POLICE TRAFFIC DIVISION RECOMMENDATION**

The Police Traffic Division hereby submits the following recommendation for the above request:

APPROVAL  
 DENIAL  
 TRIAL PERIOD

CHAPTER: 42 SECTION: 51 TITLE: Parking Prohibited on Certain Streets

DESCRIPTION: **Repeal:** Story Street – Parking Prohibited on Certain Streets – southerly side from Jefferson Avenue in a westerly direction for a distance of one hundred fifty (150) feet. (10/15/63 DPW 12033).

**Replace with:** Story Street – Parking Prohibited on Certain Streets- northerly side from Jefferson Avenue in a westerly direction for a distance of one hundred twelve (112) feet.

COMMENTS (IF ANY): \_\_\_\_\_

\_\_\_\_\_

**POLICE TRAFFIC DIVISION**

**RETURN THIS FORM TO THE CITY CLERK'S OFFICE**



## City of Salem

In City Council May 23, 2024

### **RESOLUTION: CREATIVE ECONOMY**

Whereas the Creative Economy is vital to the continued success of Salem as a tourist destination, our local business community, and the economic well being of our region,

Whereas actors, artists, and other creative professionals vital to the success of our Creative Economy are workers whose employment adds real value to our local community and economy

Whereas like workers everywhere actors, artists, and other creative professionals deserve a living wage, access to healthcare, OSHA protections, sick leave, overtime protections, and all other benefits granted to employees

Whereas all too often actors, artists, and other creative professionals are intentionally mis-classified as independent contractors to deny them these benefits

Whereas under Massachusetts law employers who misclassify employees as independent contractors may face both civil and criminal charges for committing wage theft

Whereas wage theft is the most common form of theft in America and costs the Commonwealth of Massachusetts an estimated \$1 Billion annually in lost revenue

Whereas the city of Salem has an obligation to ensure fair and equitable employment practices both within our municipal workforce and those businesses and organizations we contract with,

**THEREFORE BE IT RESOLVED:** That the City of Salem not only opposes the misclassification actors, artists, and other creative professionals as independent contractors, but also actively supports efforts to organize actors, artists, and other working creative professionals to achieve a living wage, healthcare, and the basic protections employees are entitled to under the law in Massachusetts.

**THEREFORE BE IT FURTHER RESOLVED:** That the City of Salem strongly encourages both its local departments and private businesses that the city contracts with to engage with local labor organizations when engaging the services of an actor, artist, or other working creative professional when seeking to commission public service announcements, commercials, training videos, and other forms of media in order to both support the workers of our local creative economy and ensure compliance with Massachusetts law.

Upon ratification, a copy of this resolution shall be posted on the city's website, sent to all departments, businesses the city regularly contracts with, and included in all future RFPs.





## City of Salem

In City Council, May 23, 2024

### **RESOLUTION: JUNE PRIDE MONTH**

WHEREAS, In the month of June, for over 50 years, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, A-romantic, and A-gender people across the country have commemorated and memorialized the anniversary of the “Christopher Street Uprisings” – of which the Stonewall Uprising is the most known – a pivotal moment in LGBTQIA+ history; and

WHEREAS, June was first historically and civically designated as Gay Pride Month by President Clinton in June 2000; and

WHEREAS, “Pride Month” is an opportunity to memorialize members of the LGBTQIA+ community who have been lost to us, and who are still dying every day, from the AIDS epidemic and the fallout ripple effects of those terrible days, from hate and violence, from suicide, and the perils of living on the streets when young people are neglected and excommunicated from their families and communities; and

WHEREAS, while society at large increasingly supports LGBTQIA+ equality, it is essential to acknowledge that the need for education and awareness remains vital to end discrimination and prejudice and “Pride month” is a life affirming opportunity to celebrate our diversity and bring awareness and strong allyship to the ongoing struggles of the LGBTQIA+ community – especially at this time of hostile legislation in parts of our nation and increasing legal and bodily threats to the dignity, humanity, and safety of transgender and non-binary people in America and;

WHEREAS, these times, in particular, are seeing increasing attacks – politically and physically – on trans individuals, including, trans children and youth, which demand action, allyship, and advocacy in support of trans lives; and

WHEREAS, Salem has long been a community of diversity, acceptance, and inclusion and acknowledges that Salem’s LGBTQIA+ residents make great contributions to all aspects of life in Salem as business owners, artists, public and private leaders, educators, doctors, lawyers, civil servants, volunteers, and more; and

WHEREAS, Salem wishes to honor the important history of the LGBTQIA+ liberation movement which includes the historic and ongoing fight for equitable treatment in healthcare, fair and equal legal rights, justice, and accurate education of the history and lives of the LGBTQIA+ community; and

WHEREAS, Salem wishes to acknowledge, support, and actively work to advance the rights of the broadly intersectional diversity of our community, here in our City of Peace, to ensure all citizens experience equality and freedom from discrimination; and

WHEREAS, the City of Salem is once again raising the Inclusivity flag on Sunday, June 2nd in downtown Salem, painting crosswalks in Salem with Pride colors, and serving as host for the North Shore Pride Parade as means of showing support of the LGBTQIA+ community and to celebrate our diversity and shared humanity;

NOW, THEREFORE BE IT RESOLVED, by the City Council of Salem, in partnership with His Honor Mayor Dominick Pangallo, hereby proclaim the month of June 2024 as Pride Month in Salem, Massachusetts, and encourages all people to share in the Pride of our LGBTQIA+ neighbors.

# CITY OF SALEM



In City Council May 23, 2024

## **RESOLUTION - JEWISH AMERICAN HERITAGE MONTH**

Whereas the United States is a melting pot of heritages and cultures and by honoring each other's cultures, we can educate ourselves about the rich diversity that makes up the United States; and

Whereas, Jewish American Heritage Month has its origins in 1980, when President Carter issued a proclamation designating April 21 through April 28, 1980 Jewish Heritage Week; and

Whereas, Congress has played a vital role in recognizing Jewish American Heritage Month by first introducing resolutions in the House of Representatives in 2005 and the U.S. Senate in 2006. Passing unanimously, on April 20, 2006 President George W. Bush proclaimed the national observation of the month of May recognizing the Jewish-American community; and

Whereas, since 2006, Presidents Bush, Obama, Trump, and Biden have all issued proclamations for Jewish American Heritage Month, which celebrates Jewish Americans and encourages all people of the United States to learn more about Jewish heritage and the contributions of Jewish people throughout the history of the United States; and

Whereas, it is critical to increase awareness of Jewish-American contributions, dating back to the founding of the United States we must tell the positive story of Jewish contributions to the United States and the World where generations of Jewish Americans have made significant contributions to the arts, entertainment, culinary traditions, sports, science, technology, military, government, business, and other fields to help shape our nation's history; and

Whereas, Vera Rubin, a trailblazer in the field of astronomy whose work established the existence of dark matter; Lillian D. Wald, a nurse who fought for public health care, women's rights, and children's rights; Jonas Salk, a virologist who developed a vaccine against polio; and Albert Einstein who was named Time magazine's "Person of the Century" for his contributions to the study of mathematics and physics; and

Whereas, Jewish-American athletes excelled at sports while staying true to their heritage such as Sandy Koufax, who was the first major league pitcher to pitch four no-hitters and chose not to pitch during a World Series game when it fell on Yom Kippur, and Hank Greenberg, who was the first Jewish inductee in the Baseball Hall of Fame in 1954; and

Whereas, Jewish-American women have made significant contributions to American politics and activism, including Ernestine Rose, a Jewish immigrant who raised her voice to resist slavery and fight for women's suffrage and Florence Prag Kahn, the first Jewish woman Member of Congress and first woman to serve on the House Military Affairs Committee; and

Whereas, Jewish Americans long advocated for the education of all including Julius Rosenwald, who partnered with Booker T. Washington to invest in the education of Black students and built thousands of schools for Black students in 15 States in the South; and

Whereas, the Jewish community has long been involved in the civil rights movement; as Henry Moskowitz joined with civil rights activists such as W.E.B. Du Bois and Ida B. Wells to found the National Association for the Advancement of Colored People (NAACP) in 1909; and

Whereas, Jack Greenberg argued against segregation in *Brown v. Board of Education* as co-counsel to Thurgood Marshall and succeeded Marshall as Director-Counsel of the NAACP Legal Defense Fund; and

Whereas, during the Freedom Summer of 1964, half of the young people who went to Mississippi were Jewish, including Andrew Goodman and Michael Schwerner, who were murdered along with African American activist James Chaney due to their efforts to register Black voters; and

Whereas, Rabbi Abraham Joshua Heschel served as a close ally and advisor to Dr. Martin Luther King, Jr., marching with him from Montgomery to Selma in 1964; and

Whereas, in 1964, 17 rabbis were arrested alongside Dr. Martin Luther King in Florida after challenging racial segregation in public accommodations; and

Whereas, with anti-Semitism on the rise in our country, fueled by the spread of hatred, disinformation and Holocaust distortion, this resolution both honors Jewish American heritage and sends a powerful message of solidarity and support to Jewish communities across the country. "By educating ourselves about Jewish history and culture, we deepen our understanding of America's diversity and reaffirm our commitment to combating hate and prejudice in all its forms;" and

Now, Therefore, Be It Resolved, that the Salem City Council encourages elected officials, faith leaders, and civil society leaders to condemn and counter all acts of antisemitism; to take all possible steps to ensure the safety and security of Jewish-American communities by preventing terrorism and hate crimes; and urge our educators and administrators to combat hate in academic settings; and

And Be It Further Be Resolved, that the City Council make this resolution a matter of record of these proceedings, and a copy be sent to the New England Anti-Defamation League, the Combined Jewish Philanthropies, Boston, and the Lappin Foundation.



## CITY OF SALEM

In City Council, May 23, 2024

Ordered: In accordance with Massachusetts General Law, Chapter 268A, Section 20(b) the City Council hereby declares that Aubrey Clark has met the requirements for exemption as set forth in this Section and may be retained as a Clerk by the Public Art Commission, not to exceed 500 hours in this calendar year.

**ELIZABETH M. RENNARD**  
CITY SOLICITOR  
93 WASHINGTON STREET  
SALEM, MA 01970  
EMAIL: [BRENNARD@SALEM.COM](mailto:BRENNARD@SALEM.COM)



**CITY OF SALEM**  
DOMINICK PANGALLO  
MAYOR  
  
LEGAL DEPARTMENT  
93 WASHINGTON STREET  
SALEM, MASSACHUSETTS 01970

**JAMES F. WELLOCK**  
ASSISTANT CITY SOLICITOR  
TEL: 978.619.5634  
EMAIL: [JWELLOCK@SALEM.COM](mailto:JWELLOCK@SALEM.COM)

**JOANNE M. ROOMEY**  
PARALEGAL  
PUBLIC RECORDS ACCESS OFFICER  
TEL: 978.619.5638  
EMAIL: [JROOMEY@SALEM.COM](mailto:JROOMEY@SALEM.COM)

May 23, 2024

Salem City Council  
City Hall  
Salem, MA 01970

Ladies and Gentlemen of the Council:

Enclosed herewith is a proposed Order approving a Massachusetts Conflict of Interest Law exemption for Aubrey Clark, as provided in General Law c. 268A, § 20(b), to work for the Public Art Commission.

The Conflict-of-Interest Law, specifically General Law c. 268A, § 20(b), requires that because Aubrey Clark will provide personal services to the Public Art Commission, he must receive City Council approval of a § 20(b) exemption. A copy of the required disclosure forms and instructions are attached for your review.

If you have any questions relative to the proposed Order, please contact me at your earliest convenience. Thank you.

Sincerely,

Elizabeth Rennard

Enclosure

## CHAPTER 268A. CONDUCT OF PUBLIC OFFICIALS AND EMPLOYEES

### Chapter 268A: Section 20. Municipal employees; financial interest in contracts; holding one or more elected positions

Section 20. (a) A municipal employee who has a financial interest, directly or indirectly, in a contract made by a municipal agency of the same city or town, in which the city or town is an interested party of which financial interest he has knowledge or has reason to know, shall be punished by a fine of not more than three thousand dollars or by imprisonment for not more than two years, or both.

This section shall not apply if such financial interest consists of the ownership of less than one per cent of the stock of a corporation.

This section shall not apply (a) to a municipal employee who in good faith and within thirty days after he learns of an actual or prospective violation of this section makes full disclosure of his financial interest to the contracting agency and terminates or disposes of the interest, or (b) to a municipal employee who is not employed by the contracting agency or an agency which regulates the activities of the contracting agency and who does not participate in or have official responsibility for any of the activities of the contracting agency, if the contract is made after public notice or where applicable, through competitive bidding, and if the municipal employee files with the clerk of the city or town a statement making full disclosure of his interest and the interest of his immediate family, and if in the case of a contract for personal services (1) the services will be provided outside the normal working hours of the municipal employee, (2) the services are not required as part of the municipal employee's regular duties, the employee is compensated for not more than five hundred hours during a calendar year, (3) the head of the contracting agency makes and files with the clerk of the city or town a written certification that no employee of that agency is available to perform those services as part of their regular duties, and (4) the city council, board of selectmen or board of aldermen approve the exemption of his interest from this section.



CITY OF SALEM, MASSACHUSETTS  
BOARD OF HEALTH

98 WASHINGTON STREET, 3<sup>RD</sup> FLOOR  
SALEM, MA 01970  
TEL. (978) 741-1800  
[health@salem.com](mailto:health@salem.com)

DOMINICK PANGALLO  
MAYOR

DAVID GREENBAUM, RS, CHO  
HEALTH AGENT

Salem City Council  
93 Washington Street  
Salem, Massachusetts 01970

Dear City Council Members,

In accordance with Chapter 32, Article 5, Section 32-121 of the Code of Ordinances of the City of Salem, the Salem Board of Health in concert with the Salem Police Department respectfully requests authority to install video surveillance cameras at the following locations:

Installation of cameras on Bridge Street at different locations allowing the Department the ability to monitor the area for illegal dumping and deter such acts of illegal dumping.

Installation of a camera on Broad Street at different locations allowing the Department the ability to monitor the area for illegal dumping and deter such acts of illegal dumping.

Installation of a camera on Loring Avenue at different locations allowing the Department the ability to monitor the area for illegal dumping and deter such acts of illegal dumping.

Installation of a camera on Sargent Street at different locations allows the Department the ability to monitor the area for illegal dumping and deter such acts of illegal dumping.

Installation of a camera on Burke Street at the corner of Schillaber Street allows the Department the ability to monitor the area for illegal dumping and deter such acts of illegal dumping.

Installation of a camera on First Street at the corner of Whalers Lane and Traders Way allowing the Department the ability to monitor the area for illegal dumping and deter such acts of illegal dumping.

Per the Ordinance, the above-listed security cameras will record video feed only; audio recording will not be conducted. Additionally, public notice of the installation and operation of video cameras will be posted along with the surveillance cameras.

It is my belief that installation of video surveillance cameras at the above locations will assist the Board of Health in preventing illegal dumping in these areas and should such acts occur, enable the Board of Health to take appropriate enforcement action to hold those who illegally dump in the City of Salem accountable.

Sincerely,

A handwritten signature in black ink, appearing to read "David Greenbaum".

David Greenbaum  
Health Agent  
Salem Board of Health



## A Petition Relative to The Banning of No-Knock Warrants

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Be it enacted by the Salem City Council or the appropriate municipal department of Salem,

**SECTION 1:** For the purposes herein this document:

- (a) A “No-Knock Warrant” shall be defined as a legal warrant granting law enforcement the right of forcible ingress into a private residence without announcing their identity and presence beforehand.
- (b) “Jurisdiction” shall be defined as Salem, Massachusetts, and any other municipality Salem Police Department has authority thereover.
- (c) “By a preponderance of the evidence” shall be defined as the burden of proof that indicates more likely than not that a specific event occurred.
- (d) “Great bodily injury” shall be defined as an injury that is likely to result in long-term or permanent bodily disfigurement, loss of an imperative bodily function or organ, or death.

**SECTION 2:** Salem Police Department shall no longer execute, serve, or carry out No-Knock Warrants within its jurisdiction.

**SECTION 3:** Nothing shall require officers of the Salem Police Department to physically knock on the door of a residence before forcibly entering, so long as the declaration of their identity and presence is audible to occupants within said dwelling.

**SECTION 4:** Any officer of the Salem Police Department who is proven by a preponderance of the evidence to have violated any section hereinbefore, shall be subject to disciplinary action including but not limited to salary reduction or pay and unpaid suspension. If proven by a preponderance of the evidence that the aforementioned violation resulted in great bodily injury or death to a person, the infracting officer shall have their employment by the Salem Police Department terminated.

## Ilene Simons

---

**From:** Alex Diefenbach <alexrichieb@gmail.com>  
**Sent:** Tuesday, May 7, 2024 5:34 PM  
**To:** Ilene Simons  
**Subject:** No-Knock Petition  
**Attachments:** NKPetition.pdf

**Caution:** This email originated from outside our system. Please do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Ilene,

It was great to speak with you today.

Below I am attaching my petition to ban no-knock warrants. Please let me know when you have received it and it is being processed.

Please let me know if you have any questions or if there is anything else I need to do.

Thank you,

Alex Diefenbach



CITY OF SALEM, MASSACHUSETTS  
PARK, RECREATION & COMMUNITY SERVICE

401 Bridge Street, Salem MA 01970

Tel. (978) 744-0924

pobrien@salem.com

Dominick Pangallo  
MAYOR

Trish O'Brien  
Superintendent

**Road Bike/Race/Walk/Parade Application**

**PLEASE SUBMIT PAYMENT OF \$200 WITH THIS PERMIT APPLICATION TO THE CITY OF SALEM  
PARK, RECREATION AND COMMUNITY SERVICES DEPARTMENT NO LATER THAN 60 DAYS**

**PRIOR TO THE EVENT.**

**Registered Non-Profit Fee \$150**

**ANY FOR PROFIT EVENTS WILL REQUIRE AN ADDITIONAL 5% FROM THE  
REGISTRATION FEES POST EVENT.**

We, the undersigned, respectfully apply for permission to host a road race/walk in the City of Salem as follows:

Applicant's Name: Julie Gerraughty  
Organization Name: Healing Abuse Working For Change (HAWC)  
Name of Race/Walk/Parade: Walk/Run For HAWC  
Contact #: 978-915-0305 E-Mail Address: julieg@hawcdv.org  
Address: 27 Congress St # 204  
City/State/Zip: Salem, MA 01970  
Organization Tax Status (please include Tax ID Number): non-profit 04-265-5367  
What Charities Will This Race/Walk Be Benefiting? HAWC

Approximately How Much of the Race/Walk/Parade Proceeds Will Be Donated to Each Charity(s)

**Day of Race/Walk Contact Information:**

Name: Julie Gerraughty Contact #: 978-423-2010 cell  
Date of Event: 6/9/2024 Estimated Number of Participants: 300-500  
Time of Event: 10:00 AM Estimated Finish Time of Event: 2:00 PM  
Start Location: Salem Common Finish Location: Salem Common  
Distance of Event: 5K

C ✓ PL CC

Has This Event Been Held Before?  Yes \_\_\_ No

**All Races/Walks/Parades Are Required to Recycle and Remove Trash.**

Please Explain Your Plan (Will You Bring to North Shore Recycled Fiber on 53 Jefferson Ave, Open M-F; Bring to Your Home Curbside, or Other?) If You Have Questions about Recycling, Please Contact Julie Rose for More Information 978-619-5679

*Trash will be removed + recycled + brought to Jefferson Ave*

Onsite EMT/Ambulance Service (Required) *JAR* initial  
Please Attach a Map of Route With the Following Items:

1. Race/Walk Course
2. Direction of Runners Through the Race/Walk course
3. Starting and Finishing Points
4. Meeting Points For Racers Before and After the Race/Walk
5. Last year's race financials

Certificate of Insurance Attached?  Yes \_\_\_ No

A certificate of insurance for general liability naming the City of Salem as primary additional insured for amount not less than \$1,000,000 combined single limit for injury or death or property damages (including loss of use) in any one occurrence, and \$1,000,000 general aggregate coverage. (The City of Salem reserves the right to increase coverage minimum if event presents extraordinary risk).

**RELEASE & INDEMNITY AGREEMENT APPLICANT'S SIGNATURE** The undersigned Sponsor, by signature below, shall defend, indemnify, and hold the City of Salem, its officers, agents and employees, harmless against all liability, loss, or expenses, including attorney's fees, and against all claims, actions or judgments based upon or arising out of damage or injury (including death) to persons or property caused by any act or omission of an act sustained in any way in connections with the performance of this event or by conditions created thereby, or based upon violation of any statute, ordinance or regulation. This contractual indemnity provision does not abrogate common law or statutory liability and indemnification to the City of Salem, but is in addition to such common law or statutory provisions.

*Julie Berraughty* Date: *5-24-2024*  
Applicant's signature  
*Julie Berraughty*  
Name of applicant

A copy of this permit will be sent to the applicant upon approval. Please call Park, Recreation & Community Services if you have any questions. 978-744-0924

**CITY USE ONLY**

Payment Received: \_\_\_\_\_ Date Permit Issued: \_\_\_\_\_ Date Permit Mailed to Applicant: \_\_\_\_\_

Approved By: *[Signature]* *5-15-24*

Director (Or Designee) of Salem Park, Recreation & Community Services

*[Signature]* *3-15-24*  
Salem Police Department

Effective date of form: 2/8/12  
Revised date of form: 1/1/18



- 0.16 mi Turn left onto Derby St
- 0.16 mi Head east on Derby St toward Hawthorne Blvd
- 0.84 mi Slight right at Block House Square
- 0.87 mi Head northeast toward Fort Ave
- 0.88 mi Continue onto Fort Ave
- 1.38 mi ~~Turn right onto Columbus Ave~~
- 1.38 mi Head west on Columbus Ave toward Columbus Square
- 1.39 mi ~~Turn right onto Fort Ave~~
- 1.61 mi Head northeast on Fort Ave toward Restaurant Row
- 1.62 mi Turn left onto Restaurant Row ~~Destination will be on the left~~
- 1.84 mi Head southwest on Restaurant Row toward Memorial Dr
- 1.84 mi Continue straight onto Memorial Dr
- 2.26 mi Slight right onto Szetela Ln
- 2.59 mi Continue onto Essex St ~~Destination will be on the right~~
- 2.61 mi ~~Head south on Essex St toward Webb St.~~
- 2.62 mi Turn right onto Webb St
- 2.67 mi Head southwest on Boardman St toward Brooks Ct./Emerton St
- 2.87 mi Head southwest on Boardman St toward Washington Square E
- 2.87 mi Turn right onto Washington Square E
- 2.96 mi Turn left Destination will be on the left
- 2.97 mi Head southwest
- 3.10 mi Turn left Destination will be on the right
- 3.10 mi Destination

INC/ph



# CITY OF SALEM, MASSACHUSETTS PARK, RECREATION & COMMUNITY SERVICE

401 Bridge Street, Salem MA 01970

Tel. (978) 744-0924

pobrien@salem.com

Dominick Pangallo  
MAYOR

Trish O'Brien  
Superintendent

### Road Bike/Race/Walk/Parade Application

**PLEASE SUBMIT PAYMENT OF \$200 WITH THIS PERMIT APPLICATION TO THE CITY OF SALEM  
PARK, RECREATION AND COMMUNITY SERVICES DEPARTMENT NO LATER THAN 60 DAYS**

**PRIOR TO THE EVENT.**

**Registered Non-Profit Fee \$150**

**ANY FOR PROFIT EVENTS WILL REQUIRE AN ADDITIONAL 5% FROM THE  
REGISTRATION FEES POST EVENT.**

We, the undersigned, respectfully apply for permission to host a road race/walk in the City of Salem as follows:

Applicant's Name: CAROL A MEYER

Organization Name: YMCA OF THE NORTH SHORE SALEM YMCA

Name of Race/Walk/Parade: WITCH CITY 5K ROAD RACE

Contact #: 978 804 8170 E-Mail Address: meyer@northshoremymca.org

Address: 200 CUMMINGS CT. STE 173D

City/State/Zip: BEVERLY, MA 01915

Organization Tax Status (please include Tax ID Number): 042104913

What Charities Will This Race/Walk Be Benefiting? SALEM YMCA

Approximately How Much of the Race/Walk/Parade Proceeds Will Be Donated to Each Charity(s)

100%

#### Day of Race/Walk Contact Information:

Name: CAROL A MEYER Contact #: 978 804 8170

Date of Event: 10.12.2024 SATURDAY Estimated Number of Participants: 125

Time of Event: 9am Estimated Finish Time of Event: 11am

Start Location: SALEM WILLOWS RESTAURANT ROW Finish Location: DEAD HORSE BEACH

Distance of Event: 5K

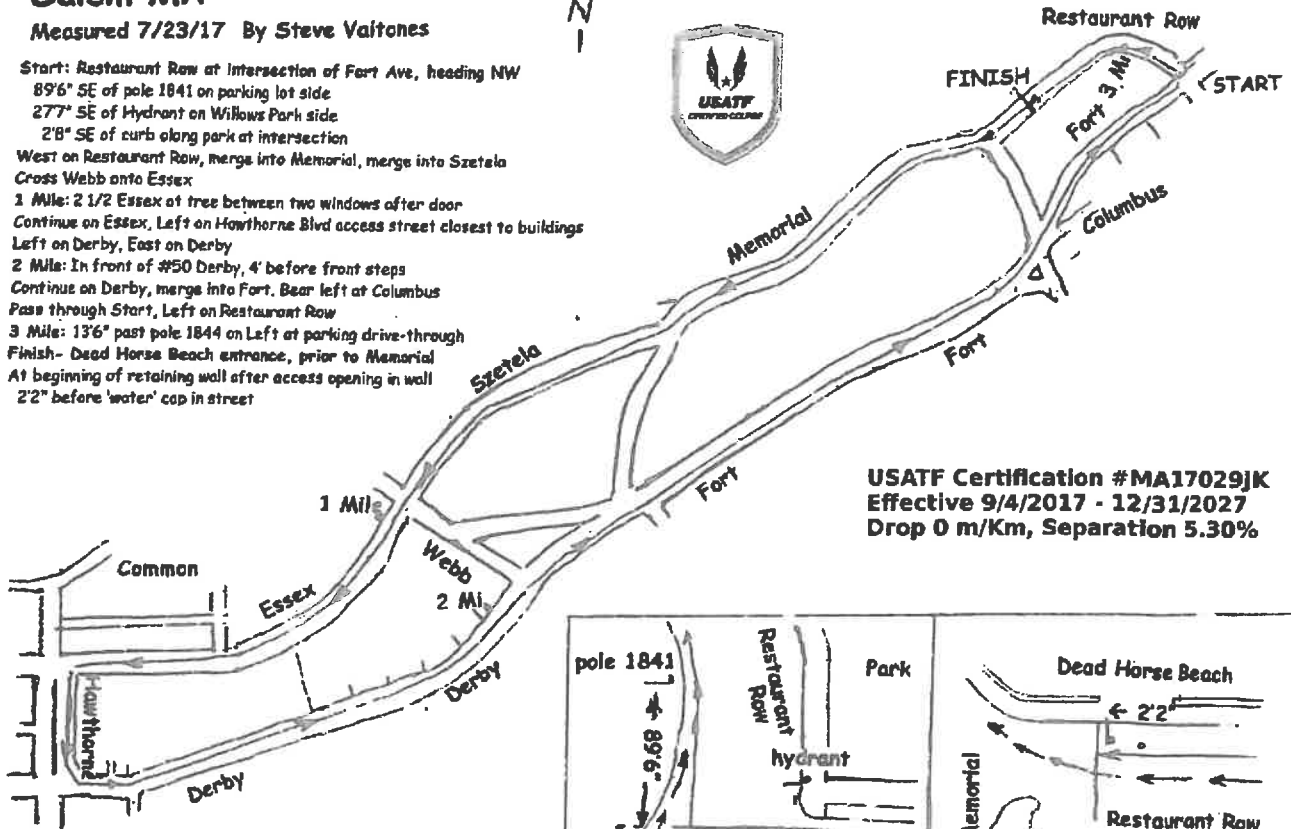
2/12 comm P.D. CC

# Witch City 5K Salem MA

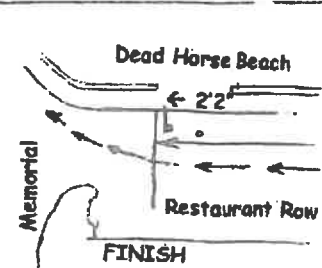
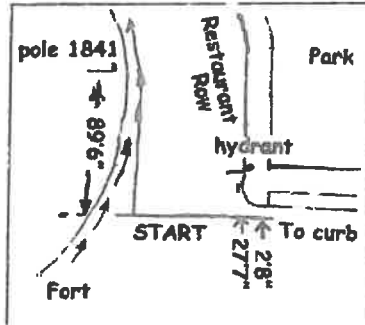
Measured 7/23/17 By Steve Vaitones



Start: Restaurant Row at intersection of Fort Ave, heading NW  
 89°6' SE of pole 1841 on parking lot side  
 277° SE of Hydrant on Wilows Park side  
 2'8" SE of curb along park at intersection  
 West on Restaurant Row, merge into Memorial, merge into Szetela  
 Cross Webb onto Essex  
 1 Mile: 2 1/2 Essex at tree between two windows after door  
 Continue on Essex, Left on Hawthorne Blvd access street closest to buildings  
 Left on Derby, East on Derby  
 2 Mile: In front of #50 Derby, 4' before front steps  
 Continue on Derby, merge into Fort. Bear left at Columbus  
 Pass through Start, Left on Restaurant Row  
 3 Mile: 13'6" past pole 1844 on Left at parking drive-through  
 Finish- Dead Horse Beach entrance, prior to Memorial  
 At beginning of retaining wall after access opening in wall  
 2'2" before 'water' cop in street



USATF Certification #MA17029JK  
 Effective 9/4/2017 - 12/31/2027  
 Drop 0 m/Km, Separation 5.30%





Has This Event Been Held Before?  Yes  No

**All Races/Walks/Parades Are Required to Recycle and Remove Trash.**

Please Explain Your Plan (Will You Bring to North Shore Recycled Fiber on 53 Jefferson Ave, Open M-F; Bring to Your Home Curbside, or Other?) If You Have Questions about Recycling, Please Contact Julie Rose for More Information 978-619-5679

TRASH WILL BE BROUGHT BACK TO THE Y

Onsite EMT/Ambulance Service (Required):  initial

Please Attach a Map of Route With the Following Items:

1. Race/Walk Course
2. Direction of Runners Through the Race/Walk course
3. Starting and Finishing Points
4. Meeting Points For Racers Before and After the Race/Walk
5. Last year's race financials

Certificate of Insurance Attached?  Yes  No RENEWAL IN APRIL

A certificate of insurance for general liability naming the City of Salem as primary additional insured for amount not less than \$1,000,000 combined single limit for injury or death or property damages (including loss of use) in any one occurrence, and \$1,000,000 general aggregate coverage. (The City of Salem reserves the right to increase coverage minimum if event presents extraordinary risk).

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Kevin McCarthy

Date: 02 / 05 / 2024

Applicant's signature

Kevin McCarthy

Name of applicant

A copy of this permit will be sent to the applicant upon approval. Please call Park, Recreation & Community Services if you have any questions. 978-744-0924

**CITY USE ONLY**

Payment Received: \_\_\_\_\_ Date Permit Issued: \_\_\_\_\_ Date Permit Mailed to Applicant: \_\_\_\_\_

Approved By:

[Signature] OR 5-15-24

Director (Or Designee) of Salem Park, Recreation & Community Services

[Signature] 5-15-24  
Salem Police Department

Effective date of form: 2/8/12

Revised date of form: 1/1/18