

# SLFRF Compliance Report - SLT-6574-P&E Report-Q3 2022

## Report Period : Quarter 3 2022 (July-September)

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### Recipient Profile

#### Recipient Information

Recipient UEI	HETQJFFB9CB9
Recipient TIN	046001413
Recipient Legal Entity Name	Salem, Massachusetts
Recipient Type	Metro City or County
FAIN	
CFDA No./Assistance Listing	
Recipient Address	98 WASHINGTON STREET, 3RD FLOOR
Recipient Address 2	
Recipient Address 3	
Recipient City	Salem
Recipient State/Territory	MA
Recipient Zip5	01970
Recipient Zip+4	
Recipient Reporting Tier	Tier 2. Metropolitan cities and counties with a population below 250,000 residents which received more than \$10 million in SLFRF funding
Base Year Fiscal Year End Date	
Discrepancies Explanation	
Is the Recipient Registered in SAM.Gov?	Yes

# Project Overview

## Project Name: Root North Shore Culinary Jobs

Project Identification Number	Root NS Jobs
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.10-Assistance to Unemployed or Underemployed Workers (e.g. job training, subsidized employment, employment supports or incentives)
Status To Completion	Completed less than 50%
Adopted Budget	\$63,100.00
Total Cumulative Obligations	\$63,100.00
Total Cumulative Expenditures	\$63,100.00
Current Period Obligations	\$63,100.00
Current Period Expenditures	\$63,100.00
Project Description	The City provided grant funds to Root North Shore to expand their youth culinary jobs program and offer an additional session in the fall after the summer session ended.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	3 Imp HHs that experienced unemployment
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	The City identified an existing service provider working in the area of workforce development for culinary jobs. The funds support trainee recruitment, transportation, stipends for trainees, uniforms, guest chefs for classes, and support for graduates of the program, including transportation, uniforms, signing bonuses, and retention bonuses.
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	The City partnered with an existing service provider rather than create a new program to ensure funds would be used to expand services to the greatest extent possible. Root North Shores holistic approach to training - including providing transportation and signing and retention bonus - has a proven track record of success.

## Project Name: Root North Shore Meet & Eats

Project Identification Number	Root NS Food
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.1-Household Assistance: Food Programs
Status To Completion	Completed less than 50%
Adopted Budget	\$28,000.00
Total Cumulative Obligations	\$28,000.00
Total Cumulative Expenditures	\$28,000.00
Current Period Obligations	\$28,000.00
Current Period Expenditures	\$28,000.00
	The City Provided ARPA Grant Funds to Root North Shore

Project Description	to enable Root North Shore to offer expanded food security and meals programs, including its Meet and Eats program as well as meals provided to the Salem Pantry.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	4 Imp HHs that experienced increased food or housing insecurity
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	The City identified an existing service provider and used ARPA SLFRF funds to allow Root North Shore to expand its Meet and Eats program into the fall, rather than try to design a new food program from the ground up.
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	The pandemic increased food insecurity, and by partnering with an existing and established service provider, the City was able to direct funds to providing as many meals as possible as opposed to spending funds on program development.
Number of households served (by program if recipient establishes multiple separate household assistance programs)	400

**Project Name: Salem Pantry Store and Mobile Market**

Project Identification Number	Salem Pantry
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.34-Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)
Status To Completion	Completed less than 50%
Adopted Budget	\$261,000.00
Total Cumulative Obligations	\$261,000.00
Total Cumulative Expenditures	\$261,000.00
Current Period Obligations	\$261,000.00
Current Period Expenditures	\$261,000.00
Project Description	Grant funds provided to the Salem Pantry to assist in construction of permanent Salem Pantry market and to purchase a vehicle for the Salem Pantry Mobile Market.
What is the Total expected capital expenditure, including pre-development costs, if applicable	\$261,000.00
Type of capital expenditures, based on the following enumerated uses	Food banks and other facilities
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	4 Imp HHs that experienced increased food or housing insecurity
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	The City sought to partner with an established organization to address food insecurity exacerbated by the pandemic. Grant funds were awarded to Salem Pantry to be used toward the construction of a permanent location for the Salem Pantry Market as well as a vehicle to house the Salem Pantry Mobile Market.
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	As residents experienced the economic stress of the pandemic, food security programs were more highly utilized. A permanent location for the Salem Pantry market will increase access to food and lessen the stigma some associate

	with acquiring food from a pantry. A new vehicle for the mobile market will allow Salem Pantry to reach more locations in the City.
Number of Non-Profits served (by program if recipient establishes multiple separate non-profit assistance programs)	1

**Project Name: ARPA Program Coordination Stipends**

Project Identification Number	Prog. Coord. Stipends
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed less than 50%
Adopted Budget	\$30,000.00
Total Cumulative Obligations	\$583.34
Total Cumulative Expenditures	\$583.34
Current Period Obligations	\$583.34
Current Period Expenditures	\$583.34
Project Description	Stipends for municipal staff to serve as program coordinators for ARPA/SLFRF projects and programs.

**Project Name: Fire Department Chest Compression Devices**

Project Identification Number	FD Chest Comp. Devices
Project Expenditure Category	1-Public Health
Project Expenditure Subcategory	1.7-Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)
Status To Completion	Completed less than 50%
Adopted Budget	\$100,000.00
Total Cumulative Obligations	\$6,368.70
Total Cumulative Expenditures	\$6,368.70
Current Period Obligations	\$6,368.70
Current Period Expenditures	\$6,368.70
Project Description	The Salem Fire Department will purchase chest compression devices for all Salem Fire Department apparatuses. The chest compression devices will assist all patients, including COVID patients, suffering from cardiac arrest by providing consistent, safe, and effective CPR.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	The Salem Fire Department will use funds to purchase mechanical chest compression devices for all fire apparatuses serving the entire City. These devices provide consistent and effective care to patients experiencing cardiac arrest.
Brief description of recipient's approach to ensuring that	The Salem Fire Department is the primary emergency first responding agency for the City of Salem. During the pandemic, first responders have been faced unique

response is reasonable and proportional to a public health or negative economic impact of Covid-19	challenges due to potential virus exposure. Mechanical chest compression devices decrease that risk and provide consistent and effective care for patients.
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**Project Name: Salem Coronavirus Awareness Network (SCAN) Testing**

Project Identification Number	COVID Testing
Project Expenditure Category	1-Public Health
Project Expenditure Subcategory	1.2-COVID-19 Testing
Status To Completion	Completed
Adopted Budget	\$104,230.00
Total Cumulative Obligations	\$104,230.00
Total Cumulative Expenditures	\$104,230.00
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	PCR COVID Testing and processing
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	Free PCR testing was provided for Salem residents at the Community Life Center. This program supplemented state-sponsored testing sites at other locations in the City.
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Free PCR testing for Salem residents was provided on 5 dates throughout January. Residents had to register in advance and provide proof of residency. 1/1/22: 382 tests administered. 1/9/22: 492 tests administered. 1/11/22: 210 tests administered. 1/16/22: 261 tests administered. 1/18/22: 144 tests administered.

**Project Name: COVID-19 Vaccination Clinic**

Project Identification Number	Vaccine Clinic
Project Expenditure Category	1-Public Health
Project Expenditure Subcategory	1.1-COVID-19 Vaccination
Status To Completion	Completed
Adopted Budget	\$8,857.50
Total Cumulative Obligations	\$8,857.50
Total Cumulative Expenditures	\$8,857.50
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	To supplement other efforts, the City hired a contractor to run vaccination clinics on two (2) days in January 2022.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	Vaccination clinics were held January 17 and January 21 at the Community Life Center. All approved vaccines were offered, as well as pediatric doses and boosters. The goal was to provide any opportunity for the general public to get

impact experienced	vaccinated. Fifty (50) vaccines were administered on 1/17/22 and 39 vaccines were administered on 1/21/22.
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	The two vaccine clinics were open to the general public, without proof of residency, insurance, or citizenship. These clinics were supplementary to other opportunities for residents and the general public to get vaccinated. Registration was required to limit the number of individuals gathering, but no proof of residency, insurance, or citizenship was needed to receive a vaccine.

**Project Name: Distribution of Free At-Home Rapid Tests**

Project Identification Number	Rapid Tests
Project Expenditure Category	1-Public Health
Project Expenditure Subcategory	1.14-Other Public Health Services
Status To Completion	Completed
Adopted Budget	\$228,300.00
Total Cumulative Obligations	\$228,300.00
Total Cumulative Expenditures	\$228,300.00
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	The City acquired and distributed at-home rapid testing kits to residents, municipal employees, and school department. Testing kits were provided free of charge.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	A total of 21,600 rapid test kits of two (2) tests each were procured and were made available free of charge to municipal employees and Salem residents (with proof of residence).
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	The City purchased testing kits in bulk, Kits were then provided free of charge to social service agencies, food pantries, the housing authority, and other affordable housing providers. Testing kits were also provided to the school department and were made available on multiple occasions for pick-up at City Hall and the Community Life Center. This effort was undertaken during the Omicron surge as PCR testing was becoming more difficult to procure.

**Project Name: Translation and Interpretation Services**

Project Identification Number	Transl/Int, services
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed less than 50%
Total Cumulative Obligations	\$1,759.08
Total Cumulative Expenditures	\$1,759.08
Current Period Obligations	\$120.00

Current Period Expenditures	\$120.00
Project Description	Translation and interpretation services for ARPA/SLFRF meetings and materials, including translation and interpretation services of materials outlining pandemic rules and procedures.

**Project Name: ARPA Graphic Design and Marketing**

Project Identification Number	Marketing, signage, etc.
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed
Adopted Budget	\$3,482.34
Total Cumulative Obligations	\$3,482.34
Total Cumulative Expenditures	\$3,482.34
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	The City hired multiple vendors to assist with digital marketing and to create signage and graphics for pandemic related programs and projects.

**Project Name: Employee Incentive and Retention Program**

Project Identification Number	Employee Incentive
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.35-Aid to Tourism Travel or Hospitality
Status To Completion	Completed
Adopted Budget	\$516,720.00
Total Cumulative Obligations	\$458,477.00
Total Cumulative Expenditures	\$458,477.00
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	To provide incentives to businesses impacted by the City's vaccine mandate to maintain employees.
Please identify the dollar amount of the total project spending that is allocated towards evidence-based interventions	\$0.00
Is a program evaluation of the project being conducted?	No
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	12 Imp Travel tourism or hospitality sectors
Is a program evaluation of the project being conducted?	No
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	The City offered an employee retention/hiring incentive program to those who work in businesses that were required to comply with the City's vaccine mandate that went into effect on January 15, 2022. The incentive was a \$500 bonus per employee.

Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Only businesses subject to the vaccine mandate were eligible to apply, and only hourly, public facing employees were eligible. Payroll records for each employee receiving the bonus were collected for the 6 weeks the program was in effect.
If aid is provided to industries other than travel, tourism, and hospitality, please describe if the industry experienced at least 8 percent employment loss from pre-pandemic levels, or the industry is experiencing comparable or worse economic impacts as the national tourism, travel, and hospitality industries as of the date of the Final Rule, and rationale for providing aide to the industry	N/A

### **Project Name: Revenue Replacement - Government Services Spending**

Project Identification Number	Rev. Replacement Projects
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	Completed less than 50%
Total Cumulative Obligations	\$544,946.99
Total Cumulative Expenditures	\$544,946.99
Current Period Obligations	\$534,914.99
Current Period Expenditures	\$534,914.99
Project Description	Projects and programs funded via revenue replacement for general government services,

### **Project Name: Washington Street Outdoor Dining Improvements**

Project Identification Number	Wash. St. Dining
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.35-Aid to Tourism Travel or Hospitality
Status To Completion	Completed less than 50%
Adopted Budget	\$280,000.00
Total Cumulative Obligations	\$29,167.38
Total Cumulative Expenditures	\$29,167.38
Current Period Obligations	\$5,051.25
Current Period Expenditures	\$5,051.25
Project Description	Washington Street outside seating project to maintain social distancing in downtown and minimize transmission of COVID 19 by managing outdoor dining area and maintaining adequate ADA compliant pedestrian traffic flow around the seating area.
What is the Total expected capital expenditure, including pre-development costs, if applicable	\$280,000.00
Type of capital expenditures, based on the following enumerated uses	Parks, green spaces, recreational facilities, sidewalks
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public



Secondary Impacted and/or Disproportionately Impacted populations	12 Imp Travel tourism or hospitality sectors
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	This project will create additional outdoor seating for restaurants downtown while also allowing for safe, ADA compliant passage of pedestrians. The outdoor seating allows the restaurant to continue to serve patrons in a safe, socially distanced manner.
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Restaurants across the City took advantage of outdoor dining throughout 2020 and 2021 as a means to ensure they could continue to serve the same numbers of patrons. Making these outdoor options permanent will let businesses plan on these seats being available in future years as well.

**Project Name: Mack Park Food Farm Improvementsq**

Project Identification Number	Mack Park Food
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.22-Strong Healthy Communities: Neighborhood Features that Promote Health and Safety
Status To Completion	Completed less than 50%
Adopted Budget	\$96,105.00
Total Cumulative Obligations	\$2,150.03
Total Cumulative Expenditures	\$2,150.03
Current Period Obligations	\$1,467.53
Current Period Expenditures	\$1,467.53
Project Description	The Mack Park Farm is a community agriculture project intended to help create a more resilient food system and provide fresh, organically-grown food to the community. Funds will be used to build raised beds around the perimeter of the farm to increase growing space, parking lot improvements (resurfacing, adding accessible space) and an ADA pathway from the parking lot to the food forest, in addition to ongoing expenses for FY23 for seeds, soil, compost and contract payments.
What is the Total expected capital expenditure, including pre-development costs, if applicable	\$62,593.97
Type of capital expenditures, based on the following enumerated uses	Parks, green spaces, recreational facilities, sidewalks
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	The vegetable farm was planted in the spring of 2020 with the help of community volunteers. Given the drastic increase in need resulting from the pandemic, the City partnered with the Salem YMCA, the Salem Pantry, and Salem Public Schools to operate three free mobile markets at the schools' summer meals program and an additional free market at the farm. Despite a late start due to the pandemic, over 7,000 pounds of food was distributed to 200 households per week in 2020.
	Beginning in 2021 the Mack Park Farm began working directly with the Salem Pantry to distribute produce at senior

Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	housing, low-income neighborhoods and summer meals sites for children. Given the continued elevated levels of food security resulting from COVID, the Mack park Farm will continue this partnership and the weekly free Saturday farmers' markets at Mack Park as well as support other food assistance organizations when possible.
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### Project Name: Festival and Special Event Support Program

Project Identification Number	Festival/Special Event
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.35-Aid to Tourism Travel or Hospitality
Status To Completion	Completed less than 50%
Adopted Budget	\$150,000.00
Total Cumulative Obligations	\$79,358.63
Total Cumulative Expenditures	\$79,358.63
Current Period Obligations	\$65,858.63
Current Period Expenditures	\$65,858.63
Project Description	This is a grant program designed to assist festivals and special events in the City of Salem that have been adversely affected by the Covid-19 pandemic. The program provides financial support for organizations and entities that organize and hold festivals and special events in the City through September 15, 2022.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	12 Imp Travel tourism or hospitality sectors
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	Small businesses and non-profits that organize festival and special events in the City were allowed to apply for grants to cover some or all of the expenses of their event. The goal was to ensure that these events could still take place to bring positive economic and social benefits to residents, businesses, visitors, and non-profits. Many organizations could not hold their events during the pandemic and fundraising for organizations was also impacted by the pandemic.
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Organizations requesting funds had commit to providing an after event report ninety (90) days after the event detailing (1) the number of estimated attendees at the festival or special event; (2) the estimated impact that the Covid-19 pandemic had on the festival or special event, either by way of decreased sponsorships, increased costs, mitigation measures, or other impacts; or (3) any other information required by the City of Salem.

### Project Name: Internal and External Compliance and Reporting

Project Identification Number	Compliance/Reporting
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed less than 50%
Total Cumulative Obligations	\$17,414.02

Total Cumulative Expenditures	\$17,414.02
Current Period Obligations	\$2,320.50
Current Period Expenditures	\$2,320.50
Project Description	Funds to cover costs for internal and external compliance and reporting assistance, including eligibility determinations and compliance auditing.

**Project Name: Reporting, Budgeting, and Compliance Software Upgrades**

Project Identification Number	Budgeting Software
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	
Adopted Budget	\$84,365.00
Total Cumulative Obligations	\$84,365.00
Total Cumulative Expenditures	\$5,180.00
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	The City acquired updating budgeting software to assist with ARPA/SLFRF reporting as well as other Finance Department projects.

**Project Name: ARPA and Recovery Staff Salary**

Project Identification Number	Salary
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed less than 50%
Adopted Budget	\$1,000,000.00
Total Cumulative Obligations	\$169,868.07
Total Cumulative Expenditures	\$169,868.07
Current Period Obligations	\$43,517.85
Current Period Expenditures	\$43,517.85
Project Description	New staff hired to manage SLFRF and City recovery initiatives.

**Project Name: Translation Services for Survey**

Project Identification Number	Survey Translation
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed
Adopted Budget	\$70.00
Total Cumulative Obligations	\$70.00

Total Cumulative Expenditures	\$70.00
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	The City paid for our ARPA survey to be translated into Spanish.

## Subrecipients

### Subrecipient Name: The Salem Pantry, Inc.

TIN	201691756
Unique Entity Identifier	
POC Email Address	<a href="mailto:robynburns@thesalempantry.org">robynburns@thesalempantry.org</a>
Address Line 1	27 Congress Street
Address Line 2	Ste 203
Address Line 3	
City	Salem
State	MA
Zip	01970
Zip+4	
Entity Type	Beneficiary
Is the Recipient Registered in SAM.Gov?	Yes

### Subrecipient Name: Root NS, Inc.

TIN	475454938
Unique Entity Identifier	
POC Email Address	<a href="mailto:acaffrey@rootns.org">acaffrey@rootns.org</a>
Address Line 1	35 Congress Street
Address Line 2	Suite 2350
Address Line 3	
City	Salem
State	MA
Zip	01970
Zip+4	
Entity Type	Beneficiary
Is the Recipient Registered in SAM.Gov?	Yes

### Subrecipient Name: iHealth Labs, Inc.

TIN	800664152
Unique Entity Identifier	
POC Email Address	
Address Line 1	150C Charcot Ave.
Address Line 2	
Address Line 3	
City	San Jose

State	CA
Zip	95131
Zip+4	
Entity Type	Contractor
Is the Recipient Registered in SAM.Gov?	Yes

**Subrecipient Name: Cataldo Ambulance Service, Inc.**

TIN	042621862
Unique Entity Identifier	
POC Email Address	
Address Line 1	137 Washington Street
Address Line 2	
Address Line 3	
City	Somerville
State	MA
Zip	02143
Zip+4	
Entity Type	Contractor
Is the Recipient Registered in SAM.Gov?	Yes

## Subawards

### Subaward No: 20224649

Subaward Type	Contract: Purchase Order
Subaward Obligation	\$152,200.00
Subaward Date	1/12/2022
Place of Performance Address 1	150C Charcot Ave
Place of Performance Address 2	
Place of Performance Address 3	
Place of Performance City	San Jose
Place of Performance State	CA
Place of Performance Zip	95131
Place of Performance Zip+4	
Description	At-home rapid tests procured by the City to be distributed free of charge to Salem residents and municipal employees.
Subrecipient	iHealth Labs, Inc.
Period of Performance Start	1/12/2022
Period of Performance End	1/12/2022

### Subaward No: 20224705

Subaward Type	Contract: Purchase Order
Subaward Obligation	\$76,100.00
Subaward Date	1/12/2022
Place of Performance Address 1	150C Charcot Ave
Place of Performance Address 2	
Place of Performance Address 3	
Place of Performance City	San Jose
Place of Performance State	CA
Place of Performance Zip	95131
Place of Performance Zip+4	
Description	At-home rapid tests procured by the City to be distributed free of charge to Salem residents and municipal employees.
Subrecipient	iHealth Labs, Inc.
Period of Performance Start	1/12/2022
Period of Performance End	1/12/2022

### Subaward No: 20225101 & 20225339

Subaward Type	Contract: Purchase Order
Subaward Obligation	\$104,230.00

Subaward Date	2/10/2022
Place of Performance Address 1	137 Washington Street
Place of Performance Address 2	
Place of Performance Address 3	
Place of Performance City	Somerville
Place of Performance State	MA
Place of Performance Zip	02143
Place of Performance Zip+4	
Description	The City of Salem hired Cataldo Ambulance to run the Salem Coronavirus Awareness Network (SCAN) Testing program. The program offered free PCR testing to Salem residents on five (5) dates throughout January 2022. This use falls within EC 1.2
Subrecipient	Cataldo Ambulance Service, Inc.
Period of Performance Start	2/10/2022
Period of Performance End	2/10/2022

**Subaward No: PO20232085**

Subaward Type	Grant: Lump Sum Payment(s)
Subaward Obligation	\$261,000.00
Subaward Date	9/1/2022
Place of Performance Address 1	27 Congress Street
Place of Performance Address 2	Ste 203
Place of Performance Address 3	
Place of Performance City	Salem
Place of Performance State	MA
Place of Performance Zip	01970
Place of Performance Zip+4	
Description	The City granted ARPA SLFRF funds to the Salem Pantry for the construction of the Salem Pantry Market and for the purchase of a vehicle for the Salem Pantry mobile market to address food insecurity in the City exacerbated as a result of the pandemic.
Subrecipient	The Salem Pantry, Inc.
Period of Performance Start	9/1/2022
Period of Performance End	12/1/2022

**Subaward No: 20228766**

Subaward Type	Grant: Lump Sum Payment(s)
Subaward Obligation	\$63,100.00
Subaward Date	9/28/2022
Place of Performance Address 1	35 Congress Street



Place of Performance Address 2	Suite 2350
Place of Performance Address 3	
Place of Performance City	Salem
Place of Performance State	MA
Place of Performance Zip	01970
Place of Performance Zip+4	
Description	Funds granted to Root NS for culinary youth jobs program and associated costs.
Subrecipient	Root NS, Inc.
Period of Performance Start	9/28/2022
Period of Performance End	12/31/2022

# Expenditures

## Expenditures for Awards more than \$50,000

### Expenditure: EN-00272160

Project Name	Distribution of Free At-Home Rapid Tests
Subaward ID	SUB-0168087
Subaward No	20224705
Subaward Amount	\$76,100.00
Subaward Type	Contract: Purchase Order
Subrecipient Name	iHealth Labs, Inc.
Expenditure Start	1/12/2022
Expenditure End	1/12/2022
Expenditure Amount	\$76,100.00

### Expenditure: EN-00272163

Project Name	Distribution of Free At-Home Rapid Tests
Subaward ID	SUB-0168086
Subaward No	20224649
Subaward Amount	\$152,200.00
Subaward Type	Contract: Purchase Order
Subrecipient Name	iHealth Labs, Inc.
Expenditure Start	1/12/2022
Expenditure End	1/12/2022
Expenditure Amount	\$152,200.00

### Expenditure: EN-00278224

Project Name	Salem Coronavirus Awareness Network (SCAN) Testing
Subaward ID	SUB-0183893
Subaward No	20225101 & 20225339
Subaward Amount	\$104,230.00
Subaward Type	Contract: Purchase Order
Subrecipient Name	Cataldo Ambulance Service, Inc.
Expenditure Start	2/10/2022
Expenditure End	2/10/2022
Expenditure Amount	\$104,230.00

**Expenditure: EN-00600067**

Project Name	Salem Pantry Store and Mobile Market
Subaward ID	SUB-0427208
Subaward No	PO20232085
Subaward Amount	\$261,000.00
Subaward Type	Grant: Lump Sum Payment(s)
Subrecipient Name	The Salem Pantry, Inc.
Expenditure Start	9/1/2022
Expenditure End	12/31/2022
Expenditure Amount	\$261,000.00

**Expenditure: EN-00612032**

Project Name	Root North Shore Culinary Jobs
Subaward ID	SUB-0431326
Subaward No	20228766
Subaward Amount	\$63,100.00
Subaward Type	Grant: Lump Sum Payment(s)
Subrecipient Name	Root NS, Inc.
Expenditure Start	9/28/2022
Expenditure End	12/31/2022
Expenditure Amount	\$63,100.00

**Aggregate Expenditures for Awards less than \$50,000**

Expenditure: EN-00270827

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,000.00
Total Period Obligation Amount	\$2,000.00

Expenditure: EN-00270828

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,000.00
Total Period Obligation Amount	\$2,000.00

Expenditure: EN-00270829

Project Name	Employee Incentive and Retention Program
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Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,500.00
Total Period Obligation Amount	\$2,500.00

Expenditure: EN-00270833

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,500.00
Total Period Obligation Amount	\$2,500.00

Expenditure: EN-00270831

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,500.00
Total Period Obligation Amount	\$2,500.00

Expenditure: EN-00270832

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$500.00
Total Period Obligation Amount	\$500.00

Expenditure: EN-00270846

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,000.00
Total Period Obligation Amount	\$2,000.00

Expenditure: EN-00270848

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,500.00
Total Period Obligation Amount	\$3,500.00

Expenditure: EN-00270835

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$8,500.00
Total Period Obligation Amount	\$8,500.00

Expenditure: EN-00270838

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$22,500.00
Total Period Obligation Amount	\$22,500.00

Expenditure: EN-00270836

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$9,500.00
Total Period Obligation Amount	\$9,500.00

Expenditure: EN-00270840

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$5,000.00
Total Period Obligation Amount	\$5,000.00

Expenditure: EN-00270837

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$17,000.00
Total Period Obligation Amount	\$17,000.00

Expenditure: EN-00270839

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$20,000.00
Total Period Obligation Amount	\$20,000.00

Expenditure: EN-00270841

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$13,500.00
Total Period Obligation Amount	\$13,500.00

Expenditure: EN-00270843

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments

Total Period Expenditure Amount	\$3,500.00
Total Period Obligation Amount	\$3,500.00

Expenditure: EN-00270842

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$18,500.00
Total Period Obligation Amount	\$18,500.00

Expenditure: EN-00270844

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,000.00
Total Period Obligation Amount	\$4,000.00

Expenditure: EN-00270845

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,000.00
Total Period Obligation Amount	\$4,000.00

Expenditure: EN-00270847

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,000.00
Total Period Obligation Amount	\$4,000.00

Expenditure: EN-00423901

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$17,500.00
Total Period Obligation Amount	\$17,500.00

Expenditure: EN-00423904

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$14,500.00
Total Period Obligation Amount	\$14,500.00

Expenditure: EN-00423905

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$12,000.00
Total Period Obligation Amount	\$12,000.00

Expenditure: EN-00423906

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$7,500.00
Total Period Obligation Amount	\$7,500.00

Expenditure: EN-00423908

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$11,000.00
Total Period Obligation Amount	\$11,000.00

Expenditure: EN-00423909

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$40,000.00
Total Period Obligation Amount	\$40,000.00

Expenditure: EN-00423910

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$6,000.00
Total Period Obligation Amount	\$6,000.00

Expenditure: EN-00423980

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$573.75
Total Period Obligation Amount	\$573.75

Expenditure: EN-00423981

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$535.50

Total Period Obligation Amount	\$535.50
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Expenditure: EN-00423990

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$382.50
Total Period Obligation Amount	\$382.50

Expenditure: EN-00423911

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$7,000.00
Total Period Obligation Amount	\$7,000.00

Expenditure: EN-00423912

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,000.00
Total Period Obligation Amount	\$2,000.00

Expenditure: EN-00423944

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$306.00
Total Period Obligation Amount	\$306.00

Expenditure: EN-00423945

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$306.00
Total Period Obligation Amount	\$306.00

Expenditure: EN-00423956

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$841.50
Total Period Obligation Amount	\$841.50

Expenditure: EN-00423913

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Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$31,000.00
Total Period Obligation Amount	\$31,000.00

Expenditure: EN-00423914

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$6,000.00
Total Period Obligation Amount	\$6,000.00

Expenditure: EN-00423916

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,500.00
Total Period Obligation Amount	\$2,500.00

Expenditure: EN-00423917

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$8,000.00
Total Period Obligation Amount	\$8,000.00

Expenditure: EN-00423919

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$8,500.00
Total Period Obligation Amount	\$8,500.00

Expenditure: EN-00423931

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,721.25
Total Period Obligation Amount	\$1,721.25

Expenditure: EN-00423920

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$9,500.00

Total Period Obligation Amount	\$9,500.00
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Expenditure: EN-00423921

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$23,500.00
Total Period Obligation Amount	\$23,500.00

Expenditure: EN-00423930

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,415.25
Total Period Obligation Amount	\$1,415.25

Expenditure: EN-00423922

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,500.00
Total Period Obligation Amount	\$1,500.00

Expenditure: EN-00423923

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,000.00
Total Period Obligation Amount	\$3,000.00

Expenditure: EN-00423927

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$14,500.00
Total Period Obligation Amount	\$14,500.00

Expenditure: EN-00423924

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$10,000.00
Total Period Obligation Amount	\$10,000.00

Expenditure: EN-00423926

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Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,500.00
Total Period Obligation Amount	\$4,500.00

Expenditure: EN-00423928

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$5,000.00
Total Period Obligation Amount	\$5,000.00

Expenditure: EN-00423929

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$153.00
Total Period Obligation Amount	\$153.00

Expenditure: EN-00423932

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$306.00
Total Period Obligation Amount	\$306.00

Expenditure: EN-00423968

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$229.50
Total Period Obligation Amount	\$229.50

Expenditure: EN-00423976

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$153.00
Total Period Obligation Amount	\$153.00

Expenditure: EN-00423934

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,000.00

Total Period Obligation Amount	\$3,000.00
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Expenditure: EN-00423935

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$382.50
Total Period Obligation Amount	\$382.50

Expenditure: EN-00423987

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,491.75
Total Period Obligation Amount	\$1,491.75

Expenditure: EN-00423936

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$38.25
Total Period Obligation Amount	\$38.25

Expenditure: EN-00423937

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$500.00
Total Period Obligation Amount	\$500.00

Expenditure: EN-00423971

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$38.25
Total Period Obligation Amount	\$38.25

Expenditure: EN-00423938

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,000.00
Total Period Obligation Amount	\$1,000.00

Expenditure: EN-00423939

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Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$15,000.00
Total Period Obligation Amount	\$15,000.00

Expenditure: EN-00423954

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$191.25
Total Period Obligation Amount	\$191.25

Expenditure: EN-00423955

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$344.25
Total Period Obligation Amount	\$344.25

Expenditure: EN-00423958

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$726.75
Total Period Obligation Amount	\$726.75

Expenditure: EN-00423964

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$726.75
Total Period Obligation Amount	\$726.75

Expenditure: EN-00423940

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,338.75
Total Period Obligation Amount	\$1,338.75

Expenditure: EN-00423941

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,500.00

Total Period Obligation Amount	\$2,500.00
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Expenditure: EN-00423942

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$459.00
Total Period Obligation Amount	\$459.00

Expenditure: EN-00423946

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$12,000.00
Total Period Obligation Amount	\$12,000.00

Expenditure: EN-00423949

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,032.75
Total Period Obligation Amount	\$1,032.75

Expenditure: EN-00423950

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$191.25
Total Period Obligation Amount	\$191.25

Expenditure: EN-00423947

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$267.75
Total Period Obligation Amount	\$267.75

Expenditure: EN-00423948

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,300.50
Total Period Obligation Amount	\$1,300.50

Expenditure: EN-00423963

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Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$153.00
Total Period Obligation Amount	\$153.00

Expenditure: EN-00423965

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,147.50
Total Period Obligation Amount	\$1,147.50

Expenditure: EN-00423966

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$918.00
Total Period Obligation Amount	\$918.00

Expenditure: EN-00423951

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$650.25
Total Period Obligation Amount	\$650.25

Expenditure: EN-00423952

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$459.00
Total Period Obligation Amount	\$459.00

Expenditure: EN-00423953

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,109.25
Total Period Obligation Amount	\$1,109.25

Expenditure: EN-00423959

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,797.75

Total Period Obligation Amount	\$1,797.75
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Expenditure: EN-00423960

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,109.25
Total Period Obligation Amount	\$1,109.25

Expenditure: EN-00423962

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,060.00
Total Period Obligation Amount	\$3,060.00

Expenditure: EN-00423967

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$650.25
Total Period Obligation Amount	\$650.25

Expenditure: EN-00423973

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$267.75
Total Period Obligation Amount	\$267.75

Expenditure: EN-00423974

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,371.50
Total Period Obligation Amount	\$2,371.50

Expenditure: EN-00423975

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$114.75
Total Period Obligation Amount	\$114.75

Expenditure: EN-00423977

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Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$918.00
Total Period Obligation Amount	\$918.00

Expenditure: EN-00423969

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$538.25
Total Period Obligation Amount	\$538.25

Expenditure: EN-00423986

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$76.50
Total Period Obligation Amount	\$76.50

Expenditure: EN-00423970

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$573.75
Total Period Obligation Amount	\$573.75

Expenditure: EN-00423972

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$765.00
Total Period Obligation Amount	\$765.00

Expenditure: EN-00423983

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$76.50
Total Period Obligation Amount	\$76.50

Expenditure: EN-00423978

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$76.50

Total Period Obligation Amount	\$76.50
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Expenditure: EN-00423979

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$191.25
Total Period Obligation Amount	\$191.25

Expenditure: EN-00452973

Project Name	Employee Incentive and Retention Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	(\$500.00)
Total Period Obligation Amount	(\$500.00)

Expenditure: EN-00187899

Project Name	ARPA Graphic Design and Marketing
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,185.00
Total Period Obligation Amount	\$2,185.00

Expenditure: EN-00187904

Project Name	ARPA Graphic Design and Marketing
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$891.51
Total Period Obligation Amount	\$891.51

Expenditure: EN-00187905

Project Name	ARPA Graphic Design and Marketing
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$405.83
Total Period Obligation Amount	\$405.83

Expenditure: EN-00586493

Project Name	Translation and Interpretation Services
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$120.00
Total Period Obligation Amount	\$120.00

Expenditure: EN-00187940

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Project Name	Translation and Interpretation Services
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$616.83
Total Period Obligation Amount	\$616.83

Expenditure: EN-00187942

Project Name	Translation and Interpretation Services
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$337.56
Total Period Obligation Amount	\$337.56

Expenditure: EN-00187943

Project Name	Translation and Interpretation Services
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$333.21
Total Period Obligation Amount	\$333.21

Expenditure: EN-00187945

Project Name	Translation and Interpretation Services
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$321.03
Total Period Obligation Amount	\$321.03

Expenditure: EN-00187950

Project Name	Translation and Interpretation Services
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$30.45
Total Period Obligation Amount	\$30.45

Expenditure: EN-00278087

Project Name	COVID-19 Vaccination Clinic
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,987.50
Total Period Obligation Amount	\$4,987.50

Expenditure: EN-00278088

Project Name	COVID-19 Vaccination Clinic
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,870.00

Total Period Obligation Amount	\$3,870.00
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Expenditure: EN-00586506

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,000.00
Total Period Obligation Amount	\$4,000.00

Expenditure: EN-00586511

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$6,000.00
Total Period Obligation Amount	\$6,000.00

Expenditure: EN-00586512

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$5,000.00
Total Period Obligation Amount	\$5,000.00

Expenditure: EN-00586513

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,000.00
Total Period Obligation Amount	\$2,000.00

Expenditure: EN-00586514

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,000.00
Total Period Obligation Amount	\$1,000.00

Expenditure: EN-00586516

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,000.00
Total Period Obligation Amount	\$1,000.00

Expenditure: EN-00586518

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Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$6,000.00
Total Period Obligation Amount	\$6,000.00

Expenditure: EN-00587751

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$59.96
Total Period Obligation Amount	\$59.96

Expenditure: EN-00587753

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$194.02
Total Period Obligation Amount	\$194.02

Expenditure: EN-00587755

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,030.00
Total Period Obligation Amount	\$1,030.00

Expenditure: EN-00587757

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$244.65
Total Period Obligation Amount	\$244.65

Expenditure: EN-00587761

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,310.00
Total Period Obligation Amount	\$1,310.00

Expenditure: EN-00587763

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$38,000.00

Total Period Obligation Amount	\$38,000.00
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Expenditure: EN-00431919

Project Name	Festival and Special Event Support Program
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$13,500.00
Total Period Obligation Amount	\$13,500.00

Expenditure: EN-00573174

Project Name	Mack Park Food Farm Improvementsq
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,467.53
Total Period Obligation Amount	\$1,467.53

Expenditure: EN-00432112

Project Name	Mack Park Food Farm Improvementsq
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$682.50
Total Period Obligation Amount	\$682.50

Expenditure: EN-00573167

Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$5,051.25
Total Period Obligation Amount	\$5,051.25

Expenditure: EN-00432386

Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,516.13
Total Period Obligation Amount	\$4,516.13

Expenditure: EN-00432319

Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$8,330.00
Total Period Obligation Amount	\$8,330.00

Expenditure: EN-00432320

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Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$400.00
Total Period Obligation Amount	\$400.00

Expenditure: EN-00432455

Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,340.00
Total Period Obligation Amount	\$1,340.00

Expenditure: EN-00432453

Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$200.00
Total Period Obligation Amount	\$200.00

Expenditure: EN-00432454

Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,330.00
Total Period Obligation Amount	\$3,330.00

Expenditure: EN-00432456

Project Name	Washington Street Outdoor Dining Improvements
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$6,000.00
Total Period Obligation Amount	\$6,000.00

Expenditure: EN-00586242

Project Name	Revenue Replacement - Government Services Spending
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$13,195.76
Total Period Obligation Amount	\$13,195.76

Expenditure: EN-00586260

Project Name	Revenue Replacement - Government Services Spending
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$46,773.64

Total Period Obligation Amount	\$46,773.64
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Expenditure: EN-00586270

Project Name	Revenue Replacement - Government Services Spending
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$46,629.00
Total Period Obligation Amount	\$46,629.00

Expenditure: EN-00586277

Project Name	Revenue Replacement - Government Services Spending
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$43,976.01
Total Period Obligation Amount	\$43,976.01

Expenditure: EN-00436559

Project Name	Revenue Replacement - Government Services Spending
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,632.00
Total Period Obligation Amount	\$1,632.00

Expenditure: EN-00436556

Project Name	Revenue Replacement - Government Services Spending
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,300.00
Total Period Obligation Amount	\$2,300.00

Expenditure: EN-00270625

Project Name	Reporting, Budgeting, and Compliance Software Upgrades
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,220.00
Total Period Obligation Amount	\$2,220.00

Expenditure: EN-00424035

Project Name	Reporting, Budgeting, and Compliance Software Upgrades
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,220.00
Total Period Obligation Amount	\$2,220.00

Expenditure: EN-00424036

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Project Name	Reporting, Budgeting, and Compliance Software Upgrades
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$740.00
Total Period Obligation Amount	\$740.00

Expenditure: EN-00586486

Project Name	Internal and External Compliance and Reporting
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,906.80
Total Period Obligation Amount	\$1,906.80

Expenditure: EN-00586487

Project Name	Internal and External Compliance and Reporting
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$413.70
Total Period Obligation Amount	\$413.70

Expenditure: EN-00270760

Project Name	Internal and External Compliance and Reporting
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$4,525.77
Total Period Obligation Amount	\$4,525.77

Expenditure: EN-00424025

Project Name	Internal and External Compliance and Reporting
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,535.88
Total Period Obligation Amount	\$3,535.88

Expenditure: EN-00424026

Project Name	Internal and External Compliance and Reporting
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$3,839.33
Total Period Obligation Amount	\$3,839.33

Expenditure: EN-00424027

Project Name	Internal and External Compliance and Reporting
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,428.00

Total Period Obligation Amount	\$1,428.00
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Expenditure: EN-00046925

Project Name	Internal and External Compliance and Reporting
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$1,764.54
Total Period Obligation Amount	\$1,764.54

Expenditure: EN-00587887

Project Name	Fire Department Chest Compression Devices
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$6,368.70
Total Period Obligation Amount	\$6,368.70

Expenditure: EN-00608804

Project Name	Root North Shore Meet & Eats
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$28,000.00
Total Period Obligation Amount	\$28,000.00

## Payments To Individuals

Expenditure: EN-00587764

Project Name	Festival and Special Event Support Program
Total Period Expenditure Amount	\$20.00
Total Period Obligation Amount	\$20.00

Expenditure: EN-00586252

Project Name	Revenue Replacement - Government Services Spending
Total Period Expenditure Amount	\$300.00
Total Period Obligation Amount	\$300.00

Expenditure: EN-00586253

Project Name	Revenue Replacement - Government Services Spending
Total Period Expenditure Amount	\$300.00
Total Period Obligation Amount	\$300.00

Expenditure: EN-00586255

Project Name	Revenue Replacement - Government Services Spending
Total Period Expenditure Amount	\$300.00

Total Period Obligation Amount	\$300.00
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Expenditure: EN-00436561

Project Name	Revenue Replacement - Government Services Spending
Total Period Expenditure Amount	\$5,500.00
Total Period Obligation Amount	\$5,500.00

Expenditure: EN-00436563

Project Name	Revenue Replacement - Government Services Spending
Total Period Expenditure Amount	\$300.00
Total Period Obligation Amount	\$300.00

Expenditure: EN-00436562

Project Name	Revenue Replacement - Government Services Spending
Total Period Expenditure Amount	\$300.00
Total Period Obligation Amount	\$300.00

Expenditure: EN-00041986

Project Name	Translation Services for Survey
Total Period Expenditure Amount	\$70.00
Total Period Obligation Amount	\$70.00

Expenditure: EN-00586315

Project Name	ARPA and Recovery Staff Salary
Total Period Expenditure Amount	\$43,517.85
Total Period Obligation Amount	\$43,517.85

Expenditure: EN-00172462

Project Name	ARPA and Recovery Staff Salary
Total Period Expenditure Amount	\$42,403.93
Total Period Obligation Amount	\$42,403.93

Expenditure: EN-00416670

Project Name	ARPA and Recovery Staff Salary
Total Period Expenditure Amount	\$49,619.28
Total Period Obligation Amount	\$49,619.28

Expenditure: EN-00042010

Project Name	ARPA and Recovery Staff Salary
Total Period Expenditure Amount	\$34,327.01

Total Period Obligation Amount	\$34,327.01
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Expenditure: EN-00588431

Project Name	ARPA Program Coordination Stipends
Total Period Expenditure Amount	\$291.67
Total Period Obligation Amount	\$291.67

Expenditure: EN-00588432

Project Name	ARPA Program Coordination Stipends
Total Period Expenditure Amount	\$291.67
Total Period Obligation Amount	\$291.67

# Report

## Revenue Replacement

Is your jurisdiction electing to use the standard allowance of up to \$10 million, not to exceed your total award allocation, for identifying revenue loss?	Yes
Revenue Loss Due to Covid-19 Public Health Emergency	\$10,000,000.00
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	No
Please provide an explanation of how revenue replacement funds were allocated to government services	The City plans to use revenue replacement funds for general government expenses, including micromobility initiatives, financial software improvements, and non-federal matching funds for eligible grant opportunities.

## Overview

Total Obligations	
Total Expenditures	
Total Adopted Budget	
Total Number of Projects	
Total Number of Subawards	
Total Number of Expenditures	

## Certification

Authorized Representative Name	Nicholas Downing
Authorized Representative Telephone	
Authorized Representative Title	Federal Funds Manager
Authorized Representative Email	<a href="mailto:ndowning@salem.com">ndowning@salem.com</a>
Submission Date	10/24/2022 9:38 AM