

City of Salem, Massachusetts



"Know Your Rights Under the Open Meeting Law, M.G.L. c. 30A ss. 18-25 and  
City Ordinance Sections 2-2028 through 2-2033."

The City Council Committee on Administration & Finance co-posted with the Committee of the Whole

met in the Council Chamber on Thursday, January 24, 2019 at 6:00 P.M.

for the purpose of discussing the matters(s) listed below. Notice of this meeting was posted on

January 22, 2019 at 3:57 P.M.

(This meeting is being recorded)

ATTENDANCE

ABSENT WERE:

*All members present*  
*None Absent*  
*Madore & Milo - Not of Committee*  
*City Solicitor Rennard & Director of Finance Giardelli*  
*Present Present*

SUBJECT(S)

#23 - City Ordinance Ch. 2, Sec. 142 Compensation of the Mayor

*Furey: Asks city for survey of surrounding community salaries of mayors - "CEO of a multimillion \$ corp." "21st century mayor"*

*Beth Rennard (Solicitor): Next raise would not take place until after next election. Camaratta in HR can start collecting survey*

*Turiel: Thinks we are currently at fair number*  
*↳ Not in favor of increase.*  
*↳ maybe look again next term.*

*Flynn: Thinks pay is on par with area mayors and town managers. Not the right time.*  
*↳ match % of other union & dept. raises*

Gerard: Salary survey will inform our decision.

↳ Also with job descriptions

↳ Doesn't want long periods & big jumps

Furey: We want to keep "best and brightest" mayoral candidates

Turiel: Move that no salary increase occur this term

Flynn: Second

(Turiel, Flynn, ~~Peterson~~)  
FOR

(Furey, Gerard - ~~For~~)  
Against

Beth Kennard (Solicitor): Can only take it up in odd years

Furey: Move that a salary survey be conducted

Gerard: Second

(Peterson, Turiel, Gerard, Furey - For)

(Flynn - Against)

On the motion of C.

the meeting adjourned at 6:30 P.M.

Lisa B Peterson

(Chairperson)