

City of Salem, Massachusetts



"Know Your Rights Under the Open Meeting Law, M.G.L. c. 30A ss. 18-25 and
City Ordinance Sections 2-2028 through 2-2033."

The City Council Committee on Administration and Finance co-posted with Committee of the Whole
met in the Council Chamber on Wednesday, December 8, 2021 at 6:00 P.M.
for the purpose of discussing the matters(s) listed below. Notice of this meeting was posted on
December 3, 2021 at 9:25 A.M.

(This meeting is being recorded)

ATTENDANCE

ABSENT WERE: None. Attending were also Morsillo, Prosniowski

SUBJECT(S)

#413 – Meet to discuss the compensation of the City Clerk and Assistant City Clerk

#622 – Appropriation of \$96,800.00 from "Sale of City Property Fund to Engineering "Contracted Services" to pay for Licensed Site
Profession (LSP) Services related to Furlong Park reconstruction and adjacent Parcel A soil remediation

622 - Contamination is same material as in furlong
park: mainly fill from Salem fire in 1914.
We sold back portion - Lot B and plan to remediate
Lot A

Public comment from Steve Kapantais, with ADA
complaint

Councillor Dibble moves approval, Seconded McCarthy
Riccardi - Y, McCarthy - Y, Flynn - Y, Dibble - Y, Turiel - Y

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413

OLLA plans to resolve conflicting ordinances early 2022.

Discussion of bonuses, merit increases, and the differences between jobs

Comparison to other communities isn't 100%

Councillor McCarthy moves to remain in committee & carry forward, and that OLLA resolve the ordinance issue by 3/31/22, and that the Mayor and HR consider merit bonuses for ~~departments~~ Clerk & Assistants. seconded by Dibble

Riccardi-Y, McCarthy-Y, Flynn-Y, Dibble-Y, Turiel-Y

On the motion of C. Dibble

the meeting adjourned at 7:30 P.M.



(Chairperson)