

City of Salem, Massachusetts



"Know Your Rights Under the Open Meeting Law, M.G.L. c. 30A ss. 18-25 and
City Ordinance Sections 2-2028 through 2-2033."

The City Council Committee on Public Health, Safety and Environment co-posted with the Committee of the Whole
met in the Council Chamber on Thursday August 13, 2020 at 6:00 P.M.
for the purpose of discussing the matters(s) listed below. Notice of this meeting was posted on
August 4, 2020 at 1:59 P.M.

(This meeting is being recorded)

ATTENDANCE

ABSENT WERE:

All present

SUBJECT(S)

#21 – Petition from Steve Kapantais to address the City's compliance to ADA Law

#148 – Plastics, Straws, Styrofoam, cigarette butts, nip bottles, etc.

Chair Dibble opened the meeting at 6:00, All 5 Members present and from C.O.W. were C. Dominguez, C. McCarthy & C. Flynn. Present from JHCD were Valerie Fisher, David West, & Ana Julian and also present were Deb Lobsatz from Comm. on Disabilities, Lisa Camaratz, and Eric Duffy. Chair Dibble requested Steve Krambis to present the details and reason for his petition and welcomed him to kick off the meeting.

Steve Krambis thanked Dennis Prince Assistant Ward 4 Councilor who identified problems & offered solutions. Steve K continued stating as of today we are NOT compliant with ADA including projects completed in 2017 and some recent playgrounds and he recommended some solutions and he asked mayor for Council resolution to include:

- ① Living document of 3-5 year completion of recommended work.
- ② Committee recommend plan to complete work
- ③ All projects (now) comply with ADA

(Over)

Chair Dibble thanked Steve Karpinski for his research & solutions. Dibble invited IHCD (Global non profit) to give their presentation.

Valerie Fisher, Director of IHCD addressed all on who IHCD is and introduced her staff for the presentation.

Ana Julian, IHCD, programs, services & Activities

David West, IHCD presented the following

Key recommendations

1. Designate Lisa Camarotta as responsible person
2. Grievance Procedure
3. Notice of ADA requirements
4. Reasonable modification of policies, practices, & procedures
5. Employment & reasonable Accommodation (none)
6. Effective communication - auxiliary aids & services

Evaluation of Facilities

Reviewed 25 buildings, 12 outdoor Areas, 2 parking garages for federal & state requirements, ADA & 521 CMR resulting in creating a Building Report w/ key accessibility issues & costs, estimates to correct, with materials only no labor.

Building Catalog - w/ specific details.

IHCD continued with examples of violations in City Hall but also in new City Hall Annex, Police Dept Building, Schools, garden, suggest raised beds, etc, parking garages,

8/13/20 PHSE continued

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FHCD showed good examples, self evaluation & transition plan delivered in excel sheet so it can be updated. FHCD can provide trainings. Dibble thanked FHCD & asked for comments from Deb Lab site, Lisa Cam, Jenna Ide & recognized Mayor and suggested she could add comments briefly. Lisa Camarillo - Mayor cut in and thanked

HHCID discussed priority and scheduling plan for improvements. ~~Jeff~~ Chair Dibble opened up meeting for public comment - Jeff Cohen co-chair of No Place for Hate requested a liaison

Steve Karpantzi's requested a prioritization and timeline and Mayor agreed to address. C. Riccardi thanked all and added comments - free trainings.

C. Morsillo motioned to keep in committee, 2nd by C. Prosniewski, Voted 5-0 Matter 148 Plastics - Chair Dibble mentioned SSCW email shared & he introduced Barbara Warren, SSCW who discussed slow down & setting of goals for narrow of what we can achieve.

C. Hapworth suggested stipulations to allow BoFH to override a ban if needed. C. Prosniewski asked about similar ordinances from other communities. Michael Guglielmo discussed what might be our next steps and that styrofoam would be easy. C. Morsillo discussed prioritizing items. Steve Karpantzi stated we need to get specific as many containers contain plastics. Barbara Warren discussed compostable styrofoam easy to get rid of. Steve K offered plastics are good but humans do not handle it right, so rules needed. Jenna He fill water bottle, terms at buy hundreds of bottles but should refill bottles & have spigots. C. Morsillo asked does city have tourist fillable bubblers (filling stations) in downtown or tourist areas?

Someone stated there is one fillable water station at visitors center. Eric Duffy agrees on need for long term solution w/ 1. Feedback from community 2 schools, 3 Budget & put

On the motion of C.

the meeting adjourned at _____ P.M.

Water stations on maps. Barbara Warren sent draft ord. (chairperson) on balloon release

Councillor Prosniewski motioned to keep in committee, 2nd by C. Hapworth 5-0 Vote. On the motion by C. Hapworth 2nd by C. Prosniewski adjourned Voted 5-0. Meeting time not recorded but was prior to Zoom deadline of 8:00pm. Also Stephen Dibble, Chair

D4

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