

CITY OF SALEM, MASSACHUSETTS

REPORTS ON FEDERAL AWARD PROGRAMS

YEAR ENDED JUNE 30, 2018

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REPORTS ON FEDERAL AWARD PROGRAMS
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**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

Independent Auditor's Report

To the Honorable Mayor
and members of the City Council
City of Salem, Massachusetts

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Salem, Massachusetts, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the City of Salem, Massachusetts' basic financial statements, and have issued our report thereon dated December 18, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City of Salem, Massachusetts' internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City of Salem, Massachusetts' internal control. Accordingly, we do not express an opinion on the effectiveness of the City of Salem, Massachusetts' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the City's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City of Salem, Massachusetts' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Powers & Sullivan LLC

December 18, 2018



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**REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM;
REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND REPORT
ON SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS REQUIRED
BY THE UNIFORM GUIDANCE**

Independent Auditor's Report

To the Honorable Mayor
and Members of the City Council
City of Salem, Massachusetts

Report on Compliance for Each Major Federal Program

We have audited the City of Salem, Massachusetts' compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City of Salem, Massachusetts' major federal programs for the year ended June 30, 2018. The City of Salem, Massachusetts' major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the City of Salem, Massachusetts' major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the City of Salem, Massachusetts' compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the City of Salem, Massachusetts' compliance.

Opinion on Each Major Federal Program

In our opinion, the City of Salem, Massachusetts complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2018.

Report on Internal Control Over Compliance

Management of the City of Salem, Massachusetts, is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the City of Salem, Massachusetts' internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the City of Salem, Massachusetts' internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Salem, Massachusetts, as of the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the City of Salem, Massachusetts's basic financial statements. We issued our report thereon dated December 18, 2018, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in

the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Powers & Sullivan LLC

December 18, 2018

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

FOR THE YEAR ENDED JUNE 30, 2018

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Amount Passed Through to Sub-Recipients	Expenditures
CHILD NUTRITION CLUSTER:				
U.S. DEPARTMENT OF AGRICULTURE:				
<u>Passed through Massachusetts Department of Elementary and</u>				
<u>Secondary Education:</u>				
Non-Cash Assistance (Commodities):				
National School Lunch Program.....	10.555	05-258	\$ -	\$ 210,938
Cash Assistance:				
National School Lunch Program.....	10.555	05-258	-	1,456,134
After School Snack Program.....	10.555	05-258	-	8,093
Total National School Lunch Program.....			-	1,675,165
Cash Assistance:				
School Breakfast Program.....	10.553	05-258	-	694,709
TOTAL CHILD NUTRITION CLUSTER.....			-	2,369,874
EMPLOYMENT SERVICE CLUSTER:				
U.S. DEPARTMENT OF LABOR:				
<u>Passed through State Division of Career Services - Workforce Development:</u>				
Employment Service/Wagner Peyser Funded Activities (Fiscal year 2018).....	17.207	18CCSALEWP-WP 18	-	45,711
Employment Service/Wagner Peyser Funded Activities (Fiscal year 2017).....	17.207	18CCSALEWP-WP 17	-	16,811
Total Employment Service/Wagner Peyser Funded Activities.....			-	62,522
Disabled Veterans' Outreach Program (DVOP) (Fiscal year 2018).....	17.801	18CCSALEVETSUI-DVOP18	-	28,712
TOTAL EMPLOYMENT SERVICE CLUSTER.....			-	91,234
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) CLUSTER:				
U.S. DEPARTMENT OF LABOR:				
<u>Passed through State Division of Career Services - Workforce Development:</u>				
WIOA - Adult Program (Fiscal Year 2018).....	17.258	CT EOL 18CCSALEWIA	-	302,549
WIOA - Adult Program (Fiscal Year 2018).....	17.258	17CCSALEWIA-REG 18	-	45,111
WIOA - Adult Program (Fiscal Year 2017).....	17.258	CT EOL 17CCSALEWIA	-	349,928
Total WIOA - Adult Program.....			-	697,588
WIOA - Youth Activities (Fiscal Year 2018).....	17.259	CT EOL 18CCSALEWIA	235,417	443,832
WIOA - Youth Activities (Fiscal Year 2017).....	17.259	CT EOL 17CCSALEWIA	-	142,621
Total WIOA - Youth Activities.....			235,417	586,453
WIOA - Dislocated Worker Formula Grants				
Worker Formula Grants (Fiscal Year 2018).....	17.278	CT EOL 18CCSALEWIA	-	282,231
WIOA - Dislocated Worker Formula Grants				
Worker Formula Grants (Fiscal Year 2018).....	17.278	18CCSALEWIA-RRSS	-	38,081
WIOA - Dislocated Worker Formula Grants				
Worker Formula Grants (Fiscal Year 2017).....	17.278	CT EOL 17CCSALEWIA	-	239,006
Total WIOA - Dislocated Worker Formula Grants.....			-	559,318
TOTAL WORKFORCE INNOVATION AND OPPORTUNITY ACT CLUSTER....			235,417	1,843,359
SPECIAL EDUCATION CLUSTER:				
U.S. DEPARTMENT OF EDUCATION:				
<u>Passed through Massachusetts Department of Elementary and</u>				
<u>Secondary Education:</u>				
Special Education Grants to States (IDEA, Part B) (Fiscal Year 2018).....	84.027	240-147770-2018-0258	-	1,027,906
Special Education Grants to States (IDEA, Part B) (Fiscal Year 2018).....	84.027	274-202023-2018-0258	-	5,000
Special Education Grants to States (IDEA, Part B) (Fiscal Year 2018).....	84.027	248-202923-2018-0258	-	10,500
Special Education Grants to States (IDEA, Part B) (Fiscal Year 2017).....	84.027	240-102089-2017-0258	-	121,929
Total Special Education Grants to States (IDEA, Part B).....			-	1,165,335
<u>Passed through Massachusetts Department of Early Education and Care:</u>				
Special Education Preschool Grants (Fiscal Year 2018).....	84.173	26218SALEMPUBLICPAY	-	46,328
Special Education Preschool Grants (Fiscal Year 2017).....	84.173	26217SALEMPUBLICPAY	-	9,072
Total Special Education Preschool Grants.....			-	55,400
TOTAL SPECIAL EDUCATION CLUSTER.....			-	1,220,735
AGING CLUSTER:				
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES:				
<u>Passed through North Shore Elder Services, Inc.:</u>				
Special Programs for the Aging Title III, Part B Grants for				
Supportive Services and Senior Centers.....	93.044	15COA258000000002015	-	8,446
Special Programs for the Aging Title III, Part C Nutrition Services.....	93.045	15COA258000000002015	-	15,307
TOTAL AGING CLUSTER.....			-	23,753

(Continued)

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

FOR THE YEAR ENDED JUNE 30, 2018

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Amount Passed Through to Sub-Recipients	Expenditures
OTHER PROGRAMS:				
U.S. DEPARTMENT OF DEFENSE:				
<u>Direct Program:</u>				
ROTC Language and Culture Training Grants.....	12.357	N/A	-	62,354
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT:				
<u>Direct Program:</u>				
Community Development Block Grant/Entitlement Grants.....	14.218	N/A	221,229	1,247,649
U.S. DEPARTMENT OF JUSTICE:				
<u>Direct Program:</u>				
Grants to Encourage Arrest Policies and Enforcement of Protection Orders....	16.590	N/A	-	111,525
Local Law Enforcement Trust Funds Program.....	16.592	N/A	-	21,726
Bulletproof Vest Partnership Program.....	16.607	N/A	-	1,193
Public Safety Partnership and Community Policing Grants.....	16.710	N/A	-	118,458
Edward Byrne Memorial Justice Assistance Grant Program.....	16.738	N/A	-	13,080
TOTAL U.S. DEPARTMENT OF JUSTICE.....			-	265,982
U.S. ENVIRONMENTAL PROTECTION AGENCY:				
<u>Direct Program:</u>				
Brownfield Assessment & Cooperative Cleanup Program.....	66.818	N/A	-	47,250
U.S. DEPARTMENT OF HOMELAND SECURITY:				
<u>Direct Program:</u>				
Port Security Grant Program.....	97.056	N/A	-	84,959
PASS-THROUGH PROGRAMS:				
U.S. DEPARTMENT OF AGRICULTURE:				
<u>Passed through Massachusetts Department of Elementary and Secondary Education:</u>				
Child Nutrition Discretionary Grants Limited Availability.....	10.579	722-009-7-0258	-	9,960
Fresh Fruit and Vegetable Program (Fiscal Year 2018).....	10.582	05-258	-	66,471
Fresh Fruit and Vegetable Program (Fiscal Year 2017).....	10.582	05-258	-	4,718
Total Fresh Fruit and Vegetable Program.....			-	71,189
TOTAL U.S. DEPARTMENT OF AGRICULTURE.....			-	81,149
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT:				
<u>Passed through Massachusetts Office for Communities and Development:</u>				
Home Investment Partnership Program.....	14.239	M-15-DC-250216	-	37,658
U.S. DEPARTMENT OF THE INTERIOR:				
<u>Passed through the Massachusetts Historical Commission:</u>				
Historic Preservation Fund Grants-In-Aid.....	15.904	05260113	-	22,717
U.S. DEPARTMENT OF LABOR:				
<u>Passed through State Division of Career Services - Workforce Development:</u>				
Unemployment Insurance.....	17.225	17CCSALENEGREA-REA7-18	-	65,534
Trade Adjustment Assistance.....	17.245	16CCSALETRADE-TAA-CM17	-	28,301
H-1b Job Training Grants.....	17.268	16CCSALENEGREA-APPR 17	12,466	91,271
Apprenticeship USA Grants.....	17.285	17CCSALENEGREA-APPEXP 18	97,600	178,446
TOTAL U.S. DEPARTMENT OF LABOR.....			110,066	363,552
U.S. DEPARTMENT OF TRANSPORTATION:				
<u>Passed through Highway Safety Bureau:</u>				
National Priority Safety Programs.....	20.616	2017SALEMEUDL	-	4,300
U.S. DEPARTMENT OF TRANSPORTATION:				
<u>Passed through Massachusetts Department of Conservation and Recreation:</u>				
Recreational Trails Program.....	20.219	P17-3138-G34A	-	53,200
U.S. DEPARTMENT OF EDUCATION:				
<u>Passed through Massachusetts Department of Elementary and Secondary Education:</u>				
Title I Grants to Local Educational Agencies (Fiscal Year 2018).....	84.010	305-146333-2018-0258	-	885,036
Title I Grants to Local Educational Agencies (Fiscal Year 2018).....	84.010	323-202068-2018-0258	-	2,973
Title I Grants to Local Educational Agencies (Fiscal Year 2017).....	84.010	305-100157-2017-0258	-	263,496
Title I Grants to Local Educational Agencies (Fiscal Year 2017).....	84.010	323-050-7-0258	-	28,332
Title I Grants to Local Educational Agencies (Fiscal Year 2017).....	84.010	305-078061-2016-0258	-	970
Title I Grants to Local Educational Agencies (Fiscal Year 2016).....	84.010	305-078061-2016-0258-18	-	12,086
Total Title I Grants to Local Educational Agencies.....			-	1,192,893

(Continued)

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

FOR THE YEAR ENDED JUNE 30, 2018

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Amount Passed Through to Sub-Recipients	Expenditures
Career and Technical Education Basic Grants to States (Fiscal Year 2018).....	84.048	400-147635-2018-0258	-	42,285
Career and Technical Education Basic Grants to States (Fiscal Year 2017).....	84.048	400-056-7-0258	-	17,468
Total Career and Technical Education - Basic Grants to States.....			-	59,753
Education for Homeless Children and Youth (Fiscal Year 2018).....	84.196	310-146367-2018-0258	-	5,998
Education for Homeless Children and Youth (Fiscal Year 2017).....	84.196	310-005-7-0258	-	17,168
Total Education for Homeless Children and Youth.....			-	23,166
Twenty-First Century Community Learning Centers (Fiscal Year 2018).....	84.287	245-005-8-0258	-	11,240
Twenty-First Century Community Learning Centers (Fiscal Year 2018).....	84.287	647-043-8-0258	-	132,407
Twenty-First Century Community Learning Centers (Fiscal Year 2018).....	84.287	244-158267-2018-0258	-	9,180
Twenty-First Century Community Learning Centers (Fiscal Year 2018).....	84.287	645-146387-2018-0258	-	508,886
Twenty-First Century Community Learning Centers (Fiscal Year 2017).....	84.287	245-026-7-0258	-	1,620
Twenty-First Century Community Learning Centers (Fiscal Year 2017).....	84.287	647-114-7-0258	-	74,766
Total Twenty-First Century Community Learning Centers.....			-	738,099
English Language Acquisition Grants (Fiscal Year 2018).....	84.365	184-138292-2018-0258	-	1,575
English Language Acquisition Grants (Fiscal Year 2018).....	84.365	180-146344-2018-0258	-	22,124
English Language Acquisition Grants (Fiscal Year 2017).....	84.365	180-105260-2017-0258	-	80,472
Total English Language Acquisition Grants.....			-	104,171
Improving Teacher Quality State Grants (Fiscal Year 2018).....	84.367	140-146341-2018-0258	-	33,127
Improving Teacher Quality State Grants (Fiscal Year 2017).....	84.367	140-100175-2017-0258	-	131,900
Improving Teacher Quality State Grants (Fiscal Year 2016).....	84.367	140-077363-2016-0258-16	-	101
Total Improving Teacher Quality State Grants.....			-	165,128
DC School Choice Incentive Program.....	84.370	144-039-7-0258	-	30,000
Title 4A Student Support and Academic Enrichment.....	84.424	309-156235-2018-0258	-	7,800
Hurricane Education Recovery.....	84.938	INTF969T201931781099	-	67,568
TOTAL U.S. DEPARTMENT OF EDUCATION.....			-	2,388,578
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES:				
<u>Passed through Center for Disease Control and Prevention:</u>				
Cooperative Agreements to Promote Adolescent Health Through School Based Surveillance (Fiscal Year 2018).....	93.079	649-140235-2018-0258	-	4,858
Cooperative Agreements to Promote Adolescent Health Through School Based Surveillance (Fiscal Year 2017).....	93.079	649-012-7-0258	-	870
Total Cooperative Agreements to Promote Adolescent Health Through School Based Surveillance.....			-	5,728
<u>Passed through Massachusetts Department of Elementary and Secondary Education:</u>				
Teenage Pregnancy Prevention Program (Fiscal Year 2018).....	93.297	716-149538-2018-0258	-	35,649
Teenage Pregnancy Prevention Program (Fiscal Year 2017).....	93.297	716-004-7-0258	-	23,325
Total Teenage Pregnancy Prevention Program.....			-	58,974
<u>Passed through Executive Office of Health and Human Services:</u>				
Strengthening Public Health Infrastructure.....	93.507	INTF1100P01203816184	-	31,189
TOTAL U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES.....			-	95,891
U.S. DEPARTMENT OF HOMELAND SECURITY:				
<u>Passed through Massachusetts Emergency Management Agency:</u>				
Disaster Grants - Public Assistance (Presidentially Declared Disasters).....	97.036	CTFEMA4214SLAEM	-	332,482
Hazard Mitigation Grant Program.....	97.039	HMG189516-SPRING	-	436,828
Emergency Management Performance Grants (Fiscal Year 2015).....	97.042	FY18EMPG1700000SALEM	-	14,460
Assistance to Firefighters Grant.....	97.044	EMW-2016-FO-03341	-	32,228
TOTAL U.S. DEPARTMENT OF HOMELAND SECURITY.....			-	815,998
TOTAL.....			\$ 566,713	\$ 11,120,192

See notes to schedule of expenditures of federal awards.

(Concluded)

Note 1 – Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (Schedule) includes the federal award activity of the City of Salem, Massachusetts under programs of the federal government for the year ended June 30, 2018. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the City of Salem, Massachusetts, it is not intended to and does not present the financial position, changes in net position, or cash flows of the City of Salem, Massachusetts.

Note 2 – Summary of Significant Accounting Policies

The accounting and reporting policies of the City of Salem, Massachusetts are set forth below:

- a) Basis of Accounting – The accompanying Schedule of Expenditures of Federal Awards is presented on the modified accrual basis of accounting. Accordingly, expenditures are recognized when the liability is incurred. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- b) Cash Assistance – School Breakfast and National School Lunch Programs – Program expenditures represent federal reimbursement for meals provided during the year.
- c) Non-Cash Assistance (Commodities) – National School Lunch Program – Program expenditures represent the value of donated foods received during the year.
- d) The City of Salem, Massachusetts has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

A. Summary of Auditor's Results

1. The auditor's report expresses an unmodified opinion on the financial statements of the City of Salem, Massachusetts.
2. No material weaknesses or significant deficiencies relating to the audit of the basic financial statements are reported in the Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
3. No instances of noncompliance material to the financial statements of the City of Salem, Massachusetts, were disclosed during the audit.
4. No material weaknesses or significant deficiencies relating to the audit of the major federal award programs are reported in the Report on Compliance for Each Major Federal Program; Report on Internal Control over Compliance; and Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance.
5. The auditor's report on compliance for the major federal award programs for the City of Salem, Massachusetts, expresses an unmodified opinion on all major federal award programs.
6. There were no audit findings relative to the major federal award programs for the City of Salem, Massachusetts.
7. The programs tested as major grants are the WIOA Cluster and the Twenty-First Century Community Learning Centers Grant.
8. The threshold for distinguishing Types A and B programs was \$750,000.
9. The City of Salem, Massachusetts was determined to be a low-risk auditee.

B. Findings-Financial Statements Audit

None

C. Findings and Questioned Costs-Major Federal Award Programs

None

D. Summary Schedule of Prior Audit Findings

None