



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 21, 2022

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint Brian Davis of 21 Oakhurst Avenue, Ipswich, MA 01938 to serve as a Constable in the City of Salem for a term to expire February 23, 2025.

Very truly yours,

A handwritten signature in black ink that reads "Kimberley Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor



CHIEF OF POLICE
LUCAS J. MILLER

City of Salem, Massachusetts

Police Department Headquarters

95 Margin Street
Salem, Massachusetts 01970
(978) 744-2204

30 March 2022

Mayor Kimberley Driscoll
Salem City Hall
93 Washington Street
Salem, Massachusetts 01970

Re: Constable Reappointment (Brian Davis)

Dear Mayor Driscoll,

Mr. Brian Davis, resident at 21 Oakhurst Ave., Ipswich, Massachusetts, has submitted his application for reappointment as a constable with the City of Salem. The required criminal indices checks on Mr. Davis have been completed and no derogatory information which would preclude him from reappointment was surfaced. I interviewed him on 29 March 2022 during which he reaffirmed his responsibilities to comply with the requirements of the Salem City Ordinance (Chapter 32, Section 19). Mr. Davis has been a constable in Salem for over twenty years.

Based on the information provided by Mr. Davis on his application, the satisfactory background check and the results of my interview with him, Mr. Davis meets the requirements for reappointment as a constable.

Mr. Davis' application is hereby forwarded for your review, consideration and presentation to the City Council should you elect to reappoint him.

Sincerely,

A handwritten signature in black ink, appearing to read "Lucas J. Miller".

Lucas J. Miller
Chief of Police

Encl (1): Constable Reappointment Application (Brian Davis)

cc: Constable File

CONSTABLE BOND

Bond No.: S-846066

KNOW ALL MEN BY THESE PRESENTS, That we,

Brian F Davis

of 21 Oakhurst St Ipswich MA 01938
as Principal and
NGM Insurance Company

of 4601 Touchton Rd East Ste 3400 Jacksonville, FL 32245-6000
as Surety are held bound unto the
City of Salem

in the full and just sum of

Five Thousand and 00/100 Dollars (\$5,000)
to the payment of which sum well and truly to be made we bind ourselves, our heirs, executors, administrators,
successors and assigns, jointly and severally, firmly by these presents.

Whereas, the above bounded Principal has been Appointed as Constable for
City of Salem

NOW, THEREFORE, if the said Principal shall faithfully perform all duties of his said office in the
service of all Civil Processes which may be committed to him during the term of which he has been Elected or
Appointed, then this obligation shall be null and void; otherwise to remain in full force and effect.

This bond shall be effective on 2/23/2022 and expire on 2/23/2025.

SIGNED, sealed and dated November 29, 2021.

Brian F Davis

Principal

By: _____

Brian F Davis

NGM Insurance Company
Surety

BY: _____

Nancy Giordano-Ramos

Attorney-in-Fact





NGM INSURANCE COMPANY
A member of The Main Street America Group

POWER OF ATTORNEY

S-846066

KNOW ALL MEN BY THESE PRESENTS: That NGM Insurance Company, a Florida corporation having its principal office in the City of Jacksonville, State of Florida, pursuant to Article IV, Section 2 of the By-Laws of said Company, to wit:

"SECTION 2. The board of directors, the president, any vice president, secretary, or the treasurer shall have the power and authority to appoint attorneys-in-fact and to authorize them to execute on behalf of the company and affix the seal of the company thereto, bonds, recognizances, contracts of indemnity or writings obligatory in the nature of a bond, recognizance or conditional undertaking and to remove any such attorneys-in-fact at any time and revoke the power and authority given to them."

does hereby make, constitute and appoint Nancy Giordano-Ramos its true and lawful Attorney-in-fact, to make, execute, seal and deliver for and on its behalf, and as its act and deed bond number S-846066 dated February 23, 2022 , on behalf of **** Brian F Davis **** in favor of City of Salem for Five Thousand and 00/100 Dollars (\$ 5,000) and to bind NGM Insurance Company thereby as fully and to the same extent as if such instrument was signed by the duly authorized officers of NGM Insurance Company; this act of said Attorney is hereby ratified and confirmed.

This power of attorney is signed and sealed by facsimile under and by the authority of the following resolution adopted by the Directors of NGM Insurance Company at a meeting duly called and held on the 2nd day of December 1977.

Voted: That the signature of any officer authorized by the By-Laws and the company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the company as the original signature of such officer and the original seal of the company, to be valid and binding upon the company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, NGM Insurance Company has caused these presents to be signed by its Vice President, General Counsel and Secretary and its corporate seal to be hereto affixed this 7th day of January, 2020.

NGM INSURANCE COMPANY By:

Kimberly K. Law



Kimberly K. Law

Vice President, General Counsel and Secretary

State of Florida,
County of Duval

On this 7th day of January, 2020, before the subscriber a Notary Public of State of Florida in and for the County of Duval duly commissioned and qualified, came Kimberly K. Law of NGM Insurance Company, to me personally known to be the officer described herein, and who executed the preceding instrument, and she acknowledged the execution of same, and being by me fully sworn, deposed and said that she is an officer of said Company, aforesaid: that the seal affixed to the preceding instrument is the corporate seal of said Company, and the said corporate seal and her signature as officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Company; that Article IV, Section 2 of the By-Laws of said Company is now in force.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed by official seal at Jacksonville, Florida this 7th day of January, 2020.

Lisa K. Penion



I, Nancy Giordano-Ramos, Vice President of NGM Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by said Company which is still in force and effect. IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Company at Jacksonville, Florida this 29th day of November , 2021 .

Nancy Giordano-Ramos



WARNING: Any unauthorized reproduction or alteration of this document is prohibited.

TO CONFIRM VALIDITY of the attached bond please call 1-800-225-5646.

TO SUBMIT A CLAIM: Send all correspondence to 55 West Street, Keene, NH 03431 Attn: Bond Claims.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

April 28, 2022

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Paul Viccica of 35 Broad Street to the Zoning Board of Appeals for a term of 3 years to expire May 1, 2025.

I recommend confirmation of this reappointment and ask that you join me in thanking Mr. Viccica for his continued dedicated service and commitment to our community.

Sincerely,

A handwritten signature in black ink that reads "Kimberley Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

April 28, 2022

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Joy Livramento-Bryant of 22 Puritan Road to the Community Preservation Committee for a term of 2 years to expire May 10, 2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Ms. Livramento-Bryant for her continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 28, 2022

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to accept the following donation from Robert Lutts in the amount of One Thousand Dollars (\$1,000.00) to be deposited into the Parks and Recreation Golf Tournament account at Olde Salem Greens.

In order to accept these two donations approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds to be used towards the Parks and Recreation Donation Account #24061-4830.

Very truly yours,

A handwritten signature in black ink that reads "Kimberley Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor



CITY OF SALEM

In City Council,

April 28, 2022

Ordered:

To accept the donation from Robert Lutts in the amount of One Thousand Dollars (\$1,000.00) for the upcoming Friends of Park and Recreation Golf Tournament at Olde Salem Greens. These funds will be deposited into the Parks and Recreation Donation Account #24061-4830 in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS
PARK, RECREATION & COMMUNITY SERVICES
401 Bridge Street, Salem MA 01970
Tel. (978) 744-0180/(978) 744-0924

Kimberley Driscoll
MAYOR

April 13, 2022

The Honorable Kimberley L. Driscoll
Mayor, City of Salem
93 Washington Street
Salem, Massachusetts 01970

RE: Friends of Park and Recreation Tourney Sponsor

Dear Mayor Driscoll:

Please accept a check for \$1,000 (ck #1207) donation from Robert Lutts to be deposited into the Park and Recreation Donation Account (Income account # 24061- 4830).

This generous donation is for sponsorship of the upcoming Friends of Park and Recreation Golf Tournament at Olde Salem Greens

Sincerely,

A handwritten signature in black ink, appearing to read "Patricia O'Brien", written over a horizontal line.

Patricia O'Brien
Superintendent
Jean A. Levesque Community Life Center
(Park, Recreation and Community Services)

cc: Dominick Pangallo, Anna Freedman



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 28, 2022

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Sixty-Six Thousand, Eight-Hundred Ninety-Eight Dollars and Twelve Cents (\$66,898.12) appropriated from the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146).

This transfer is to be expended for the sick leave buybacks to be paid out for active employees pursuant to collective bargaining agreements with various unions.

I recommend passage of the accompanying Order.

Very truly yours,

A handwritten signature in black ink that reads "Kimberley Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor



**KIMBERLEY L. DRISCOLL
MAYOR**

**LISA B. CAMMARATA
DIRECTOR OF HUMAN
RESOURCES**

CITY OF SALEM MASSACHUSETTS

**HUMAN RESOURCES
98 WASHINGTON STREET, 3RD FLOOR
TEL. 978-619-5630**

April 25, 2022

Kimberley Driscoll, Mayor
City of Salem
93 Washington Street
Salem, Massachusetts 01970

RE: Retirement Stabilization

Dear Mayor Driscoll:

I am respectfully requesting the amount of \$66,898.12 be appropriated in the Retirement Stabilization Fund for sick leave buybacks submitted in accordance with collective bargaining agreements with our various unions.

Sick leave buy-back to be paid out under this appropriation request are for active employees, not retirees, who wish to take advantage of contractual language allowing members to buyback certain amounts of unused sick leave, on an annual basis. A lump sum request for this purpose will allow us to process those requests.

Thank you for your attention and cooperation with this request, and if you have any questions, please do not hesitate to contact me.

Very truly yours,


Lisa B. Cammarata

cc: File



CITY OF SALEM

In City Council,

Ordered:

April 28, 2022

That the sum of Sixty-Six Thousand, Eight-Hundred Ninety-Eight Dollars and Twelve Cents (\$66,898.12) is hereby appropriated in the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the sick leave buybacks to be paid out for active employees pursuant to collective bargaining agreements with various unions in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS
Kimberley Driscoll
Mayor

April 28, 2022

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is an order for Three Hundred and Fifty Thousand Dollars (\$350,000.00) from the General Fund Balance Reserved for Free Cash account (1-3245) to the following Special Revenue funds.

<u>Fund Name/Description</u>	<u>Amount</u>
Retirement Stabilization Fund 8311	\$350,000.00

This request is necessary to afford potential retirements at the end of FY2022 prior to the FY 2023 budget and subsequent appropriation to the Retirement Stabilization Fund being available.

I recommend passage of the accompanying Order.

Very truly yours,
Kimberley Driscoll

Kimberley Driscoll
Mayor



CITY OF SALEM

In City Council,
April 28, 2022

Ordered:

That the sum of Three Hundred and Fifty Thousand Dollars (\$350,000.00) is hereby appropriated from General Fund Balance Reserved for Free Cash (1-3245) to the following special revenue funds. This transfer is requested in accordance with the recommendation of Her Honor the Mayor.

Fund Name/Description	Amount
Retirement Stabilization Fund 8311	\$ 350,000.00



City of Salem, Massachusetts

Finance Department
93 Washington Street
Salem, MA 01970
www.salem.com

Kimberley L. Driscoll, Mayor

Anna Freedman, Finance Director

April 20, 2022

Honorable Salem Mayor Kimberley Driscoll
Salem City Hall
Salem, Massachusetts

Dear Honorable Mayor Driscoll:

Enclosed herewith is a request to transfer \$350,000.00 from certified Free Cash to replenish the Retirement Stabilization Fund (8311). This transfer is necessary to afford potential retirements at the end of FY2022 prior to the FY2023 budget and subsequent appropriation to the Retirement Stabilization Fund being available.

After the requested transfer enclosed herewith, the Free Cash balance remaining would be \$6,330,685.53.

Please let me know if you would like to discuss further or require any additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Anna Freedman", is written over a circular stamp or seal.

Anna Freedman
Finance Director



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

Office of the Mayor

April 14, 2022

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed resolution endorses the electrification of the Commuter Rail in the MBTA's upcoming five-year capital improvement plan. Salem is part of a coalition of communities served by the Newburyport-Rockport line united in our determination to see progress towards electrification on the Environmental Justice (EJ) Corridor.

Multiple studies have shown the importance of electrifying the entire Commuter Rail. In 2019 the Fiscal Management and Control Board of the MBTA committed to an electric Commuter Rail system. This included prioritizing the EJ Corridor of the Newburyport-Rockport line, the Fairmount line, and the Providence-Stoughton line as part of Phase 1.

Despite these commitments, the MBTA has made limited progress on this initiative. We must meet the urgency of the moment and make the necessary infrastructure investments for Phase 1 on an accelerated timeline now. Without these investments, we risk missing opportunities for once-in-a-generation federal infrastructure funding, in addition to falling short on our emissions reduction goals, outlined in the Next Generation Roadmap signed into law in March 2021.

Our communities cannot afford to wait any longer. The EJ Corridor Coalition is specifically recommending investments be made in the following categories:

(1) Electrification of the Newburyport-Rockport Line

Electric trains are up to 25 times more reliable than our current diesel fleet, which translates to dependable, reliable service and lower maintenance costs. The next step in prioritizing investments in an electrified Commuter Rail include power distribution and catenary installation, modifications to appropriate maintenance facilities, and purchasing a new electric fleet.

(2) High platforms for step-free access and to speed up boarding for everyone

Step-free access is a critical component of universal accessibility. This gives every rider with reduced mobility easier access to the train. It also allows for faster boarding times, which will save about a minute per stop during peak ridership times. We must begin the process of designing full high-platforms for the line as soon as possible.

(3) Infill stations

Infill stations, including the proposed South Salem platform, coupled with faster service and fare integration, will better connect our Gateway Cities and environmental justice communities to create a more equitable service. Infill stations in Everett, Revere, and Salem will increase connectivity to housing and jobs. Even with new stops, electrification will result in faster travel times and more reliable service that will make the line more attractive.

(4) Integration of Peabody ridership through bus rapid transit

We hope that faster, more reliable service will increase ridership throughout the entire line. A public transit link between downtown Peabody and Salem Depot will increase access to the Commuter Rail and boost ridership. This connection will allow more residents of Peabody to rely on the Commuter Rail as a primary mode of transportation, reducing passenger vehicle commuting throughout the region.

With an increased focus on transit-oriented development it is past time to make these investments. Electrification of the rail will take cars off the road, greatly reduce carbon emissions, improve connectivity for low-income communities, and create easier access to jobs. The Commuter Rail must embrace the vision of a 21st century regional rail system that will make it more relevant for residents and riders to utilize while making their trips. We need to invest in this tremendous asset and make it fit for the future.

I recommend adoption of the enclosed Resolution.

Sincerely,



Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM

In City Council, April 28, 2022

Ordered:

RESOLUTION

A RESOLUTION THAT THE CITY OF SALEM REQUEST THAT THE MASSACHUSETTS BAY TRANSPORTATION AUTHORITY INCLUDE FUNDING FOR THE ELECTRIFICATION OF THE NEWBURYPORT-ROCKPORT COMMUTER RAIL LINE IN ITS FISCAL YEAR 2023 – 2027 CAPITAL INVESTMENT PLAN (CIP).

Whereas: There is enormous potential along the Newburyport-Rockport MBTA Commuter Rail line to create greater connectivity between access to housing and better paying jobs for residents in the 15 communities where stations are located and the surrounding municipalities; and

Whereas: In November 2019 the MBTA Fiscal Management and Control Board unanimously adopted resolutions to commit the MBTA to an electric Commuter Rail system at the same fare level and frequency as rapid transit which included prioritizing the Environmental Justice Corridor of the Newburyport-Rockport line; and

Whereas: Electric trains are up to 25 times more reliable than our current diesel fleet, which translates to dependable, reliable service and lower maintenance costs; and

Whereas: Electrification of the Newburyport-Rockport line would allow the state of Massachusetts to meet emissions reduction goals as outlined in the Next Generation Roadmap legislation signed into law in March 2021; and

Whereas: The City of Salem has long missed out on rapid transit and is in dire need of affordable, reliable public transportation; and

Whereas: The way to solve the Commuter Rail's existential crisis is to embrace the vision of a 21st century regional rail system that will make it more relevant for residents and riders to utilize while making their trips.

NOW, THEREFORE, BE IT HEREBY RESOLVED

1. That the city council of Salem formally request that the MBTA Board of Directors include funding for the following projects in their Fiscal Year 2023 – 2027 Capital Investment Plan (CIP):
 - a. the electrification of the of the Newburyport-Rockport Line;
 - b. the design and construction of high train platforms for step-free access onto commuter rail trains;
 - c. the construction of infill stations in Everett, Revere, and Salem;
 - d. bus rapid transit from downtown Peabody to Salem Depot to integrate commuter rail ridership