#### SALEM H.O.P.E.

Human Organization Partnership Effort

Networking Breakfast Meeting
Thursday, June 8, 2017
9:00 A.M. Sharp

*Hosted by:* 

# Plummer Youth Promise's OnPoint Teen Resource Center 50 Leavitt Street, Salem

All social service agency representatives serving Salem residents are welcome.

PLEASE RSVP ATTENDANCE TO CANDICE McLAUGHLIN @

CMCLAUGHLIN@PLUMMERYOUTHPROMISE.ORG

or call 978-744-1099 x119

#### **AGENDA**

- 9:00 I. Welcome & Group Introductions
- 9:05 II. Agency Welcome Keith Willa, OnPoint Program Director
- 9:20 III. Information Exchange All attendees present 1 minute per agency please *Bring any new brochures!*
- 9:55 IV. 91<sup>st</sup> Salem H.O.P.E. Newsletter (to be issued in August)

  E-mail your announcements, job postings, event notices, articles etc.

  for September through December to jguy@salem.com Deadline 8/17/17
  - V. Next meeting dates (tentative):

Thursday, September 14, 2017 – Salvation Army Thursday, December 7, 2017 (1 week early) – Triangle, Inc. Thursday, March 8, 2018 - Seeking host agency

Please email <u>jguy@salem.com</u> if you are interested in hosting an upcoming meeting!

#### Networking & Refreshments

Persons will special needs should contact the host agency for reasonable accommodation and should provide ample time for the request to be arranged.

If you no longer wish to receive emails for Salem HOPE, please send an email to <a href="mailto:jguy@salem.com">jguy@salem.com</a> asking to be removed from this distribution list.

# Salem H.O.P.E.

**Human Organization Partnership Effort** 



**Newsletter Number 90** 

~ A newsletter for social service agencies ~

May, 2017

#### In this issue...

- March Meeting Hosted by NSCDC
- About NSCDC
- Coming Soon Espacio!
- Job Opportunities
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- What is Salem H.O.P.E? & Reasonable Accommodation
- Notices & Event Flyers

# March Meeting Hosted by North Shore Community Development Coalition

The March, 2017 Salem HOPE meeting was hosted by the North Shore Community Development Coalition. Representing the agency were Rosario Ubiera-Minaya, Beth Alaimo and Keshia De Leon. Present were Jane Guy and Naomi Francisco of the City of Salem DPCD; Carol Hawthorne of Anchor to Windward, Richard Jache and Joe DiVincento of Triangle, Inc., Bernadette Orr of North Shore Community Health Coalition, Ann-Marie O'Keefe of the North Shore Youth Career Center, Maureen Fiore of Aspire Developmental Services, Inc; Debra Wonson of Salem

CFCE, Katina Polemenako of Salvation Army, Deborah Barber of the Independent Living Center of the North Shore and Cape Ann, Inc. (ILCNSCA), Yari Acevedo and Linda LaSpada of NSCAP, Christin Brown and Carl Wilson of Children's Friend & Family, Stephanie Jackson of Massachusetts Rehabilitation Commission (MRC), Anne-Marie D'Angelo-Florent of MassHealth and Phil Hayes of Bass River, Inc.

Ms. Ubiera-Minaya welcomed the group to North Shore CDC's new office space and noted that local artists provided the art. She stated that NSCDC has been in the Point Neighborhood for approximately 30 years, when it started as Salem Harbor Community Development Corporation. Through a merger, they became a regional agency whose mission is to invest in neighborhoods to create thriving communities. NSCDC invests in real estate and develops or rehabilitates housing. Their new 77 unit rehabilitation project will have a community space that will be open this summer and they are currently doing a crowd funding campaign in support of interior amenities. They also have housing in Beverly and will be developing units in Gloucester and Merrimac. She stated that the agency works with residents toward community engagement and they provide a family resource center that offers ESL, financial stability programs and workshops, including homeownership workshops. They are in the process of redeveloping a building on Harbor Street that will have 15 units of housing for homeless youth.

Ms. Hawthorne stated that <u>Anchor To Windward</u> is a private non-profit that serves adults with mild intellectual disabilities by providing a comfortable place to socialize, including bowling and other activities.

Mr. Jache stated that he is the Site Manager at <u>Triangle, Inc.</u>, which serves adults with disabilities. Their focus is a day program to get clients out into the community and working. The provide assessments and work on job skills

#### **About North Shore CDC**

Focusing on low-income and distressed neighborhoods in need of development, North Shore CDC invests strategically in real estate, in community and civic engagement and in quality, neighborhood-based programming in order to bring opportunity to low-income residents and improve quality of life in Salem, Gloucester, Peabody and Beverly.

#### Community:

- YouthBuild North Shore CDC
  - o <u>About</u> <u>Enroll</u> <u>Get Involved</u>
- Family Resource Center
  - o <u>Community English</u> <u>Home Ownership</u>
- Community Engagement
  - STAND Students Take Action in Neighborhood Development
  - Community Planning

#### Real Estate:

- Active Projects
  - o <u>Congress Street Residences</u> <u>Harbor Village</u>
- Green Housing
- Housing Portfolio
  - Salem Point Apartments II
  - Ward Street Pocket Park & Public Art
  - o <u>Holcr</u>oft Park Homes
  - Palmer Cove Apartments
  - Cabot Street Homes
  - Lafayette Housing
  - Salem Point Apartments
  - Gloucester Crossing Apartments
  - Salem Point Rental Properties
- Resources

#### Residents:

Find housing Secure a job Obtain Financial Skills

96 Lafayette Street Salem, MA 01970 p: (978) 745-8071 f: (978) 745-4345

info@northshorecdc.org

Mr. DiVincento stated that he is an Employment Specialist at Triangle, Inc. and they are looking for opportunities for volunteering and jobs, in general.

Ms. Thomas stated that New Liberty Innovation School is a competency based school where students are assessed by skill level for ages 14-22 for those where traditional high school does not work.

Ms. Polemenako stated that the <u>Salvation</u> <u>Army</u> provides emergency services, a food pantry, Camp Wonderland (a one week camp for ages 6-12) and a Good Neighbor Fund for those over-income for fuel assistance.

Ms. Orr stated that she is the new Director of North Shore Community Health Network. They are opening a grant round on March 29<sup>th</sup> with a focus on youth and adolescent behavioral health and elderly care. Grants are typically \$10-20,000.

Ms. Fiore stated that Aspire Developmental Services' main program is early intervention for ages 0-3. They have parent/child play groups, toddler groups, an early support program for expectant moms, an adult program for job placement and a child care center. They will be opening a new building in Lynn.

Ms. Wonson stated that she is the Grant Coordinator for <u>Coordinated Family and Community Engagement</u>, a grant funded program in Salem Public Schools to offer resources and referrals to parents. They offer parent/child play groups, ELL family groups and workshops. All services are free.

Yari Acevedo stated that <u>NSCAP</u> provides ESOL and works with homeless families for the Housing Pathways Program.

Ms. LaSpada stated that NSCAP has funds for rental start-up, rent and utility arrearages, fuel assistance (for those at or below 60% of median income), weatherization and home car.

Ms. Alaimo stated that North Shore CDC will be having its Youth Get To The Point Day in April. They will also be having a summer STAND Program, which is an employment program for youth 14-16.

Ms. DeLeon stated that North Shore CDC has YouthBuild Program for ages 16-24 that need an opportunity to learn skills and to earn their GED or high school equivalency.

Mr. Hayes stated that <u>Bass River</u> is a day program for adults with disabilities. They have a new building on Bridge Street in Salem that has a certified commercial kitchen that can be rented out to vendors.

Ms. D'Angelo-Florent stated that she is a member education rep for MassHealth, providing education on enrollment and eligibility. She stated that the new income guidelines are available and that there are new revised paper applications.

Ms. Barber stated that <u>ILCNSCA</u> helps anyone with any disability to get resources to live independently. They have a workshop on affordable/accessible/available housing on March 21<sup>st</sup> and are celebrating their 30<sup>th</sup> anniversary on April 27<sup>th</sup>.

Mr. Wilson stated that <u>Children's Friend & Family Services</u> was awarded a North Shore Medical Center grant to help fill voids in the mental health system in terms of insurance.

Ms. Brown stated that Children's Friend and Family is located on Boston Street in Salem and provides outpatient therapy, inpatient therapy and therapeutic mentoring. They are doing a positive parenting program.

#### Coming Soon – Espacio! The Point Neighborhood Community Space

In 2017, North Shore CDC will construct a dynamic, new 2,000+ square foot programming space within a newly-renovated affordable housing development on Congress Street in The Point neighborhood in Salem. This new program space is an opportunity to create strategic programming around basic needs and services, and business, educational, and recreational activities. The programming to be offered will be free of charge and will include the following:

- public work and meeting space
- dance, art, fitness and sewing classes;
- healthy and budget cooking classes:
- reading clubs and a Dominos club;
- job search assistance;
- ESL classes:
- health insurance application assistance:
- naturalization classes and legal services;
- first time home ownership workshops;
- tax preparation assistance.

Ms. Jackson stated MRC helps individuals with disabilities become employed. They provide training, assessments, home or vehicle modifications and transportation. They have a prep program for soft skills.

Ms. O'Keefe stated that the <u>North Shore Youth Career Center</u> helps youth 14-24 to get jobs. The office is located in Lynn. They provide readiness workshops at schools, have a F1rst Jobs Program with applications due in April for employers and youth. The have a Future of Work grant to do a survey to assess needs.

Ms. Francisco stated that she is the City's Housing Coordinator and administers the <u>housing programs</u>, such as First Time Homebuyer Program for downpayment assistance and the Housing Rehabilitation Loan Program to undertake emergency assistance or to bring properties up to code. The City is also the locale agency for the State's Get the Lead Out Program.

Ms. Guy stated that the CDBG Action Plan process is underway and that <a href="www.salem.com">www.salem.com</a> should be watched for the availability of the draft plan and notice of public hearing. Mr. Guy distributed <a href="mainto-lime-salem">limagine Salem</a> information, which is a community conversation about the vision for Salem's future. She asked attendees to complete the question cards and/or take the on-line survey. Imagine Salem drop off boxes for cards are located at City Hall, DPCD, Council on Aging, Salem Public Library, and the Salem Chamber of Commerce.



#### Future of Work on the North Shore

The North Shore Workforce Investment Board and the North Shore Alliance for Economic Development and are pleased to announce the initiation of an 18 month research and planning initiative entitled The Future of Work on the North Shore.

# Link to the 2017 MassHealth Income Guidelines

http://www.mass.gov/eoh hs/docs/masshealth/desk guides/fpl-deskguide.pdf

#### **Job Opportunities**



#### **Position: Family Engagement Coach**

As we enter our fourth year of operation, 1647 will partner with ten urban public schools in Eastern Massachusetts to support school leaders and educators in building relationships with families, communicating with them throughout the year, and partnering with them around their children's academic success. The Family Engagement Coach is responsible for Overseeing and implementing our family engagement work with our school site partners, which includes training and coaching teachers and school leaders at our partner schools to implement home visits, academic partnerships, and other family engagement practices.

Please email a cover letter and resume to elizabeth.canada@1647families.org with the words "Family Engagement Coach Application" in the subject line.

#### **AmeriCorps Opportunities**



Position Title: AmeriCorps ELL Program Coordinator (AmeriCorps Fellow)

Location: LEAP for Education, Inc., Salem, MA

The ELL Program Coordinator will be primarily responsible for the development and implementation of programming within the Teen Center. Programming includes the ELL Street program, which provides English Literacy programs during the school year and summer and provides ELL students with programs to improve vocabulary and oral fluency while introducing them to Salem through community-based projects. In addition to oversight, the ELL Program Coordinator will also be responsible for recruitment of local ELL teens, and the hiring and training of tutors who are able to serve a bilingual population.

Kayla Dorst, Coordinator for STEM and Career Programs 978-740-6667 ext. 114 (Office) Shetland Park 35 Congress St. Suite 102 Salem, MA 01970



#### AMERICORPS NEW AMERICAN INTEGRATION PROGRAM

**Position Title: Citizenship Coordinator** 

Location: North Shore Community Action Programs, Peabody, MA

The NAIP Citizenship Coordinator will work closely with MIRA and NSCAP staff to provide free N-400 application assistance and citizenship classes to eligible LPRs interested in applying for US citizenship. The member will achieve this by coordinating the logistics of MIRA's in-house and travelling citizenship workshops throughout the year, teaching 2-3 cycles of ESOL/citizenship classes, organizing outreach and by conducting daily pre-screening and follow-up to clients about their citizenship applications. The member will also provide referral services, develop curriculum and manage citizenship volunteers, as needed.

To apply, download the NAIP application from the MIRA website at <a href="www.miracoalition.org/americorps-programs">www.miracoalition.org/americorps-programs</a>. Please submit the completed application and your resume to <a href="NAIP@miracoalition.org">NAIP@miracoalition.org</a> with the subject line "NSCAP AmeriCorps member."

#### What is Salem H.O.P.E.?

Salem H.O.P.E. is a networking group of human service agencies that provide programs and services to Salem residents. It is a free forum for agencies to learn about the services being provided by other agencies in order to fill in gaps, coordinate efforts and avoid the duplication of services. All human service agency representatives are welcome to attend the quarterly breakfast meetings held at rotating locations.

We need your announcements, notices and articles for this newsletter. Share your resources; advertise a job opening; seek out agencies to collaborate on a grant application; announce new programs; publicize your events, etc. Please e-mail your submissions or requests to be added to the newsletter e-mail distribution list to <a href="mailto:iguy@salem.com">iguy@salem.com</a>. The newsletter is printed four times per year. However, information that needs to be disseminated in a timelier manner will be forwarded to the listserv upon receipt.

The Salem H.O.P.E. Newsletter is prepared and distributed by Jane Guy of the

Department of Planning & Community Development of the City of Salem, Kimberley Driscoll, Mayor.

<u>www.salem.com</u> has <u>links to social service agencies</u>, as well as information on <u>housing programs</u> and <u>foreclosure</u> prevention and legal resources.

The National Association of Social Workers is offering a unique, web-based, two day conference on cutting edge aging topics. The **2017 NASW Virtual Conference, Aging through the Social Work Lens** will be live-streamed from the NASW national office in Washington, DC, on Wednesday, June 14, and Thursday, June 15, 2017 from 12:00pm (EDT) to 5:30pm (EDT).

The conference will cover these topics as they relate to aging: assessment, HIV/AIDS, interdisciplinary collaboration , the LGBTQ landscape, palliative care, self-neglect, trauma-informed services, mental and behavioral health, and social work in health care

For more information and to register, see: <a href="https://virtualconference.socialworkers.org/">https://virtualconference.socialworkers.org/</a>

#### Reasonable Accommodation

If you are a Salem HOPE participant and require reasonable accommodation at a quarterly Salem HOPE meeting, please contact the meeting host location and make your request as soon as possible, but no later than close of day on the Monday prior to the meeting.

<u>Salem HOPE hosts information</u> on reasonable accommodation

Once you have committed to hosting a Salem HOPE meeting, you are encouraged to contact Massachusetts Commission for the Deaf & Hard of Hearing to request an American Sign Language (ASL) Interpreter at least two weeks prior to the meeting date. If you do not get any requests for ASL interpreters by close of day on the Monday prior to the meeting, you can cancel the request by the close of day on the Monday prior to the meeting.

The website to request an interpreter is <a href="http://www.mass.gov/eohhs/gov/departments/mcdhh/request-an-interpreter.html">http://www.mass.gov/eohhs/gov/departments/mcdhh/request-an-interpreter.html</a>. Their phone number is 617-740-1600 or 1-800-882-1155.



#### MediClerk Training Program

July 10, 2017 – October 19, 2017 Monday - Friday 8:30am - 3:30pm at the Salem Hospital Campus

The 15-week MediClerk Training Program is designed to provide the skills necessary to succeed in an administrative position in the healthcare field and includes job shadows, an internship and ongoing job search support.

Train for entry-level Administrative Jobs in Health Care such as:
Patient Accounts Representative, Patient Services Representative, Unit Secretary, Medical Records Clerk

Applicants must attend one of the Informational Open House Meetings below:

- Thursday, May 11th 9:30am
- Thursday, May 25<sup>th</sup> 9:30am
- Friday, June 2<sup>nd</sup> 9.30am
- Tuesday, June 13<sup>th</sup> 9.30am

Informational Open House Meetings are held at:
Salem Hospital
55 Highland Avenue
Salem, MA 01970
Highland Hall Auditorium

#### Criteria for seeking admission:

- Have a high school diploma or GED/HiSET
- Have basic computer and typing skills (25 WPM)
- Elect to take and pass a Criminal Offender Record Investigation (CORI)
- Possess a Social Security Card, Work Authorization Permit, and proof of Citizenship/Legal Residency

Tuition assistance is readily available on a sliding scale to eligible low-income applicants.

#### Call 978-354-2128 for more information

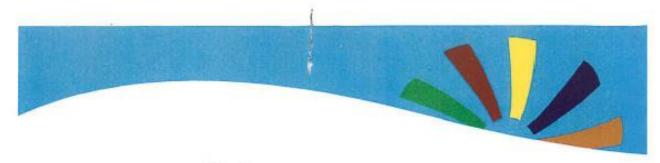
http://www.wellspringhouse.org/programs/

#### Our Mission

Wellspring House empowers individuals and families to live more secure lives through basic needs assistance, education and job training.

The Wellspring Community Education MediClerk Training Program is sponsored by Wellspring House, Inc. in partnership with North Shore Medical Center, and the Cities of Gloucester, Lynn and Salem U.S. Dept. of HUD Community Development Block Grants.

Wellspring House is committed to a policy of providing opportunities to people regardless of economic or social status and will not discriminate on the basis of race, color, national origin, gender, gender identity, age, religion, marital status, familial status, sexual orientation, ancestry, public assistance, veteran history/military status, genetic information or disability.



## **Learn English**

#### with North Shore Community Action Programs

Flexible daytime and online ESOL classes for your busy life! All classes are FREE

- Intensive ESOL (Beginner—High Intermediate)
   Monday, Tuesdays & Thursdays, 9 a.m.—1 p.m. (12 hours/week)
   September—June
- English for Employment...
  (Intermediate— Advanced)
  Wednesdays & Fridays, 9—11:30 a.m. + 5 hours/week
  online (10 hours/week)
- English for Banking and Customer Service (Advanced Career Pathways)
   Wednesdays and Fridays, 9 a.m.—1 p.m. + online October 2016—May 2017

#### Walk In Testing

Wednesday April 26th May 31st

Between 9:30 am & 3:30 pm

\*Testing takes about 45 minutes



For questions or more information: Gina: 978-531-0767 x205 gfrey@nscap.org Yari (en Espanol): 978-531-0767 x201 yacevedo@nscap.org

North Shore Community Action Programs, Inc. (NSCAP) 119 Rear Foster St, Bldg 13, Peabody, MA 01960 PH: 978-531-0767 www.nscap.org

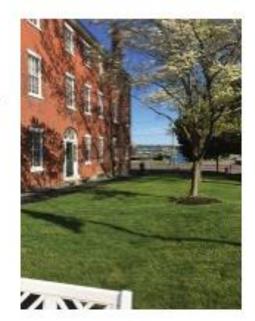


## **HEALTH FAIR FOR SENIORS**

Presented by
THE BROOKHOUSE HOME
IN PARTNERSHIP WITH
NORTH SHORE ELDER SERVICES

Thursday, June 1st 10 AM - 1 PM

Please join us outside
on the beautiful grounds of
The Brookhouse Home
overlooking the ocean at
180 Derby Street
Salem MA



**RAIN DATE: June 8th** 

**FUN ~ INFORMATION ~ FREE RAFFLES** 



The Independent Living Center of the North Shore and Cape Ann, Inc. (ILCNSCA)

# A Night with the North Shore Navigators





VS.

Thursday, June 16, 2017
Game starts at 7:00 PM
Fraser Field
365 Western Avenue Lynn, MA 01904

The suggested donation is \$10.00 for a person with a disability and \$10.00 for their PCA. The suggested donation for a person without a disability will be \$20.00. Ticket includes game, 2 soda beverages and 3 slices of cheese pizza.

If you would like to attend this event please RSVP by calling 978-741-0077 V/TTY, or via Email to gmurphy@ilcnsca.org with "North Shore Navigators" in subject line by June 9, 2017. All reservations need to be prepaid via cash or check made out to ILCNSCA and received at ILCNSCA, 27 Congress St, Suite 107, Salem, MA 01970 by June 9, 2017. Space is limited.



# The Independent Living Center of the North Shore and Cape Ann, Inc. (ILCNSCA) invites you to attend

### **The 6<sup>th</sup> Annual North Shore Pride**



### Saturday June 24, 2017 12:00 PM - 5:00 PM

Join ILCNSCA to celebrate the 6<sup>th</sup> Annual North Shore Pride. If you would like to march with us please RSVP to Deborah Barber at 978-741-0077 v/tty or via email <a href="mailto:dbarber@ilcnsca.org">dbarber@ilcnsca.org</a> with "Pride Parade" in the subject line by Wednesday, June 22, 2017. We will meet at Riley Plaza located at 2 Margin St. Salem, MA in front of the Post Office at 10:30 AM. Step off for the parade is at 12:00 PM. Check out: <a href="http://www.northshorepride.org">http://www.northshorepride.org</a>

After the parade visit us on the Salem Common for the Festival. ILCNSCA will have a vendor table setup.



The Independent Living Center of the North Shore and Cape Ann, Inc. invites you to attend:

## 30th Annual Membership BBQ

**Date:** Friday, August 11, 2017

**Time:** Noon – 2:00 PM

**Location:** Danversport Yacht Club

161 Elliott Street

Danvers, MA 01923

RAFFLE TICKETS • \$\$\$ 50/50 RAFFLE \$\$\$

Suggested donation: \$10.00 for person with a disability, \$10.00 for your personal care attendant. All others \$20.00.

Raffle tickets will be on sale and pulled during event!

If you would like to attend this event please contact Shawn McDuff at (978) 741-0077 ext. 140 or go to <a href="www.ilcnsca.org">www.ilcnsca.org</a>
Events page to register by August 4, 2017. Please request communications accommodations at least two weeks in advance. Please refrain from wearing scents such as perfumes or scented clothing. Photos may be taken at this event.



The Independent Living Center of the North Shore and Cape Ann, Inc. (ILCNSCA)

# A Night with the Boston Red Sox



/s. **B** 

# Wednesday, September 13, 2017 Game starts at 7:10 PM Fenway Park 4 Yawkey Way Boston, MA 02215

The suggested donation is \$15.00 for a person with a disability and \$15.00 for their PCA. The suggested donation for a person without a disability will be \$30.00.

If you would like to attend this event please RSVP by calling 978-741-0077 v or via Email to gmurphy@ilcnsca.org with "Boston Red Sox" in subject line by September 6, 2017. All reservations need to be prepaid via cash or check made out to ILCNSCA and received at ILCNSCA, 27 Congress St, Suite 107, Salem, MA 01970 by September 6, 2017. Space is limited.

## Supper Club



North Shore Elder Services



Derby Street
Salem, MA

Dinner and conversation for our LGBT elders and their allies.

Sponsored by:

2nd TUESDAY of every month

5:00PM-8:00PM

# North Shore Elder Services



Supported by The Independent Living Center of The North Shore And Cape Ann.

## Please RSVP 978-624-2261

Donations accepted! \$2.25 for seniors \$5.00 for anyone under age 60







The Independent Living Center of the North Shore and Cape Ann, Inc. (ILCNSCA) with Northeast Independent Living Program has a new Peer Advocacy Group:

#### MA CareerACCESS Youth Advisory Group

Are you a young adult between the ages of 18-28 who has experienced barriers to having a career, a good paying job, by the limits set on you as a recipient of SSI? Are you looking to develop a career for yourself, yet the rules under SSI are making you rethink your commitment to your career dream? Help us redesign SSI by being a part of

this group working for MA and National change through CareerACCESS!

Our motto is: "Independence through Employment"

Monthly meetings in-person or via registered "Go to Meeting" access on the 2<sup>nd</sup> Thursday of Every Month
Meeting begins at 2:00 PM
At ILCNSCA
27 Congress St. Suite 107, Salem, MA 01970
And At NILP

Must RSVP by calling 978 741 0077 V/TTY, V 978 687 4288, V 508 583 2166 or via Email to <a href="mailto:gmurphy@ilcnsca.org">gmurphy@ilcnsca.org</a>, <a href="mailto:athyne@nilp.org">athyne@nilp.org</a>, or <a href="mailto:rmacleod@iacil.org">rmacleod@iacil.org</a> with "CareerACCESS" in your email subject line. Once you RSVP you will receive the <a href="mailto:gotomeeting.com">gotomeeting.com</a> access code for the meeting.

20 Ballard Road Lawrence, MA 01843

Check us out at <a href="https://www.facebook.com/MACareerACCESS">https://www.facebook.com/MACareerACCESS</a>

Help us advocate for MA and the Nation to provide to our young men and women receiving SSI that they can achieve their Career Dreams with Adult Coaching, Counseling, and Employment Support Services with no jeopardy to their asset building and critical services and supports. We need all your voices and support!





# If you are LGBTQIA and Living with Disabilities check out this Peer Run Support Group

## Meets 3<sup>rd</sup> Thursday of Every Month 1:30-3:00pm ILCNSCA 27 Congress St, Suite 107, Salem, MA 01970

Society is continuing to learn that those of us living with disabilities who are LGBTQIA have civil rights. Share with others coping with similar barriers your successes and challenges to overcoming the many attitudinal and systemic cultural barriers to you living fully your life.

For more information contact: Deborah Barber at 978-741-0077 Ext.110 or email to dbarber@ilcnsca.org with LGBTQIA Peer Support Group in subject line. To register online, please go to: <a href="http://www.ilcnsca.org/blog/event/lgbtqia-with-disabilities-peer-run-support-group/">http://www.ilcnsca.org/blog/event/lgbtqia-with-disabilities-peer-run-support-group/</a>

If communication accommodations are needed, please call at least two weeks prior. To accommodate people with chemical sensitivities, please DO NOT use perfume or scented clothing.

At public events photographs and/or video may be taken for ILCNSCA publication. <u>We will respect all requests to not be photographed</u>, please inform us at time of RSVP or arrival. Para information 978-741-0077 978-745-1735 TTY

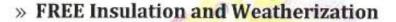




119R Foster Street, Building 13, Peabody, MA 01960 978-531-0767 × 118

# FREE Penells for National Grid Customers

If you receive the low-income discount rate, you may be eligible for:







» FREE LED Light Bulbs

~ Homeowners and Renters are eligible

