

# SALEM H.O.P.E.

*Human Organization Partnership Effort*

**Networking Breakfast Meeting**

**Thursday, September 8, 2011  
9:00 A.M. Sharp**

*Hosted by:*

**Salem YMCA  
One Sewall Street, Salem, MA**

*All social service agency representatives serving Salem residents are welcome.*

**PLEASE RSVP ATTENDANCE TO 978-744-0351, X1501 OR [MATTM@NORTHSHOREYMCA.ORG](mailto:MATTM@NORTHSHOREYMCA.ORG)**

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## AGENDA

- 9:00 I. Welcome & Group Introductions
- 9:05 II. Agency Welcome – Mari Matt, Branch Executive Director
- 9:20 III. Information Exchange - All attendees present - 1 minute per agency please  
*Bring any new brochures!*
- 9:55 V. 68<sup>th</sup> Salem H.O.P.E. Newsletter (to be issued in November)  
*Bring in your announcements, job postings, event notices, articles etc.  
for November, December, January and February - or e-mail them to  
[jguy@salem.com](mailto:jguy@salem.com) – Deadline 10/27/11*
- VI. Next meeting dates (tentative):  
*Thursday, December 8, 2011 – HAWC, 27 Congress, Suite 204  
Thursday, March 8, 2012 – Haven From Hunger (tentative)  
Thursday, June 14, 2012 – Salem Council on Aging  
Thursday, September 13, 2012 - Seeking host agency  
Please email [jguy@salem.com](mailto:jguy@salem.com) if you are interested in hosting an upcoming meeting!*

## *Networking & Refreshments*

*If you no longer wish to receive emails for Salem HOPE,  
please send an email to [jguy@salem.com](mailto:jguy@salem.com) asking to be removed from this distribution list.*

# Salem H.O.P.E.

Human Organization Partnership Effort



Newsletter Number 67

~ A newsletter for social service agencies ~

August, 2011

## June Meeting Hosted by Independent Living Center of the North Shore and Cape Ann, Inc.

The June, 2011 Salem HOPE meeting was hosted by the [Independent Living Center of the North Shore and Cape Ann, Inc.](#) (ILCNSCA). Representing the agency was Executive Director Mary Margaret Moore, along with Shawn McDuff and Lisa Rose. Present were Jane Guy of the City of Salem DPCD, Heidi Williams of NSCAP, Kimberly Jones of the North Shore Career Center, Rachel Loose of Wellspring House, Ben Kosofsky of North Shore Elder Services, Elizabeth Thiulli of HAWC, Maureen Fiore of North Shore Infant & Toddler Program, Sonya Snow-Parish of North Shore Community College, Yvonne Carter and Virginia Montaluo of the Department of Transitional Assistance and Roz Hurwitz of Morgan Memorial Goodwill Industries.

### In this issue...

- June Meeting hosted by ILCNSCA
- ILCNSCA Services
- CDBG and HOME funds Still in Jeopardy
- Salem Social Security Office to Begin Closing at 3:30 p.m. Daily
- The H.E.L.P. Program
- Help Wanted
- Meetings & Events, Etc.

Ms. Moore stated that they are one of 400 independent living centers across the country. They were founded in 1987. Their mission is for any one of any age of any income of any disability to live as independently as they choose. They are a civil rights agency, as well as a service agency. They serve 25 communities from Melrose to Rockport. They provide information and referral and have peer guides who work with individuals who have self-disclosed they have a disability in order to help them reach their goals. They have an All People Accessible Business program that, for a \$200 donation, will survey a business and tell them what they need to do to make the business accessible. Their website has tools to help guide people to find affordable and accessible housing, free comprehensive home evaluations and emergency preparedness for people with disabilities - or anyone who requires additional assistance. They work individually and systematically for change and are a member of the statement Independent Living Counsel. Their motto is "Nothing About Me, Without Me". Ms. Moore stated that they have a new options program to help people get out of nursing homes.

Ms. Loose stated that she is the Housing Stabilization Case Manager for [Wellspring House](#). They have a homelessness prevention fund for the Cape Ann area and an Adult Learning Initiative 8 week program.

### ILCNSCA PUBLICATIONS

- [Emergency Preparedness Guide](#)
- [Guide to Finding Housing](#)
- [North Shore & Cape Ann Accessible Restaurant Guide](#)
- [Yellow Pages](#)

Ms. Hurwitz stated that [Morgan Memorial Goodwill Industries](#) works with people with disabilities to achieve independence through work. They help people get jobs, do basic skills assessment, along with job readiness and interview skills. The agency

undertakes subcontract work at their facility such as bulk mailings and piece work.

Ms. Williams stated that [NSCAP](#) has a housing program for people with HIV/AIDS, where they will do housing search and help people apply for assistance programs. The fuel assistance program will restart around August.

Ms. Thiulli stated that [HAWC](#) has recently hired a new advocate, who is trilingual.

Ms. Snow-Parish stated that the [North Shore Community College Adult Learning Center](#) has free GED classes for persons 16+. There will be no summer classes this year due to budget cuts.

Mr. Kosofsky stated that he is part of the benefits specialists group out of [North Shore Elder Services](#), helping the elderly to navigate paperwork, to apply for food stamps, fuel assistance, MassHealth, etc. He stated that Commonwealth Corps is coming to an end in August.

Ms. Fiore stated that the [North Shore Early Intervention Program](#) is for children 0-3 years who have a development delay or are at risk of a development delay, whether due to genetics or environment. They have parent-child groups and nurturing groups.

Ms. Jones stated that she is an Outreach Specialist with the [North Shore Career Center](#). There are centers in Lynn, Salem and Gloucester. They offer free services, are a one-stop career center, and provide career counseling and guidance. A person does not have to be employed to use their services. They offer job fairs and job recruitments. There is a youth center at the Lynn office for those 14 to 21. They also have an Employment Express Program a ride share program for people to get transportation to their job.

Mr. McDuff stated that North Shore Career Center has been certified by the Independent Living Center as an All People Accessible Business.

Ms. Guy of the [City of Salem](#) Department of Planning & Community Development stated that CDBG funds continue to be in danger. She asked agencies to reach out to elected officials to support full funding of CDBG. She reminded the group to forward event notices, job openings, etc. to her and she will either forward them on to the Salem HOPE email distribution list or include it in an upcoming newsletter.

## ILCNSCA Services

### Services and Advocacy for an Independent Life

- Information & Referral
- Independent Living Skills Training
- Peer Counseling
- Massachusetts Network of Information Providers
- [North Shore Self Help Group fund](#)
- [Resources for Home Modification/Assistive Technology](#)
- Project Impact
- [Restaurant Accessibility Survey Project](#)
- Title VII Part B
- [Emergency Preparedness by People with Disabilities](#)
- ILCNSCA Yellow Pages
- Advocacy & Education
- [Options Counseling Program](#)
- ADRC of the Greater North Shore
- [All People Accessible Business](#)
- Consumer Access Advocacy Team
- Mass Access

27 Congress Street, Suite 107, Salem, MA  
978-741-0077 voice, 978-745-1735 TTY  
[information@ilcnsca.org](mailto:information@ilcnsca.org)

## CDBG and HOME Funds Still in Jeopardy

CDBG and HOME provide vital funding to projects and services within our community that directly impact the lives of our low-and moderate-income citizens. These programs provide the flexibility to fund a myriad of activities, fill gaps where needed, and attract additional resources to projects. The combination of CDBG and HOME with other funding sources adds to our local economy and to the betterment of the lives of our citizens through improved neighborhoods and a better quality of life. Each CDBG dollar spent generates many more dollars. Both the CDBG and HOME programs were cut in the federal FY11 budget; CDBG by 16.2% and HOME by 12%. Another cut in FY12 would be devastating to our housing, economic development, neighborhood improvements and public service programs.

**Please sign the CDBG petition  
and ask your clients to sign, too!**  
[www.ncdaonline.org/cdbgp petition.asp](http://www.ncdaonline.org/cdbgp petition.asp)

Please call and write your Congressional members and ask them to support \$3.99 billion for CDBG formula funding and \$1.825 billion for HOME formula funding in FY12. This funding would restore the programs to their FY10 levels. Ask them to **oppose any legislation that would eliminate or reduce funding for CDBG** in FY12. Invite them to visit you agencies, see the programs first-hand and meet some of your clients. In Salem, we fund an average of 33 social service programs annually, serving approximately 10,900 persons each year. Put a face to those who would be most affected by further cuts. **Call Congress Now – Go to [www.house.gov](http://www.house.gov) and [www.senate.gov](http://www.senate.gov) or call the Capitol Hill Switchboard at 202-224-3121.**

### Massachusetts House of Representatives

[Capuano, Michael E.](#), Massachusetts, 8th  
[Frank, Barney](#), Massachusetts, 4th  
[Keating, William](#), Massachusetts, 10th  
[Lynch, Stephen F.](#), Massachusetts, 9th  
[McGovern, James](#), Massachusetts, 3rd  
[Markey, Ed](#), Massachusetts, 7th  
[Neal, Richard E.](#), Massachusetts, 2nd  
[Olver, John](#), Massachusetts, 1st  
[Tierney, John](#), Massachusetts, 6th

### Massachusetts Senators

[Brown, Scott P.](#) - (R - MA)  
317 RUSSELL SENATE OFFICE BUILDING  
WASHINGTON DC 20510  
(202) 224-4543  
[scottbrown.senate.gov/public/index.cfm/emailscttobrown](http://scottbrown.senate.gov/public/index.cfm/emailscttobrown)  
  
[Kerry, John F.](#) - (D - MA)  
218 RUSSELL SENATE OFFICE BUILDING  
WASHINGTON DC 20510  
(202) 224-2742  
[kerry.senate.gov/contact/](http://kerry.senate.gov/contact/)

## **Salem Social Security Office to Begin Closing at 3:30 pm Daily**

### **Congressional Budget Cuts Force Reduced Public Hours**

Effective August 15, 2011, the Salem Social Security office will be open to the public Monday through Friday from 9 a.m. to 3:30 p.m. – a reduction of 30 minutes each weekday.

While agency employees will continue to work their regular hours, this shorter public window will allow them to complete face-to-face service with the visiting public without incurring the cost of overtime. Congress provided Social Security with nearly \$1 billion less than the President requested for the budget this fiscal year, which makes it impossible for the agency to provide the amount of overtime needed to handle service to the public as we have in the past.

Most Social Security services do not require a visit to an office. For example, anyone wishing to apply for benefits, sign up for direct deposit, replace a Medicare card, obtain a proof of income letter or inform us of a change of address or telephone number may do so at [www.socialsecurity.gov](http://www.socialsecurity.gov) or by dialing our toll-free number, 1-800-772-1213. People who are deaf or hard of hearing may call our TTY number, 1-800-325-0778.

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## **The H.E.L.P. Program**

The Human Services Employment Ladder Program (HELP) is an eight week human services training program that prepares participants to become entry-level direct support professionals in the field of human services. Students learn essentials of the field while gaining a significant amount of experience in personal interaction with disadvantaged populations. Students learn the nuts and bolts of direct care including terminology and methods, motivating and managing client behaviors, maintaining boundaries and identifying career paths. Students are challenged and encouraged to apply themselves on a daily basis through individual and group assignments. The HELP program, graduates become qualified to fill the increasing need for caring, professional workers in community residences, shelters, day programs and other human services settings. Graduates can become:

- Residential Counselors
- Job Coaches
- Outreach Workers
- Youth workers
- Advocates
- Case Aides
- Program Monitor

Next session begins October 11, 2011 at 45 Congress Street. Candidates must be 21 years of age or older and have a high school diploma or GED. For more information call the HELP line at 617-541-1499.

**Morgan Memorial Goodwill Industries**  
**[www.goodwillmass.org](http://www.goodwillmass.org)**

## Help Wanted

### Stipends for APAB Volunteers

The Independent Living Center of the North Shore and Cape Ann, Inc. is seeking volunteers to conduct accessibility surveys of local businesses, including restaurants, movie theaters, office businesses and medical facilities. Volunteers receive training on State and Federal accessibility regulations. Stipends available for completed surveys. Volunteers should be persons with disability and/or skills necessary to establish effective peer relationships, be computer literate in internet and email applications and be responsible for own transportation. Estimated of 5 to 6 hours per survey. Stipend of \$50 for each completed survey. For more information contact:

Shawn McDuff, Deputy Director  
978-741-0077 ext. 140 or email

[smcduff@ilcnsca.org](mailto:smcduff@ilcnsca.org)

[www.apabnsca.org](http://www.apabnsca.org) for volunteer applications  
and CORI release forms.

### After School Teacher

Salem Community Child Care has two job openings.. One is for an after school teacher from 1:30 to 5:30 Monday to Friday. Teacher must have experience working with school age children in a group setting. The other is for a preschool lead teacher with hours 9:00-5:00 Monday through Friday. This teacher must have a degree in Early Childhood Education. For more information contact:

Christin Hatch  
Salem Community Child Care  
[salemcc@verizon.net](mailto:salemcc@verizon.net)

### Volunteer ESOL Teacher

The North Shore Community Development Coalition is seeking a Volunteer ESOL Teacher to teach at least one 3 month/12 week session beginning September 19<sup>th</sup>. Time commitment is six hours per week. Must have a college degree or be working toward a college degree and have a schedule compatible with the program's class schedule. A background in education or teaching experience is preferred but not required. Ability to speak Spanish is NOT a requirement. For more information contact:

Jude Iannaccone  
[jude@northshorecdc.org](mailto:jude@northshorecdc.org)  
978-825-4009

### Independent Living Peer Guide

The Independent Living Center of the North Shore and Cape Ann, Inc. is seeking Independent Living Peer Guide. This is a full time position working in the Main Office and throughout the North Shore and Cape Ann providing independent living direct services. Qualifications include a Bachelor Degree in Human Services, a related field, or equivalent life experience and person with disability and/or with skills necessary to establish effective peer relationships. Bi-lingual English/Spanish desired. For more information contact:

HR Specialist  
[mbest@ilcnsca.org](mailto:mbest@ilcnsca.org)  
Executive Director  
[mmmoore@ilcnsca.org](mailto:mmmoore@ilcnsca.org)



## Meetings & Events, Etc.

- Thursday, September 8, 2011, 9:00am – Salem HOPE Autumn Meeting – Salem YMCA, Salem
- Friday, September 9, 2011, 1:00-4:00pm – [Safe Passages Focus Group](#) – ILCNSCA, 27 Congress St., Suite 107
- Wednesday, September 14, 2011, 12:00 noon – Salem Domestic Violence Roundtable – Salem Police Station
- Thursday, September 15, 2011, 9:00am-2:30pm – Aging & Disability Resource Consortium of the Greater North Shore 5<sup>th</sup> Annual Conference – Hawthorne Hotel, Salem
- Sunday, September 18, 2011, 4:30-8:00pm – Gables 101: The Second Hundred Years Annual Fundraiser – House of the Seven Gables
- Tuesday, September 20, 2011, 2:00-3:30pm – [Compass Group](#) – ILCNSCA, 27 Congress St., Suite 107
- Tuesday, October 4, 2011, 2:00-3:30pm – [Mobility Links Presentation](#) – Beverly Cooperative Bank Community Room, 73 Lafayette Street, Salem
- Saturday, November 5, 2011, 7:00-11:00pm – [4<sup>th</sup> Annual Music for Independent Living](#) – Salem Knights of Columbus
- Thursday, December 8, 2011, 9:00am – Salem HOPE Winter Meeting – HAWC
- Thursday, March 8, 2012, 9:00am – Salem HOPE Spring Meeting – Haven From Hunger, Peabody
- Thursday, June 14, 2012, 9:00am – Salem HOPE Summer Meeting – Salem Council on Aging
- Thursday, September 13, 2012 – Salem HOPE Autumn Meeting - Seeking host agency

***ILCNSCA Dough Raiser  
September 22, 2011  
9:00 am – 7:00 pm***

Support the Independent Living Center of the North Shore and Cape Ann Inc (ILCNSCA) by eating in, taking out, or having delivery in Lynn, Swampscott or Salem of your lunch, dinner or evening snack from Uno Chicago Grill, 970 Paradise Rd., Swampscott, on Thursday, September 22, 2011. ILCNSCA will be given a percentage of all purchases that day to any who eat there and present a Dough Raiser ticket - available at ILCNSCA, 27 Congress St., Salem, MA or [www.ilcnsca.org](http://www.ilcnsca.org)

*Please also check the City of Salem's [Meetings Calendar](#) and [Events Calendar](#), as well as the [Destination, Culture, Activities & Events](#) page. For additional workshops for businesses and non-profits, go to the [Enterprise Center at Salem State College](#).*

***LIVES WORTH LIVING PREMIERES ON THE PBS SERIES INDEPENDENT LENS ON  
THURSDAY, OCTOBER 27, 2011 AT 10 PM***

***Powerful Documentary Chronicles the History of America's Disability Rights Movement***

[www.salem.com](http://www.salem.com) has [links to social service agencies](#), as well as information on [housing programs](#) and [foreclosure prevention and legal resources](#).

## What is Salem H.O.P.E. ?

Salem H.O.P.E. is a networking group of human service agencies that provide programs and services to Salem residents. It is a free forum for agencies to learn about the services being provided by other agencies in order to fill in gaps, coordinate efforts and avoid the duplication of services. All human service agency representatives are welcome to attend the quarterly breakfast meetings held at rotating locations.

We need your announcements, notices and articles for this newsletter. Share your resources; advertise a job opening; seek out agencies to collaborate on a grant application; announce new programs; publicize your events, etc. Please e-mail your submissions or requests to be added to the newsletter e-mail distribution list to [jguy@salem.com](mailto:jguy@salem.com). Newsletter printed four times per year. However, information that needs to be disseminated in a more timely manner will be forwarded to the listserv upon receipt.

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*The Salem H.O.P.E. Newsletter is prepared and distributed by Jane Guy of the Department of Planning & Community Development of the City of Salem, Kimberley Driscoll, Mayor.*

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