

SALEM H.O.P.E.

Human Organization Partnership Effort

**Networking Breakfast Meeting
Thursday, December 13, 2012
9:00 A.M. Sharp**

Hosted by:

**North Shore Community Development Coalition
102 Lafayette Street, Salem, MA**

All social service agency representatives serving Salem residents are welcome.

PLEASE RSVP ATTENDANCE TO 978-825-4018 OR Kristin@northshorecdc.org

AGENDA

- 9:00 I. Welcome & Group Introductions
- 9:05 II. Agency Welcome – Mickey Northcutt, Executive Director
- 9:20 III. Information Exchange - All attendees present - 1 minute per agency please
Bring any new brochures!
- 9:55 V. 73rd Salem H.O.P.E. Newsletter (to be issued in February)
*E-mail your announcements, job postings, event notices, articles etc.
for February thru June to jguy@salem.com – Deadline 1/31/13*
- VI. Next meeting dates (tentative):
*Thursday, March 14, 2013 – N. S. Career Center
Thursday, June 13, 2013 – Seeking host agency
Thursday, September 12, 2013 – Seeking host agency*
Please email jguy@salem.com if you are interested in hosting an upcoming meeting!

Networking & Refreshments

10:00 Salem Point Neighborhood Visioning Project - Community Conversation

Please stay after the Salem HOPE meeting to participate in a Community Conversation about Salem's Point neighborhood. As a partnership between North Shore CDC, the City of Salem and Metropolitan Area Planning Council (MAPC), the Salem Point Neighborhood Visioning Project is a comprehensive endeavor to formulate a long-term plan and vision for the development of the Point neighborhood. NSCDC is in the process of hosting a series of conversations from a wide cross-section of neighborhood residents and stakeholders who serve the community to garner insight and input into the visioning plan. As a service provider who may work with clients from this neighborhood, your input in this process is very valuable. For more information, please visit: <http://mapc.org/salempointvision>.

*If you no longer wish to receive emails for Salem HOPE,
please send an email to jguy@salem.com asking to be removed from this distribution list.*

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Newsletter Number 72

~ A newsletter for social service agencies ~

November, 2012

In this issue...

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- *Goodwill Will to Work Program*
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September Meeting Hosted by Morgan Memorial Goodwill Industries

The September, 2012 Salem HOPE meeting was hosted by [Morgan Memorial Goodwill Industries](#) (Goodwill). Representing the agency was Patricia Maynard, Kim Rosenberg, Gail Kelly and Lucy Boggianto. Present were Jane Guy of the City of Salem DPCD, VeAnne Campbell of the North Shore Moving Market, Jill Bowen of Catholic Charities, Anne Marie D'Angelo Florent of MassHealth, Luz Garay of the North Shore CDC, Salem State University Students Candace Chiacchia and Stephanie Charles, Merry Hill of Cerebral Palsy of Eastern Mass. North Shore, Charlene Snow of North Shore Career Center and Jennifer Laudani of Massachusetts Rehabilitation Commission.

Ms. Maynard welcomed the group and stated that Goodwill's emphasis is on job placement for individuals with barriers to employment. They have short and long term programs. The training center provides light packaging work for clients. They offer job placement within the community and work on how to get and keep a job through classroom training, computers, interview practice and dress for success. They have 13 staff.

Ms. Kelly stated that on Fridays, they run a job club for job searching. She does placement and develops business relationships within the community.

Ms. Snow stated that the [North Shore Career Center](#) provides business services, job fairs and recruitment. They have a Workforce Training Fund Program that provides grants for skills training for workers.

Ms. Laudani stated that [Mass Rehabilitation Commission](#) helps individuals with disabilities get work. They also have student programs. They are in the process of getting more computers for job searching.

Ms. Campbell stated that the [North Shore Moving Market](#) delivers groceries to home bound elderly, disabled and disadvantaged persons.

Ms. Bowen stated that [Catholic Charities'](#) Lynn office is in the process of moving. The Salem office has an initial response program for people behind in rent or utilities. They also have a food card program for Market Basket, as well as a GED program.

Ms. Boggiatto stated that she is the Dayhab Manager at Goodwill, which is for those 22+ and is MassHealth funded. They offer daily and independent living, motor, communication and social skills. They will have a new program in October to transition from school to work called Will to Work.

Ms. Garay stated that [North Shore CDC](#) is working on a voting drive and they are expanding their offices. Their English classes currently have a waiting list.

Ms. D'Angelo Florent stated that she is the [MassHealth](#) member education representative, providing training and presentations on eligibility and the process. Due to the passage of the Affordable Care Act, they are charged with implementing it fully by January 1, 2014. They will be changing the application system.

Ms. Hill stated that [North Shore Infant & Toddler Program](#) provides toddler groups and guidance for families of children with any delay in developmental areas. She noted that Maureen Fiore stepped down. They welcome referrals.

Ms. Maynard stated that they have a new janitorial training program. They are also working to set up a food service program.

Ms. Rosenberg stated that Goodwill offers two school programs. The program at Salem High School is funded with CDBG and includes classroom, mock interviews, customer service and soft skills and skills assessment. They also have a School to Work program in Lynn for those 18-22. They work with individuals referred from DDS.

Ms. Chiacchia and Ms. Charles stated that NSCAP has a stabilization program for the homeless, home care <http://www.nscap.org/> services for elders, a homecare program and fuel assistance.

Ms. Guy stated that the Draft CDBG end of year report (CAPER) is available for comment through September 26th and can be viewed on www.salem.com.

Goodwill Services

[Job Training and Placement Services](#)

[Career Services - Boston](#)

[Career Link](#)

[Beyond Jobs](#)

[Clothing Collaborative for Job Trainees](#)

[Services for Individuals with Disabilities/Ability One Youth Programs](#)

~ 978-825-5000 ~

Salem Board of Health Free Flu Clinic

The Salem Board of Health will be hosting a walk-in flu clinic on **November 13, 2012 from 4:00pm-6:30pm AND Starting November 29th and every Thursday through December (till supplies are exhausted) From 5:30PM-6:30PM At 120 Washington Street 3rd Floor, Salem, MA 01970.**

- The clinic will be open to Salem residents 12 years and older.
- If you have health insurance please bring your cards with you.
- **Contact the Public Health Nurse Justina Polvere RN at 978-619-5651 for appointments or to reserve a pneumonia shot (limited amount available)**

Janitorial & Building Maintenance Program

The **Janitorial & Building Maintenance Program** is an exciting, new initiative that prepares trainees to become entry-level professionals in the fields of Environmental Services, General Cleaning, Housekeeping, and Grounds-keeping. Trainees learn the essentials of the field through intensive training and instruction that focuses on two phases, each of which are three weeks of training. Phase 1 is designed to teach trainees the practical skills associated with Porter/Housekeeping. In this phase, trainees learn how to sweep, mop, vacuum, remove trash from offices, dust and spot clean furnishings, and clean restrooms. Phase 2 of the training program is a more advanced component designed to teach trainees the essentials of a Janitor/Custodian. In this phase, trainees learn how to operate machinery and tools to strip, wax, and polish floors, clean and shampoo carpet, detail offices and bathrooms, and work as part of a team to set up for meetings and functions. Upon successful completion, trainees are awarded a certificate and receive assistance from Goodwill staff to obtain and retain competitive employment.



PROGRAM OFFERINGS:

- ✓ On-the-job training and instruction
- ✓ Safety Training
- ✓ Case Management
- ✓ Job Placement Assistance to match your skills with employers' needs
- ✓ Post-placement Assistance to ensure long-term job success
- ✓ Job opportunities and internships with Goodwill's employer partners

GRADUATES CAN BECOME:

- ✓ Janitors
- ✓ Porters
- ✓ Custodians
- ✓ Groundskeepers
- ✓ Environmental Services Workers

PROGRAM REQUIREMENTS:

- High School Diploma or GED preferred
- Valid state or government issued ID
- Basic English literacy
- Complete TABE test
- Candidates must pass a pre-screening interview and meet physical requirements
- Desire to obtain competitive employment
- Available to work weekends, holidays, and 2nd and 3rd shift schedules

**For more information call
978-825-5000 Ext 244**

Independence and Dignity Through Work.



Follow us on twitter @goodwillboston.
Like us on facebook at Morgan Memorial Goodwill Industries.



Morgan Memorial Goodwill Industries
1010 Harrison Avenue
Boston, Massachusetts 02119-2540

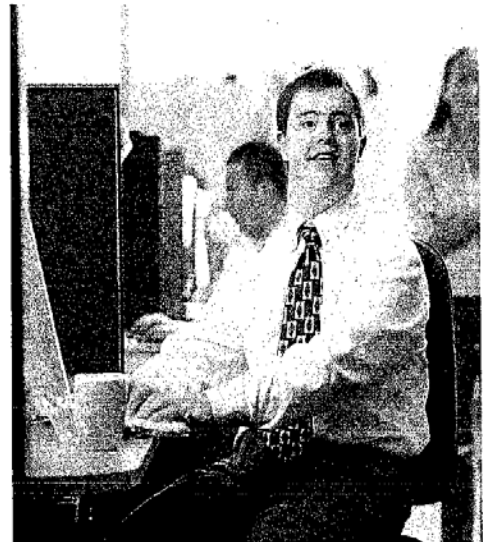
617-445-1010
www.goodwillmass.org

The *Will to Work* Program

The **Will to Work** Program is an exciting new training opportunity for individuals with disabilities between the ages of 22 and 25. This dynamic program guides candidates as they make the transition from high school to adult life and work.

Participants in this program spend part of their week in a structured learning environment where they will acquire and further develop life and pre-vocational skills as well as job readiness. Participants also spend part of their week applying the skills they have learned in one of Goodwill's integrated on-the-job training programs.

Successful candidates should expect to complete the program within one year and transition to full-time supported employment and ultimately to competitive, community-based employment.



PROGRAM OFFERINGS:

- ✓ Skill development & maintenance
- ✓ Small, highly-structured learning environment
- ✓ Pre-vocational skills development
- ✓ Life skills
- ✓ Job readiness training
- ✓ Job placement assistance
- ✓ Person-Centered job planning and exploration
- ✓ Travel training and community safety
- ✓ Money skills
- ✓ Guest speakers from Goodwill's employer and community partners

ELIGIBLE PARTICIPANTS:

- Are between the ages of 22 and 25
- Have a strong desire to obtain community-based competitive employment
- Have strong family support for job exploration and job placement
- Are eligible to participate in Goodwill's DDS Employment Supports Program

Interested parties should check with their assigned DDS Service Coordinator regarding eligibility and funding.

For more information call

Lucy Boggiatto 978-825-5000 x228



Independence and Dignity Through Work.



Follow us on twitter @goodwillboston.

Morgan Memorial Goodwill Industries
1010 Harrison Avenue
Boston, Massachusetts 02119-2540

617-445-1010

Meetings & Events, Etc.

- Sunday, November 11, 2012, 11:00am – Veteran's Day Ceremony & Presentation of Salem Wartime Service Medals – Salem High School - [City of Salem, MA - Veteran's Day Ceremony and presentation of Salem Wartime Service Medals](#)
- Thursday, November 15, 2012, 5:00pm – [Salem Unite: Let's Come Together as a Community For the Victims of Hurricane Sandy](#) – Victoria Station
- Wednesday, November 28, 2012, 8:30am - Focus on Non-profits: Recruit, Retain and Engage A Great Board of Directors – [Enterprise Center](#)
- Friday, December 7, 2012, 1:30pm – [Independent Living Center of the North Shore and Cape Ann, Inc. Holiday Open House](#) – 27 Congress Street
- Thursday, March 14, 2013, 9:00am – Salem HOPE Summer Meeting – North Shore Career Center
- Thursday, June 13, 2013, 9:00am – Salem HOPE Summer Meeting – Seeking host agency
- Thursday, September 12, 2013, 9:00am – Salem HOPE Fall Meeting – Seeking host agency

Please also check the City of Salem's [Meetings Calendar](#) and [Events Calendar](#), as well as the [Destination, Culture, Activities & Events](#) page. For additional workshops for businesses and non-profits, go to the [Enterprise Center at Salem State University](#).

www.salem.com has [links to social service agencies](#), as well as information on [housing programs](#) and [foreclosure prevention and legal resources](#).

What is Salem H.O.P.E. ?

Salem H.O.P.E. is a networking group of human service agencies that provide programs and services to Salem residents. It is a free forum for agencies to learn about the services being provided by other agencies in order to fill in gaps, coordinate efforts and avoid the duplication of services. All human service agency representatives are welcome to attend the quarterly breakfast meetings held at rotating locations.

We need your announcements, notices and articles for this newsletter. Share your resources; advertise a job opening; seek out agencies to collaborate on a grant application; announce new programs; publicize your events, etc. Please e-mail your submissions or requests to be added to the newsletter e-mail distribution list to jguy@salem.com. Newsletter printed four times per year. However, information that needs to be disseminated in a more timely manner will be forwarded to the listserv upon receipt.

The Salem H.O.P.E. Newsletter is prepared and distributed by Jane Guy of the Department of Planning & Community Development of the City of Salem, Kimberley Driscoll, Mayor.
