



## CITY OF SALEM RACE EQUITY COMMISSION

98 WASHINGTON STREET  
SALEM, MASSACHUSETTS 01970  
978.745-9595 x. 42505

### MEETING NOTICE AND AGENDA

Notice is hereby given that a meeting of the Salem Race Equity Commission will be held **on Thursday, October 27th, 2022 at 5:00 p.m.** via remote participation in accordance with Chapter 107 of the Act of 2022. Every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so on matters not requiring a public hearing, we will post on the City of Salem's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

Please click the link below to join the webinar:

When: Oct 27, 2022 05:00 PM Eastern Time (US and Canada)  
Topic: Race Equity Commission - DEI Director

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/87509860014?pwd=eWl2WlZYQjJJQXRmZVRRMUxKy9QQT09>  
Password: 1122

Or iPhone one-tap :

US: 8778535257,,87509860014# (Toll Free) or 8884754499,,87509860014# (Toll Free)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: 877 853 5257 (Toll Free) or 888 475 4499 (Toll Free) or 833 548 0276 (Toll Free) or 833 548 0282 (Toll Free)

Webinar ID: 875 0986 0014

International numbers available: <https://us02web.zoom.us/j/kcBzq6UKXQ>

### AGENDA

1. Review and Discuss the Purpose and Composition of the Commission (City Ordinance Chapter 2, Division 18)
2. Introduction by Regina Zaragoza Frey, DEI Director.
3. Presentation by Shawn Newton on Race Equity Task Force Report. Presentation will include an overall summary of the findings of the Task Force.

#### 4. Adjournment

Next Race Equity Commission meeting will take place on **November 10, 2022 from 5-7pm EST.**

Persons requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator at 978-619-5678 or [lcammaraata@salem.com](mailto:lcammaraata@salem.com) as soon as possible and no less than two (2) business days before the meeting, program, or event.

**Know your rights under the Open Meeting Law M.G.L. c. 30A §18-25  
and City Ordinance Sections 2-2028 through 2-2033**