

*Ms. Mary A. Manning
Mr. James M. Fleming
Ms. Kristine Wilson*



*Ms. Ana Nuncio
Mr. Manny Cruz
Ms. Amanda Campbell*

Mayor Kimberley Driscoll, Chair

“Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance Sections 2-2028 through 2-2033”

December 17, 2018

REGULAR SCHOOL COMMITTEE MEETING

Notice is hereby given that the Salem School Committee will hold a Regular School Committee meeting on Monday, December 17, 2018 at 7:00 p.m. The meeting will be held in the School Committee Chambers at Collins Middle School, 29 Highland Avenue, Salem, MA.

I. Call of Meeting to Order

II. Amended Consent Agenda

- a. Minutes of the School Committee meeting held December 3, 2018
- b. Minutes of the Committee of the Whole meeting held December 10, 2018
- c. Approval of Warrants: 12/6/18 in the amount of \$486,755.29, 12/13/18 in the amount of \$268,016.62, 12/20/18 in the amount of \$361,170.63

III. Approval of the Agenda

IV. Public Comment #1: Questions and Comments from the Audience

V. Presentation and Reports

Superintendent’s Report

Other Reports:

Pillar 1 Create A Vibrant K-12 Learning Ecosystem

Presentation of Draft Superintendent Evaluation Goals for SY 2018-19

Update on the Dual Language Exploration in SPS

VI. Action Items: Old Business

- a. Deliberation and Vote on the Third Reading of the Revisions to School Committee Policies in the 4000s series focusing on Personnel:
 - 4101 Staff Conflict of Interest
 - 4102 Drug Free Workplace
 - 4102.01 Off the Job Drug and Alcohol Use and Activity
 - 4103 Staff Health and Safety
 - 4103.01 HIV

- 4103.02 Communicable Diseases
- 4104 Worker's Compensation Insurance
- 4106 Nondiscrimination and Equal Employment Opportunity
- 4106.01 Racial Discrimination – recommended for deletion
- 4107 Personnel Records
- 4109.01 Small Necessities Leave
- 4112 Employee Arrest
- 4113 Staff Participation in Political Activities
- 4114 Staff Participation in Community Activities
- 4115 Resignation of Employees – recommended for deletion
- 4202 Certification Requirements for Professional Staff
- 4206 Visiting Days, Educational Conferences and Professional Workshops
- 4207 Non-School Employment by Professional Staff Members
- 4208 Suspension, Demotion and Dismissal of Professional Staff Members

VII. Action Items: New Business

- a. Deliberation and Vote on the Acceptance of the Superintendent's Evaluation Goals for the 2018-19 School Year

VIII. Finance Report

IX. Subcommittee Reports

X. School Committee Concerns and Resolutions

XI. Public Comment #2: Questions and Comments from the Audience

XII. Adjournment

Respectfully submitted by:

Angelica Alayon, Secretary to the
Salem School Committee