



School Committee Meeting Materials

Regular School Committee Meeting

October 15, 2018

7:00pm

*Ms. Mary A. Manning
Mr. James M. Fleming
Ms. Kristine Wilson*



*Ms. Ana Nuncio
Mr. Manny Cruz
Ms. Amanda Campbell*

Mayor Kimberley Driscoll, Chair

“Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance Sections 2-2028 through 2-2033”

October 15, 2018

REGULAR SCHOOL COMMITTEE MEETING

Notice is hereby given that the Salem School Committee will hold a Regular School Committee meeting on Monday, October 15, 2018 at 7:00 p.m. The meeting will be held in the School Committee Chambers at Collins Middle School, 29 Highland Avenue, Salem, MA.

I. Call of Meeting to Order

II. Revised Consent Agenda

- a. Minutes of the Regular School Committee meeting held October 1, 2018
- b. Deliberation and Vote on the Saltonstall School overnight out-of-state field trip request to Philadelphia, PA from May 29-31, 2019
- c. Deliberation and Vote on the Salem High Jr. R.O.T.C. four-day field trip request to Molena, GA on November 1, 2018
- d. Approval of Warrants: 10/11/18 for \$417,644.38

III. Approval of the Agenda

IV. Public Comment #1: Questions and Comments from the Audience

V. Presentation and Reports

Superintendent’s Report

Other Reports:

Update on Student Enrollment

VI. Action Items: Old Business

- a. Approval of the BACS PTA request to use the school parking lot for fundraiser in October –tabled on 10/1/18
- b. Approval of the Carlton School PTO request to use the school parking lot fundraising in October –tabled on 10/1/18

VII. Action Items: New Business

- a. Deliberation and Vote on the First Reading of the Revision to School Committee Policy #6501 Subcommittees

VIII. Subcommittee Reports

IX. School Committee Concerns and Resolutions

X. Public Comment #2: Questions and Comments from the Audience

XI. Adjournment

Respectfully submitted by:

Angelica Alayon, Secretary to the
Salem School Committee

Salem School Committee
Meeting Minutes
Monday, October 1, 2018

A regular meeting of the Salem School Committee was held on Monday, October 1, 2018 at 7:09 p.m. in the School Committee Chambers at Collins Middle School, 29 Highland Avenue, Salem, MA.

Members Present: Ms. Mary Manning, Ms. Kristine Wilson, Ms. Ana Nuncio, Mr. Manny Cruz, and Mayor Kimberley Driscoll

Members Absent: Mr. James Fleming, Ms. Amanda Campbell

Others Present: Margarita Ruiz, Superintendent, Kate Carbone, Assistant Superintendent for Teaching and Learning, Kristin Shaver, Business Manager, Jill Conrad, Chief of Systems Strategy, and Kelley Rice, Chief of Communications.

Call to Order

Ms. Manning called the regular meeting of the Salem School Committee to order at 7:09 p.m. and explained to the audience of the new Consent agenda and the five items on it for this evening.

Consent Agenda

Approval of Minutes

Deliberation and Vote on the Minutes of the Regular School Committee meeting held September 17, 2018

Deliberation and Vote on the Committee of the Whole (COW) meeting held September 24, 2018

Approval of Warrants

September 27, 2018 in the amount of \$12,150.00
October 4, 2018 in the amount of \$882,322.70

Mr. Cruz motioned to approve the Minutes of the Regular School Committee meeting, the Committee of the Whole (COW) meeting, and the warrant amounts as listed on the agenda. Ms. Nuncio seconded the motion. The motion carried.

Deliberation and vote on the approval of the BACS PTA request to use the school parking lot for fundraiser in October

Deliberation and vote on the approval of the Carlton School PTO request to use the school parking lot fundraising in October

Discussion

Mr. Fleming was absent at this meeting. Ms. Manning explained that Mr. Fleming had requested to have these matters tabled until the next School Committee meeting, that is scheduled for October 15, 2018, when he will be present. Superintendent Ruiz informed everyone that Mr. Fleming, Chair of the Buildings and Grounds Subcommittee, asked these matters be tabled to allow him and the School Committee time to review and retake the items during the regular School Committee meeting on October 15, 2018. The deliberation and vote on the approval of the BACS PTA and Carlton School PTO request is tabled for the next School Committee meeting.

Approval of the Agenda

Mr. Cruz moved to approve the agenda as presented. Ms. Nuncio seconded the motion. The motion carried.

Public Comment #1: Questions and comments from the audience – There were no questions or comments from the audience.

Presentation and Reports

Superintendent’s Report – Margarita Ruiz

Superintendent Ruiz reported that Chromebooks were distributed to all Salem freshmen students last week. The Salem High School began its 1 to 1 technology device initiative where students would be able to use their devices in the classroom, for personalized learning as detailed in the strategic plan. Ms. Ruiz shared that she attended the Spanish Heritage celebration, last Friday, at the Bentley Academy where Kindergarten through fifth graders showcased their Spanish skills, in both Language and Geography. Ms. Ruiz announced that the annual Chamber of Commerce Haunted Happenings parade would be held this Thursday, October 23rd. Ms. Ruiz asked everyone, at the request of the Salem Police Chief and for everyone’s safety, to please refrain from throwing candy out towards the crowd during the Haunted Happenings parade. Superintendent Ruiz reminded everyone that all schools would conduct the first of two ALICE drills during the month of October this year. The drills will be conducted in partnership with the City of Salem’s Emergency Response personnel and lead by the Salem Police Department.

Other Reports

New Statewide Accountability Framework

Superintendent Ruiz talked about the new state accountability framework data, highlights, and everything about the framework. Ms. Ruiz explained they still have an accountability percentile that compares school performance with other similar schools as well as progress towards targets. The new accountability system places a high premium on a school or district’s ability to make progress towards their targets, especially with the lowest performing group of students and sub-groups. In the past, they could have closed the achievement gap if their higher performing group scored lower, from year to year. The new accountability system focuses on lower performing students and each school’s ability to lift the performance of that group. Superintendent Ruiz said they are discontinuing the accountability levels 1 through 5 -- that system is no longer being used. Districts are no longer being classified based on their lowest performing school, in terms of accountability. Instead, all Salem Public School students become the basis for the accountability of the district. An example would be to think of all the students in Salem in one school is what would determine the accountability for the district.

Superintendent Ruiz walked members through the new indicators of the accountability system and the differences of K-8 and High School grades. Superintendent Ruiz continued to walk members through the presentation, on accountability and performance areas, and answered questions for School Committee members.

Overview of 2018 MCAS and Accountability Results

Superintendent Ruiz explained that the new accountability framework system has additional indicators that provide more information about student performance and opportunities beyond the test scores. Ms. Ruiz walked members through the Salem Public Schools 2018 MCAS results presentation. Ms. Carbone talked about curriculum, where they are and how they are moving forward with the High School redesign process, and K-8 student experience.

Discussion

Mayor Driscoll asked Superintendent Ruiz for a follow-up on tracking school tardiness factors and school bus transportation and other possible transportation alternatives. Mr. Cruz inquired about the time investment on examining how schedule affects chronic absenteeism and vacation extensions students take. Superintendent Ruiz responded they have to deeply analyze the data. They work with families and try to persuade them on its impact on the student’s ability to grow academically. Ms.

Ruiz continued there are other issues that also contribute to chronic absenteeism. Ms. Manning added that the number of families who take extended vacations have diminished, shared she thinks there is a personnel piece that contributes to that, and suggested follow-up calls to parents be made solely by a personnel member with a sole responsibility to that task, when students are absent. Mayor Driscoll asked Ms. Carbone on a development to engage students and staff on the Salem High School experience. Members asked questions and engaged in discussion.

Action Items: Old Business – None

Action Items: New Business

Deliberation and vote on donation from the Independent Order of Odd Fellow Fraternity Lodge #118 in the amount of \$1,050 to support the Saltonstall School field trip to the Nature's Classroom.

Mr. Cruz motioned to approve the donation from the Independent Order of Odd Fellow Fraternity Lodge #118 in the amount of \$1,050 to support the Saltonstall School field trip to the Nature's Classroom. Ms. Nuncio seconded the motion. The motion carried.

Subcommittee Reports

Ms. Nuncio reported that the Policy Subcommittee members met this evening and reviewed Personnel policies in the 4000 series and discussed the continuation of an Equity Subcommittee.

School Committee Concerns and Resolutions

Public Comment #2: Questions and comments from the audience

Fawaz Abusharkh, 4 Harrison Road, expressed his concern on the high number of student absenteeism and said that the School Committee should take a deeper look on the reason(s) why and the sudden drop of students from 8th grade through High School.

Adjournment

There being no further business to come before the School Committee this evening. Ms. Nuncio entertained the motion to adjourn. Ms. Manning seconded the motion. The meeting was adjourned.

Respectfully submitted by:

Angelica Alayon, Secretary
Salem School Committee

Meeting Materials and Reports

School Committee Consent Agenda October 1, 2018
Minutes of the September 17, 2018 Regular School Committee meeting
Minutes of the September 24, 2018 Committee of the Whole (COW) meeting
Bentley Academy Charter School (BACS) PTA annual parking fundraiser request
Carlton School PTO parking lot fundraising request
2018 Accountability Data – Salem & Salem Public Schools 2018 MCAS Results

Saltonstall School

Michael Lister Principal
Elizabeth Rogers, Assistant Principal



September 27, 2018

Dear School Committee Members:

I am writing to request your approval of our overnight/out of state 5/6 field trip from Salem to Philadelphia, PA. Attached are the supporting documents.

Please let me know if you require any additional information.

We look forward to your approval so we may move forward with additional planning and fundraising.

Sincerely,

Michael Lister

michaellister@salemk12.org

211 Lafayette Street, Salem, MA 01970
tel.: 978 740 1297, fax: 978 740 1288

Field Trip Request Form - Salem Public Schools

Last Updated June 7, 2017

Directions: All teachers and others seeking to take students on a field trip must obtain permission from the school principal. The school nurse must also review and sign off on each field trip. For local trips, please complete this form at least two weeks prior to the date of the proposed field trip. All overnight and/or out-of-state field trips require School Committee approval and must be submitted at least one month prior to the field trip.

I. General Information

Name of School	Saltonstall School	Date of Request	Date of Field Trip	
Coordinator	Susan Brown / Susan Marsh	9/20/18	5/29 - 31	
Coordinator Contact Info	Phone: 978-740-1297 Email: sbrown@salemk12.org	Total Number of Students	Departure Time	Return Time
Grade Level(s)	5/6		60	6:00 ^{wed.} am
Destination <small>Please identify that place AND the specific location and address for the trip.</small>	Philadelphia, PA; Philadelphia Zoo, Franklin Institute Independence Park Foxboro, MA: Machonudket Museum	Location and Duration		
		<input type="checkbox"/> Local trip within Salem/North Shore <input type="checkbox"/> In-state - within MA <input checked="" type="checkbox"/> Out of state - travel to another state <input type="checkbox"/> Within the normal school day <input checked="" type="checkbox"/> Beyond normal school hours <input checked="" type="checkbox"/> Overnight trip		

II. Learning and Accessibility

Instructional Alignment	Accessibility and Inclusion for All Students
<input checked="" type="checkbox"/> Alignment: The trip is aligned to standards <input checked="" type="checkbox"/> Preparation Plan: Students will be prepared for trip <input checked="" type="checkbox"/> Post-Trip Plan: Students will synthesize learning Comments:	<input checked="" type="checkbox"/> I understand district policy that all students have access to field trips <input checked="" type="checkbox"/> I will ensure that all students (e.g., students with disabilities, English language learners, etc.) have the appropriate supports they need for trip Comments:

III. School Nurse Review and Approval (School Nurse Signature Required)

Has the school nurse been notified of this field trip? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Has the roster of students been shared and any medical concerns reviewed? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Will an on-site nurse be needed for this field trip? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
School Nurse Signature:		Date: 9.25.18

IV. Food Services

Has the school's cafeteria manager been notified of this field trip? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Will the students be eating lunch at the school on the date(s) of the trip? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Are you requesting any bag lunches or other food for this trip? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No How many? _____
Comments:		

V. Transportation (Please fax all SPS bus transportation requests to 978-825-5542)

What is the means of transportation you will need for this trip? Yankee Bus Line	<input type="checkbox"/> SPS Bus (local destinations only) <input checked="" type="checkbox"/> Private vendor (you arrange on own) <input type="checkbox"/> Specialized transportation needed	<input type="checkbox"/> Public transportation <input type="checkbox"/> Walking <input type="checkbox"/> Other:
If SPS Bus needed, please specify the following information:	Pick Up Time: Pick Up Location:	Return Time: Return Location:

VI. Parent Involvement & Background Checks (Call 978-740-1115 with questions)

Will any parents or volunteers be participating in this trip? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Will any have "direct and unmonitored contact" with students? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	CORI required for ALL parents & volunteers (please submit forms 1-2 weeks ahead). Fingerprints required for those who will have direct & unmonitored contact with students
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VI. Principal Review and Approval (Required for ALL Field Trips)

School Principal Signature: 	Date: 9/25/18
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DRAFT ITINERARY

Philadelphia-May 29, 30, 31, 2018

Wednesday, May 29

6:00- Depart for Philadelphia

11:00 - Stop for lunch (bring own or purchase)

2:00 - Arrive Philadelphia - Travel to **Philadelphia Zoo**

5:00- Board Busses

5:30- Dinner-(own expense- Food Court on way to hotel)

6:30- Travel to hotel(20 mins.) -check in for the evening Hampton Inn, Mt. Laurel, N.J.

Work on project

Thursday, May 31

6:45-7:45- Breakfast will need to be staggered because of the small breakfast area. The meeting room near the restaurant will be opened for our group. Please return to your room when you are finished so the next group will have a place to sit.(included)

Bus #1- 7:20

Bus #2 -7:40

8:45- Leave for **Franklin Institute**(Hands on Science Museum) (Busses go to Visitors Center to drop of SB/SM to pick up tickets then proceed to Franklin)

9:30 -12:20 **Tour Franklin Institute.** Meet on the front steps with your chaperone by 12:20.

12:30-Board Busses. Travel to **Visitors Center** Visit Independence National Historical Park **Independence Hall only: timed reservations for groups for Independence Hall will be given to chaperones when you arrive at Independence Park.**

Lunch may be purchased at the Bourse food court(directly across from Liberty Bell- (own expense)

Other attractions: Visitors Center, Liberty Bell, Independence Hall, Franklin Court

5:15-Return to visitors center bus lot to board busses to travel to Art Museum.

7:00- **Hard Rock Cafe**-(included) hamburgers/cheeseburgers/garden burgers/salad/beverage/dessert + entertainment!

8:15- Return to hotel/visiting/project time

Friday, May 31

7:20- Breakfast (included): Bus-#2

7:40-Bus #3

8:00 - Depart for Connecticut.

Stop for Lunch en route

1:30-2:00 Arrive **Mashantucket Museum-**

2:00- Scheduled tour of the village-

4:00- Depart Mashuntucket

7:00 pm -Arrive at Saltonstall/ Salem State University

RECEIVED

OCT 01 2018

S.P.S.
Supt.'s Office

Memorandum

To: Ms. Margarita Ruiz, Superintendent of Schools
CC: file
From: Ms. Jennifer DeStefano, Salem High Principal *JD*
Date: September 28, 2018
Re: ROTC - Out-of-State Field Trip Request

This is to recommend the Salem High JR. R.O.T.C be given permission to attend a four-day field trip to Molena, GA. This trip will take place November 1, 2018. The trip will be chaperoned by 1st Sgt. David Grinstead, Sr.Lt. Colonel Eric Down both instructors have had a CORI /fingerprinted. A list of 12 students with permission slips/health records is available if needed. The students & chaperones will travel by an air/bus vendor. Accommodations are free at the Lawhorn Scouting Base, Molena, GA. We look forward to receiving your official approval.

This needs to be brought before the School Committee for approval so that additional planning can be completed. Thank you for your attention to this matter.

Please call me if you have any questions or concerns.

Attachments

Field Trip Request Form - Salem Public Schools

Last Updated June 7, 2017

Directions: All teachers and others seeking to take students on a field trip must obtain permission from the school principal. The school nurse must also review and sign off on each field trip. For local trips, please complete this form at least two weeks prior to the date of the proposed field trip. All overnight and/or out-of-state field trips require School Committee approval and must be submitted at least one month prior to the field trip.

I. General Information

Name of School	Salem High School	Date of Request	Date of Field Trip	
Coordinator	LTCOL Drown / 1st Sgt Grinstead	25 Sept 18	1-4 NOV 2018	
Coordinator Contact Info	Phone: 302-569-2256 Email: dgrinsteadsr@salemki2.org	Total Number of Students	Departure Time	Return Time
Grade Level(s)	9-12	12	0400	1200
Destination <small>Please identify that place AND the specific location and address for the trip.</small>	Gerald I. Lawhorn Scouting Base 1166 Dripping Rock Rd. Molena, GA 30258	Location and Duration		
		<input type="checkbox"/> Local trip within Salem/North Shore <input type="checkbox"/> In-state - within MA <input checked="" type="checkbox"/> Out of state - travel to another state <input checked="" type="checkbox"/> Within the normal school day <input checked="" type="checkbox"/> Beyond normal school hours <input checked="" type="checkbox"/> Overnight trip		

II. Learning and Accessibility

Instructional Alignment <input checked="" type="checkbox"/> Alignment: The trip is aligned to standards <input checked="" type="checkbox"/> Preparation Plan: Students will be prepared for trip <input checked="" type="checkbox"/> Post-Trip Plan: Students will synthesize learning Comments: Raider/Physical Fitness	Accessibility and Inclusion for All Students <input checked="" type="checkbox"/> I understand district policy that all students have access to field trips <input checked="" type="checkbox"/> I will ensure that all students (e.g., students with disabilities, English language learners, etc.) have the appropriate supports they need for trip Comments:
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III. School Nurse Review and Approval (School Nurse Signature Required)

Has the school nurse been notified of this field trip?	Has the roster of students been shared and any medical concerns reviewed?	Will an on-site nurse be needed for this field trip?
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
School Nurse Signature: <i>Karyn Munn, RN</i>		Date: 9/28/18

IV. Food Services

Has the school's cafeteria manager been notified of this field trip?	Will the students be eating lunch at the school on the date(s) of the trip?	Are you requesting any bag lunches or other food for this trip?
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No How many? _____
Comments:		

V. Transportation (Please fax all SPS bus transportation requests to 978-825-5542)

What is the means of transportation you will need for this trip?	<input type="checkbox"/> SPS Bus (local destinations only) <input checked="" type="checkbox"/> Private vendor (you arrange on own) <input type="checkbox"/> Specialized transportation needed	<input checked="" type="checkbox"/> Public transportation <input type="checkbox"/> Walking <input type="checkbox"/> Other:
<i>Air/VAN</i>	Pick Up Time: 0400 Pick Up Location: Salem High School	Return Time: 1200 Return Location: Salem High School

VI. Parent Involvement & Background Checks (Call 978-740-1115 with questions)

Will any parents or volunteers be participating in this trip?	Will any have "direct and unmonitored contact" with students?	CORI required for ALL parents & volunteers (please submit forms 1-2 weeks ahead). Fingerprints required for those who will have direct & unmonitored contact with students
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

VI. Principal Review and Approval (Required for ALL Field Trips)

School Principal Signature: <i>Jennifer A. Kelly</i>	Date: 10/1/18
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**Salem High School
Field Trip Permission/Acknowledgement Form**

**Please make copies for all students participating in the Field Trip*

Field Trip Title	Raider Team
Field Trip Location	Molena, GA

Teacher's Name and Class	LTCOL Drown / 1 st Sgt Grinstead - MEJ ROTC		
Date of Trip	1-4 NOV 2018	Departure Time	0400
		Return Time	1200

Administrator's Approval		Date of Approval	
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Student Completes Below

I agree to make up all missed work as a result of this field trip/activity.

(Student Name)	(Student Signature)
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Parent Completes Below

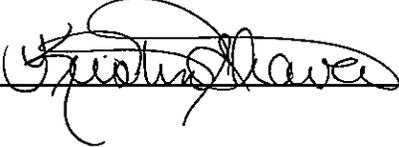
I give my son/daughter permission to attend and/or participate in this field trip/activity.

(Parent/Guardian Print)	(Parent/Guardian Signature)
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Teacher signature below indicates teacher is aware of student attendance at field trip

Red Day	White Day
A Block	E Block
Teacher's signature	Teacher's signature
B Block	F Block
Teacher's signature	Teacher's signature
C Block	G Block
Teacher's signature	Teacher's signature
D Block	H Block
Teacher's signature	Teacher's signature

School Warrant
10/11/2018

1512	Warrant has been reviewed and approved by	\$2,748.50
1529		\$250.00
1533		\$2,349.21
1559	Kristin Shaver	\$27,928.93
1563	Business Administrator	\$2,025.70
1579		\$815.73
1581	_____	\$35,148.36
1584	_____	\$31,227.00
1585		\$20.72
1586	School Committee:	\$1,125.37
1588		\$74,466.00
1589		\$976.38
1594	_____	\$70,839.00
1597		\$407.76
1599		\$3,978.20
1611	_____	\$31.40
1612		\$86.90
1618		\$2,803.50
1619	_____	\$204.69
1620		\$5,405.76
1621		\$695.20
1623	_____	\$299.00
1624		\$2,977.34
1626		\$1,401.13
1627	_____	\$388.80
1628		\$3,102.00
1630		\$5,133.12
1631		\$9,223.49

1640	\$3,276.18
1658	\$2,767.66
1660	\$87.06
1663	\$279.72
1664	\$403.20
1668	\$3,960.00
1669	\$104,879.66
1691	\$3,762.98
1693	\$108.42
1695	\$12,060.31

TOTAL	417,644.38
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ENROLLMENT SNAPSHOT — AS OF 10/12/18

BATES	ENROLLMENT -- 10/12/18	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
	Student Enrollment y Grade	57	62	70	72	68	69				398 All Students
	Total # of Gen Ed Homerooms	3	3	3	3	3	3				
	<i># of Students in Substantially Separate Classrooms</i>	0	0	4	6	2	4				16 Sub Separate Students

Class Size by Homeroom	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8
Homeroom #1	20	22	23	23	22	22			
Homeroom #2	20	20	22	22	22	22			
Homeroom #3	17	20	21	21	22	21			
Substantially Separate Homerooms	0	0	4	6	2	4			
TOTAL	57	62	70	72	68	69	398		

CARLTON	ENROLLMENT -- 10/12/18	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
	Student Enrollment by Grade	45	53	44	36	50	51				279 All Students
	Total # of Gen Ed Homerooms	2	2	2	2	2	2				
	<i># of Students in Substantially Separate Classrooms</i>	4	3	4	5	5	5				26 Sub Separate Students

Class Size by Homeroom	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8
Homeroom #1	21	25	20	16	23	23			
Homeroom #2	20	25	20	15	22	23			
Substantially Separate Homerooms	4	3	4	5	5	5			
TOTAL	45	53	44	36	50	51	279		

HMLS	ENROLLMENT -- 10/12/18	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
	Student Enrollment by Grade	57	40	53	41	45	66				302 All Students
	Total # of Gen Ed Homerooms	3	2	3	2	2	3				
	<i># of Students in Substantially Separate Classrooms</i>	0	0	0	0	0	0				0 Sub Separate Students

Class Size by Homeroom	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8
Homeroom #1	20	20	18	21	24	23			
Homeroom #2	19	20	18	20	21	22			
Homeroom #3	18		17			21			
TOTAL	57	40	53	41	45	66	302		

All #s are subject to change as students move and/or transfer in or out

ENROLLMENT SNAPSHOT — AS OF 10/12/18

WHES	ENROLLMENT -- 10/12/18	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL	
	Student Enrollment by Grade	92	102	103	96	90	90				573	All Students
	Total # of Gen Ed Homerooms	4	4	4	4	3	3					
	Total # of Integrated or Smaller Classrooms	1	1	1	1	1	1					
	<i># of Students in Substantially Separate Classrooms</i>	0	4	5	0	3	1					13 Sub Separate Students

Class Size by Homeroom		KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
	Homeroom #1	21	22	23	22	25	24				
	Homeroom #2	20	22	22	20	25	23				
	Homeroom #3	20	22	22	20	23	23				
	Homeroom #4	20	21	19	18	17	20				
	Homeroom #5	11	15	17	16						
	TOTAL	92	102	103	96	90	90				573

SALTS	ENROLLMENT -- 10/12/18	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL	
	School Enrollment by Grade	41	40	47	46	51	55	42	40	50	412	All Students
	Total # of Gen Ed Homerooms	2	2	2	2	2	2	2	2	2		
	<i># of Students in Substantially Separate Classrooms</i>	0	0	0	8	8			10			26 Sub Separate Students

Class Size by Homeroom		KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
	Homeroom #1	21	21	24	27		26		25		
	Homeroom #2	20	19	23	24		24		23		
	Homeroom #3				23		24		21		
	Homeroom #4				23		23		21		
	TOTAL	41	40	47	97		97		90		412

ENROLLMENT SNAPSHOT — AS OF 10/12/18

CMS	ENROLLMENT -- 10/12/18	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
	Student Enrollment by Grade							226	226	232	684 All Students
	Total # of Gen Ed Homerooms							11	10	10	
	<i># of Students in Substantially Separate Classrooms</i>							8	10	8	26 Sub Separate Students

Class Size by Homeroom (as of 9/6/18)	KF	GR 1	GR 2	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	
Homeroom #1							23	27	26	
Homeroom #2							22	27	25	
Homeroom #3							22	25	25	
Homeroom #4							22	23	24	
Homeroom #5							21	23	24	
Homeroom #6							20	21	22	
Homeroom #7							20	20	22	
Homeroom #8							20	20	22	
Homeroom #9							19	22	21	
Homeroom #10							19	18	21	
Homeroom #11							18			
TOTAL							226	226	232	684

Summary of District-Wide Enrollment

Grade 9-12 Enrollment -- 10/12/18	Gr8	Gr9	Gr10	Gr11	Gr12	SP	TOTAL
NLIS		8	21	7	16	0	52
Salem Prep	2	6	5	7	3	0	23
SHS		222	236	229	230	6	923
Total HS Enrollment	0	236	262	243	249	6	998
Total K-8 Enrollment	2672						
Total Enrollment K-12	3670						
PreK Enrollment (ECC)	92						
Out Placed	78						
ESTIMATED Total SPS K-12 Enrollment	3840 <i>NOTE: does not include BACS</i>						
Total of BACS Enrollment as of 9/6/18	339						

4179 *Total Enrollment including BACS as of 10/12/18*

All #s are subject to change as students move and/or transfer in or out

ENROLLMENT SNAPSHOT — AS OF 10/12/18

SCHOOL COMMITTEE **6000**

SCHOOL COMMITTEE ADVISORY COMMITTEES 6500

SUBCOMMITTEES 6501

The School Committee handles some of its work during subcommittee sessions that are posted meetings open to the public. The mayor appoints three School Committee members to each subcommittee and designates the chairperson. The School Committee vice-chair may serve ex officio on all committees but does not vote. The chair of the subcommittee reports any recommendations voted by the majority of the subcommittee to the full School Committee for further consideration and enactment at the next meeting. The subcommittees include:

- Buildings and Grounds
- Curriculum
- [Equity and Inclusion](#)
- Finance
- Personnel
- Policy

Approved: 6/4/07

Approved – November 21, 2016

[Revised: XXX](#)