

**Salem Public Schools
Salem School Committee
POLICY SUBCOMMITTEE
Meeting Minutes
August 10, 2021**

On August 10, 2021 the Policy Subcommittee held its regular meeting using the Zoom on-line meeting platform.

In Attendance: Ms. Ana Nuncio, Ms. Mary Manning, and Mr. Manny Cruz (entered at 9:26 am)

Members Absent: Mr. James Fleming

Others in Attendance: Dr. Stephen Zrike, Dr. Kristin Pangallo, and Adam Colantuoni

Call of Meeting to Order

Ms. Nuncio called the meeting to order at 9:03 am.

Approval of Minutes

Ms. Nuncio made a motion to approve the minutes of June 8, 2021, June 29, 2021 and July 13, 2021. Ms. Manning seconded. A roll call vote was made.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5711.01 Students with Food Allergies

Ms. Nuncio explained that Dr. Pangallo was invited to the meeting since she stated she had questions and concerns regarding policy 5711.01. Dr. Pangallo pointed out that some restrictions are not food allergies and asked how we were addressing that issue for students with, for example, celiac disease and diabetes. Also, some may not cause an anaphylactic response, such as gluten allergies, but are still considered a food related medical condition. Ms. Nuncio responded that Ms. Moske-Weber has reviewed the policy and added comments.

Ms. Manning brought up the possibility of not having to send policies through 3 readings if there were no changes. She asked if stating on the policy that it was reviewed and no changes were made would be enough, rather than put them through the 3 readings at the School Committee meetings. This will be reviewed with the whole School Committee.

Ms. Manning asked what was the status of the Union and use of epi-pens. Dr. Zrike responded that he believed that most would not have a problem with this. Mr. Colantuoni asked if it was a practice with SPS for nurses to conduct training every year for epi-pens. Dr. Zrike responded that he would find out.

The decision was made to change the title to "Students with Food Allergies/Medical Conditions".

Mr. Cruz entered the meeting at 9:26 am

Mr. Cruz made a motion to refer Policy 5711.01 Students with Food Allergies/Medical Conditions for second reading. Ms. Nuncio seconded. A roll call vote was made.

Mr. Cruz Yes
Ms. Nuncio Yes
Motion carries 2-0

5711 Wellness

A discussion was held regarding the difference between the Wellness Plan and the Policy. Ms. Manning noted that the plan is missing the social/emotional piece. It was recommended that the mental health portion should be a continuation of the plan within the document.

Dr. Pangallo asked if the School Committee was losing control of the Wellness Policy, but it was explained that the School Committee makes the final decision on the policy and the Wellness Committee has the responsibility of the day to day operations.

Ms. Nuncio made a motion to add a reference to the Salem Public Schools Wellness Guidelines to the Policy as submitted. Mr. Cruz seconded. A roll call vote was made.

Mr. Cruz Yes
Ms. Nuncio Yes
Motion carries 2-0

Mr. Cruz left the meeting at 10:00 am

Firearms in School

Ms. Nuncio explained that this topic rose from a discussion regarding the JROTC Marksmanship Program. They felt that the issue was the location of the program and having it in the building altogether. Dr. Zrike explained that he met with the principal and Mr. Burns will support whatever the School Committee decides.

Ms. Nuncio stated that the Policy Subcommittee should make a recommendation to the larger committee. Dr. Pangallo is concerned that the school year will be starting and there is no policy in place. It was decided to wait until Mr. Cruz was available to further discuss this topic and create a draft policy with all subcommittee member's input.

4302 Bus Drivers

This policy was in third reading at the last School Committee meeting and was tabled with questions regarding the driver's records and background checks. Dr. Zrike will provide information to the subcommittee once he hears back from Ms. DeLai.

Ms. Manning made a motion to refer policy 4302 Bus Drivers to third reading. Ms. Nuncio seconded. A roll call vote was made.

Ms. Manning Yes
Ms. Nuncio Yes
Motion carries 2-0

5101 Attendance

Ms. Manning asked what the protocol would be regarding attendance and COVID related illness. Also, a

question arose regarding the timeline with filing a CRA. Mr. Colantuoni responded that he would confirm the language and provide the subcommittee with an answer.

The Subcommittee made a decision to meet again on Wednesday, August 18th at 4:00 pm.

Ms. Nuncio made a motion to adjourn the meeting at 10:28 am. Ms. Manning seconded. A roll call vote was made.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

Respectfully submitted by,

Nancy A. Weiss

Executive Assistant to the School Committee

Approved October 14, 2021