

**Salem Public Schools – Salem School Committee**  
**POLICY SUBCOMMITTEE**  
**Meeting Minutes**  
**December 16, 2022**

On December 16, 2022 the Policy Subcommittee held its regular meeting in person at 29 Highland Ave., Rm. 227, Salem, MA.

**Members In Attendance:** Ms. Beth Anne Cornell, Ms. Mary Manning

**Others In Attendance:** Superintendent Dr. Stephen Zrike, Dr. Kristin Pangallo, SgtMaj John Sumner, Lt. Col. Thomas Grace

**Call of Meeting to Order**

The meeting is called to order at 9:35am and Ms. Cornell takes roll calls.

Mr. Cruz	Not Present
Ms. Manning	Present
Ms. Cornell	Present

Ms. Cornell notes she will approve the meeting minutes from 12/02/2022 at a future Policy meeting.

**Discuss the JROTC Marksmanship program with instructor Sergeant Major John W. Sumner and Lt. Col. Thomas Grace**

Sergeant Major John W. Sumner

Ms. Cornell asks about marksmanship requirements

Ms. Manning notes permanent probation or exceptions

Sergeant Major John W. Sumner space allocated, the carpentry team will build safety parameters. Safety concerns

We are both required to complete the course, both certified, students have to pass a written exam, training is ongoing. Curriculum on pause as of right now.

Ms. Manning asks what other training equipment is available besides air rifles.

Sergeant Major John W. Sumner notes the location . Area is easily secured and controls access. Limited people in school during training.

Dr. Zrike notes how to lock down the school after hours and access the academic side of the building.

Sumner and Lt. Col. Thomas Grace - main focus is securing the building.

5th day qualification.

Downside of off campus. Transportation issues.

Ms. Manning asks about the curriculum. This club is a choice only.

Students have to sit through classes and have to come to training. All students will do the training but the student chooses to get to the competition.

Ms. Cornell asks about yearly updates to the School Committee. Review of MOA.

Dr. Kristin Pangallo notes the curriculum.

Dr. Zrike notes the inquiry from the paper.

Ms. Cornell notes a walkthrough to see it and asks the teachers to view as well.

Dr. Zrike notes Principal Burns can send out a notice to the teachers of when the tour will take place.

Sergeant Major John W. Sumner

Ms. Cornell suggests data to be given to the school committee. What percentages? The School Committee would like to know how many students are going to college or trade school. How is this program benefiting the students before they walk out the high school doors? Update by the Spring.

Ms. Manning asks about the rifles. Training materials and air rifles.

Where are the air rifles during training sessions?

Dr. Zrike asks for numbers pre pandemic. 16 students to 42 students to 44 students this year.

Another incentive to motivate students

Dr. Zrike - a student who participates in this program - can also participate in other athletics and school activities as well.

Ms. Manning notes other things to recruit kids other than the marksmanship. Colorguard and rader team.

Some other schools have CyberPatriot - programming and malware.

Ms. Cornell notes Cyber Security - connection between ROTC and CTE. School Committee of what's possible.

Ms. Cornell would not feel comfortable picking Curriculum. If we do not want air rifles in school - we need to speak to the City Council.

Ms. Cornell notes the MOU and Marksmanship. State ordnance.

Dr. Pangallo agrees to bring to the City Council - bring Chief Miller to the discussion.

Dr. Zrike notes JROTC is a great opportunity for students. Provides structure and discipline. As far as the air rifles, there is a citywide ordinance.

Ms. Cornell does not want them to be on probation for a year. Ms. Cornell notes a weapons in school policy.

Ms. Manning entertains a motion to adjourn. Ms. Cornell seconded.

Meeting adjourned at 10:48a.m.

Ms. Manning     Yes

Ms. Cornell     Yes

Respectfully submitted by,

***Krista Perry***

Executive Assistant to the School Committee & Superintendent