

**Salem Public Schools
Salem School Committee
POLICY SUBCOMMITTEE
Meeting Minutes
February 4, 2021**

On February 4, 2021 the Policy Subcommittee held its regular meeting using the Zoom on-line meeting platform.

In Attendance: Ms. Ana Nuncio and Mr. Manny Cruz

Ex Officio Members Present: Mary Manning and Dr. Kristin Pangallo

Members Absent: Mr. James Fleming

Others in Attendance: Dr. Stephen Zrike and Dr. Jill Conrad

Call of Meeting to Order

Ms. Nuncio called the meeting to order at 8:35 am

Approval of Minutes

Mr. Cruz and Ms. Nuncio requested minor changes to the minutes. Ms. Nuncio made a motion to approve the minutes of January 28, 2021 as amended. Mr. Cruz seconded. A roll call vote was made.

Mr. Cruz Yes

Ms. Nuncio Yes

Motion carries 2-0

Policy 5411 - Dress Code

Ms. Nuncio explained that at the last meeting, there was a discussion regarding the handbooks. She said that the handbooks go into detail regarding the dress code where the policy is only 1 paragraph. Dr. Pangallo responded that she thinks the language is problematic. She explained that she does not think the problem is with how they are dressing, but how people react to it. Mr. Cruz asked that since the policy is referenced in the handbook, is there a way to frame it without negative indications? There was discussion regarding what type of clothing would be inappropriate. In addition, the subcommittee discussed if health and safety should be addressed before inclusivity. Mr. Cruz noted that we need to create a clear linkage with what the law provides for us and refer to the law. It was also discussed to allow each school a certain level of autonomy to the dress code.

It was decided that the Dress Code policy will be discussed again at the next Policy meeting before forwarding to the School Committee for second reading.

Dr. Zrike entered the meeting at 9:00 am

Pandemic Consideration for Students who are Unenrolled

Dr. Pangallo spoke regarding the issue of students that were unenrolled for this year's unusual circumstances. She said these families' situations do not fit within our policy. She added that many of these families want to be able to re-enroll and go back to their original school. Ms. Manning suggested

we find out now how many students does this affect rather than waiting. Dr. Pangallo noted that she understands that if this is only a few families, then there is probably no major impact, but if several families are requesting, then there are things to consider. There was a recommendation made to send a message to families who left if they are interested in returning to contact PIC. In addition, prioritization should be made for those students. Dr. Zrike suggested presenting this to the School Committee at a COW meeting on Feb. 17th, so that the letters can be sent out to the families sooner rather than later.

Budget Transfers and an amount necessary to require for committee vote on such transfers

This has been brought up with Mary DeLai, and she has been asked to provide a policy regarding the budget transfer amount that will require a school committee vote. Ms. DeLai will be invited to the next Policy meeting to discuss.

The Subcommittee made a decision to meet again on Thursday, February 18th at 8:30 am.

Mr. Cruz made a motion to adjourn the meeting at 10:16 am. Ms. Nuncio seconded. A roll call vote was made.

Mr. Cruz	Yes
Ms. Nuncio	Yes
Motion carries 2-0	

Respectfully submitted by,

Nancy A. Weiss

Executive Assistant to the School Committee