

**Salem Public Schools
Salem School Committee
Meeting Minutes
February 7, 2022**

On February 7, 2022 the Salem School Committee held its regular School Committee meeting at 7:00 PM using the Zoom platform.

Members Present: Mayor Driscoll, Ms. Mary Manning, Mr. Manny Cruz, Ms. Amanda Campbell, Dr. Kristin Pangallo, Ms. Beth Anne Cornell, and Mr. James Fleming

Others in Attendance: Superintendent Stephen Zrike, Assistant Superintendent Kate Carbone, Chelsea Banks, Liz Polay-Wettengel, Marc LeBlanc, Linda Farinelli, Adam Colantuoni

Call of Meeting to Order

Mr. Cruz calls the meeting to order at 7:02pm and requests a call of attendance by the school committee secretary.

Attendance

The school committee secretary called the attendance.

Ms. Campbell	Not Present
Ms. Cornell	Present
Mr. Cruz	Present
Mr. Fleming	Present
Ms. Manning	Present
Dr. Pangallo	Present
Mayor Driscoll	Present
6 Members Present	

Approval of Agenda

Mayor Driscoll entertains a motion to approve the agenda. Mr. Fleming motioned and Mr. Cruz seconded. A roll call vote was taken as requested by the school committee secretary.

Ms. Cornell	Yes
Mr. Cruz	Yes
Mr. Fleming	Yes
Ms. Manning	Yes
Dr. Pangallo	Yes
Mayor Driscoll	Yes
Motion carries 6-0	

Approval of Consent Agenda

Mayor Driscoll requested a motion to approve the Consent Agenda. Mr. Fleming motioned and Dr. Pangallo seconded. A roll call vote was taken.

Ms. Cornell	Yes
Mr. Cruz	Yes
Mr. Fleming	Yes
Ms. Manning	Yes
Dr. Pangallo	Yes
Mayor Driscoll	Yes

Motion carries 6-0

Public Comments

Ann Berman, 1401 Crane Brook Way - Peabody, MA 01960

Good Evening Mayor Driscoll, Supt. Zrike and members of the School Committee. On Monday, January 24th, Dr. Zrike and I had the pleasure of delivering gift certificates from Andrew Michaels Salon and Spa to our Salem Public Schools nursing staff. The salon generously donated some of those gift certificates upon hearing who they were for. Our nurses have been working enormously hard through this entire pandemic, taking care of our students and our staff. We hope this will give them a little time to take care of themselves! They certainly deserve it.

On Monday, January 31st, Mrs. Napierkowski and I proctored the AFL-CIO Scholarship Exam at Salem High School. This exam was open to any Salem Public School senior. We had 17 students sit for the exam. These students will compete for scholarships from the AFL-CIO and AFTMassachusetts. The top four scores will earn them a \$1000 scholarship from the Salem Teachers Union. This is a difficult exam which encompasses labor law from the late 1800's through current day events. I applaud them in their academic efforts and achievements. We will keep you posted on the scholarship winners.

On that same note, the Salem Teachers Union will be starting to advertise for our annual Scholarship Raffle. This event helps to cover the cost of the 4 scholarships. If anyone in the Community is able to donate a good or service, we would appreciate hearing from you! You can reach out to me at aberman@salemk12.org. Anything from services offered to gift cards are welcome and appreciated. Thanks for your time tonight!

Educator's Showcase

Dr. Zrike introduces Ms. Grandt and Ms. Phelps to talk about the publication of the Husky Herald, highlighting the work of the students who are working on the school newspaper in an afterschool program. Ms. Grandt turns the presentation over to Ms. Phelps, she shares her screen to share the goals of starting a school newspaper, images of the student reports and staff from 3rd graders - 5th graders. Ms. Phelps introduces her reporters who share the reasons why they are proud to be a reporter, what they've learned as reporters, what their favorite piece of

the newspaper is, and what their future goals are for the Husky Herald. Five students share their responses. Ms. Phelps provides a preview of the Husky Herald and shares some highlights of the process and publication.

Mayor Driscoll thanks the HMLS panel and shares her excitement for what they are learning and sharing through the process of the newspaper. She shares gratitude to Ms. Grandt and Ms. Phelps for their work at HMLS and the work on the newspaper.

Ms. Manning shares her thoughts reminiscing on doing work on the school paper when she was in high school. She questions the name of the paper, noting "The Husky Herald." Ms. Phelps notes that HMLS adopted the husky as their mascot this year and calls upon a student to explain the meaning of herald. Ms. Manning asks how the husky mascot was adopted at HMLS and Ms. Grandt notes that the school didn't formerly have a mascot and the fifth graders were able to vote on the husky name.

Mr. Cruz comments that he was an HMLS alumni and he is excited to see the newspaper because there wasn't a school paper when he went to HMLS. He requests autographs from all those working on the newspaper.

SHS 22-23 Program of Studies

Mr. Burns and Ms. Flores present on the Salem high School Program of Studies. He notes proposed changes would increase courses that lead to pathways for advanced coursework and college credits or to increase the hours to receive vocational credits. He notes specific enhancements to a variety of courses and program the proposal will cover and turns the presentation over to Dr. Flores.

Dr. Flores notes the program of studies is aligned to the redesign plan for SHS. She shares five guaranteed experiences that will be a result of the proposal of the Program of Studies including: four year graduation plan, high quality SEL and academic learning, credits/credentials through coursework, CTE, internships, and/or job training, participation in the arts, participation in at least one extra-curricular activity. Dr. Flores then provides an overview of the timeline for the alignment process. Dr. Flores continues to explain the formalization course trajectory of existing and new strands, expanding early college offerings, expanding advanced coursework offerings, increasing accessibility, updating student supports program and offerings. Dr. Flores wraps up the presentation sharing the final updates of the Program of Studies in relation to the redesign program.

Dr. Pangallo notes the discussion in the curriculum subcommittee being helpful to dive into further detail of the program of studies.

Ms. Manning asks in the aligning high-level overviews, there was 7 numbered but 4 and 6 were not noted in the slide deck and wonders why they are missing. She also asks in terms of redesigning "this and that," if that's referencing redesigning this year's booklet or if the redesign for the coming year. Dr. Flores notes the redesign is intended for the coming school year, in

September. Dr. Flores notes the numbering was an issue in the slide deck and that everything needing to be presented has been noted.

Mr. Cruz asks for more detail surrounding criminal justice programming and related fields. Dr. Flores responds with information about the preliminary details of how that programming will unfold. Mr. Burns notes partnerships with local universities and how the expansion is able to take form with partnership. Mr. Cruz notes interest in seeing future opportunities for criminal justice in it's many entities.

COVID updates - test at home program, updated response protocols and staff vaccination requirement

Ms. Banks shares data of the average daily COVID-19 cases reported. She notes a more manageable number. Ms. Banks shares the updated protocols for testing with mention of the at-home testing available and the modified schedule of pool testing within the schools. Continued layers of mitigation (masks, ventilation, filtration, etc.) are still being used. Contact tracing is used at the discretion of the school nurses.

Dr. Zrike shares that the district sent letters to the unvaccinated employees noting a March 4th deadline for the first shot unless provided with medical or religious exemption. As clean-up of records continues, almost 93% of staff are vaccinated. He notes higher community member vaccines would allow for a transition in mitigation strategies.

Presentation on goals for 2021-2022 school year

Dr. Zrike notes the goals discussed during his evaluation process and the leadership retreat and how he's created the focus goals noted in the packet for this evening's meeting. He mentions his goals are: student learning, professional growth role and equity building, and building stronger bridges and collaboration with community partners.

Mayor Driscoll notes needing a reminder of the information on the shared goals and suggests Ms. Manning and Mr. Cruz could talk through the data and sharing it with the committee.

Dr. Zrike notes exciting news in regard to empowering student voice - noting close to fifty students interested in the Student Advisory Group for the middle school level. He wanted to make mention to the high level interest in the need to have student voice heard.

Ms. Manning asks how he will make the selection of the large number of interest down to a small number of seat for this group. He notes needing Ms. Manning's advice as a former middle school seat. He mentions the possibility of adding more seats or the possibility of a rotating grouping.

Report from the Student Representative - Hawa Hamidou Tabayi

Mr. Cruz reports out noting the SAC has drastically increased their membership. They've had to push back their retreat due to challenges in scheduling but hoping to move forward with the

mid-February retreat. The SAC would like to set up a time with Dr. Zrike and the school committee, to determine actions to make progress toward goals for student justice and rights within the district. They are requesting feedback from student voice via Google Forms and pushing that through social media and are hoping to report back on the happenings of students across the district.

Old Business

None

New Business

Deliberation & vote on Curriculum subcommittee's recommendation to approve proposed revisions to the SHS 22-23 Program of Studies

Mayor Driscoll requested a motion on approving the revisions to the SHS Program of Studies, SY 22-23. Dr. Pangallo motioned, Ms. Cornell seconded. A roll call vote was taken.

Ms. Cornell	Yes
Mr. Cruz	Yes
Mr. Fleming	Yes
Ms. Manning	Yes
Dr. Pangallo	Yes
Mayor Driscoll	Yes

Motion carries 6-0

Deliberation & vote on Curriculum subcommittee's recommendation to approve declaration of outdated curriculum materials, resources and equipment as surplus property

Mayor Driscoll entertains a motion. Ms. Manning made the motion and Dr. Pangallo seconded. Mayor Driscoll requests a quick overview of what this request entails. Dr. Pangallo notes the schools have identified a number of books, carts, IT devices, etc. that are no longer in usable condition and need to be disposed of. A roll call vote was taken.

Ms. Cornell	Yes
Mr. Cruz	Yes
Mr. Fleming	Yes
Ms. Manning	Yes
Dr. Pangallo	Yes
Mayor Driscoll	Yes

Motion carries 6-0

Deliberation & vote on approval of CMS gr. 8 trip to NYC May 19, 2022 - May 20, 2022

Mayor Driscoll requested a motion. Mr. Fleming made the motion and Dr. Pangallo seconded. Mr. Condon shares an overview of the two-day trip with all the educational locations of New York being covered. He notes a 10:1 ratio for children:chaperone. Dr. Pangallo asks about student eligibility based on behavior, etc. Mr. Condon notes student status is taken into account. Ms. Manning asks if there was a minimum or maximum amount of student participation needed and asks about fundraising efforts. Mr. Condon gives a review of how many students have been confirmed for the trip and the upcoming fundraiser efforts. A roll call vote was taken.

Ms. Cornell Yes
Mr. Cruz Yes
Mr. Fleming Yes
Ms. Manning Yes
Dr. Pangallo Yes
Mayor Driscoll Yes
Motion carries 6-0

Finance Report

Mr. Cruz makes a motion to accept the budget transfer in the amount of \$175,695 from Special Ed Transportation to In-District Special Ed Transportation. Dr. Pangallo seconded the motion.

A roll call vote was taken.
Ms. Cornell Yes
Mr. Cruz Yes
Mr. Fleming Yes
Ms. Manning Yes
Dr. Pangallo Yes
Mayor Driscoll Yes
Motion carries 6-0

Subcommittee Reports

None mentioned

School Committee Concerns and Resolutions

Adjournment

Mayor Driscoll requested a motion to adjourn. Mr. Fleming motioned and Mr. Cruz seconded. A roll call vote was taken.

Ms. Manning Yes
Mr. Fleming Yes
Mr. Cruz Yes
Dr. Pangallo Yes
Ms. Cornell Yes
Mayor Driscoll Yes
Motion carries 6-0. Meeting adjourned at 8:23pm

Respectfully submitted by,

Jensen Frost

Executive Administrative Assistant to Assistant Superintendent