

**Salem Public Schools
Salem School Committee
POLICY SUBCOMMITTEE
Meeting Minutes
June 15, 2021**

On June 15, 2021 the Policy Subcommittee held its regular meeting.

In Attendance: Ms. Ana Nuncio and Ms. Mary Manning

Members Absent: Mr. James Fleming and Mr. Manny Cruz

Others in Attendance: Dr. Jill Conrad

Call of Meeting to Order

Ms. Nuncio called the meeting to order at 9:13 am.

Since the district and school handbooks are in the process of being updated, Ms. Manning suggested reviewing the policies in the 5000s category that are referenced in the handbooks. Dr. Conrad responded that many of these policies are currently in readings with the School Committee and are awaiting final approval.

The Dress Code Policy was discussed and determined that the Superintendent shall put forth guidelines for the handbooks. Since changes were made to the policy, each school will need to review their individual policy for changes to the handbook. Dr. Conrad suggested if Dr. Zrike agrees, then we could streamline the policy across the district. The Subcommittee is nervous about getting too much into cultural insensitivity and agreed that as long as it is not interfering with safety, they want to keep it broad and inclusive. The Superintendent will need to look at the policy and decide how enforcement should look like with the principals. It was also decided that the paragraph referring to the list of body parts is to be deleted.

Ms. Manning brought up that the category lists were updated in the Harassment and Violence Policy for staff and recommended that the same categories should be updated in the student policy. Dr. Conrad responded that she would update the categories accordingly.

5406 Student Demonstrations and Strikes

This was reviewed by legal counsel, who suggested deleting this policy since it follows the state law.

Ms. Nuncio made a motion for deletion of Policy 5406 Student Demonstrations and Strikes and refer it for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5409 School Bus

Dr. Conrad explained that this policy speaks of removing transportation privileges as part of disciplinary action. She added that this policy comes from MASC. No changes were recommended.

Ms. Nuncio made a motion to refer Policy 5409 School Bus for a first reading. Ms. Manning seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5410 Harassment and Violence

Ms. Nuncio asked since language was added to the staff version of this policy regarding microaggressions, should the same language be added to this student policy? Dr. Conrad responded that she will adapt the staff policy to the students policy.

Ms. Manning made a motion to refer Policy 5410 for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5413 School Property

The policy was reviewed and no changes were recommended.

Ms. Manning made a motion to refer Policy 5413 School Property for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5414 Vandalism

Dr. Conrad announced that legal counsel has reviewed the policy and explained that there is no need to keep this as a separate policy since this is covered in the Code of Conduct. It was decided that this policy could be deleted.

Ms. Manning made a motion to delete Policy 5414 Vandalism and refer for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5415 Bomb Threats

Dr. Conrad explained that legal counsel has reviewed this policy and has forwarded her comments. It was recommended by legal counsel to delete this policy.

Ms. Manning made a motion to delete Policy 5415 Bomb Threats and refer for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes
Motion carries 2-0

5416 Use of Physical Restraint

Dr. Conrad explained that this policy was written by the legal counsel's office. They will inform us when something is updated in the law. Dr. Conrad added that this policy needs to state exactly with what law reads.

Ms. Manning made a motion to refer Policy 5416 Use of Physical Restraint for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes
Ms. Nuncio Yes
Motion carries 2-0

5705 Child Abuse and Neglect

Dr. Conrad noted that this has not been reviewed in a few years. She said it was reviewed by legal, who commented that everything from purpose and scope should be put into a procedures manual.

Ms. Manning made a motion to refer Policy 5705 Child Abuse and Neglect for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes
Ms. Nuncio Yes
Motion carries 2-0

5702 Availability of In School Programs for Pregnant Students

Dr. Conrad stated that this was reviewed by legal counsel, who stated that this is a federal law. There was discussion regarding changes to paragraphs that were repeated.

Ms. Manning made a motion to refer Policy 5702 Availability of In School Programs for Pregnant Students for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes
Ms. Nuncio Yes
Motion carries 2-0

5703 Immunizations of Students

Dr. Conrad explained that this is standard language. The decision was made that no changes were necessary.

Ms. Manning made a motion to refer Policy 5703 Immunizations of Students for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes
Ms. Nuncio Yes
Motion carries 2-0

5706 Communicable Diseases

Dr. Conrad stated that the language was reviewed by legal counsel and they updated legal references.

Ms. Manning made a motion to refer Policy 5706 Communicable Diseases for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

5707 Student Physicals

The committee reviewed the language and no changes were recommended.

Ms. Manning made a motion to refer Policy 5707 Student Physicals for a first reading. Ms. Nuncio seconded. A roll call vote was taken.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

The Subcommittee made a decision to meet again on Tuesday, June 22th at 8:30 am.

Ms. Nuncio made a motion to adjourn the meeting at 10:43 am. Ms. Manning seconded. A roll call vote was made.

Ms. Manning Yes

Ms. Nuncio Yes

Motion carries 2-0

Respectfully submitted by,

Nancy A. Weiss

Executive Assistant to the School Committee

Approved June 22, 2021