

**Salem Public Schools  
Salem School Committee  
Meeting Minutes  
June 29, 2022**

On June 29, 2022 the Salem School Committee held its regular School Committee meeting at 5:00 PM using the Zoom platform.

**Members Present:** Mayor Driscoll, Ms. Mary Manning, Mr. Manny Cruz, Ms. Amanda Campbell, Dr. Kristin Pangallo, Ms. Beth Anne Cornell, and Mr. James Fleming

**Others in Attendance:** Superintendent Stephen Zrike

**Call of Meeting to Order**

Mayor Driscoll calls the meeting to order at 5:03pm and requests a call of attendance. She explained the Public Participation Policy 6409 and also explained the availability of Spanish interpretation.

**Attendance**

The school committee secretary called the attendance.

Ms. Campbell	Not Present
Ms. Cornell	Present
Mr. Cruz	Present
Mr. Fleming	Not Present
Ms. Manning	Present
Dr. Pangallo	Present
Mayor Driscoll	Present

**Approval of Agenda**

Ms. Manning requested a motion to approve the Special School Committee Meeting Agenda. Mr. Cruz motioned and Ms. Cornell seconded. A roll call vote was taken.

Ms. Cornell	Yes
Mr. Cruz	Yes
Ms. Manning	Yes
Dr. Pangallo	Yes
Mayor Driscoll	Yes

Motion carries 5-0

**Deliberate and vote on SAA Negotiation Contract**

Ms. Manning makes motion, Mr. Cruz seconded. Dr. Zrike provides an overview of the sessions with productive dialogue. He notes the SAA ratified the contract last night (6/28/22) and notes the tentative agreement with the SAA bargaining unit. He turns it over to Mr. Cruz. Mr. Cruz notes gratitude to the personnel subcommittee and executive team that contributed to the work of negotiations. He notes the contract honors and reflects the work the staff complete each day. He notes the mechanics of the contract mentioning the length of three years. He notes this length of contract will allow the committee to commit to one specific contract review and dialogue at a time with each renewal.

He shares the overview of the contract including:

- Recognizing the new members of the unit (The Athletic Director and Director of SEL)
- The working conditions (Shifts for time on learning, extended day, etc. and the reduction of the stipended work while increasing stipends in other ways in a comparable fashion. Also included conditions around remote work and snow day expectations. Time for leadership retreats and engagements throughout the year)
- The overall compensation package (Increases for FY23, FY24, FY25 that increases from 2.5-2.75% overtime. Overall increase for the longevity of the contract. He notes some mirrored language from other contracts to support diversification and recruitment.)

With no additional comments a roll call vote is taken.

Ms. Cornell	Yes
Mr. Cruz	Yes
Ms. Manning	Yes
Dr. Pangallo	Yes
Mayor Driscoll	Yes

Motion carries 5-0

### **Adjournment**

Mayor Driscoll requested a motion to adjourn. Ms. Manning makes a motion and Dr. pangallo seconded. A roll call vote was taken.

Ms. Manning	Yes
Mr. Cruz	Yes
Dr. Pangallo	Yes
Ms. Cornell	Yes
Mayor Driscoll	Yes

Motion carries 5-0. Meeting adjourned at 5:15pm

Respectfully submitted by,

*Jensen Frost*

Executive Administrative Assistant to Assistant Superintendent