



# 2018 Summer Professional Development Update

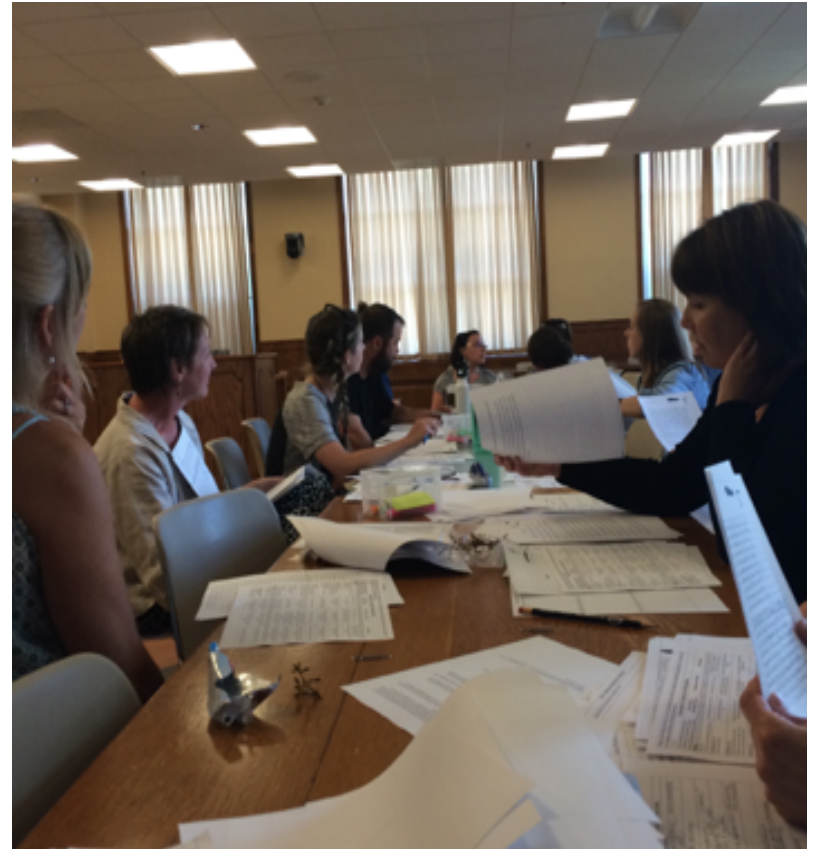
## **School Committee**

September 6, 2018

7:00PM

# Summer Workshops

- 22 different workshops offered
- 370 participants
- Workshops designed to support district priorities
  - Meeting needs of diverse learners
  - Early literacy
  - Rigorous content
  - Safe and supportive schools
  - Digital learning



# New Teacher Institute (NTI)



- 4-day NTI supported by \$150,000 grant from the Nellie Mae Foundation.
- All new hires, second year teachers, and fellows participated—100 participants in all!!
- Partnered with The New Teacher Project (TNTP) to develop the content for the NTI.
- SPS teacher leaders provided most of the facilitation.

# New Teacher Institute (NTI)



# Opening Day Conference

- Teachers self-selected workshops from a menu of over 30 offerings.
- Teachers registered using an online app.
- All workshops, except one, facilitated by SPS teachers and leaders.
- 345 teachers provided feedback which was overwhelmingly positive.



# Leadership Institute

## GOALS

- Build relationships across new and veteran leaders
- Establish goals for year anchored in vision of equity & access for all students
- Norm around priority instructional practices
- Provide collaborative planning time



# Operations Institute

- “Round robin” exchanges—principals and assistant principals rotated through tables hosted by operational leaders.
- Operational functions highlighted—
  - Payroll
  - Human capital
  - Budget & finance
  - Technology, food & nutrition
  - Pupil personnel services
  - Transportation
  - English language learning and bilingual education
  - Curriculum, instruction & assessment
  - Office of Equity & Engagement
  - Parent Information Center.

# School Specific PD



- **CMS**—New Teacher Orientation—One-day orientation for new hires to introduce them to the school schedule, instructional expectations, student supports, and school culture program.
- **Saltonstall**—Responsive Classroom—Full-day training for all staff in Responsive Classroom, the school's social-emotional curriculum.
- **Carlton**—Instructional PD—Workshops offered by Carlton teacher leaders in literacy and math specifically focusing on school expectations and supports.
- **NLIS**—Student Supports—Professional development with 1647 focusing on processes and approaches for conducting effective home visits.