Mr. Manny Cruz
Ms. Amanda Campbell
Mayor Kimberley Driscoll, Chair
"Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance
Sections 2-2028 through 2-2033"
Aug 4, 2020 (Date Posted)
Notice is hereby given that the Salem School Committee will hold a Special School Committee meeting on Thursday August 6, 2020 at 7:00 p.m. This is an on-line meeting.

ZOOM LINK - Please click the link below to join the webinar:
$\underline{\text { https://us02web.zoom.us/j/82444683039?pwd=aU4xTWtsejNBc0VucDJFOThURGJFUT09 }}$
Password: 498953
Webinar ID: 82444683039

## Participating in Public Comment

Should any member of the Salem community wish to submit public comment to this meeting, please click on this link to submit your comment electronically: https://forms.gle/jMdCvD6ZYyP5qKgn7

A district staff member will be compiling all comments which will be shared with members prior to the end of the public meeting. Comments will also be summarized in the meeting minutes. Please contact Jill Conrad at jconrad@salemk12.org or 978-998-0481 with any questions or to report any technical difficulties you experience.

## Agenda

I. Call of Meeting to Order
II. Superintendent's Report - Dr. Stephen Zrike
a. 2020-21 Salem Public Schools Reopening Plan

- Balancing Educational and Health/Safety Considerations
b. 2020-21 Revised School Calendar
III. Special Public Comment Period on the Reopening Plan
IV. Adjournment

Respectfully submitted by,

## Jennifer A. Gariepy

Executive Assistant to the School Committee \& the Superintendent
"Persons requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable motidfication in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator at (978)
619-5630 as soon as possible and not less than 2 business days before the meeting, program, or event."

Salem
Salem Public Schools
Bates, BAIS, CMS, ECC, HMLS, SPHS, Salts, WHES
2020-2021 School Calendar

| AUGUST 2020 |  |  |  |  |  |  |
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August

- 17-19 New Teacher Orientation
- 26-28 Professional Development Days (full)
- 31 - Professional Development Day (full)


## September

- 1-3 - Professional Development Day (full)
- 4 - No School
- 7 - Labor Day
- 8-11 - Professional Development Day(full)
- 14 - First Day of School (Grades 1-12)
- 16 - First Fay of School (PK/Kindergarten)
- 23 - Professional Development Day (half)


## October

- 12-Columbus Day
- 21 - Professional Development Day (half)


## November

- 2-6 - No School for Students
- 2-3-Schools Closed for Staff
- 4-6 - Professional Development Days (full)
- 11 - Veterans' Day
- $25-1 / 2$ day before Thanksgiving
- 26-27 - Thanksgiving Break


## December

- 9- Professional Development Day (half)
- 24-31-Winter Break


## January

- 1 - New Year's Day
- 18 - Dr. Martin L. King Day
- 27 - Professional Development Day (half)

February

- 15-19-February Vacation


## March

- 10 - Professional Development Day (half)
- 24 - Professional Development Day (half)

April

## DECEMBER 2020

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|  | First Day (Grades 1-12) |  | Last day of school for PK/K |
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|  | Schools Closed: Holiday or Vacation |  |  |
|  | Schools Closed: Staff Report, <br> Professional Development |  |  |
| Half Day: Professional Development |  |  |  |
|  | Half Day: $1 / 2$ day before Holiday / <br> Last Day of School |  |  |
|  | First Day of School (Pre-Kindergarten <br> \& Kindergarten) |  |  |

## Salem Public Schools <br> Salem High School 2020-2021 School Calendar

| AUGUST 2020 |  |  |  |  |  |  |
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| DECEMBER 2020 |  |  |  |  |  |  |
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First Day (Grades 1-12)
Schools Closed: Holiday or Vacation

Schools Closed: Staff Report, Professional
Development
Half Day: Professional Development
Half Day: $1 / 2$ day before Holiday / Last Day of School
Parent Events/Meetings

August

- 17-19 New Teacher Orientation
- 25-27 Professional Development Days (full)
- 31 - Professional Development Day (full)

September
1-3 - Professional Development Day (full)

- 4-No School
- 7 - Labor Day
- 8-11-Professional Development Day(full)
- 14 - First Day of School (Grades 1-12)
- 16 - Professional Development Day SHS Only (half)
- 23 - Professional Development Day (half)
- 24 - Meet the Teacher Night 6:30-8:30

October
7 - Faculty Meeting
12 - Columbus Day

- 13-Q1 Mid Quarter
- 21 - Professional Development Day (half); Q1 Progress Reports Posted
- 26 - Parent Conferences 2:05-3:00
- 28 - Faculty Meeting


## November

.
2-6-No School for Students

- 2-3-Schools Closed for Staff
- 4-6 - Professional Development Days (full)
- $\quad 11$-Veterans' Day
- 18 - Professional Development Day SHS Only (half) 19 - End of Q1
- $25-1 / 2$ day before Thanksgiving
- 26-27 - Thanksgiving Break
- $\quad 30-$ Q1 Report Cards Posted

December

- 2 - Faculty Meeting
- 3 - Parent Conferences 6:00-8:00
- $\quad 9$ - Professional Development Day (half)
- $\quad 16$ - Professional Development Day SHS Only (half)
- 23- Q2 Mid Quarter

January

- 1 - New Year's Day

6 - Professional Development Day SHS only (half)
12-13-ACCESS Testing (Late Arrival)
13 - Q2 Progress Reports Posted

- 18 - Dr. Martin L. King Day

27 - Professional Development Day (half)
28-29 - Midterm Exams

1-2 - Midterm Exams
2 - End of Q2
3 - Faculty Meeting
10 - Professional Development Day SHS Only (half day)
12-Q2 Report Cards Posted
15-19 - February Vacation
24 - Parent Conferences 7:30 AM-9:00 AM
March

- 3 - Faculty Meeting

10 - Professional Development Day (half)
11 - Q3 Mid Quarter
24 - Professional Development Day (half)
25- Q3 Progress Reports Posted
30 - Parent Conferences 2:05-3:00
31 - Faculty Meeting
April

- 2-Good Friday
- 7 - Faculty Meeting
- 12 - End of Q3

14 - Professional Development Day SHS Only (half)
19-23-April Vacation

- 28 - Faculty Meeting
- 29 - Report Cards Posted

May

- 5 - Faculty Meeting
- 12 - Professional Development Day SHS Only (half)
- $\quad 19$ - Q4 Mid Quarter; Faculty Meeting
- 26 - Professional Development Day (half)
- 31-Memorial Day

June

- 3 - Progress Reports Posted

4 - Graduation (6 PM)

- $\quad 9$ - Faculty Meeting
- $\quad 9$ - Faculty Meefing

| JANUARY 2021 |  |  |  |  |  |  |
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| FEBRUARY 2021 |  |  |  |  |  |  |
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| MARCH 2021 |  |  |  |  |  |  |
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| APRIL 2021 |  |  |  |  |  |  |
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## Salem Public Schools Carlton Innovation School <br> 2020-2021 School Calendar

| AUGUST 2020 |  |  |  |  |  |  |
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| NOVEMBER 2020 |  |  |  |  |  |  |
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| DECEMBER 2020 |  |  |  |  |  |  |
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August

- 17-19 New Teacher Orientation
- 27-28 Professional Development Days (full)
- 31 - Professional Development Day (full)


## September

- 1-4 - Professional Development Day (full)
- 7 - Labor Day
- 8-11 - Professional Development Day(full)
- 14 - First Day of School (Grades 1-12)
- 16 - First Fay of School (PK/Kindergarten)


## October

- 12-Columbus Day
- 21 - Professional Development Day (half)


## November

- 2-6 - No School for Students
- 2-3 - Schools Closed for Staff
- 4-6 - Professional Development Days (full)
- 11 - Veterans' Day
- 20 - $1 / 2$ day - Transition Day
- $25-1 / 2$ day before Thanksgiving
- 26-27 - Thanksgiving Break


## December

- 9 - Professional Development Day (half)
- 24-31-Winter Break


## January

- $\quad 1$ - New Year's Day
- 18 - Dr. Martin L. King Day
- 27 - Professional Development Day (half)


## February

- 15-19-February Vacation


## March

- $10-1 / 2$ Day - Transition Day
$24-$ Professional Development Day (half)


## April

- 2 -Good Friday
- 19-23-April Vacation

May
-26-1/2 Day - Transition Day

- 31-Memorial Day

June
15 - Last day of school (PK/Kindergarten) 17 - Last day of school

|  | First Day (Grades 1-12) |  | Last Day of School for PK/K |
| :--- | :--- | :--- | :--- |
|  | Schools Closed: Holiday or Vacation |  |  |
|  | Schools Closed: Staff Report, <br> Professional Development |  |  |
| Half Day: Professional Development |  |  |  |
|  | Half Day: $1 / 2$ day before Holiday / <br> Last Day of School |  |  |
| First Day of School (Pre-Kindergarten <br> \& Kindergarten) |  |  |  |


| JANUARY 2021 |  |  |  |  |  |  |
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| FEBRUARY 2021 |  |  |  |  |  |  |
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| MARCH 2021 |  |  |  |  |  |  |
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| APRIL 2021 |  |  |  |  |  |  |
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| MAY 2021 |  |  |  |  |  |  |
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| JUNE 2021 |  |  |  |  |  |  |
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| 27 | 28 | 29 | 30 |  |  |  |

Salem

## Salem Public Schools New Liberty Innovation School 2020-2021 School Calendar

| AUGUST 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S | M | T | W | Th | F | S |
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| 16 |  | 権 |  | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |


| SEPTEMBER 2020 |  |  |  |  |  |  |
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| OCTOBER 2020 |  |  |  |  |  |  |
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| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |


| NOVEMBER 2020 |  |  |  |  |  |  |
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| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
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| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
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| DECEMBER 2020 |  |  |  |  |  |  |
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| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |

August

- 17-19 New Teacher Orientation
- 25-27 Professional Development Days (full)
- 31 - Professional Development Day (full)


## September

- 1-3 - Professional Development Day (full)
- 4 - No School
- 7 - Labor Day
- 8-11 - Professional Development Day(full)
- $\quad 14$ - First Day of School (Grades 1-12)
- 16, 23, 30 - Professional Development Day (Early Release)

October

- 12- Columbus Day
- 7, 14, 21, 28 - Professional Development Day (Early Release)


## November

- 2-6 - No School for Students
- 2-3 - Schools Closed for Staff
- 4-6 - Professional Development Days (full)
- 11 - Veterans' Day
- 18 - Professional Development Day (Early Release)
- $25-1 / 2$ day before Thanksgiving
- 26-27 - Thanksgiving Break


## December

- 2, 9, 16, 23 - Professional Development Day (Early Release)
- 24-31-Winter Break


## January

- 1 - New Year's Day
- 18 - Dr. Martin L. King Day

6, 13, 20, 27 - Professional Development Day (Early Release)
February

- 15-19 - February Vacation

3, 10. 24 - - Professional Development Day (Early Release)
March

- $3,10,17,24,31$ - Professional Development Day (Early Release)

April
2 - Good Friday

- 19-23-April Vacation
- 7,14, 28 - Professional Development Day (Early Release)

May

- $\quad 5,12,19,26$ - Professional Development Day (Early Release)
- 31-Memorial Day

June

- 2,9,16 - Professional Development Day (Early Release)
- 17-Last day of school

| APRIL 2021 |  |  |  |  |  |  |
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| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
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| JANUARY 2021 |  |  |  |  |  |  |
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| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
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| FEBRUARY 2021 |  |  |  |  |  |  |
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| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
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| MARCH 2021 |  |  |  |  |  |  |
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| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |  |  |  |


| MAY 2021 |  |  |  |  |  |  |
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| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |


|  | First Day (Grades 1-12) |
| :--- | :--- |
|  | Schools Closed: Holiday or Vacation |
|  | Schools Closed: Staff Report, Professional <br> Development |
|  | NLIS Early Release: Professional Development <br> School |


| JUNE 2021 |  |  |  |  |  |  |
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