

*City of Salem, Massachusetts
Office of the City Clerk*

*Ilene Simons
City Clerk*



*Room 1
City Hall*

May 23, 2023

MEETING NOTICE AND AGENDA

The Salem City Council will hold its regular meeting in person on Thursday, May 25, 2023, at 7:00 P.M. in the Council Chambers, 93 Washington Street, 2nd floor for the purpose of discussing any and all business.

In-Person shall be the primary method of public access to such meeting. A secondary method of public access may be provided, if technologically feasible through Salem Access Television, and/or remotely through Zoom. See below for remote access and SATV information.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/84417157670?pwd=a1FYeDRJWtNBYSXIrM2E0Y1dwMDlFQT09>

Password: 437562

Go to the website link <https://zoom.us/join>. Enter Webinar ID: **844 1715 7670** followed by the meeting password noted above in necessary.

Or by Telephone: Participants can dial a toll-free number at 877-853-5257 (Toll Free) or 888- 475-4499 (Toll Free). When prompted, enter meeting/webinar ID#: **844 1715 7670** and follow the instructions to join the meeting. For those dialing in, you may press *9 to raise your hand to speak if signed up for public testimony or to participate in the public hearing portion of the agenda (if applicable).

The public may also watch the meeting live on SATV on Channel 22.

Please note that it is the intent of the City Council that its meetings be available to the public in person, remotely and through Salem Access Television.

Very truly yours,

ATTEST:

ILENE SIMONS
CITY CLERK

“When in person, individuals requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator at (978-619-5630) as soon as possible and no less than 2 business days before the meeting, program, or event.” Assistive Listening System is available for City Council Meetings. Those interested in utilizing these devices for meetings at 93 Washington Street may contact the City Clerk’s Office at 978-745-9595 ext. 41200 or isimons@salem.com.

**“Know Your Rights Under the Open Meeting Law, M.G.L. c. 30A ss. 18-25, and
City Ordinance Sections 2-2028 through 2-2033.”**

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

A Regular Meeting of the City Council was held in-person on Thursday, May 25, 2023, at 7:00 P.M. for the purpose of transacting any and all business. Notice of this meeting was posted on May 23, 2023, at 3:49 P.M. This meeting is being recorded and is live on S.A.T.V. and Zoom unless technological issues interrupt the transmission.

Councillors absent:

Council President Stott presided.

Councillor moved to dispense with the reading of the record of the previous meeting. **VOTED**

President Stott requested that everyone please rise to recite the Pledge of Allegiance.

PUBLIC TESTIMONY

Public Testimony not to exceed 15 minutes. Public Testimony is not a public hearing or question and answer period. Sign up must occur 30 minutes prior to meeting. Signing up by email or phone will no longer be accepted.

How to Sign Up:

You may participate in Public Testimony in-person or remotely, if technologically feasible.

You may sign up to speak using the following two (2) methods:

1. On-line form by using the link below:

<https://records.salem.com/Forms/PublicMeetingSpeaker>

This form is available beginning 6:30 P.M. on the Tuesday before the Thursday meeting and remains open until 6:30 P.M. on the day of the Council Meeting. This form requests information such as your name, address, and whether you will attend in person or remotely. If the on-line form is not available due to technology issues, you must use option #2.

2. You may also sign the roster in the City Clerk's Office, no later than 6:30 P.M. on the date of the meeting.

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING
HEARINGS

Application from Berman Properties (Tropical Products) for an Inflammable License to store 4000 gallons of LP-gas located at 373 Highland Ave.

APPEARING IN FAVOR:

APPEARING IN OPPOSITION:

Action Contemplated

Councillor Morsillo	Moved to close the Public Hearing	Voted
Councillor Morsillo	Moved Granted	Voted

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING
HEARINGS

ORDERED: National Grid to install conduits on Jefferson Ave. (36-38 Jefferson Ave.)

APPEARING IN FAVOR:

APPEARING IN OPPOSITION:

Action Contemplated

Councillor Morsillo	Moved to close the Public Hearing	Voted
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Councillor Morsillo	Moved Granted	Voted
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CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

APPOINTMENTS AND REAPPOINTMENTS

Held from the last meeting the Mayor's Appointment of Brendan Casey of 29 Briggs St. to serve on the Traffic and Parking Commission with a Term to Expire on May 11, 2024

Action Contemplated

Councillor Watson-Felt	Moved Conformation	Voted
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Held from the last meeting the Mayor's Appointment of William Jacob of 51 Memorial Dr. to serve on the Conservation Commission, with a Term to Expire March 24, 2025

Action Contemplated

Councillor Prosniewski	Moved Conformation	Voted
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The Mayors Appointment of Daniel V. Stanwood Jr. of 32 Lynde St, to serve as a Constable in the City of Salem with a term to expire May 17, 2026.

Action Contemplated

Councillor Watson-Felt	Moved Received & Filed	Voted
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CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

Mayor submitting the Fiscal Year 2024 Operating and Capital and Capital Budget (see letter below – ends on page 12)

Ladies and Gentlemen of the Council:

Enclosed please find the proposed FY2024 operating and capital budgets for the City of Salem and the Salem Public Schools. I am pleased to submit this proposed expenditure plan and recognize that the coming fiscal year presents unique challenges and opportunities for our community.

With the COVID-19 pandemic and related emergency orders largely behind us and rescinded during calendar year 2023, the related economic effects continue to provide hurdles as it relates to inflation on energy costs, materials and supplies, and appropriate wages. All the same, the Administration focused on another year of level service delivery across our departments, while challenges related to inequitable school aid formulas from the state, aging infrastructure, and a continued affordable housing crisis due to a competitive market continue to impact the community.

While this was indeed a noteworthy transition year for the City of Salem with the change of leadership for the Administration, we are equally thrilled to work with our state's newest top officials, especially including Salem's former mayor, Lieutenant Governor Kim Driscoll. This strong partnership has already enabled effective communications between municipal teams and state leadership so as to advocate for on-going matters which require unified support across our government teams. This includes continued development around wind marshalling, green initiatives across all work, DEI (diversity, equity and inclusion) within our contracts, refreshed lens about regional partnerships related to water and sewer, and supporting infrastructure needs to tackle core matters that affects residents, visitors and businesses alike.

Our Administration largely focused on stabilization and continuation of the previous policies so as to enable a smooth transition of power, while preparing to welcome our next chief elected official in Mayor Dominick Pangallo.

I conducted several in-person tours of businesses and non-profits across the city to ensure all pro-active measures to strengthen and safeguard our local economy continued to make progress. Through a careful focus on department input on both their long and short-term needs, an additional consideration was placed on what we believe is our number resource: our team across all city departments.

CITY OF SALEM
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REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

Gratefully, we were able to maintain consistent staffing levels to provide core government services, and in some areas, were able to welcome critically needed staff to better improve overall municipal management. This includes welcoming a new City Treasurer, Kristen Lindburg; Sustainability Director, Neal Duffy; Tree Warden, Conor Morgan; and Neighborhood Housing Stability Coordinator, Lorelee Stewart. While we may see personnel changes related to the change in leadership, we remain grateful that our teams continue to feature an all-star group of leaders committed to delivering the very best government services and genuinely care for the overall excellence within our great city.

Another trend that continued for this fiscal year is our record stabilization levels, bond rating, and considerable levy capacity. We have also enjoyed a low average tax bill increase relative to our region and to the considerable increases Salem endured prior to the previous administration. Lastly, while net state aid has been minimal and Salem is being disproportionately and negatively treated under the new Chapter 70 formula, we do have the benefit of one-time relief funds from the American Rescue Plan Act (ARPA), the Bipartisan Infrastructure Investment and Jobs Act, the Elementary and Secondary School Emergency Relief Fund (ESSER), and other federal and state sources that we are working to creatively leverage and apply to one-time needs related to recovery or to investing in our capital needs.

However, the above once-in-a-lifetime monies are potentially being considered for federal claw backs to assist with ongoing nationwide debt ceiling negotiations, as well as approaching programming deadlines to encumber before their expiration. I have focused on utilizing ARPA dollars to fill any gaps perceived for more immediate needs, especially related to food insecurity which were in jeopardy when state and federal emergency orders - and related funding – expired during FY2023. By continuing our allocation of ARPA dollars toward critical needs, including transportation, affordable housing, emergency management communication improvements, mental health and support for small businesses across all industry types, we strongly believe we have targeted critical needs with critical solutions.

Some noteworthy ARPA projects funded in FY2023 that provide a foundation for ongoing impact in FY2024 include:

- **Festival Support Program:** Following the success of the 2022 iteration of the Festival and Special Event Support Program, a second, expanded round of funding was announced for the Spring and Summer of 2023. This funding program is designed to support festival and special events taking place in Salem – prior to the Halloween Season – that need assistance restarting following the economic impacts of the pandemic. The program funded several events across the city. The program investment has expanded from \$150,000 to \$250,000 for the latest round of funding.

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REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

- **Food Security – Investment into the Salem Pantry:** As a valued community partner, the City made additional investments from ARPA into the Salem Pantry’s brick-and-mortar location, The Market, located in The Point neighborhood to assist with operations. This location opened to the public in the Spring of 2023. The location prioritizes fresh, local produce, eggs and dairy, frozen meats, dry goods, and bread availability at no cost to the public. Additional funding was provided to the Salem Pantry to bolster a previous ARPA investment made in the Pantry’s “Farmer’s Truck” which streamlines and optimizes their mobile food distribution process.

While the Commonwealth continues to finalize the FY2024 state budget under newly elected Governor Maura Healey, we have been busy working with our partners at the state to advocate for improved support especially related to Chapter 70 and Chapter 90 monies.

Overall, the proposed FY2024 Salem budget is \$195,847,278, a change of 3.91% over the FY2023 budget. Several collective bargaining agreements settled mid-year in FY2023, contributing to atypical increases for several departments, particularly public safety, as two years of salary costs are annualized in FY2024. Fixed costs, such as health insurance, pension and retirement payments, insurance, debt payments, and state and other government assessments, continue to account for about \$1 of every \$3 in the budget and will increase by roughly \$2.1 million in FY2024.

As our educators contend with the lingering effects of the pandemic, the tools and staffing needs remain a high priority of interest. Our schools’ budget is \$71,154,142, an increase of \$2,406,179 or 3.5%, over the FY2023 school budget. This does not include school-related costs that appear elsewhere in the budget, such as school employee health insurance increases, unemployment costs, debt for school building projects, and so forth. When those factors are included, a substantial amount of Salem’s budget is tied to our schools and our students, easily the largest single area of spending.

However, with ESSER funds coming to an end over the next year, staffing needs will be challenging as fully funded positions will need to be tied to a budget that doesn’t benefit from these unique one-off federal funds. Thankfully, our financial and schools’ teams continue to work with state leaders to better advocate for revised formula outputs related to Chapter 70, so we are hopeful for creative solutions for the financial forecasting ahead within our schools.

The enterprise fund budgets will increase by \$609,184, or 3.08%, over the FY2023 enterprise funds budget, due to increases in assessments for these services and the need for ongoing infrastructure maintenance and upgrades. Ordinances have been submitted to you establishing the water and sewer rates necessary to fund these budgets. The increases proposed for FY2024

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REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

are based on the recommendations from the water and sewer rate study conducted over the past several months.

The FY2024 Capital Improvement Plan (CIP) is included in this budget, along with the associated bond orders and other proposed capital appropriations to fund these investments. Again, we continue our practice of considering forward-looking capital plans in a responsible and transparent way to plan for future obligations while meeting present-day needs to best serve Salem residents. The FY2024 CIP prioritizes funding projects on a “pay-as-you-go” basis or with short-term capital outlays, as well as retained earnings for enterprise fund projects and ARPA to reduce reliance on debt-financing.

With the continued rise of interest rates making borrowing less cost effective, our plan of lessening our long-term debt service payments remains our optimal position. Traditional bonding for key areas – particularly related to infrastructure and water and sewer rates – remains under careful watch and consideration by our financial teams, but our excellent bond rating and terrific reserves gives the city plenty of leverage for final decisions in the years ahead.

The city’s aging infrastructure remains concerning, especially relating to water and sewer needs. While neighboring communities are targeting dramatically increased water and sewer rates, we have been working with rate consultants to ensure we can avoid any dramatic increases year-over-year. Additionally, Salem continues to appeal for a fair rate in our partnership agreements within the SESD arrangements with advocacy with our state legislators continuing ahead across all partners.

The FY2024 capital plan allocates \$1.3 million (in addition to our annual state Chapter 90 allocation) for roads, sidewalks, and crosswalks, an increase over FY2023. Additionally, the plan prioritizes investments to finalize several projects, including over \$1.6 million for the Willows Pier. Also, over \$200,000 in savings is achieved through reallocating vehicles from the discontinued “Getaround” program to departments in need of vehicles.

Other capital projects include:

- Over \$1 million in capital investments for Salem Public Schools, including \$700,000 for replacing the Witchcraft Heights Playground;
- \$648,999 for a new Fire Pump to replace SFD Engine 4;
- Funding to continue and expand the body worn cameras program at the Salem Police Department;

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COMMUNICATIONS FROM THE MAYOR

- Resident permit parking platform and associated license plate readers to set up a more efficient system for residents. (\$100,000 in capital funds invested to move that forward.)
- Funding to renovate the On Point building to provide services for school parents and other functions.
- \$30,000 for the Fire Department for a women's locker room; and,
- ADA improvements for dock and float access at Kernwood Marina.

Overall, our stabilization fund contains over \$16 million thanks to the adoption of best financial practices, prudent finance policies, and careful money management which we remain grateful to the City Council for helping to realize.

Despite the past financial difficulties we faced, Salem remains dedicated to policies that foster economic growth, to stable financial management practices, and to sustainable and transparent budgeting. In our budgeting practices, the taxpayers of Salem have always been foremost in mind, and FY2024 is no different. This budget recognizes and respects the impact of property taxes on our residents, especially as many are suffering from the financial hardship afflicting many Americans today. Salem has never sought a Proposition 2½ override and we continue to tax below our allowable levy limit. For FY2024, we will continue to maintain excess levy capacity – currently over \$7 million – a further demonstration of our prudence and care with taxpayer dollars.

Our full team is committed to delivering the very best stewardship and leadership across all critical areas. Whether it is housing needs, fears about growth, the opioids epidemic, changing demographics, or a changing climate, our community is facing many challenges that require strategic and sensible leadership. Furthermore, by taking advantage of unique state and federal opportunities beyond ARPA and ESSER, including Opioid Settlement funding and programming opportunities, and regional transportation planning, and even removing library fines, we must ensure that we continue to be progressive, equitable, but perhaps most importantly, practical.

We have worked hard to tackle these challenges by allocating funds to reserve and stabilization accounts to plan for the future and by taking actions like entering into the Group Insurance Commission and annually reassessing the cost-effectiveness of that choice. However, the financial challenges presented by these fixed cost centers are still very real and have a real effect on our budget. Despite those pressures and despite the economic setbacks of the past year, the FY2024 budget maintains our dedication to fiscal responsibility while making important investments to strengthen our community.

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COMMUNICATIONS FROM THE MAYOR

I am proud of our collective efforts to limit impacts on Salem taxpayers while also providing much needed services to constituents. This is possible due to our joint attentiveness to City finances, as well as our ongoing efforts at identifying efficiencies in the delivery of services.

Our fiscal practices have resulted in not only affirmation of our historic high AA bond rating for the last nine years in a row, but also our regular receipt – for fifteen years in a row – of recognitions and awards from the Government Finance Officers’ Association, a national agency that provides professional guidelines for government budgets and fiscal practices.

Lastly, another key factor in enhancing our local economy and contributing to new revenues to help meet the projected budget deficit are the public and private investments we continue to see in our community. These projects enhance our short- and long-term economic growth, create much needed housing, add to our tax base, and generate jobs. We are projecting the value increase of new growth for FY2024 at around \$1 million; that is \$1 million less burden on existing Salem taxpayers. Without responsible new growth we cannot provide the services and improvements that our constituents rightly demand and deserve. Given the reliable increase in fixed costs to the City and the financial challenges of the past year, a reflexively anti-growth position is equivalent to endorsing substantial tax increases on Salem homeowners and reduction in critical City services like public safety and public works. With appropriate new growth comes much needed housing, commercial enterprises with jobs, and new revenues to support the needs of Salem taxpayers and local government.

In FY2024 we will continue to strive to exceed the service level expectations of our constituents, while simultaneously ensuring fiscal prudence in all expenditures. The mission of City government in Salem is to provide open, honest, and pro-active services effectively and efficiently, focusing on the needs of today, with a vision for the future. To accomplish this, the proposed budget aligns operations with short-term and long-term strategic goals and objectives, while maintaining necessary fiscal controls and a careful attention to our financial forecasts in our budgeting.

Balancing the City’s budget in a typical year itself is no easy task, but I want to share a special appreciation that the hard work and cooperation our department heads have put into the preparation of this year’s budget during a time of transition.

In particular, I want to extend a special thanks to our Finance Department as led by our Chief Financial Officer Anna Freedman. The department’s work ensured that the budget was ready for submission and in compliance with the high standards we set for ourselves pursuant to GFOA

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COMMUNICATIONS FROM THE MAYOR

Distinguished Budget guidelines. We are one of only a handful of Massachusetts communities who annually qualify for both a Certificate of Excellence for our Comprehensive Annual Financial Reporting and a Distinguished Budget Presentation Award from the GFOA.

The proposed FY2024 budget represents a strong commitment to the people we are fortunate enough to have been elected to serve. It continues our balanced and responsible approach to City finances. It invests in the critical services that make Salem a vibrant city and one with schools in which we can all take pride – in short, a stronger, more livable city for all.

Having served the great City of Salem as Ward Councillor, Council President, and over the past calendar year as Acting Mayor, I'm proud to present this budget and I recommend adoption of the proposed FY2024 budget, CIP, and other associated budgetary measures. I'm especially grateful for the team within the Mayor's Office, too, and want to extend my gratitude to Jen Wessell, Sarah Cahill, and Chris Sicuranza in particular for their support across the interim Administration – we remain a terrific team and I'm humbled by the collective dedication and service to our citizens, always.

I look forward to working with you in the coming days upon my return to the Council so as to enact this proposed spending plan to continue ensuring that Salem is a financially strong and professionally administered community.

Sincerely,

Robert K. McCarthy
 Acting Mayor, City of Salem

Action Contemplated

Councillor McClain

Refer to the Comm. on Admin. & Finance
 Co-posted with the Committee of the Whole

Voted

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

Fiscal Year 2024 Water and Sewer Capital Improvement Program Funded from Bond Authorization as amended below:

ORDERED:

That the sum of \$18,982,000 be and hereby is appropriated to pay costs of the following capital equipment and capital improvement projects listed under the heading FY24 CIP – Funded from BOND AUTHORIZATION and for the payment of all costs incidental and related there to, and that to meet said appropriation the Treasurer, with the approval of the Mayor, is authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and/or 8, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.			
FY2024 CIP-Funded from BOND AUTHORIZATION			
Sewer	Citywide Drain & Sewer cleaning, inspection, replacement, engineering, GIS, construction		\$ 400,000.00
Sewer	Ocean Ave Stormwater Pump Station		\$ 10,500,000.00
Sewer	Rosie's Pond Flood Protection & Drainage System Improvements -		\$ 3,820,000.00
Sewer	SSES Report Implementation (eliminate I/I sources citywide)		\$ 600,000.00
Sewer	Pump Stations Improvements /Replacement		\$ 1,650,000.00
Water	Citywide Flushing, Valve Repair/Maintenance, Leak detection, GIS		\$ 400,000.00
Water	Water Distribution Main System Improvements		\$ 800,000.00
Water	Water Transmission Main System Improvements		\$ 812,000.00
TOTAL BOND AUTHORIZATION:			\$ 18,982,000
Be it further Ordered:			
That the Mayor and the Treasurer are each authorized to file an application to qualify under Chapter 44A of the Massachusetts General Laws any and all bonds of the City issued under and pursuant hereto, and to provide such information and execute such documents as may be required in connection therewith.			

Councillor McClain Suspension of the Rules Councillor Objection

Action Contemplated

Councillor McClain Refer to the Comm. on Admin. & Finance
Co-posted with the Comm. of the Whole Voted
OR
Moved Adoption for first passage by RCV Yeas Nays Abs

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

Fiscal Year 2024 General Fund Capital Improvement Program Funded from Bond Authorization as amended below:

ORDERED:

That the sum of \$4,400,000 be and hereby is appropriated to pay costs of the following capital equipment and capital improvement projects listed under the heading FY24 CIP- Funded from BOND AUTHORIZATION and for the payment of all costs incidental and related thereto, and that to meet said appropriation the Treasurer, with the approval of the Mayor, is authorized to borrow said sum under M.G.L. Chapter 44, Sections 7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

FY2024 CIP-Funded from BOND AUTHORIZATION			
Engineering Municipal	Citywide Roads, Sidewalks, and Crosswalk Improvements (Non-		\$ 1,300,000
Fire	Fire Pump		\$ 685,000
Parks & Recreation	Willows Pier		\$ 400,000
Traffic & Parking	Fort Ave/Columbus Ave Intersection Re-Design Project		\$ 1,100,000
Traffic & Parking	South Harbor Garage Storm Water Drain & Air Exchange Upgrades		\$ 440,000
Planning	Palmer Cove Park Phase 2 Renovation		\$ 475,000
TOTAL BOND AUTHORIZATION:			\$ 4,400,000

Be it further
Ordered:

That the Mayor and the Treasurer are each authorized to file an application to qualify under Chapter 44A of the Massachusetts General Laws any and all bonds of the City issued under and pursuant hereto, and to provide such information and execute such documents as may be required in connection therewith.

Councillor McClain Suspension of the Rules Councillor Objection

Action Contemplated

Councillor McClain Refer to the Comm. on Admin. & Finance
Co-posted with the Comm. of the Whole Voted
OR
Moved Adoption for first passage by RCV Yeas Nays Abs

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

Fiscal Year 2024 Short-Term Appropriation in the amount of \$3,904,152.00

ORDERED: That the sum of \$3,904,152 be and hereby is appropriated as part of the FY 2024 Capital Improvement Plan to be expended as listed below in accordance with the recommendation of His Honor the Mayor.

Department	Description	Account	Amount
Building	City Hall Camera and Keycard Access	20002422-5846FW	\$ 20,000
Building	ADA Compliance and Associated Improvements	20002422-5846FX	\$ 30,000
Building	Annual Priority Small Repairs, Upgrades, FF&E & Associated Improvements	20002422-5846FY	\$ 20,000
Clerk	Repair Council Furniture	20002403-5846FZ	\$ 15,000
Electrical	Ford F650	20002408-5846GA	\$ 44,000
Electrical	Traffic Signal Maintenance	20002408-5846GB	\$ 20,000
Electrical	ADA walk signal buttons	20002408-5846GC	\$ 10,000
Engineering Municipal	Derby Street Complete Street Phase 3 -	20002429-5846GD	\$ 200,000
Engineering Municipal	Boston Street Complete Upgrade - Design	20002429-5846GE	\$ 300,000
Fire	Build Women's Locker Room add ADA Bathroom	20002410-5846GF	\$ 173,000
Fire	Fire Annual Repairs/Upgrades	20002410-5846GG	\$ 30,000
Fire	New Fire Department Light Rescue Truck	20002410-5846GH	\$ 8,727
IT	Replacement of essential network systems, city-wide, including: data center, core network, telephony and SPS wireless.	20002407-5846GI	\$ 225,000
Library	Furniture Upgrades	20002414-5846GJ	\$ 32,240
Library	Glass Door Replacement	20002414-5846GK	\$ 30,000
Library	ADA Improvements and Associated Repairs at Library	20002414-5846GL	\$ 20,000
Park & Recreation	Electric Charging Stations at the Golf Course	20002417-5846GM	\$ 150,000

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Park & Recreation	Park and Recreation ADA Compliance and Related Repairs	20002417-5846GN	\$ 50,000
Parking	Resident Permit Parking Platform	20002418-5846GO	\$ 40,000
Parking	License Plate Readers	20002418-5846GP	\$ 60,000
Parking	Museum Place Garage Restoration Phase 3	20002418-5846GQ	\$ 150,000
Parking	Traffic Calming Capital Improvements	20002418-5846GR	\$ 200,000
Parking	Parking Infrastructure Improvements, EV, and Equipment Install/Maintenance	20002418-5846GS	\$ 150,000
Parking	Bicycle Infrastructure Design, Implementation & Repairs/Improvements	20002418-5846GT	\$ 50,000
Parking	Garage Improvements - Annual Repairs & ADA Compliance	20002418-5846GU	\$ 100,000
Planning	Charlotte Forten Memorial Project	20002420-5846GV	\$ 70,000
Planning	Five-Year Consolidated Plan	20002420-5846GW	\$ 50,000
Police	Workspace Solutions & Upgrades	20002421-5846GX	\$ 28,000
Police	Body Worn Cameras / Evidence.com / Taser Lease Progrms	20002421-5846GY	\$ 105,999
Police	Vehicle Replacement Plan - Patrol and Non Patrol	20002421-5846GZ	\$ 385,687
Police	Variable-Air-Volume (VAV) Rooftop Units	20002421-5846HA	\$ 150,000
Police	Equipment purchase	20002421-5846HB	\$ 35,000
Police	Evidence Room	20002421-5846HC	\$ 150,000
Public Services	Greening Gateways City Grant Match	20002423-5846HD	\$ 99,999
Public Services	Tyler Time and Attendance Software	20002423-5846HE	\$ 16,500
Public Services	Trailer Mounted Leaf Vacuum/Loader	20002423-5846HF	\$ 170,000
Public Services	Annual Small Repairs, DPS Building Studies - DPS & Cemeteries	20002423-5846HG	\$ 20,000
Public Services	ADA Improvements and Associated Repairs- DPS & Cemeteries	20002423-5846HH	\$ 20,000

Councillor McClain	Refer to the Comm. on Admin. & Finance	
	Co-posted with the Comm. of the Whole	Voted
	OR	
	Moved Adoption	Voted

Councillor McClain	Refer to the Comm. on Admin. & Finance	
	Co-posted with the Comm. of the Whole	Voted
	OR	
	Moved Adoption	Voted

CITY OF SALEM
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REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

ORDERED: That the sum of One Hundred Sixty Thousand Dollars (\$160,000.00) is hereby appropriated from the "Retained Earnings – Solid Waste Enterprise Fund" account (6200-3120) to the following account for the FY2024 capital improvement plan project as listed below in accordance with the recommendation of His Honor the Mayor.

FY2024 CIP-Funded from Solid Waste Enterprise Fund Retained Earnings		
Trash	Trash Truck Replacement	\$ 160,000.00
Total:		\$ 160,000.00

Councillor McClain Suspension of the Rules Councillor Objection

Action Contemplated

Councillor McClain Refer to the Comm. on Admin. & Finance
Co-posted with the Comm. of the Whole Voted
OR
Moved Adoption Voted

ORDERED: That the sum of Twenty Thousand Seven Hundred Thirty-Six and Thirty-Eight Cents (\$20,736.38) is hereby appropriated within the "Capital Outlay" account (20002310-5846FV) for repairs to the Salem Fire Tower Ladder 2 apparatus, in accordance with the recommendation of His Honor the Mayor.

Councillor McClain Suspension of the Rules Councillor Objection

Action Contemplated

Councillor McClain Refer to the Comm. on Admin. & Finance
Co-posted with the Comm. of the Whole Voted
OR
Moved Adoption Voted

CITY OF SALEM
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COMMUNICATIONS FROM THE MAYOR

ORDERED: That the sum of Three Thousand Five Hundred Dollars (\$3,500) is hereby appropriated in the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the sick leave buybacks to be paid out for active employees pursuant to the collective bargaining agreement with the Salem Superior Police Officers Union in accordance with the recommendation of His Honor the Mayor.

Councillor McClain	Suspension of the Rules	Councillor	Objection
Action Contemplated			

Councillor McClain	Refer to the Comm. on Admin. & Finance Co-posted with the Comm. of the Whole	Voted
	OR	
	Moved Adoption	Voted

ORDERED: To accept the donation from Friends of Greenlawn in the amount of One Thousand Five Hundred Dollars (\$1,500.00) for the restoration of the stained-glass windows project on the Dickson Memorial Chapel in Greenlawn Cemetery. These funds will be deposited into the Planning Donation Account #24071-4830 in accordance with the recommendation of His Honor the Mayor.

Action Contemplated

Councillor McClain	Moved Adoption	Voted
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ORDERED: To accept the donation of One Thousand Two Hundred Dollars (\$1,200.00) from The Compton Family. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a standard cardinal bench in accordance with the recommendation of His Honor the Mayor

Action Contemplated

Councillor McClain	Moved Adoption	Voted
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CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

ORDERED: To accept the donation of One Thousand Two Hundred Dollars (\$1,200.00) from Kathleen Doyle. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a standard cardinal bench in accordance with the recommendation of His Honor the Mayor

Action Contemplated

Councillor McClain

Moved Adoption

Voted

ORDERED: That the Salem City council vote, pursuant to the provisions of MGL Chapter 44, Section 53E ½ to authorize the establishment of the revolving funds for fiscal year 2024 has herein described. Expenditures from said funds shall not exceed the amount of funds received in the respective accounts or as authorized as stated, shall come from any funds received by respective boards for performing services, shall be used solely for the purpose of implementing the programs delineated and shall be approved by a majority vote of any respective boards in accordance with His Honor the Mayor.

Dept.	Fund Name	Fund #	Programs & Purposes	Type of Receipts Credited	Authorization for Spending	FY 2024 Budget Request Maximum Annual Expenditures
COA	COA Programs	2374	To defray program costs including instructors, presenters, entertainment, decorations, food, etc.	Revenues and fees charged for programs	COA Director and Mayor	40,000.00
Electrical	Telecom	2376	To fund public information technology, telecommunication and electrical initiatives and projects	Application fees and rental revenue from telecommunications attachments pursuant to sections 12-125 and 12-170 of the City Ordinances	City Electrician and Mayor	50,000.00
Fire	R/A Local Emergency Planning Comm	2433	Training and special equipment needed to respond to hazardous materials incidents per CH 21E	Fees charged to persons spilling or releasing hazardous materials	Fire Chief and Mayor	40,000.00
Harbormaster	R/A WI STORAGE	2368	To Fund Capital items for Harbormaster, maintenance costs of equipment and maritime access projects.	Fees charged for Boat and Float Storage at Winter Island and Kernwood Marina	Harbormaster and Mayor	55,000.00

CITY OF SALEM
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REGULAR MEETING

Health Dept	Health Clinics	2364	To support vaccination program and other Health Promotion activities of the Health Department	Reimbursements from vaccination programs	Health Agent and Mayor	20,000.00
Mayor	Special Events	2361	To cover expenses for Fireworks, bands, portable potties and other unanticipated expenditures	Revenue from RFP's for services from vendors, and from misc sponsorships.	Mayor	125,000.00
Recreation	Winter Island Store	2362	To increase and replenish store inventory as needed and to enhance and maintain Winter Island Store & Facilities.	Revenue from sale of inventory/services at Winter Island.	Recreation Director and Mayor	40,000.00
Recreation	Proctor's Ledge	2384	For Maintenance of Proctor's Ledge site	Revenue of 25 cents from the sale of each ticket at the Witch House.	Recreation Director and Mayor	12,000.00
Recreation	Road Race Fees	2385	For Park Maintenance	Field rental fees and five percent of race and event registration fees.	Recreation Director and Mayor	6,000.00
Recreation	Dog Park	2435	Renovations and Maintenance of Dog Park at Leslie's Retreat Park.	Fee charged for pass to use dog park (pooch pass). \$25. annually for pass.	Recreation Director and Mayor	5,000.00
Recreation	Park & Rec Public Access	2452	To be used for the operation and maintenance of Winter Island and McCabe Marina	Parking and launch fees charged at McCabe Marina & Winter Island	Recreation Director and Mayor	50,000.00
Recreation	Salem Willows Meters	2459	Renovations and Maintenance of Willows Park.	Money generated from Willows Meters	Recreation Director and Mayor	30,000.00
Recreation	Witch House	2499	To support Salem Award committee and the Salem Witch Trial Memorial	25 cent surcharge to tickets beginning in May 2009	Recreation Director and Mayor	10,000.00
Planning & Community Development	Old Town Hall	2373	Maintenance costs of old town hall	Rental revenue of old town hall	Director of Planning and Mayor	50,000.00
Planning & Community Development	Derby Square/Artists' Row	2375	Improvements for Derby Square and Artists' Row including outdoor furniture, signage, lighting, public art, marketing and stipends for performers	Vendor fees from Derby Square Flea/Salvage Art Market, Rent and Vendor Fees at Artists Row	Director of Planning and Mayor	50,000.00

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

Sustainability/ Planning & Community Development	Utility Energy Credit Fund	2377	To be used for City projects or programs that reduce utility costs, use, and/or emissions. This may include personnel costs associated with participation in the programs that generate the credits.	Credits or payments received for City projects or programs that specifically result in reduction in utility costs, use, or emissions.	Director of Planning and Mayor	250,000.00
Planning & Community Development	Bike Sharing	2383	To receive and expend revenue from bike share program for system operation and promotion	Revenue from rentals and annual memberships	Director of Planning and Mayor	50,000.00
Planning & Community Development	Salem Ferry/Salem Wharf Operational	2453	Fund operational costs of the Salem Ferry and operating, maintenance, capital repairs, security, utilities related to Salem Wharf	Fees received during the season for leasing of the Salem Wharf, MBTA Salem Passes, and fuel reimbursements	Director of Planning and Mayor	500,000.00
Insp Services	Abandoned Prop Maint	2371	To maintain abandoned and foreclosing residential and commercial properties	Registration fees (\$300.00) for vacant and/or foreclosing residential properties.	Inspectional Services Director and Mayor	85,000.00
Public Services	Tree Replacement	2330	To replace trees removed during construction as directed by the Tree Warden or Planning Board	Revenue from contributions per the Tree Ordinance or Planning Board decision	Director of Public Services And Mayor	30,000.00
Engineering	Traffic Island	2439	Projects related to City beautification events including Traffic Island, Beautification, and special events	Primarily from: Traffic Island Sponsorships, Special Events Revenues, Event and Beautification effort sponsors	City Engineer and Mayor	20,000.00
Treasurer	Tax Title	NEW	Costs incurred for legal fees associated with tax title process	Any fees, charges and costs incurred under sections 15, 55, 62, 65, 68 or 79 of M.G.L. Chapter 60 and collected upon the redemption of tax titles and sales of real property acquired through foreclosures of tax titles	Treasurer and Mayor	40,000.00
					Totals	1,558,000.00

Action Contemplated

Councillor McClain

Refer to the Comm. on Admin. & Finance
 Co-posted with the Comm. of the Whole
 OR
 Moved Adoption

Voted

Voted

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

ORDERED: That the City of Salem hereby accepts Massachusetts General Law Chapter 60, Section 15B to allow the City to establish by vote of the Salem City Council a Tax Title Collection Revolving Funds for the City Collector.

Such Tax Title Collection Revolving Fund shall be accounted for separately from all other monies and to which shall be credited any fees, charges and costs incurred by such officer under sections 15, 55, 62, 65, 68 or 79 of M.G.L. Chapter 60 and collected upon the redemption of tax titles and sales of real property acquired through foreclosures of tax titles. Expenditures may be made from such revolving fund without further appropriation, subject to the provisions of the accepted section; provided, however, that expenditures shall not be made or liabilities incurred from this revolving fund in excess of the balance of the fund nor in excess of the total authorized expenditures from this fund, nor shall any expenditures be made unless approved in accordance with sections 52 and 56 of M.G.L. Chapter 41.

Action Contemplated

Councillor McClain	Refer to the Comm. on Admin. & Finance	
	Co-posted with the Comm. of the Whole	Voted
	OR	
	Moved Adoption	Voted

An Ordinance to amend an Ordinance relative to Rates for Use of Water

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 46, Section 66 is hereby amended by deleting subparagraph (b) in its entirety and replacing it with the following:

“(b) The rate for all water furnished by meter measurements effective July 1, 2023, shall be as follows:

- (1) Residential, per 100 cubic feet \$4.06
- (2) Nonresidential, per 100 cubic feet \$5.49

Section II. This Ordinance shall take effect as provided by City Charter.

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

Action Contemplated

Councillor Morsillo	Moved Refer to the Comm. on Ord., Lic. & Legal Affairs co-posted with the Comm. of the Whole	Voted
	OR	
	Adopt for first passage	Voted

An Ordinance to amend an ordinance relative to solid waste management.

Be it ordained by the City Council of the City of Salem, as follows:

Section 1.

1) Chapter 36, Section 36-6 Collection fee for certain residences is hereby amended by deleting the fee of "\$20.50" as it appears in paragraph (a) and replacing it with the fee of "\$21.12" and further amending this paragraph (a) by deleting the fee of "\$130.25" and replacing it with a fee of "\$134.16".

2) Chapter 36, Section 36-8 Collection fee for certain commercial establishments is hereby amended by deleting the fee of "\$29.75" and replacing it with the fee of "\$30.64".

Section 2. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Morsillo	Moved Refer to the Comm. on Ord., Lic. & Legal Affairs co-posted with the Comm. of the Whole	Voted
	OR	
	Adopt for first passage	Voted

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

Mayor's VETO of a Resolution relative to the enforcement and practices related to psilocybin (See letter in back-up)

No action for 7 days under the Charter

CITY OF SALEM

MAY 25, 2023

REGULAR MEETING

MAYOR'S INFORMATIONAL PAGE

NONE

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

MOTIONS, ORDERS AND RESOLUTIONS

Councillor Watson-Felt

In the year Two Thousand and Twenty-three

An Ordinance to amend an Ordinance relative to Traffic, Ch. 42 Sec. 50B

Be it Ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 42, Section 50B – “Handicap Zone Limited Time” is hereby amended by adding the following:

In Front of #44 Forrester Street for a distance of 20 feet, “Handicap Parking, Limited Time, Tow Zone”

Section 2. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Prosniewski

Moved Adoption for first passage

Voted

Councillor Cohen

In the year Two Thousand and Twenty-Three

An Ordinance Relative to Traffic

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Ch. 42 Section 51 – “Parking Prohibited on certain streets”

Jefferson Ave – Parking Prohibited on Certain Streets – starting at the driveway at 399 Jefferson Avenue and running east for 35 feet.

Section 2. This ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Cohen

Moved Adoption for first passage

Voted

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMITTEE REPORTS

Councillor Morsillo offered the following report for the Committee on Ordinances, Licenses and Legal Affairs to whom it was referred the matter of discussing Denial of Taxi Operator License for Luz Sanchez, has considered said matter and would recommend Granted with Conditions.

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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Councillor Morsillo offered the following report for the Committee on Ordinances, Licenses and Legal Affairs to whom it was referred the matter of discussing Denial of Taxi Operator License for Dennis Duval, has considered said matter and would recommend Denied.

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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Councillor Morsillo offered the following report for the Committee on Ordinances, Licenses and Legal Affairs to whom it was referred the matter of discussing Denial of Taxi Operator License for Alexie Quiones, has considered said matter and would recommend Denied.

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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Councillor Morsillo offered the following report for the Committee on Ordinances, Licenses and Legal Affairs co-posted with the committee of the whole to whom it was referred the matter of discussing a petition from Bella Verona requesting to close down Essex St., from Hawthorne Blvd. to Union St. for outdoor seating from May 11th thru November 15, 2023, has considered said matter and would recommend Granted

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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CITY OF SALEM**MAY 25, 2023****REGULAR MEETING****COMMITTEE REPORTS**

Councillor Morsillo offered the following report for the Committee on Ordinances, Licenses and Legal Affairs, Ordinance relative to traffic Ch 43 sec 50A, 56, 57C and 17A – Riley Plaza , has considered said matter and would recommend Granted

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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Councillor Morsillo offered the following report for the Committee on Ordinances, Licenses and Legal Affairs, Ordinance relative to Order to purchase monthly permit from \$30 to \$50 to park in Riley Plaza Monday – Sundays 8AM – 6PM, has considered said matter and would recommend Granted

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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Councillor Stott offered the following report for the Committee of the Whole discussing American Rescue Plan Act (ARPA) Program and provide a public update on the work undertaken to date and the plan moving forward to leverage our first round of ARPA funds for a robust recovery from the pandemic, has considered said matter and would recommend: (Unknown, meeting held after Agenda Deadline)

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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Councillor Morsillo offered the following report for the Committee on Ordinances, Licenses and Legal Affairs review the Compensation of the School Committee, Ch 2, Article 4, Division 11 (School Committee), Sec 2-142 (Compensation), to craft an ordinance to update language regarding compensation, has considered said matter and would recommend: (Unknown, meeting held after Agenda Deadline)

Accept the Report by RCV	Yeas	Nays	Abs
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Adopt the Recommendation RCV	Yeas	Nays	Abs
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CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

COMMUNICATIONS FROM CITY OFFICIALS

The following order was submitted by the City Clerk/ Chief Election Official

ORDERED: In accordance with MGL Chapter 41, Section 110A the City Council hereby authorizes the City Clerk's Office to remain closed on any or all Saturdays as may be determined from time to time, and to treat Saturdays as a legal holiday for the purpose of calculating the time frame for filing matters in that office.

Action Contemplated

Councillor Prosniewski

Moved Adoption

Voted

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING
PETITIONS

Request from residents of Northey St. to hold a Block Party on July 23, 2023, from 4:30PM – 8:30PM

Action Contemplated

Councillor Watson-Felt

Moved Granted

Voted

Request from North Shore CDC (Peabody Street), to hold a Block Party on September 30, 2023, from 2:00PM – 6:00PM

Action Contemplated

Councillor Prosniewski

Moved Granted

Voted

The Following License Applications:

PUBLIC GUIDES:	Beth Crowley 100 Federal St., Salem Chloe Rourke-Nicholas 6 Andover St., Salem Olivia Giroux-Galpin 15 Orne St., North Attleboro Rachel Justin 115 Lowell St., Peabody Kayla Sullivan 11 Winthrop Ave, Beverly Tremayne Magnus 32 Wenonah St., Boston Corey Fedde 27 Dunlap St., Salem
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Action Contemplated

Councillor Morsillo

Moved Granted

Voted

CITY OF SALEM
MAY 25, 2023
REGULAR MEETING
PETITIONS

The Following License Applications:

SEAWORMS: Paul Lynch 28 Anawan Ave., Saugus
Timothy Lynch 28 Anawan Ave., Saugus
Manuel Grieco 13 Pearl St., Salem

Action Contemplated

Councillor Morsillo	Moved Referred to Comm. on Ord., Lic & Legal Affairs	Voted
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The Following Claims:

Donald Hueckels 392 Essex St., Salem
Laura Provost 233 Lafayette St., Salem
Dan Robitaille 39 Crowdis St., Salem

Action Contemplated

Councillor Morsillo	Moved referred Comm. on Ord., Lic. & Legal Affairs	Voted
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The Following Bonds:

CONSTABLE: Daniel V. Stanwood, 32 Lynde St., Salem

Action Contemplated

Councillor Morsillo	Moved referred Comm. on Ord., Lic. & Legal Affairs and returned Approved	Voted
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CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

UNFINISHED BUSINESS

Second Passage of a Traffic Ordinance for a Handicap space in front of #227 North Street.

In the year two thousand and twenty-three

An Ordinance to amend an Ordinance relative to Traffic

Be it Ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 42, Section 50B – “Handicap Zone Limited Time” is hereby amended by adding the following:

North Street - in front of #227 North Street, running in a southerly direction for a distance of twenty (20) feet, “Handicap Parking, Limited Time, Tow Zone”

Section 2. This Ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Stott	Moved Adoption for second passage	Voted
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Second Passage of a Traffic Ordinance amending Section 17B by deleting \$20.00

In the year Two Thousand and Twenty-Three

An Ordinance Relative to Traffic

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Section 17 – Penalties of Article I is hereby amended by deleting the following from Section 17B - Municipal Parking Lot Made Available for Local Youth Fundraising:

of \$20.00

Section 2. This ordinance shall take effect as provided by City Charter.

Action Contemplated

Councillor Watson-Felt	Moved Adoption for second passage	Voted
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CITY OF SALEM
MAY 25, 2023
REGULAR MEETING

On the motion of Councillor Dominguez the meeting adjourned at

P.M.