

MARCH 8, 2018

REGULAR MEETING

“Know Your Rights Under the Open Meeting Law, M.G.L. Chapter 30A ss. 18-25, and City Ordinance Sections 2-2028 through 2-2033.”

**Assistive Listening System Now Available for City Council Meetings.
Those interested in utilizing these devices for meetings at 93 Washington Street may contact the City Clerk Cheryl LaPointe at 978-619-5610 or clapointe@saalem.com.**

A Regular Meeting of the City Council held in the Council Chamber on Thursday, March 8, 2018 at 7:00 P.M. for the purpose of transacting any and all business. Notice of this meeting was posted on March 6, 2018, at 10:49 A.M. This meeting is being taped and is live on S.A.T.V.

Councillors absent:

Council President Gerard presided.

Councillor moved to dispense with the reading of the record of the previous meeting.

VOTED

President Gerard requested that everyone please rise to recite the Pledge of Allegiance.

PUBLIC TESTIMONY

**Public Testimony not to exceed 15 minutes
Name must be on roster 30 minutes prior to meeting
Agenda items only**

MARCH 8, 2018

REGULAR MEETING

HEARINGS

NONE

MARCH 8, 2018

REGULAR MEETING

APPOINTMENTS AND REAPPOINTMENTS

Held from the last meeting, Mayor's appointment of the following to serve as members of the Salem Affordable Housing Trust Fund Board of Trustees with their terms to expire on:

<u>Name</u>	<u>Address</u>	<u>Term to Expire</u>
Rebecca Curran	14 Clifton Ave., Salem	January 25, 2020
Mickey Northcutt	9 Northey St., Salem	January 25, 2020

Action Contemplated

Councillor Turiel	Confirmation by roll call vote	Yeas	Nays	Abs
-------------------	--------------------------------	------	------	-----

Held from the last meeting, The Mayor's appointment of Annie Scott, to the Salem Beautification Committee for a term to expire on February 22, 2021

Action Contemplated

Councillor Madore	Confirmation by roll call vote	Yeas	Nays	Abs
-------------------	--------------------------------	------	------	-----

Held from the last meeting, the Mayor's appointment of Nick Angeramo, to the Salem's Youth Commission for a term to expire on May 12, 2019

Action Contemplated

Councillor Madore	Confirmation by roll call vote	Yeas	Nays	Abs
-------------------	--------------------------------	------	------	-----

MARCH 8, 2018

REGULAR MEETING

APPOINTMENTS AND REAPPOINTMENTS

The Mayor's reappt. of the following to serve as members of the Salem Cable Television & Technology Commission with their terms expiring on March 8, 2020:

Kevin Walker, 6 Moulton Ave., Salem
 Linda Vaughn, 38 Greenway Rd., Salem
 Laura DeToma Swanson, 1 Orange St., Salem
 Olle Duijvesteijn, 10 Mall St., Salem
 William Simons, 79 School St., Salem

Action Contemplated

Councillor Turiel	Confirmation by roll call vote	Yeas	Nays	Abs
-------------------	--------------------------------	------	------	-----

The Mayor's reappointment of the following to the Salem Design Review Board with their terms to expire on February 22, 20121

Ernest DeMaio, 289 Essex St., Salem
 David Jacquith, 81 Railroad Ave., Rowley
 Glenn Kennedy, 108 Leach St., Salem

Action Contemplated

Councillor Furey	Confirmation by roll call vote	Yeas	Nays	Abs
------------------	--------------------------------	------	------	-----

MARCH 8, 2018

REGULAR MEETING

APPOINTMENTS AND REAPPOINTMENTS

The Mayor's reappointment of the following Department Heads with their terms to expire on:

<u>Name</u>	<u>Department</u>	<u>Term to Expire</u>
Teresa Gove Arnold	Council on Aging	1/31/2020
Nina Bridgman	Assistant Finance Director/ Deputy Auditor	1/31/2020
Lisa Cammarata	Director of Human Resources	1/31/2020
Bonnie Celi	Collector and Parking Clerk/ Hearings Officer	1/31/2021
Thomas Daniel	Director of Planning and Community Development	1/31/2020
John Giardi	City Electrician	1/31/2020
David Knowlton	City Engineer	1/31/2020
Thomas St. Pierre	Director of Inspectional Services & Building Commissioner/ Code Officer	1/31/2020
Kathleen Winn	Assistant Planning Director	1/31/2020

Action Contemplated

Councillor Sargent	Confirmation by roll call vote	Yeas	Nays	Abs
--------------------	--------------------------------	------	------	-----

MARCH 8, 2018

REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

ORDER: Appropriation of \$265,000.00 from "Retained Earnings – Water/Sewer" account to "DPS – Utility Service Repair & Maintenance" account

Councillor	suspension of the rules	Councillor	object
------------	-------------------------	------------	--------

Action Contemplated

Councillor Turiel	Moved Adoption Or Refer to Committee on Administration And Finance under the rules	Voted
-------------------	--	-------

ORDER: Appropriation of \$48,000.00 from "Fund Balance – Free Cash: account to "DPS – Tree" account to fund additional tree maintenance, removals and plantings city-wide.

Councillor	suspension of the rules	Councillor	object
------------	-------------------------	------------	--------

Action Contemplated

Councillor Turiel	Moved Adoption Or Refer to Committee on Administration And Finance under the rules	Voted
-------------------	--	-------

ORDER: Appropriation of \$18,000.00 to "Retirement Stabilization Fund – Vacation/Sick Leave Buyback" account for negotiated sick leave buyback.

Councillor	suspension of the rules	Councillor	object
------------	-------------------------	------------	--------

Action Contemplated

Councillor Turiel	Moved Adoption Or Refer to Committee on Administration And Finance under the rules	Voted
-------------------	--	-------

MARCH 8, 2018

REGULAR MEETING

COMMUNICATIONS FROM THE MAYOR

ORDER: Appropriation of \$2,500.00 from "Fund Balance – Free Cash" account to "Planning - Contracted Services" account for the City's share of the NS Mobility Study

Councillor	suspension of the rules	Councillor	object
------------	-------------------------	------------	--------

Action Contemplated

Councillor Turiel	Moved Adoption Or Refer to Committee on Administration And Finance under the rules	Voted
-------------------	--	-------

RESOLUTION: Calling for Early Voting for all Massachusetts Elections and for Same Day Registration

Action Contemplated

Councillor Turiel	Moved Adoption Or Refer to Ordinances, Licenses & Legal Affairs	Voted
-------------------	---	-------

MARCH 8, 2018

REGULAR MEETING

MAYOR'S INFORMATIONAL PAGE

A communication from the Mayor relative to an Order submitted at the last Council meeting regarding a working group to determine the feasibility of locating a huge early childhood facility and an elementary school within the SSU south campus.

(see Agenda Documents for a copy of the letter)

Councillor Dibble

Moved Receive and File

Voted

MARCH 8, 2018

REGULAR MEETING

MOTIONS, ORDERS, AND RESOLUTIONS

Councillor Flynn

ORDERED: That the Director of Park, Recreation and Community Services raise the Irish Flag at Riley Plaza on March 13, 14, 15, 16 and 17th, 2018 in honor of St. Patrick's Day.

Action Contemplated

Councillor Flynn

Moved Adoption

Voted

Councillor Peterson

ORDINANCE: amending Traffic Chapter 42, Section 57A "Parking Time Limited Unmetered Zone" Jefferson Avenue, easterly side in front of #247 Jefferson Avenue, for a distance of twenty feet, fifteen minute parking 6:00 AM to 10:00 PM as marked by a sign, one space.

Action Contemplated

Councillor Peterson

Moved Adoption for first passage

Voted

Councillor Turiel

ORDINANCE: amending Traffic Chapter 42 Section 50B "Handicap Parking Limited Time" Repeal Laurel Street, northerly side starting at a point of twenty feet west of Hazel Street, and continuing in a westerly direction for a distance of twenty feet, Handicap Parking Tow Zone

Action Contemplated

Councillor Turiel

Moved Adoption for first passage

Voted

MARCH 8, 2018

REGULAR MEETING

MOTIONS, ORDERS, AND RESOLUTIONS

Councillor Turiel

ORDER: That the Power & Sullivan Reports on Federal Award Program year Ended June 30, 2017 be referred to the Committee on Administration and Finance.

Action Contemplated

Councillor Turiel	Moved Adopted	Voted
-------------------	---------------	-------

Councillor Turiel

ORDER: That the Comprehensive Annual Report for Fiscal Year Ended June 30, 2017 be referred to the Committee on Administration and Finance.

Action Contemplated

Councillor Turiel	Moved Adopted	Voted
-------------------	---------------	-------

Councillor Sargent

ORDERED: That the posting for the job description for the City Clerk's position be removed from the City's website and all other external postings.

Also to keep the process open and transparent that the enclosed job description for the City Clerk's position be referred to the Committee on Ordinances, Licenses and Legal Affairs for review and recommendations and to be reported back to the City Council for a vote of the full Council.

Action Contemplated

Councillor Sargent	Moved Adoption	Voted
--------------------	----------------	-------

MARCH 8, 2018

REGULAR MEETING

COMMITTEE REPORTS

Councillor McCarthy offered the following report for the Committee on Ordinances, Licenses and Legal Affairs to whom was referred the matter of granting certain licenses has considered said matter and would recommend granting the following licenses

**SECOND HAND
CLOTHING**

Modern Millie, 3 Central St., Salem

TAG DAYS:

S.H.S MCJROTC, 3/10/18, 3/25/18, 4/14/18, 4/29/18,
5/6/18, 5/13/18, 6/9/18

Accept the Report

Voted

Adopt the Recommendation

Voted

Councillor Turiel offered the following report for the Committee on Administration and Finance co-posted with the Committee of the Whole to whom was referred the matter of an appropriation in the amount of \$250,000.00 within the Capital Outlay Renovation & Repairs account for the replacement of two elevators at Museum Place Parking Garage has considered said matter and would recommend approval

Accept the Report

Voted

Adopt the Recommendation

Voted

Councillor Turiel offered the following report for the Committee on Administration and Finance co-posted with the Committee of the Whole to whom was referred the matter of an appropriation in the amount of \$80,901.48 within the Capital Outlay Renovation & Repairs account to be expended for additional costs at 90 Washington Street has considered said matter and would recommend approval

Accept the Report

Voted

Adopt the Recommendation

Voted

MARCH 8, 2018

REGULAR MEETING

COMMITTEE REPORTS

Councillor Turiel offered the following report for the Committee on Administration and Finance co-posted with the Committee of the Whole to whom was referred the matter of discussing the Tax Exemption Agreement between the City of Salem and 65 Washington Street LLC for a period of five years has considered said matter and would (action unknown meeting took place after agenda deadline)

Accept the Report

Voted

Adopt the Recommendation

Voted

MARCH 8, 2018

REGULAR MEETING

COMMUNICATIONS FROM CITY OFFICIALS

NONE

MARCH 8, 2018

REGULAR MEETING

PETITIONS

Petition from National Grid and Verizon to install 1 JO pole and relocate 1 JO pole on Swampscott Road

HEARING ORDERD MARCH 22, 2018

The Following License Applications:

PUBLIC GUIDES: Anton "The Magician" James Andresen, 3181 Mura Del Prato Ave., NV
 Tim Maguire, 28 High St., Salem
 Courtney Reardon, 35 Old Acres Rd., CT
 Michael Vitka, 384 Essex St., Salem
 Julio Mota, 88 Newton Ave., Lynn
 John Flanagan, 38 Bayview Ter., Danvers
 Laura Dandaneau, 21 Andrew St., Salem

TAXI CABS/LIMOUSINE: Americab Taxi Inc., 92 Jackson St., Salem (9 Taxicabs/ 5 Limos)
 Salem Taxi, 30 Church St., Salem (9 Taxicabs/ 5 Limos)
 Witch City Taxi Inc., 32B Palmer St., Salem (11 Taxicabs)

Action Contemplated

Councillor McCarthy

Moved Granted

Voted

The Following License Applications:

PAWNBROKER: Salem Loan & Jewelry, 133 Washington St., Salem

TAG DAYS: S.H.S. Girls Soccer, 9/15/18 & 10/13/18

Action Contemplated

Councillor McCarthy

Refer to Comm. on Ord., Lic. &
 Legal Affairs

Voted

MARCH 8, 2018

REGULAR MEETING

PETITIONS

The Following Claims:

Nancy Tracy, 22 Juniper Ave., Salem
James Libby, 8C Elm St., Peabody

Action Contemplated

Councillor McCarthy	Refer to Comm. on Ord., Lic. & Legal Affairs	Voted
---------------------	---	-------

The Following Bond:

SIGN: Boston Street Crossing. LLC, 43 Boston St., Salem

Action Contemplated

Councillor McCarthy	Refer to Comm. on Ord., Lic. & Legal Affairs & Returned Approved	Voted
---------------------	---	-------

MARCH 8, 2018

REGULAR MEETING

UNFINISHED BUSINESS

Should the following Order laid on the Table at the last Council meeting now be taken from the table. (requires simple majority)

YEAS

NAYS

ABSENT

ORDER: That an AD-HOC Committee be formed for the purpose of reviewing applications and to interview candidates for the replacement of the City Clerk due to the vacancy in accordance with Chapter 2, Section 2-68 of the City of Salem Ordinances.

Action contemplated

Councillor Milo

Moved Adoption

Voted

On the motion of Councillor

the meeting adjourned at

P.M.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

January 25, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I appoint, subject to City Council confirmation, the following members of the Salem Affordable Housing Trust Fund Board of Trustees.

First Name	Last Name	Address	Term	Term Expiration
Rebecca	Curran	14 Clifton Avenue	2-years	January 25, 2020
Mickey	Northcutt	9 Northey Street #1	2-years	January 25, 2020

These individuals were selected based on their expertise and their role on other relevant City boards that are engaged with housing issues – specifically Zoning Board of Appeals and Community Preservation Committee. I enthusiastically recommend confirmation of their appointments to the Affordable Housing Trust Fund Board and ask that you join me in thanking them for their commitment to our community and to helping us address our housing situation.

Very truly yours,

A handwritten signature in cursive script, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

**Kimberley Driscoll
Mayor**

February 22, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Annie Scott, of 36 Endicott Street, to the Salem Beautification Committee to fill a vacant seat for a three-year term to expire February 22, 2021.

Ms. Scott a decade of landscape design work and currently works as the founding partner and lead landscape designer for Thrive Design, a firm that specializes in residential, commercial, and public landscapes that feature native plantings. She earned her Master of Arts in Landscape Design from the Conway School of Landscape Design and a B.A. in Visual Arts from Bradford College. As a graduate student she worked on the Griswold Master Plan for Turners Falls and the Town of Leicester's Open Space and Recreation Plan. She is a member of the Society for Ecological Restoration and a volunteer with the Community Design Collaborative.

I strongly recommend confirmation of Ms. Scott's appointment to the Beautification Committee. We are fortunate that she is willing to serve our community in this important role and lend her expertise and dedication to the committee and its work.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem

ANNIE R. SCOTT

36 Endicott Street Salem MA 01970 | Phone: 267.237.1489 | e-mail: annierscott@gmail.com

Related Work Experience

2015- Present THRIVE DESIGN SALEM, MA/ PHILADELPHIA, PA (THRIVEDESIGN.STUDIO)

Founding Partner and Lead Landscape Designer

Thrive Design works with both residential, commercial and community clients to create robust native plant landscapes which serve ecological functions and are aesthetically beautiful.

2012- 2015 TINY TERRA FERMA PHILADELPHIA, PA (TINYTERRAFERMA.COM)

Co-Owner and Principle Landscape Designer

Tiny Terra Ferma was founded on a desire to promote the use of native and edible plants in everyday landscapes. The company was a multi-faceted design/build business with a storefront and nursery on Main Street in Manayunk. In 2015 Tiny Terra Ferma was invited to and exhibited at the Philadelphia Flower Show, the largest and oldest flower show in the world.

2010- 2013 THE SCHUYLKILL PROJECT PHILADELPHIA, PA (DESTNATIONSCHUYLKILLRIVER.ORG)

Project Manager

- William Penn-funded nonprofit; coordinated with city agencies for resources and support to empower volunteers and organizations to steward greenspace in neighborhoods along the Schuylkill River. Created and implemented restoration planting plan along the Manayunk Canal and Towpath. Coordinated and supported schoolyard greening projects. Tasks included landscape design, project management, grant writing, social media and volunteer support, outreach and programming.

2008- 2013 FREELANCE DESIGN WORK PHILADELPHIA, PA

Landscape Designer

Key projects included master plan for the Garces Restaurant Group's Luna Farm and various residential landscapes with emphasis on edible plants. Worked with Hunter Landscape Design, designing for non-profit affordable housing developments in North Philadelphia. Designed native plant rain gardens and roof-top terrace gardens in Center City Philadelphia. Designed and installed eco-friendly gardens using native plants and organic practices in the greater Philadelphia area and provided on-site management with Earthwise Landscapes.

2008 DONALD PELL GARDENS PHOENIXVILLE, PA

Landscape Designer

Worked independently and collaboratively to create ecologically sensitive, site specific residential and institutional site designs in the greater Philadelphia area. Work included all phases of design process including site visits, base mapping, site analysis, drafting, plant selection, research, and construction details. Created cost estimates and proposals, and maintained contact with clients, contractors, and vendors.

2003-2004 MICHAEL FARMER AND ASSOCIATES ROCKPORT, ME

Office Assistant and CAD Operator

- Drafted site plans, land-use plans and residential landscape designs, also provided office support.

Design and Planning Volunteer Work Philadelphia PA

2009 –PRESENT IVY RIDGE GREEN (IVYRIDGEGREEN.ORG)

Cofounded neighborhood greenspace collaborative with a mission to preserve and enhance greenspace and build community. Projects included the Ivy Ridge Trail, planting plan for the Fountain Street Steps, and building a core group stewards for Germany Hill. Organized biweekly work parties to promote cleanups and engagement.

2008 COMMUNITY DESIGN COLLABORATIVE

- Worked with design team and community to create a master plan for Gold Star Park in Philadelphia.
- Project included a rendered master plan, construction details, budget, implementation and project phasing.

2007- 2014 PHILADELPHIA ORCHARD PROJECT

Volunteer and Orchard committee member

Designed and planted edible gardens for POP: The Philadelphia Orchard Project plants orchards in the city of Philadelphia that grow healthy food, create green spaces, and provide community food security.

Conway School of Landscape Design Student Projects

SPRING 2007 STRATHMORE CAMPUS MASTER PLAN TURNERS FALLS VILLAGE MONTAGUE, MA

Created a master plan for film school campus located in a 2.85-acre historic paper mill complex. Design focus on pedestrian and bicycle connections to the village center, stormwater management, greenroof, water catchment systems and a courtyard for community cinema.

SPRING 2007 GRISWOLD MASTER PLAN TURNERS FALLS VILLAGE, MONTAGUE, MA

Designed a master plan for a 2.9-acre mixed-use development on a former mill site.

WINTER 2007 OPEN-SPACE AND RECREATION PLAN DRAFT LEICESTER, MA

Facilitated two public meetings to solicit community input. Analyzed site conditions using GIS/ArcView and suggested a course of action to protect natural resources, native habitats and ecosystems. Suggestions guided the community to promote optimal land management, to preserve scenic, rural, and historic landscapes and direct growth appropriately.

Work History

2004-2007 WHITE DOG CAFE PHILADELPHIA, PA

Worked as a server in an upscale restaurant that pioneered the celebration of local and organic ingredients and sustainable family farms in the Philadelphia restaurant scene.

2001-2003 VESPID CURRIERS PHILADELPHIA, PA

Delivered time-sensitive documents in Philadelphia by bicycle.

1993-2001 VARIOUS AGRICULTURE JOBS VERMONT, HAWAII AND MAINE

Harvested blueberries in Maine; in Vermont worked on organic dairy and produce farms; and harvested bananas, papayas and coffee in Hawaii.

Affiliations

PENNSYLVANIA HORTICULTURAL SOCIETY, MEMBER AND MAJOR EXHIBITOR

SOCIETY FOR ECOLOGICAL RESTORATION, MEMBER

IVY RIDGE GREEN, CO-FOUNDER AND VOLUNTEER

COMMUNITY DESIGN COLLABORATIVE, VOLUNTEER

PHILADELPHIA ORCHARD PROJECT, VOLUNTEER AND COMMITTEE MEMBER

Skills

COMPUTER APPLICATIONS:

Vectorworks, CAD, GIS, Photoshop, InDesign, Illustrator & Sketch-Up, Quickbooks, Excelle.

OTHER:

Design and drafting skills, knowledge of native and edible plants, plant identification, sourcing, pruning, and care, project management, and community organizing.

Education

2006-2007 CONWAY SCHOOL OF LANDSCAPE DESIGN CONWAY, MA

Master of Arts in Landscape Design

2005-2006 THE BARNES FOUNDATION MERION, PA

Coursework in Botany, Taxonomy, and Landscape Design.

2003-2005 COMMUNITY COLLEGE OF PHILADELPHIA PHILADELPHIA, PA

AutoCAD and Drafting Coursework

1996-2000 BRADFORD COLLEGE HAVERHILL, MA

Bachelor of Arts in Visual Arts Hasaltine Arts Award Recipient. GPA: 3.36

FALL 1998 STUDIO ARTS CENTER INTERNATIONAL FLORENCE, ITALY



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

February 22, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I appoint, subject to Council confirmation, Nick Angeramo to the Youth Commission for a one-year term to expire May 12, 2019. Nick Angeramo will be replacing the seat held by Samuel Hoang whose term expires May 12, 2019. Samuel Hoang will participate as an Associate Youth Commission Member.

Nick is a freshman at Salem High School and president of his class. An honor roll student at Salem High School. He is part of the marching and jazz bands, sings with Witch Pitch?, plays on the golf team, and is involved in the theater arts. Nick has taught singing at the North Shore Idol summer camp and designed sound for dance productions at A Performing Arts Academy and the Greater Salem Ballet Company.

Mr. Angeramo has been and will continue to be a great asset to the Salem Youth Commission.

Sincerely,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. Kevin Walker, of 6 Moulton Avenue, to the Salem Cable Television & Technology Commission for a term of two years to expire March 8, 2020.

I enthusiastically recommend confirmation of his reappointment to the Cable Television & Technology Commission and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink that reads "Kim Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Ms. Linda Vaughn, of 38 Greenway Road, to the Salem Cable Television & Technology Commission for a term of two years to expire March 8, 2020.

I enthusiastically recommend confirmation of her reappointment to the Cable Television & Technology Commission and ask that you join me in thanking her for her continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink that reads "Kim Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Ms. Laura DeToma Swanson, of 1 Orange Street, to the Salem Cable Television & Technology Commission for a term of two years to expire March 8, 2020.

I enthusiastically recommend confirmation of her reappointment to the Cable Television & Technology Commission and ask that you join me in thanking her for her continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. Olle Duijvesteijn, of 10 Mall Street, to the Salem Cable Television & Technology Commission for a term of two years to expire March 8, 2020.

I enthusiastically recommend confirmation of his reappointment to the Cable Television & Technology Commission and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kim Driscoll", written in a cursive style.

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. William Simons, of 79 School Street, to the Salem Cable Television & Technology Commission for a term of two years to expire March 8, 2020.

I enthusiastically recommend confirmation of his reappointment to the Cable Television & Technology Commission and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. Ernest DeMaio, of 289 Essex Street, Suite 507, to the Salem Design Review Board for a term of three years to expire February 22, 2021. His reappointment is made with the recommendation of the Salem Redevelopment Authority.

I enthusiastically recommend confirmation of his reappointment to the Design Review Board and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. David Jaquith, of 81 Railroad Avenue, to the Salem Design Review Board for a term of three years to expire February 22, 2021. His reappointment is made with the recommendation of the Salem Redevelopment Authority.

I enthusiastically recommend confirmation of his reappointment to the Design Review Board and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Mr. Glenn Kennedy, of 108 Leach Street, to the Salem Design Review Board for a term of three years to expire February 22, 2021. His reappointment is made with the recommendation of the Salem Redevelopment Authority.

I enthusiastically recommend confirmation of his reappointment to the Design Review Board and ask that you join me in thanking him for his continued dedicated service and commitment to our community.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, the following department heads and assistants:

Name	Position	Term	Term Expiration
Teresa Gove Arnold	Council on Aging Director	2 years	1/31/2020
Nina Bridgman	Assistant Finance Director/Deputy Auditor	2 years	1/31/2020
Lisa Cammarata	Director of Human Resources	2 years	1/31/2020
Bonnie Celi	Collector and Parking Clerk/Hearings Officer	3 years	1/31/2021
Thomas Daniel	Director of Planning and Community Development	2 years	1/31/2020
John Giardi	City Electrician	2 years	1/31/2020
David Knowlton	City Engineer	2 years	1/31/2020
Thomas St. Pierre	Director of Inspectional Services and Building Commissioner/Code Officer	2 years	1/31/2020
Kathleen Winn	Assistant Planning Director	2 years	1/31/2020

I enthusiastically recommend confirmation of all of these reappointments.

Very truly yours,

A handwritten signature in cursive script that reads "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM

In City Council,
March 8, 2018

Ordered:

That the sum of Two Hundred and Sixty-Five Thousand Dollars (\$265,000.00) is hereby appropriated from the "Retained Earnings – Water/Sewer Fund" account (6000-3120) to the DPS Utility Service Repair & Maintenance account (610032-5251) in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed Order appropriates \$265,000 from retained earnings in our water/sewer enterprise fund to cover the costs of several water main breaks from this past winter, as well as the cost of an investigation of our trunk sewer line in South Salem.

I strongly recommend adoption of this appropriation Order and invite you to contact David Knowlton with any questions you may have regarding it.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



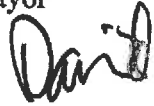
Kimberley Driscoll
Mayor

CITY OF SALEM
SALEM, MASSACHUSETTS
ENGINEERING DEPARTMENT
120 WASHINGTON STREET, 4TH FLOOR
SALEM, MA 01970
Phone: (978) 745-9595 x5673
Fax: (978) 745-0349

DAVID H. KNOWLTON, P.E.
CITY ENGINEER / DPS DIRECTOR

MEMORANDUM

March 1, 20178

To: Dominick Pangallo, Chief Administrative Aide to the Mayor
From: David H. Knowlton, P.E., City Engineer / DPS Director 
RE: Request to Appropriate \$265,000 from Water/Sewer Enterprise Retained Earnings

This memo has been prepared to request a transfer of \$265,000 from the Water/Sewer Enterprise Retained Earnings to fund cost related to recent city-wide watermain breaks and trunk sewer investigations. The costs of the break responses and trunk sewer investigations, detailed in the attached spreadsheet, were not included in the current DPS 2018 budget.

If you have any questions, or require additional information, please call. The Public Services Department will be available to meet with the City Council to discuss this request.

Cc: Laurie Giardella, Finance Director

CITY OF SALEM – Finance Department
Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: Public Services

Department


Department Head Authorizing Signature

3-1-18

Date

Budget or R/Res

Transfers

To :

(Org/Object)

Desc:

Budget Amt: _____

Balance: _____

From :

Desc:

Budget Amt: _____

Balance: _____

(*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

Current Balance in Receipts Reserved Fund Above (if applicable) - \$ _____

Date: _____

Free Cash or To : 610032 -5251

Budget Amt: \$20,000.00

Retained Earnings (W/S) (Org/Object)

Desc: utility serv rep & maint Balance: \$17,100.00

Please circle one

Amount Requested:

\$ 265,00.00

Reason (Be Specific) response to city-wide water breaks and south salem truck sewer investigations (see attached)

For Finance Department and Mayor's Use Only:

_____ Budget Transfer

_____ Mayor Approval

_____ City Council Approval

_____ Free Cash Appropriation – City Council Approval – Gen Fund \$ _____
Free Cash Balance

☒ R/E Appropriation – Water \$ 2,380,970.00 R/E Appropriation Sewer \$ _____
R/E Balance R/E Balance

_____ Receipts Reserve – City Council Approval \$ _____
R/Res Fund Balance

_____ Raise & Appropriate

_____ Other

Recommendation: _____ Approved _____ Denied


Finance Director

Completed: Date: _____ By: _____ CO # _____ JE#: _____ Transfer #: _____

3/1/2018

Total	\$ 76,544
-------	-----------

location	Estimated Value
highland ave water break	12,902.10
highland ave water break	48,512.78
highland ave water break	19,728.59
Total	\$ 81,143

color code

TotalTotal \$

SAY:



CITY OF SALEM

In City Council,
March 8, 2018

Ordered:

That the sum of Forty-Eight Thousand Dollars (\$48,000.00) is hereby appropriated from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the DPS Tree account (14112-5391) to fund additional tree maintenance, removals, and plantings city-wide in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed Order appropriates \$48,000 from free cash to fund the spring planting round of new street trees requested by the LORAX Task Force last year.

In addition to enabling us to plant up to 88 new streets in existing empty tree pits, a smaller portion of the funds will go toward removing and maintaining existing trees that are not healthy and require our attention.

I strongly recommend adoption of this appropriation Order so we can meet the spring planting season and invite you to contact David Knowlton with any questions you may have regarding it.

Very truly yours,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



Kimberley Driscoll
Mayor

CITY OF SALEM
SALEM, MASSACHUSETTS
ENGINEERING DEPARTMENT
120 WASHINGTON STREET, 4TH FLOOR
SALEM, MA 01970
Phone: (978) 745-9595 x5673
Fax: (978) 745-0349

DAVID H. KNOWLTON, P.E.
CITY ENGINEER / DPS DIRECTOR

MEMORANDUM

March 1, 2108

To: Dominick Pangallo, Chief Administrative Aide to the Mayor
From: David H. Knowlton, P.E., City Engineer / DPS Director *David*
RE: Request to Appropriate \$48,000.00 from General Fund Free Cash

This memo has been prepared to request a transfer of \$48,000 from General Fund Free Cash to fund additional tree maintenance, removals and plantings, city-wide, for the remainder of fiscal year 2108. This will fund the continuation of city-wide tree maintenance, removals and plantings that began last summer and fall.

We are prepared to remove numerous stumps, prune many trees and plant approximately 88 trees, including testing for gas leaks at each location, where trees were removed last year. Also included in the cost is emergency tree response for the upcoming winter storm, that has high, damaging winds expected.

If you have any questions, or require additional information, please call. The Public Services Department will be available to meet with the City Council to discuss this request.

Cc: Laurie Giardella, Finance Director

CITY OF SALEM - Finance Department
Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: Public Services

Department


Department Head Authorizing Signature

3-1-18

Date

Budget or R/Res

Transfers

To :

(Org/Object)

Desc:

Budget Amt: _____

Balance: _____

From :

Desc:

Budget Amt: _____

Balance: _____

(*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)

Current Balance in Receipts Reserved Fund Above (if applicable) - \$ _____ Date: _____

Free Cash or To : 14112 - 5391

Retained Earnings (W/S) (Org/Object)

Please circle one

Desc: spray / tree removal

Budget Amt: \$4,700.00

Balance: \$0.00

Amount Requested:

\$ 48,000.00

Reason (Be Specific) additional tree maintenance, removals and plantings (see attached) for fy 2018

For Finance Department and Mayor's Use Only:

_____ Budget Transfer

_____ Mayor Approval

_____ City Council Approval

☒ Free Cash Appropriation - City Council Approval - Gen Fund \$ 752,990.35

Free Cash Balance



_____ R/E Appropriation - Water \$ _____

R/E Balance

_____ R/E Appropriation Sewer \$ _____

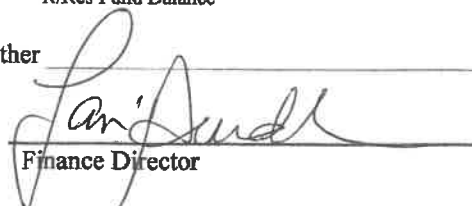
R/E Balance

_____ Receipts Reserve - City Council Approval

\$ _____
R/Res Fund Balance

_____ Raise & Appropriate

_____ Other


Finance Director

Recommendation: _____ Approved _____ Denied

Completed: Date: _____ By: _____ CO # _____ JE#: _____ Transfer #: _____



CITY OF SALEM

In City Council,

March 8, 2018

Ordered:

That the sum of Eighteen Thousand Dollars (\$18,000.00) is hereby appropriated in the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the negotiated sick leave buyback provision as needed in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Eighteen Thousand Dollars (\$18,000) from the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the negotiated sick leave buyback provision.

I recommend passage of the accompanying Order.

Very truly yours,


Kimberley Driscoll
Mayor



KIMBERLEY L. DRISCOLL
MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN
RESOURCES

CITY OF SALEM MASSACHUSETTS

HUMAN RESOURCES
120 WASHINGTON STREET, 4TH FLOOR
TEL. 978-619-5630
FAX 978-745-7298

March 1, 2018

Kimberley Driscoll, Mayor
City of Salem
93 Washington Street
Salem, Massachusetts 01970

RE: Retirement Stabilization

Dear Mayor Driscoll:

I am respectfully requesting the amount of eighteen thousand dollars (\$18,000.00) be appropriated in the Retirement Stabilization Fund for sick leave buybacks requests submitted in accordance with collective bargaining agreements with our various unions.

Sick leave buy-backs to be filled under this particular appropriation request are for these active employees, not retirees, who wish to take advantage of contractual language allowing members to buyback sick leave on either a one time basis, or an annual basis, depending upon their respective collective bargaining agreements. A lump sum request for this purpose will allow us to process those requests in an efficient and timely manner.

Thank you for your attention and cooperation with this request, and if you have any questions, please do not hesitate to contact me.

Very truly yours,


Lisa B. Cammarata

cc: File


Finance Director



CITY OF SALEM

In City Council,

March 8, 2018

Ordered:

That the sum of Two Thousand Five Hundred Dollars (\$2,500.00) is hereby appropriated from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the Planning Contracted Services account (11822-5320) for the City's share of the NS Mobility Study in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll

Mayor

March 8, 2018

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentleman of the Council:

Enclosed herewith is a request to transfer Two Thousand Five Hundred Dollars (\$2,500.00) from "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the Planning Contracted Services account (11822-5320).

This request is necessary to cover the costs for the City's share of the North Shore Mobility Study.

I recommend passage of this accompanying order.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim Driscoll", is written over a faint, larger version of the same signature.

Kimberley Driscoll
Mayor

CITY OF SALEM, MASSACHUSETTS
DEPARTMENT OF PLANNING AND
COMMUNITY DEVELOPMENT

KIMBERLEY DRISCOLL
MAYOR

TOM DANTEL, AICP
DIRECTOR

120 WASHINGTON STREET ♦ SALEM, MASSACHUSETTS 01970
 TELE: 978-619-5685 ♦ FAX: 978-740-0404

February 16, 2018

Mayor Kimberley Driscoll
Salem City Hall
93 Washington Street
Salem, MA 01970

Re: Free Cash Request for Contracted Services

Dear Mayor Driscoll:

We are requesting a second allocation of \$2,500 in free cash for contracted services in order to pay for the City's share of the recently completed North Shore Mobility Study. When we made the initial request in January, we did not realize there were two payments of \$2,500 each.

Total request: \$2,500.00

Thank you for your consideration. Please let me know if you would like additional information.

Sincerely,

My Daniel

Tom Daniel, AICP
Director



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 8, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

In 2016 the Commonwealth of Massachusetts offered early voting for the first time in our state. While we have had absentee ballots available for quite some time, 2016 marked the first election to allow any voter the opportunity to cast their ballot early at a variety of more convenient dates, times, and locations. In Salem, we saw over 3,200 voters take advantage of this opportunity to participate and become more civically engaged. The process went smoothly and the feedback was very positive. Unfortunately, early voting was not an option for voters in last year's municipal elections. This is disappointing, as we know that it can create more opportunities for people to exercise their democratic right to vote. Furthermore, we know we are able to manage this process here in Salem.

Another way by which we can increased participation and civic engagement in government is by removing arbitrary barriers to voting and, in particular, to voter registration. It is past time for Massachusetts to consider same-day voter registration and automatic voter registration. Here in New England, Maine, New Hampshire, and Connecticut all make this available to their residents. Across the nation fifteen states and the District of Columbia offer same-day voter registration. In this day and age of electronic voter records and databases, it is unnecessary to have such an early cut-off for registration as we do in Massachusetts currently. Automatic voter registration further increases access to the ballot box by allowing any citizen to automatically register to vote whenever they submit any state form or application.

I hope you will join with me in endorsing the enclosed resolution to ask the state legislature to advance measures to (a) extend early voting to *all* elections and (b) begin the process to institute same-day voter registration and automatic voter registration.

Sincerely,

A handwritten signature in black ink, reading "Kim Driscoll".

Kimberley Driscoll
Mayor
City of Salem



CITY OF SALEM

In City Council,

Resolved

A RESOLUTION CALLING FOR EARLY VOTING FOR ALL MASSACHUSETTS ELECTIONS AND FOR SAME DAY VOTER REGISTRATION

Whereas: early voting was allowed by the Massachusetts legislature for the 2016 general election and resulted in over 3,200 Salem voters casting their ballot earlier than Election Day; and

Whereas: early voting makes voting easier and more accessible to voters who may not be able to go to a polling place on Election Day itself; and

Whereas: the City Clerk's staff and election office volunteers ably conducted the early voting effort in 2016; and

Whereas: same day voter registration has been shown to increase civic engagement and voter participation by reducing barriers to voter registration in the fifteen states and the District of Columbia where it is now in use; and

Whereas: automatic voter registration can further increase voter participation in elections without imposing additional significant challenges to local and state elections offices; and

Whereas: all residents benefit with voter participation and turnout is at its strongest;

NOW, THEREFORE, BE IT RESOLVED

1. That the City of Salem calls upon the Massachusetts legislature to extend early voting options for all local, state, and federal elections, and to provide resources to cities and towns to implement the same; and
2. That the City of Salem further calls upon the Massachusetts legislature act to institute same-day voter registration and automatic voter registration for our Commonwealth.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

March 2, 2018

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

In accordance with Section 55 of the City of Salem Charter, I am returning the Order adopted by the City Council on February 22, 2018, ordering the Mayor to convene a meeting to study the feasibility of locating an elementary school and early education facility at Salem State University's south campus.

I fully appreciate the passion and interest that the Council has in furthering our commitment to early education here in Salem. It is a position that is shared by me and members of the School Committee. In fact, this matter has been discussed on multiple occasions over the last two years in the development of the Salem Public Schools Strategic Plan for 2017-2022, the process of which has included many public meetings. Strengthening options for early childhood education in Salem was, in fact, one of the six priority areas, or "levers for change," identified in the plan. We are excited by the district's partnerships both with Salem State University and with Pathways, the early education and care provider for the Head Start program, and with the Salem YMCA, which currently operates an in-house childcare program at Salem High. We are excited by the prospects made possible for the expansion of our early education programming at our existing school facilities or, in the future, at the Harrington building on south campus.

Representatives of the School District, SSU, and local child care providers are continuing this work and I would be happy to schedule a special School Committee meeting and invite members of the Council to engage further in a dialogue and review of the early education expansion options that are possible in our school district/community, including the South Salem campus.

I believe the appropriate jurisdictional authority for the establishment of a new elementary school and the growth of early education programs rests with the duly elected School Committee. Because the work relative to our early education efforts is and has been under way as part of the ongoing strategic plan process, the specific meeting ordered by this Council Order seems redundant and out of place, especially given the current proposal pending before the

School Committee regarding two of our elementary schools. With all this in mind, I would prefer that any meeting on this important topic occur in concert with the School Committee, given their jurisdiction in this matter.

In the meantime, any Councillors with additional interest in this matter should feel free to contact me, Superintendent Ruiz, members of the School Committee or members of the School District's Strategic Plan Steering Committee who have spent so many hours and meetings devoted to this critically important matter.

Sincerely,

A handwritten signature in black ink that reads "Kimberley Driscoll". The signature is written in a cursive, flowing style.

Kimberley Driscoll
Mayor
City of Salem

cc: Salem School Committee Members
Superintendent Margarita Ruiz
Salem State President John Keenan



CITY OF SALEM

In City Council, February 22, 2018

ORDER:

Whereas: The matter of correcting both the segregation practice that has been allowed for several years at the Bowditch School, and moving the Horace Mann Lab School off busy Loring Ave and into a proper learning facility within a vacated Bowditch School building is bigger than just a School Department issue, because if made permanent, the stable housing stock within Ward 7 will be harmed and Ward 7 should not become the only ward in Salem without an elementary school.

Whereas: The City of Salem and Salem State University, to the mutual benefit of all their students and their education programs should significantly increase its working relationship to strengthen and grow the University's programs for their students majoring in both K-12 Education and in Early Childhood. All the data indicates that early childhood education for 3, 4, and 5 year olds gives a terrific and TRULY MEANINGFUL head-start for young scholars. We have a population (parents and children) who truly need this extra support, but Salem has a waiting list of over 150 youngsters who will never get the needed early foundation. There is a logical synergy between innovative teaching programs at Salem State University and an early childhood program. To really improve our school system we should create a better foundation in Early Childhood for all Salem young children and we can do so while improving the education of our present K-12 students. Close your eyes and imagine SSU student teachers having immediate access to a pre-school program through elementary (plus) school housed in a renovated SSU South Campus Harrington Building connected to the upper (former Horace Mann South School) now named SSU's Academic Building. It renews and takes the SSU/Horace Mann/Salem School system relationship to the next level. This could be a national model.

Whereas: It's an odd quirk of history that Horace Mann's second wife was Mary Peabody of Salem. Her sister Elizabeth is credited with opening the first kindergarten in the United States. Elizabeth and Mary Peabody and Horace Mann understood the benefit of starting a child's education at an early age. They understood the benefits of a full access government supported non-sectarian public education supported by teaching colleges. Massachusetts was the model for the entire US public education system. It should remain so.

Now therefore it is ordered: that the Mayor of Salem schedule a public working group meeting to be held in late March or early April 2018 to discuss and determine the feasibility of locating a huge early childhood facility and an elementary school within the SSU South Campus and to discuss the growth and strengthening of SSU's Early Childhood Education Program and SSU's K-12 Education Program by having such a facility sponsored jointly by the City of Salem and Salem State University and funded by a yet to be determined wide variety of public and private funding sources.

Be it further ordered: that the Mayor invite the following to participate in this working group meeting: all members of the Salem School Committee, Senator Lovely, Representative Tucker, two At-Large Salem City Councilors, the Ward 7 Councilor, SSU President John Keenan, SSU Education Dean Cambone, two staff representatives from SSU Early Childhood Education Program, two staff representatives from SSU K-12 Education program, a member of SSU Board of Trustees, Bowditch and Horace Mann School Principals, School Council and PTC representation of both the Bowditch and Horace Mann Schools, Head Start, Pathways, DCAMM, a representative of Gov Baker's office, Boston's Match Education Charter School, Massachusetts Board of Elementary and Secondary Education, and the Massachusetts Board of Higher Education, and any other parties the Mayor and School Committee determines could assist.

In City Council February 22, 2018

Adopted

~~Approved by the Mayor on~~ Returned unsigned by the Mayor on March 5, 2018

ATTEST:

CHERYL A. LAPOINTE
CITY CLERK

Questions contact – Ben Hofmann 781-907-3510

PETITION FOR JOINT OR IDENTICAL POLE LOCATIONS

North Andover, Massachusetts

To the City Council
Of Salem, Massachusetts

NATIONAL GRID and Verizon New England, Inc requests permission to locate poles, wires, and fixtures, including the necessary sustaining and protecting fixtures, along and across the following public way:

Swampscott Rd - National Grid to install 1 JO Pole and relocate 1 JO pole on Swampscott Rd. National Grid is petitioning to relocate one existing pole and install one new pole at the intersection of First St and Swampscott Rd, Salem.

Location approximately as shown on plan attached

Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to erect and maintain poles and wires, together with such sustaining and protecting fixtures as it may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked – Swampscott Rd – Salem – Massachusetts.

No.# 24866953 February 21, 2018

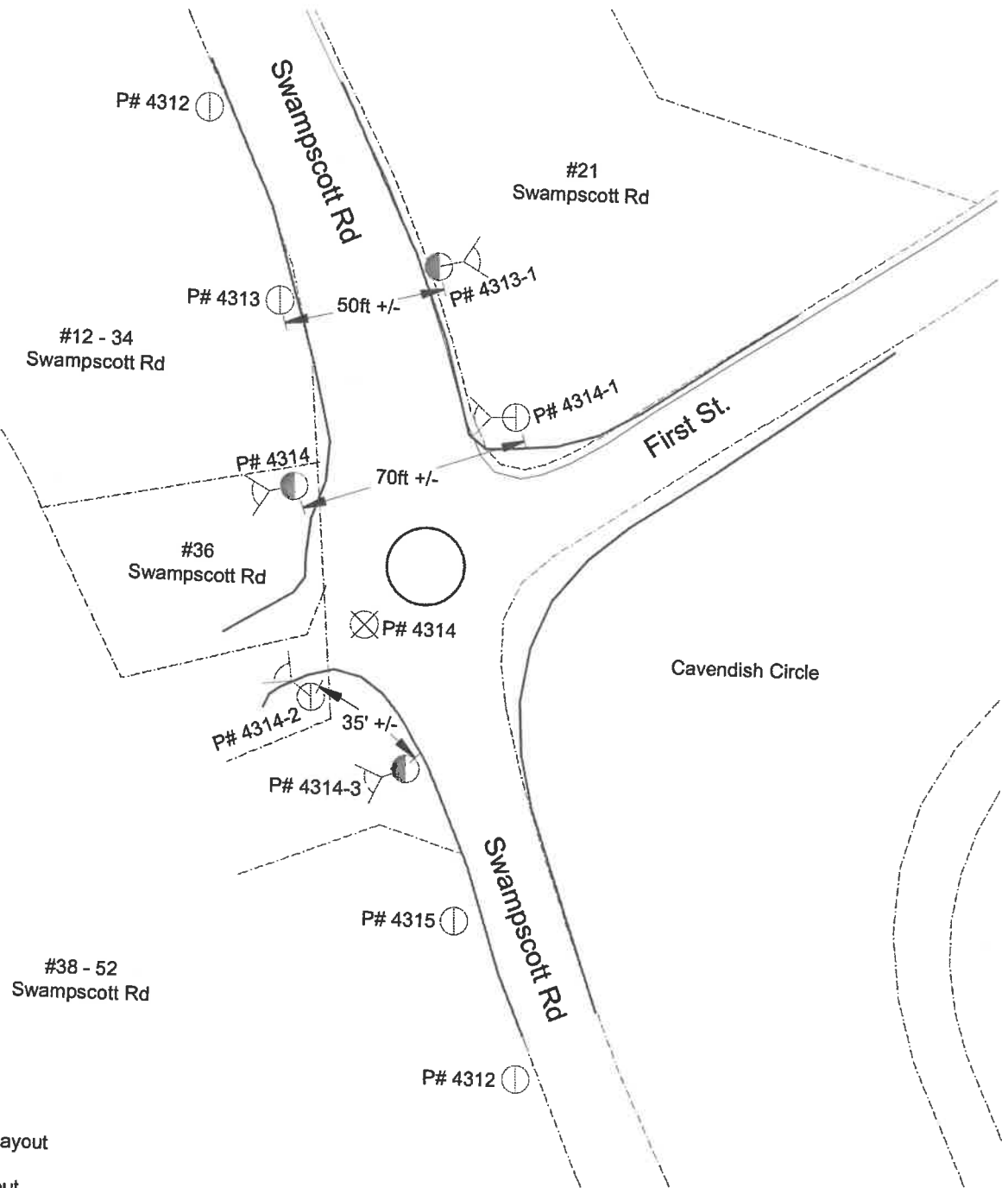
Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioner agrees to reserve space for one cross-arm at a suitable point on each of said poles for the fire, police, telephone, and telegraph signal wires belonging to the municipality and used by it exclusively for municipal purposes.

NATIONAL GRID
BY _____
Engineering Department



VERIZON NEW ENGLAND, INC.
BY _____
Manager / Right of Way



LEGEND

----- Existing Layout

———— New Layout

JOINT OWNED POLE PETITION

- Proposed NGRID Pole Locations
- Existing NGRID Pole Locations
- Proposed J.O. Pole Locations
- Ⓢ Existing J.O. Pole Locations
- ⊕ Existing Telephone Co. Pole Locations
- ⊙ Existing NGRID Pole Location To Be Made J.O.
- ⊗ Existing Pole Locations To Be Removed

DISTANCES ARE APPROXIMATE

nationalgrid
And
Verizon New England, Inc.

Date: 01-31-2018

Work Request Number: 24866953

To Accompany Petition Dated:

To The: City / Town Of Salem

For Proposed: Pole: 4314 & 4314-3 Location: Swampscott Rd / First St Intersection



CITY OF SALEM

In City Council, February 22, 2018

Ordered:

That an AD-Hoc Committee be formed for the purpose of reviewing applications and to interview candidates for the replacement of the City Clerk due to the vacancy in accordance with Chapter 2, Section 2-68 of the City of Salem Ordinance.

In City Council February 22, 2018
A motion to Table the matter was adopted

ATTEST:

CHERYL A. LAPOINTE
CITY CLERK

Ilene Simons

From: Beth Gerard <bgerard@Salem.com>
Sent: Monday, March 05, 2018 8:28 PM
To: Cheryl LaPointe
Cc: Ilene Simons
Subject: RE: Ad hoc committee order: city clerk search

Hi Cheryl,
Please put this order back on the agenda for Thursday. I would like this taken off the table and to be put to a vote. Thank you.

Beth Gerard
Ward 6 Councillor
49 Larchmont Road
978-219-7249

From: Beth Gerard
Sent: Tuesday, February 20, 2018 9:24 AM
To: Cheryl LaPointe
Cc: Ilene Simons
Subject: Ad hoc committee order: city clerk search

Hi Cheryl,
Per our hiring ordinance (below), I would like to bring in an order to form an ad hoc committee for the purpose of conducting the search for your replacement. Could you poor this on the next agenda? Thank you!

Sec. 2-68. - Advertising and appointment of certain offices.(a)Upon a vacancy occurring, appointments to city departments or positions, over which the city council or a separate municipal board or commission has the power of appointment or confirmation, shall not be eligible for appointment or confirmation unless and until the opening for the position has been posted at city hall and advertised in a local or regional newspaper and/or professional journal, or web site posting, if one exists for the position, soliciting qualified candidates to apply, at least 21 days prior to any action by the city council. Any posting or notice shall include, at a minimum, the title of the position, description of duties, educational and/or professional qualifications, compensation, and the name, address and phone number for prospective applicants to obtain or send information.(b)It is hereby encouraged, but not required, that a committee consisting of municipal personnel and Salem residents with knowledge in the particular profession being solicited, be formed to review applications, interview candidates and short list finalists.

Beth Gerard
Ward 6 Councillor
49 Larchmont Road
978-219-7249

Please note the Massachusetts Secretary of State's office has determined that most emails to and from municipal officials are public records. FMI please refer to: <http://www.sec.state.ma.us/pre/preidx.htm>.
Please consider the environment before printing this email.