ORDER FOR CONDUIT LOCATION

In the City Council of Salem, Massachusetts.

ORDERED:

That permission be and hereby is granted to Lightower Fiber Networks, LLC, to lay and maintain underground conduits and manholes, with the wires and cables to be placed therein, under the surface of the following public way or ways as requested in petition of said Company dated March 16, 2017.

209 Essex St, Salem, MA: From NGRID MH#7 at the intersection of Central St and Essex St, place (1) 4" PVC communication conduit 109' +/- in a Westerly direction to a proposed 4'x4' Lightower Manhole and continue conduit placement another 1' +/- to the building located at 209 Essex St.

Location approximately as shown on Plan attached

Substantially as shown on plan marked - Proposed Cable Installation at 209 Essex St, Salem, MA, filed with said petition.

Also that permission be and hereby is granted said Lightower to lay and maintain underground conduits, manholes, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as it may desire for distributing purposes.

The foregoing permission is subject to the following conditions:

- 1. The conduits and manholes shall be of such materials and construction and all work done in such manner as to be satisfactory to the City Council or to such officers as it may appoint to the supervision of the work, and a plan showing the location of conduits constructed shall be filed with the City when the work is completed.
- Said Company shall indemnify and save the City harmless against all damages, costs
 and expense whatsoever to which the City may be subjected in consequence of the acts or neglect of said
 Company, its agents or servants, or in any manner arising from the rights and privileges granted it by the
 City.
- 3. In addition, said Company shall, before a public way is disturbed for the laying of its wire or conduits, execute its bond in a penal sum of One Hundred Thousand Dollars (\$100,000) (reference being had to the bond already on file with said City) conditioned for the faithful performance of its duties under this permit.
- 4. Said Company shall comply with the requirements of existing by-laws and such as may hereafter be adopted governing the construction and maintenance of conduits and wires, so far as the same are not inconsistent with the laws of the Commonwealth.

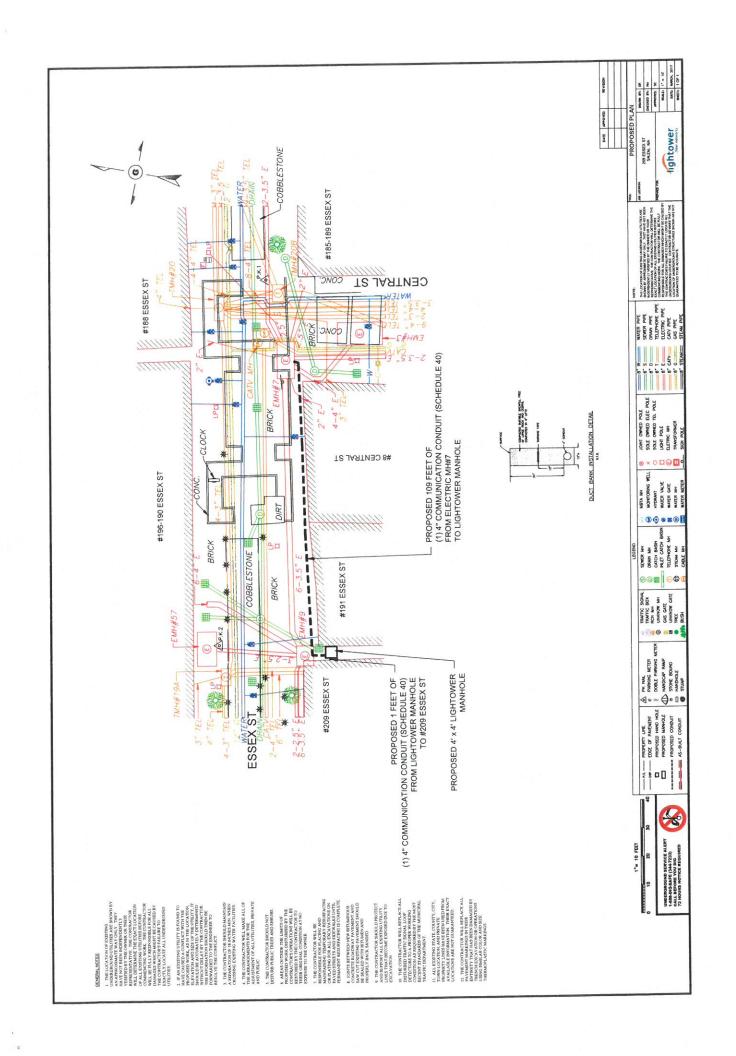
I hereby certify that the foregoin	ng order was adopted at	a meeting of the City Council of the City
of Salem, Massachusetts, held on the	day of	2017.
(over)		Town Clerk

We hereby certify that on a public hearing was held on the petitic conduits, manholes and connections, wherewith recorded, that we mailed at l place of said hearing to each of the ow taxation along the ways parts of ways	ion of Lighower for ith the wires and cab east seven days befo ners of real estate de upon which the Cor	permission to les to be placed ore said hearing stermined by the inpany is permit	lay and maintain undergrout therein, described in the ore a written notice the time at a last preceding assessment tited to construct the lines si
Company under said order. And that the	ereupon said order wa	as duly adopted.	
		E	
		-	
		1 11 11 11 11 11 11 11 11 11 11 11 11 1	
		•••	
		City Council o	of Salem, Massachusetts
CERTIFICATE			
I hereby certify that the hearing with the notice adopted by the day of day of, Page of General Laws and any additions there	he City Council of2017, recorded w This certified cop	the City of South the records of y is made under	cation order, and certificate Salem, Massachusetts, on the of location orders of said Ci or the provision of Chapter 1
			Town Clerk

PROPOSED CONDUIT INSTALLATION AT 209 ESSEX ST IN SALEM, MA

INDEX OF DRAWING

SHT NO. DESCRIPTION 01 PROPOSED PLAN March 16, 2017



Ilene Simons

From:

John Giardi

Sent:

Tuesday, March 21, 2017 11:31 AM

To:

Ilene Simons

Cc:

Subject:

David Knowlton 209 Essex St.

RE: Petition for Conduit - 29 Essex St.

Hi llene move approval with the understanding that all brick work be restored completely and the conduit be encased in concrete. City Electrician John Giardi

From: Ilene Simons

Sent: Tuesday, March 21, 2017 11:08 AM

To: John Giardi; David Knowlton

Subject: Petition for Conduit - 29 Essex St.

Ilene Simons Assistant City Clerk Justice of the Peace 93 Washington St. Salem, MA 01970 (978) 745-9595 ext. 5614

From: CityClerkMFP@salem.com [mailto:CityClerkMFP@salem.com]

Sent: Tuesday, March 21, 2017 12:15 PM To: Ilene Simons < ISimons@Salem.com > Subject: Message from City Clerk MFP

Please note the Massachusetts Secretary of State's office has determined that most emails to and from municipal officials are public records. FMI please refer to: http://www.sec.state.ma.us/pre/preidx.htm. Please consider the environment before printing this email.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

March 23, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Kerry Murphy of 10 ½ Mall Street, to the Salem Board of Health for a three-year term to expire March 23, 2020. Ms. Murphy will take the seat previously held by Janet Greene, who has decided to step down from the Board. I hope you will join me in thanking Ms. Greene for her years of volunteer service to the board.

Ms. Murphy is a nutrionist and public health advocate who currently serves as the Salem Mass in Motion Healthy Living Coordinator and the program manager for our Salem Summer Meals program. She is leading our newly launched Salem Food Policy Council initiative, serves on the Salem for All Ages Task Force, and volunteers with the Salem Food Pantry, on the Carlton Innovation School Council, and as coordinator of the Salem Backpack Program. As a dietetic technician pursuing her M.S. degree in the field she has completed multiple supervised practices in community, long-term care, and outpatient nutrition.

I strongly recommend confirmation of Ms. Murphy's appointment. We are fortunate that she is willing to volunteer to serve our community in this important role and lend her expertise and dedication to this board and their work.

Sincerely,

Kimberley Driscoll

Kin Drive

Mayor

City of Salem

Kerry Murphy 10 ½ Mall Street Salem, MA 01970

Home: 978-594-5008/Cell: 978-317-3738/kerry@simplebits.com

Education

Eastern Michigan University, 2014-present

Pursuing M.S. in Dietetics through Coordinated Program Anticipated graduation date: August 2017, current GPA: 3.88

Central Arizona College, 2003-2005

Associate of Science, Dietetic Technician program. GPA: 4.0

Berklee College of Music, 1989-1994

Double BA, Music Business & Management and Commercial Arranging

Supervised Practice Experience

Community Nutrition

WIC

Lynn, MA

Sept. - Oct. 2016

- Collaborated with the Good Food Project, a cooking workshop designed to teach WIC participants how to cook healthy food on a budget
- Designed visually appealing nutrition displays

North Shore YMCA

Beverly, MA

Sept. – Dec. 2016

- Assisted RD in counseling sessions for diabetes prevention and cancer support
- Provided general nutrition counseling at weekly "Ask the Nutritionist" tables
- Created and delivered engaging, age-appropriate nutrition-related presentations to preschool and kindergarten YMCA programs

Dube Nutrition

Peabody, MA

Sept. -- Nov. 2016

- Prepared and implemented group presentations for weight management group
- Assisted RD with individual counseling for patients with diabetes, cardiac conditions and obesity
- Conducted nutrition screening, assessment, and evaluation of patients

Outpatient Nutrition

Lahey Lifestyle Mgmt. Institute

Danvers, MA

March-Apr 2016

- Prepared and presented nutrition education materials for members of the Weight Management Program
- Counseled preoperative bariatric surgery patients

Long-term Care

Ledgewood Rehabilitation

Beverly, MA

Jan-March 2016

Conducted and documented quarterly nutrition assessments for long-term care patients

ServSafe Food Protection Manager Certification from the Educational Foundation of the National Restaurant Association, December 2015 – December 2020

American College of Sports Medicine Personal Trainer Certification, May 2013 - present

Volunteer Experience

Salem Backpack Program. 2012-present

Founder and coordinator of a weekend nutrition program that provides supplemental meals and snacks for over 150 elementary school children in need.

Salem Food Pantry, Board Member. 2012-Present

Assist in fundraising and day-to-day operations of this non-profit organization.

Carlton Innovation School Council. 2012-present

Assist principal and faculty members with identifying curriculum goals and promoting activities to benefit the entire school community.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

March 23, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Fred Atkins of 3 Neptune Road, Marblehead, to the Salem Harbor Port Authority for a two-year term to expire March 23, 2019.

Mr. Atkins, who grew up in Salem, is the third-generation owner of the Fred J. Dion Yacht Yard, 23 Glendale Avenue, which was founded by his grandfather in 1914. An anchor business and employer in our community, Mr. Atkins has helped guide its growth and expansion since he became the owner in 1979. Today the facility provides marine storage, repair, maintenance, and restoration services, as well as leased space to East Coast Yachts and to North Sails sailmakers. Mr. Atkins and his team played a significant role in the completion of the mast, rigging, metal work, and figurehead of the Friendship in 1998 and with hull repairs to the ship over the years. Mr. Atkins holds a degree in marine engineering from Maine Maritime Academy, serves on the board of Sail Salem, an educational program based at Winter Island that promotes positive life skills and values in children through the sport of sailing, and co-chaired the 2008 Salem Harbor Plan Committee.

I strongly recommend confirmation of Mr. Atkin's appointment. We are fortunate that he is willing to volunteer to serve our community in this important role and lend his expertise and dedication to this new board and their work.

Sincerely,

Kimberley Driscoll

Mayor

City of Salem



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

April 13, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Giulia Bellofatto, of 29 ½ Dearborn Street, to the Salem Beautification Committee for a three-year term to expire April 13, 2020.

Ms. Bellofatto has volunteered at many past events organized by the Beautification Committee and also at events organized by Salem Main Streets. She has an attention to detail and a passion for Salem that will lend itself well to the work of the committee. A gardener and decorator in her spare time, Ms. Bellofatto has a strong interest in the efforts of the Beautification Committee and in our continued work to make our City more clean, vibrant, and livable.

I strongly recommend confirmation of Ms. Bellofatto's appointment to the Beautification Committee We are fortunate that she is willing to volunteer to serve our community in this role and lend her dedication to this committee and their work.

Very truly yours,

Kimberley Driscoll

Mayor

City of Salem

Giulia Bellofatto 29 1/2 Dearborn Street Salem, MA 01970 (617) 699-0414

RueLaLA, Boston, Ma / Smartbargains, Inc. 8/03- Present

Lead Accounts Payable Analyst

- Oversee four AP analysts assist in resolving issues and provide assistance / coverage as needed. Foster good relationships between the AP analysts
- Work with all factors to ensure approval of orders
- Maintain daily credit hold log to ensure all orders are approved by factors /prepaid to vendors for release
- Work with the merchandise team and fulfillment teams in urgent situations to get orders released for shipment
- Work with vendors and warehouse personnel to resolve shortages or merchandise disputes
- Maintain weekly cash projection for payables
- Approve all AMEX charges. Maintain and balance of account
- Coordinate and communicate payables issues within the department and across departments
- Train / on board new AP Analyst. Periodically check that current AP analyst are adhering to procedures / implement and maintain new procedures
- Work with our IT PeopleSoft engineer on system issues that affect AP
- Foster and maintain good vendor relations
- Prepare, process and post all manual payments

MIT Technology Licensing Office, Cambridge, Ma. (Temporary Position) 8/02-8/03

Accounts Payable

- Responsible for tracking, entering and scanning all Patent Attorney invoices
- Drafting deduction letters and mailing out checks
- Researching past due invoices and deducted invoices
- Tracking/obtaining patent serial numbers to be updated in the database

Congress Group Ventures, Cambridge, Ma. 7/99-4/02

Administrative/Accounting Assistant

- Provide administrative support to the CFO and accounting department
- Assist in preparation of financial statements, budgets and other documents for presentation to principals
- Assist with preparation of monthly financial reports
- Maintain and update Certificates of Insurance are needed for each project
- Prepare bank reconciliations; input journal entries
- Input payables for various locations

8/98 - 7/99

Congress Group Ventures / Cornerstone Properties Inc, Cambridge, Ma

Property Assistant/ Tenant Coordinator

- Assure Tenant satisfaction and initiate good relations
- Negotiate proposals for vendor services; audit vendor contract/services for cost efficiency
- Coordinate repairs with maintenance crew, contractors, vendors to resolve tenant issues/building issues
- Work with Building Engineer to contract and coordinate vendor services for major repairs
- Maintain all maintenance and repair logs; maintain Tenant Manual and Tenant Information Reports
- Review Security Logs on daily basis, update Security Information Reports, check key inventory
- Update emergency contact lists, property removal authorization, space access, tenant alarm information
- Maintain Insurance certificates log for Tenants, vendors and contractors
- Manage Access Card System; coordinate with vendor for service, maintenance
- Assist with Emergency Procedures
- Coordinate Building/Tenant Signage
- Special projects as required
- Accounting duties as needed such as budget preparations, bank reconciliations

Pioneer Group, Boston, Ma 2/98 - 8/98

Control Accountant

- Track shareholder dividends (daily and periodic)
- Input prices and rates on rotational basis; QC prices and rates on a rotational basis
- Process money movements on a rotational basis
- Shareproof and Cash Control

SunGard Asset Management Systems, Cambridge, Ma (Formerly National Computer Systems) 10/92 - 9/96Senior Accountant

- Process and pay vendor invoices and employee expense reports
- Maintain and audit petty cash, purchase order / purchase requisition logs
- Responsible for Asset Tag Management
- Provide administrative support to the accounting department as needed
- Assist Controller with internal activities for year-end audits, independent audits and annual budgets
- Prepare monthly financial status reports reflecting the business units operations
- Manage general ledger, accounts payable, fixed assets and travel accounting systems
- Prepare journal entries and reconciliation's
- Develop and maintain PC based financial reports, and accounting forms
- Coordinate retention of accounting, and financial documents for audit purposes

Due to the loss of the Facilities Manager, the following responsibilities were added in May of 1995

- Perform audits on all in house equipment and maintained tracking of this equipment
- Maintain listing of off-site equipment held by employees
- Responsible for the purchase/lease of new office equipment; maintain up keep of all office equipment
- Monitor facility maintenance; resolve heating and cooling problems with building maintenance team
- Coordinate and assist with the set up and removal of furniture with building maintenance team
- Coordinate and assist with various functions during facility moves
- Assist Human Resources in their effort to locate and lease condominiums for executive re-locations

Technical Skills

PeopleSoft Accounting Software Great Plains Accounting Software Microsoft Excel Microsoft Word Microsoft Power Point



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

April 13, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint Rebecca Christie, J.D., of 17 Marlborough Road, to the Salem Commission on Disabilities for a three-year term to expire April 13, 2020.

Attorney Christie is a compliance officer with the Massachusetts Department of Developmental Services, where she has worked since 1996. Prior to that she worked as senior residential director at North Shore ARC and the director of residential services at Project Triangle, among other positions in her 45-year career in human services. She has extensive experience working with and supporting individuals with different abilities and needs, as well as legal and public policy expertise in the field. Attorney Christie is a certified trainer for a number of developmental programs and has volunteered locally as one of the founders of the "Freeze Your Tush Off" charity swim for the Salem Food Pantry and as a former member of the Salem Conservation Commission.

I strongly recommend confirmation of Attorney Christie's appointment to the Disabilities Commission. We are fortunate that she is willing to volunteer to serve our community in this important role and lend her expertise and dedication to this commission and their work.

Very truly yours,

Kimberley Driscoll

Mayor

City of Salem

Rebecca Christie, J.D. 17 Marlborough Road Salem, Ma. 01970 Cell 978-580-5016 Home 978-745-8340

Email: andantebcl@gmail.com

Summary of Professional Qualifications

- Extensive background in human services (1972-present)
- Extensive experience in residential services including staff supervision, program developmental and budget development and monitoring
- Excellent written and oral communication skills
- Significant experience in training of staff and individuals served by the Department of Developmental Services
- Excellent ability to facilitate, resolve conflict and problem-solve

Professional Experience

Human Rights Specialist (Compliance Officer III)

Department of Developmental Services, Northeast Region 2012- present

Service Coordinator 1

Department of Developmental Services 1996-2012

Cardio-Fitness personnel

Danvers Community YMCA 2002 to present

Sr. Residential Director

North Shore ARC (now NorthEast ARC) 1991-1996

Division Manager- Arlington Division of Residential Services

Technical Aid Corporation 1986-1990

Director of Residential Services

Project Triangle, Inc. (now Triangle, Inc.) 1980-1986

Assistant Director of Residential Services

Pennsylvania ARC (now ARC of Butler County) 1977-1980

Education:

Clarion State University 1973-1977 BS in Education -minor Psychology and Music North Shore Community College 1999-2002 Associates Degree-Paralegal Massachusetts School of Law 2002-2006 Juris Doctor

Affiliations:

Sweet Adelines International Inc. member since 1993

Harmony Incorporated member since 2007

Founder- www.freezeyourtushoff.org New Year's Day charity swim benefiting the Salem Pantry

American Legion Auxiliary- West Sunbury Post Unit # 243

Trainer-Statewide Abuse & Awareness Project, Department of Justice

Trainer-IMPACT:ability

Traincr- Real Friends: Widening the Circle

References provided upon request.



Kimberley Driscoll Mayor

April 13, 2017

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am very pleased to appoint David Guarino, of 4 Carpenter Street, to the Salem Redevelopment Authority for a five-year term to expire April 13, 2022, filling the seat formerly held by Conrad Baldini, who has opted to step down from the Board. I hope you will join me in thanking Mr. Baldini for his nearly two decades of service and leadership on the Redevelopment Authority board.

Mr. Guarino brings many years' experience in public communications and strategy, including his time currently as senior partner at Melwood Global and, previous to that, as Director of Public Affairs for MSL Boston. His public sector experience includes work directing communications efforts for the Office of the Speaker of the Massachusetts House and or the Office of the Attorney General. He serves on the steering committee of the JFK Presidential Library Foundation's "New Frontiers Network" and, locally has coached and volunteered for Salem Youth Soccer for the last eight years. Mr. Guarino holds a Bachelor's degree in journalism from Northeastern University.

I strongly recommend confirmation of Mr. Guarino's appointment to the SRA board. We are fortunate that he is willing to serve our community in this important role and lend his expertise and dedication to the authority and its work.

Very truly yours,

Kimberley Driscoll

Mayor

City of Salem

David Guarino

4 Carpenter Street, Salem, MA 01970 • dguarino@melwoodglobal.com • cell 617.548.4981 Twitter: @DavidGuarino • LinkedIn: www.linkedin.com/in/davidguarino

SUMMARY

Seasoned communications and public affairs professional with more than 20 years' experience at the highest levels of communications, media, government and industry. A skilled leader with strong track record in crisis communications, media training and strategy and social media. A creative thinker consistently able to achieve ambitious goals, collaborate and become a trusted team leader.

EXPERIENCE

Melwood Global, Boston, MA & Washington, D.C.

Senior Partner, May 2011-president

One of three partner/owners of the boutique-sized worldwide strategic communications firm operating in Boston and in Washington, D.C. serving clients around the country and overseas

- Lead diverse group of government, nonprofit organizations, institutions, associations and corporations in fields such as health care, energy, the environment, education, and criminal justice
- Senior advisor to elected and appointed leaders in government and business
- Work well with in-house teams and other consultants to create dynamic, viral campaigns around issues, legislation, regulations and drive solutions that are favorable to our clients
- Regularly work with clients on discrete crises, helping them manage reputations through challenging media firestorms
- Innovator in social media, guiding national, regional and local government and institutional efforts using the latest platforms and technology

MSL Boston, Boston, MA

Vice President/Director of Public Affairs, April 2009-May 2011

Recruited to launch and successfully led New England Corporate Public Affairs specialty for leading multinational communications agency.

- Led diverse accounts, including Blue Cross Blue Shield of Massachusetts, the Massachusetts
 Association of Health Plans, Genzyme, the Massachusetts Health and Educational Facilities
 Authority, Foley Hoag, United to Stop Slots and the Massachusetts Turnpike Toll Equity Alliance
- Counseled CEOs and senior corporate and institutional leaders on challenges involving government investigations, business-critical legislation, intense media scrutiny and decisive litigation
- Regularly secured publication of news stories, bylined columns in all major New England media
- Elevated the profile of MSL Boston through contributions to award-winning corporate blog, regular television commentary and moderating public roundtable events
- Authored widely-distributed white papers on the impact of social media on public affairs,
 anonymous media online comment sections and the government's new product safety database

Massachusetts House of Representatives - Office of the Speaker, Boston, MA

Deputy Chief of Staff/Director of Communications, February 2007-March 2009

Led communications and acted as senior adviser for Massachusetts Speaker of the House and the Democratic House leadership in the 160-member Massachusetts legislative branch of government.

- Responsible for all public communications, including media relations, speeches, preparing for media interviews, drafting opinion columns, web-casting and internal communications.
- Served as chief spokesman on all matters before the 160-member legislative branch.

- Directed significant increase in Speaker's profile, crisis communications amid heightened scrutiny and major policy initiatives, including sweeping clean energy reform, \$1 billion life sciences incentives, casino gambling, education, health care and tax policy, and gay marriage.
- Led effort public transparency effort which launched web-broadcasting of all sessions and many hearings for the first time and making those proceedings available on demand to the public.

Office of the Attorney General of Massachusetts, Boston, MA

Director of Communications, April 2005-January 2007

Managed all communications for Attorney General Thomas F. Reilly, the state's top law enforcement official and Democratic candidate for Governor of Massachusetts.

- Directed all press relations, speeches, interviews, opinion columns, Internet and internal communications.
- Spokesman for regional and national media on issues involving health care, education, the environment, criminal prosecutions, consumer protection and politics.
- Led communications through several high-profile events, including the fatal Big Dig tunnel collapse investigation, the firestorm over gay marriage rulings and the media-driven campaign for a significant auto insurance rate cut.
- Prepared the Attorney General for major speeches, interviews and public appearances.
- Coordinated proactive press in the ramp-up to the gubernatorial campaign and all crisis communications during intense media scrutiny.

The Boston Herald, Boston, MA

Chief Political Reporter, May 2000-April 2005

Served as senior political and government reporter for 250,000-circulation daily newspaper, the second largest media outlet in New England.

- Led coverage of 2004 presidential campaign and 2002 gubernatorial campaign, covered Massachusetts state politics and led investigative political coverage.
- Previously worked as State House Bureau Chief and City Hall Bureau Chief.
- Covered major breaking and significant news stories, including the entire 36-day presidential recount from Florida in 2000, presidential debates from St. Louis, Phoenix and Boston, Democratic and Republican national conventions in 2000 and 2004 and the 9/11/2001 terrorist attacks.

The Sun, Lowell MA - State House Bureau Chief - Jan. 1999-May 2000 The MetroWest Daily News, Framingham, MA - State House Reporter - May 1996-Jan. 1999 The News Tribune, Waltham, MA - Reporter - Feb. 1994-May 1996 The Transcript, North Adams, MA - Reporter - July 1993-Feb. 1994

AWARDS & AFFILILATIONS

- Active member in The Greater Boston Chamber of Commerce
- Voted Press Secretary of the Year for 2008 by the State House Press Corps
- Volunteer Steering Committee member of The New Frontier Network of the JFK Presidential Library Foundation, dedicated to involving young people in the spirit and public service legacy of President Kennedy
- Active in local civic affairs in hometown (Salem, MA) and coach youth soccer

EDUCATION

Northeastern University, Boston, MA Bachelor of Science degree/Journalism, June 1993



CITY OF SALEM

In City Council, April 13, 2017

Ordered:

That the sum of Nine Thousand Seven Hundred Dollars (\$9,700.00) is hereby appropriated from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the City Council Accounts listed below in accordance with the recommendation of Her Honor the Mayor.

Description	Org/Obj	Amount
City Council - Contracted Services	11112-5320	1,700.00
City Council - Advertising	11112-5306	8,000.00
		9,700.00



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

April 13, 2017

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request to transfer Nine Thousand Seven Hundred Dollars (\$9,700.00) from the Fund Balance Reserved for Appropriation – Free Cash account (1-3245) to the City Council accounts listed below.

This request is necessary to cover the costs of the advertising and contracted services account.

I recommend passage of this accompanying order.

Sincerely,

Kimberley Driscoll

Mayor

CITY OF SALEM – Finance Department Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: City Council Department	Cheryl a Patonite Department Head Authorizing Signature	March 27, 2017
	J	
Budget or R/Res		Budget Amt:
Transfers To:	Desc:	
Transfers To: (Org/Object)		
		Budget Amt:
From :	Desc: Mayor for Transfers from different Personnel & N	Balance:
(*Note - Please include letter to M	Mayor for Transfers from different Personnel & N	Von-personnel lines)
Current Balance in Receipts Reserved Fund	Above (if applicable) - \$	Date:
Free Cash or To: 11112-5306 Retained Earnings (W/S) (Org/Object) Please circle one		Budget Amt: 20,000.00 sinBalance: 876.16
-	00.00	
Reason (Be Specific) Necessary to fund t	the advertising account for	the remainder of the
Fiscal Year for First Passage of ord	linances and retail adds.	
For Finance Department and Mayor's Use On	ıly:	
	,	
Budget Transfer	Mayor Approval	City Council Approval
From Cook Americanistics City Cou	ncil Approval – Gen Fund \$ 580,0	
Free Cash Appropriation – City Cou	Free Cash Ba	lance MAR
R/E Appropriation –Water \$R/E Ba		priation Sewer \$
Receipts Reserve – City Council App	proval \$R/Res Fund 1	Balance
Raise & Appropriate	Other	1 Stan Cult
Recommendation:ApprovedDenied	Yinance Dire	ector
Completed: Date: By:	CO # JE#:	Transfer #:

City of Salem, Massachusetts Office of the City Clerk

Cheryl A. LaLointe City Clerk



Room 1 City Kall

March 27, 2017

The Honorable Kimberley Driscoll Mayor of Salem City Hall Salem, MA 01970

Dear Mayor Driscoll:

I respectfully request a supplemental appropriation in the amount of \$8,000.00 to "City Council – Advertisement" (#11112-5306). This appropriation is necessary to fund the advertising account for the remainder of the fiscal year.

This account has been depleted due to the increased volume of Ordinances changes, Zoning, Traffic and public hearings. Thank you for your consideration.

Very truly yours Chereyl a Paroexte

CHERYL A. LAPOINTE

CITY CLERK



CITY OF SALEM – Finance Department Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: City Council	Cherryl a ha	March 27, 2017 rizing Signature Date
Department	Department incar	
Dudget or D/Des		Budget Amt:
Budget or R/Res	Desc:	Balance:
Transfers To:	Desc	Datanee.
(Oig Oijac)		Budget Amt:
From:	Desc:	Balance:
(*Note - Please include letter to	Mayor for Transfers from diffe	Balance:
		Date:
		0
		Budget Amt:0
Free Cash or To: 11112 - 5320	Desc: City Counc	cil-Contracted Balance: 0
Retained Earnings (W/S) (Org/Object)		Services
Please circle one		
Amount Requested: \$	1,700.00	
Amount Requested.	no see to	
Reson (Re Specific) Needed to provide	audio service for	the City Council Ad-Hoc Public
Hearing and Special Meeting for Sa	ictuary for Peace.	
For Finance Department and Mayor's Use C	Only:	
Budget Transfer	Mayor Approva	dCity Council Approval
	: 1 Ammercal Gon Fun	4 \$ 620 00 90
Free Cash Appropriation – City Co	ouncii Approvai – Geli Fuli	Free Cash Balance
		(rus)
R/E Appropriation –Water \$		R/E Appropriation Sewer \$
R/E	Balance	To D Dutanee
Receipts Reserve - City Council A	approval	\$ R/Res Fund Balance
		R/Res Fund Balance
Daise & Ameroprioto		Other
Raise & Appropriate	-	
Daniel Approved Denie	d	MA WILDER CHI
Recommendation: Approved Denie	u	Enance Director
		J
Completed: Date: By:	CO#	JE#: Transfer #:

City of Salem, Massachusetts Office of the City Clerk

Cheryl A. LaLointe City Clerk



Room 1 City Kall

March 27, 2017

The Honorable Kimberley Driscoll Mayor of Salem City Hall Salem, MA 01970

Dear Mayor Driscoll:

I respectfully request a supplemental appropriation in the amount of \$1,700.00 to "City Council – Contracted Services" (#11112-5320). This appropriation is necessary to fund for the services of Terry Hanley Audio Systems which will provide audio services for the City Council and audience for the Ad-Hoc Public Hearing for Sanctuary for Peace.

Thank you for your consideration.

Very truly yours,

CHERYL A. LAPOINTE

CITY CLERK

CITY OF SALEM, MASSACHUSETTS FY 2017 FREE CASH SUMMARY

Penaing	
Pending	

Date	C.O. #	Approved	Keason
Approved		Free Cash	

CERTIFIED FREE CASH

5,380,858.00

20% to CIP 12/08/16 20% to CIP 12/08/16 5% to OPEB 12/08/16 Contributory Retirement 12/08/16 Retirement Stabilization 12/08/16 Police Medical 12/08/16 Salem Bicycle Share Program 12/08/16 Fire Medical 01/26/17 Police Medical 02/16/17 Fire Medical 03/09/17 Fire Medical 03/09/17		12/08/16 12/08/16 12/08/16 12/08/16	659	(1,076,171.60) Free Cash transfer per Finance Policies
Stabilization ical when the state ical divertising ical ical ical ical ical ical ical ical		12/08/16 12/08/16 12/08/16 12/08/16	010	
ogram		12/08/16 12/08/16 12/08/16	628	(269,042.90) Free Cash transfer per revised Finance Policies
ogram		12/08/16	661	(400,000.00) Transfer to Pensions Assessment
ogram		12/08/16	099	(500,000.00) Transfer to Retirement Stabilization
		-	899	(30,000.00) Additional money needed for police medical expenses
		12/08/16	663	(1,300,000.00) Free cash to reduce the FY 2017 tax rate
		01/26/17	299	(35,000.00) Additional money for Salem Bicycle Share program
vertising sal		12/19/16	711	(20,780.00) Additional money neede for fire medical expenses
ltrol		01/26/17	55	(2,000.00) Additional funds needed for advertising due to more public meetings
Control		02/16/17	98	(51,690.00) Additional money needed for police medical expenses
Control		03/09/17	142	(40,000.00) Additional money needed for Fire medical expenses
	(2.500.00)			To cover unanticipated rodent control expenses
	(1 500 00)			To cover unanticipated Overtime expenses
	(200000)			Andio Faminment for Public Hearings
City Council - Contr Serv 04/13/17	(1,700.00)			Andread Equipments of advantagements for nublic hearing & ordinance changes
City Council - Advertisement 4/31/17	(8,000.00)			To Tund increased voluine of advertishing to public comings a characterism

(13,700.00) 566,301.90

(4,800,856.10) 580,001.90

TINTI, QUINN, GROVER & FREY, P.C.

27 CONGRESS STREET, SUITE 414 SALEM, MASSACHUSETTS 01970

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WILLIAM B. ARDIFF (1965 - 1995)

MARCIA MULFORD CINI OF COUNSEL

> JOHN D. KEENAN OF COUNSEL

JERALD A. PARISELLA OF COUNSEL

April 5, 2017

Honorable President and Councilors Salem City Council 93 Washington Street Salem, Massachusetts 01970

Dear President Milo and Councilors:

I represent Juliana Tache, Manager of JJ Tache, LLC, owner of the property known as 206 Derby Street, and the owners of three other adjoining properties located at 204 Derby Street, 214 Derby Street and 222 Derby Street, Salem.

My clients hereby petition and request that the City enact an amendment to the City of Salem Zoning Map to change the zoning designation of these four properties from Residential Two Family (R-2) to Central Development (B-5) Zoning. These properties are right across the street from Pickering Wharf and the B-5 District, including the Waterfront municipal parking garage on Derby and Congress Streets.

All of these properties have contained commercial uses on their first floors for many years, with additional commercial or residential uses on upper floors. The current R-2 Zoning renders all such commercial uses non-conforming. This is not consistent with the City's public purpose of maintaining a vibrant and active Central Development District in this neighborhood. Changing the zoning of these properties to B-5 designation of these properties will legalize commercial uses in these buildings, and is wholly consistent with the City's purposes in establishing an active and vibrant commercial element in the Central Development District.

Approval of the zoning change will also allow the nearby municipal parking facilities to satisfy the parking requirements for commercial users in these buildings, which will enhance the market viability of these properties, so that they can continue to be improved, tenanted and pay their real estate taxes.

Page 2 Honorable President and Councilors

Please accept this filing and refer it to your appropriate Committee, and to the Planning Board for its recommendation. As I will be out of state on vacation from April 12-25, I would greatly appreciate any hearing being scheduled for a date after I have returned.

Very truly yours,
Wellem F. J.

William F. Quinn

Enclosure: Proposed Ordinance

cc. City Solicitor Elizabeth Rennard City Planner Thomas Daniel Ward 1 Councilor Robert McCarthy

ASSENT TO ZONING PETITION

Each of the undersigned owners of property on Derby Street, Salem, MA hereby assent to the filing of the Petition of Juliana Tache, Manager of JJ Tache, LLC for passage of an Ordinance to amend the zoning designation of their respective properties from Residential two Family (R-2) to Business Neighborhood (B-1):

1. Shawn E. Donovan and Claire T. Donovan, Trustees of Bunghole Realty Trust, owners of property

at 204 Derby Street, being shown on Assessor see deed dated July 17, 1992 recorded at Esse	rs Map 35 as Parcel Number 0290-0. For our title ex County South District Registry of Deeds at Book
11398, Page 164.	
Shaw Elmour Tristee	Claire T. Woven Truster
Shawn E. Donovan, Trustee	Claire T. Donovan, Trustee

 Thomas J. Pelletier, owner of property at 214 Derby Street, being shown on Assessors Map 35 as Parcel 0276-0. For my title see deed dated August 23, 2001, recorded at said Registry at Book 17568, Page 506.

Thomas J. Pelletier

3. Louise A. Michaud and Donald A. Michaud, Trustees of MI-SKE Realty Trust, owners of property at 222-224 Derby Street, being shown on Assessors Map 35 as Parcel Number 0275-0. For our title see quitclaim deed dated April 6, 1992 and Appointment of Trustee dated May 6, 2014 and recorded at Book 33264, Page 262.

Louise A. Michaud

מספולים מיות

In the year two thousand seventeen

An Ordinance to amend the City of Salem Zoning Map

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. The City of Salem Zoning Map is hereby amended to change the Zoning Designation for the following parcels to Central Development (B-5):

204 Derby Street – Assessors Map 35 Parcel Number 0290-0

206 Derby Street – Assessors Map 35 Parcel Number 0289-0

214 Derby Street – Assessors Map 35 Parcel Number 0276-0

222 Derby Street – Assessors Map 35 Parcel Number 0275-0

90

Printed on 04/05/2017 at 09:50 AM



City Clerk's Office Attn: Council President Elaine Milo Salem City Hall 93 Washington Street Salem, MA 01970

April 4, 2017

Executive Director
Kylie Sullivan

Steering Committee

John A. Boris Boris & Associates Beth Debski Salem Partnership Gina Flynn Eastern Bank Kate Fox **Destination Salem** Nicole Giambusso Salem State University Carol McLaughlin Design Committee Chair **Rinus Oosthoek** Salem Chamber of Commerce Mira Riggin LEAP for Education Andrew Shapiro City of Salem Caroline Watson-Felt Organization & Promotion Chair

Additional SMS Committees:

Design
Economic Development
Fundraising
Organization & Promotion
Arts Festival
Farmers' Market

Dear Councilor Milo,

Salem Main Streets respectfully requests permission to close Front Street to vehicular traffic during the Salem Arts Festival on Saturday, June 3 and Sunday, June 4 from 10:00 a.m. to 6:00 p.m. The Salem Arts Festival, a Salem Main Streets project, is a free, family-friendly festival celebrating the arts and includes an art show in Old Town Hall, a street fair, live performances, and collaborative art-making activities.

The majority of our activities this year will take place in Derby Square, Front Street, and Artists' Row. Closing the street allows us to increase performance activity and street fair vendors on Derby Square and Artists Row without worrying about crowds crossing the street safely (with good weather, we can see 5,000+ visitors over the course of the weekend). This will be the fourth year we have closed Front Street during the festival, and every year it has been hugely successful for the festival.

Every year, we have continued to improve activation along Front Street and provide support to the businesses on the street during the weekend, and the majority of businesses have given us positive feedback about the festival, but we always feel that we could do better. This year, we will be arranging a meeting with the Front Street businesses in early May to discuss better ways to ensure that the increased foot traffic from the festival is benefitting them as intended. We will also be focusing on improving communications to impacted residents this year.

If our proposal is approved, we will again work with the Police and Fire departments to implement any security measures that they recommend.

Thank you for your consideration of this request. If you have any questions or concerns, please contact me at (978)744-0004 x115 or via email kylie@salemmainstreets.org.

Sincerely,

Kylie Sultivan

Executive Director, Salem Main Streets



PO BOX 474 SALEM, MA 01970 MARCH 29, 2017

TO: SALEM CITY COUNCIL

CC: MAYOR KIM DRISCOLL, WARD 2 COUNCILLOR HEATHER FAMICO

ELLEN TALKOWSKI SALEM CITY HALL SALEM, MA 01970

Dear Salem City Council,

We are a group of Salem and North Shore residents, all volunteer, who are planning a Multi-Faith Festival to celebrate Religious Freedom on Sunday, June 4 from Noon to 6 PM at 50 Washington Street, and Federal Street, otherwise known as Tabernacle Church.

We are requesting that Federal Street from Washington Street to Summer Street be closed for the day of our Festival. From 9 AM to 7 PM. Residents will be made aware of the closure by flyers that we will hand-deliver to each door 2 weeks in advance. Nothing will be placed in street to obstruct emergency equipment from driving through.

We are hiring police details to make sure the event is secure, and everyone has a fun time. It will be a festival in every sense of the word with live music, food trucks, kids' activities and a bouncy house.

Thank you for your time and consideration. You are all invited to attend the festival!

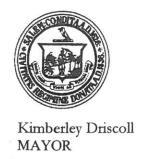
Sincerely,

Mike Boudo- 16 Cabot Street (Tabernacle Church member)

Slmeen Brown - 9 Linden Street (Church of Jesus Christ of Latter Day Saints member)

Fawaz Abusharkh - 4 Harrison Road (Islamic Center of the North Shore member)

Rabbi Alison Adler- Temple B'Nai Abraham, Beverly



CITY OF SALEM, MASSACHUSETTS

PARK, RECREATION & COMMUNITY SERVICES

5 Broad Street, Salem Ma 01970 Tel. (978) 744-0180/(978) 744-0924 Fax (978) 744-7225

Road Race/Walk/Parade Application

Applications must be submitted 90 days prior to event

We, the undersigned, respectfully apply for permission to host a Race/Walk/Parade in the City of Salem as follows:
Applicant's Name: Julie Arrison-Bishop
Organization Name: Wicked Running Club
Name of Race/Walk: Miles Over the Moon
Contact #: 413-530-0831 E-Mail Address wickedpresident@gmail.com
Address: PO Box 601 / 366 811:54 54
City/State/Zip: Salem, MA 01970 Beverly 01915
City/State/Zip: Salem, MA 01970 Bever 01915 Organization tax status (please include Tax ID number): 27-1340/55
What charities will this Race/Walk/Parade benefit? Wicked Running Club Kidz Race; Up to two local high school running program TBD after race
Approximately how much of the Race/Walk/Parade proceeds will be donated to each charity(s) 100%; Amount donated will depend upon proceeds from race; remaining money will be used to keep Wicked Kidz low
Day of Race/Walk/Parade Contact Information:
Name: Tom Mistretta or Julie Arrison-Bishop Contact #: 978-239-4012
Date of Race/Walk:July 14, 2017 Estimated Number of Runners/Walkers: 400
Time of Race/Walk: 8:00 p.m. Estimated Finish Time of Race/Walk: 9:00 p.m.
Start Location: Washington Sq. E Finish Location: Salem Common
Has This Event Been Held Before? × Yes No
All Races/Walks/Parade Are Required to Recycle.
(Will you bring to North Shore Recycled Fiber on 53 Jefferson Ave, open M-F, bring to your home to recycle curbside, or other?) Other; in past years we have divided amongst members and brought water bottles home.
If you have questions about recycling, please contact Julie Rose for more information, 978-619-5679.



MAYOR

CITY OF SALEM, MASSACHUSETTS

PARK, RECREATION & COMMUNITY SERVICES 5 Broad Street, Salem Ma 01970 Tel. (978) 744-0180/(978) 744-0924 Fax (978) 744-7225

4/7/17

Date:

Onsite EMT/Ambulance Services and Insurance is required JAB initial

1. Race/Walk course

Julie Arrison-Bishop

2. Direction of runners through the Race/Walk/Parade

Please Attach a Map of Route With the Following Items:

- 3. Starting and finishing points
- 4. Certificate of insurance
- 5. Last year's race financials

A certificate of insurance for general liability naming the City of Salem as additional insured for amount not less than \$1,000,000 combined single limit for injury or death or property damages (including loss of use) in any one occurrence, and \$1,000,000 general aggregate coverage. (The City of Salem reserves the right to increase coverage minimum if event presents extraordinary risk.)

RELEASE & INDEMNITY AGREEMENT APPLICANT'S SIGNATURE The undersigned Sponsor, by signature below, shall defend, indemnify, and hold the City of Salem, its officers, agents and employees, harmless against all liability, loss, or expenses, including attorney's fees, and against all claims, actions or judgments based upon or arising out of damage or injury (including death) to persons or property caused by any act or omission of an act sustained in any way in connections with the performance of this event or by conditions created thereby, or based upon violation of any statute, ordinance or regulation. This contractual indemnity provision does not abrogate common law or statutory liability and indemnification to the City of Salem, but is in addition to such common law or statutory provisions.

Applicant's signature				
Julie Arrison-Bishop				
Name of applicant				8
	MENT OF \$200 WITH THE TIMENT <i>NO LATER THE</i> Required).			
Approved By:	6			
Director (or designee) o	f Salem Park, Recreation &	Community Services		
Salem Police Departmen	nt			
City Use Only				
Received	Payment Received	Ac	dded to Calendar	



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/13/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

certificate holder in lieu of such endorsement(s).		
PRODUCER	CONTACT Margaret Mayers	
STAR Insurance - Fort Wayne Office	PHONE (A/C, No. Ext): (260) 467 - 5689 FAX (A/C, No.)	(260)467-5691
2130 East Dupont Road	E-MAIL ADDRESS: margaret.mayers@starfinancial.co	om
	INSURER(S) AFFORDING COVERAGE	NAIC #
Fort Wayne IN 46825	INSURER A: National Casualty Company	11991
INSURED	INSURER B :Nationwide Life Insurance Co.	66869
Road Runners Club of America/2017 and Its	INSURER C:	
Member Clubs	INSURER D :	
1501 Lee Highway, Suite 140	INSURER E :	
Arlington VA 22209	INSURER F:	
COVERAGES CERTIFICATE NUMBER:2017 \$1M		
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HA	VE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR	THE POLICY PERIOD

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

SR TYPE OF INSURANCE ADDL SUBR INSD WYD POLICY NUMBER POLICY EFF (MM/DD/YYYY) (MM/DD/YYYY) LIMITS

X COMMERCIAL GENERAL LIABILITY

A CLAIMS-MADE X OCCUR 5 500,000

500,000 CLAIMS-MADE X OCCUR A 12/31/2016 12/31/2017 5,000 KR00000006655200 MED EXP (Any one person) \$ X Legal Liability to 1,000,000 12:01 AM 12:01 AM PERSONAL & ADV INJURY \$ Participant \$1,000,000 Unlimited GENERAL AGGREGATE \$ GEN'L AGGREGATE LIMIT APPLIES PER: 1,000,000 PRO-JECT Abuse & Molestation PRODUCTS - COMP/OP AGG POLICY Abuse and Molestation 500,000 \$ Aggregate \$5,000,000 OTHER: COMBINED SINGLE LIMIT 1,000,000 \$ **AUTOMOBILE LIABILITY** BODILY INJURY (Per person) \$ ANY AUTO SCHEDULED BODILY INJURY (Per accident) \$ ALL OWNED 12/31/2016 12/31/2017 KR00000006655200 AUTOS AUTOS NON-OWNED PROPERTY DAMAGE \$ 12:01 AM 12:01 AM HIRED AUTOS AUTOS (Per accident) \$ \$ **UMBRELLA LIAB** EACH OCCURRENCE OCCUR **EXCESS LIAB** AGGREGATE \$ CLAIMS-MADE \$ RETENTION\$ OTH-WORKERS COMPENSATION PER STATUTE AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ f yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT \$ \$10,000 12/31/2016 12/31/2017 Excess Medical SPX000002788960 Excess Medical & Accident \$2,500 12:01 AM AD & Specific Loss 12:01 AM (\$250 Deductible/Claim)

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Club Member Certificate

Effective 12/12/16

CERTIFICATE HOLDER	CANCELLATION	_
Wicked Running Club Attn: Lisa DiBella 7 Folger Ave. Beverly, MA 01915	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.	
	AUTHORIZED REPRESENTATIVE	
	Terry Diller/MMA Jarry R. Dillor, CACL	<u>ر</u>



Miles over the Moon Race Route

Race begins Boardman @ Washington Sq. East. Straight on Pleasant St, take a right on to Bridge St and a right on Planters St. Take right on East Collins St, on to the bike path then proceed on to Szetela Ln on to Memorial Drive. Right on to Fort Ave then right on Memorial Drive, left onto Szetela, right onto bike path, left on bike path towards Andrew Street, cross Essex onto Andrew Street, left into Common and finish on Common

DATE: 1 3-28-17

 ${\bf TO:\ Chair person\ of\ the\ Committee\ on\ Licenses\ and\ Legal\ Affairs.\ (C.O.L.L.A.)}$

Salem City Council

I Josepho Gomes respectfully request a hearing to appeal the decision of Traffic Officer Michael Page to deny my application for a temporary hackney license. I understand that I must submit this form in order to be heard and that the Officer may be present to give testimony and /or opinion regarding this denial. I further understand that the committee, upon hearing my appeal will have absolute authority to grant or deny this license. I further understand that upon the denial of the temporary license and until I am heard by the committee I am not allowed to operate a taxi, livery or any such sanctioned Vehicle for Hire within the city of Salem, Ma. until the Salem City Council grants said license.

Respectfully,			
Signature:	Joselito H.	mez	
Name:	Jose lito	ofmez_	
Address	16 Summer	St. Peabody	MA 01960
Tel.# 978	-908-7815		

CITY OF SALEM

In the year Two Thousand and Seventeen

An Ordinance to amend an Ordinance relative to the Salary of the Mayor

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 2 Section 2-142(a) Compensation of Chapter 2 – Administration by deleting subsection (a) in its entirety and replacing it with the following:

"(a) Effective Inauguration day 2018, the mayor shall receive a salary of \$135,000.00 per annum and effective January 1, 2019, the mayor shall receive a salary of \$150,000.00 per annum.

Section 2. This ordinance shall take effect as provided by City Charter.

In City Council March 23, 2017 Adopted as amended for first passage by roll call vote of 8 yeas, 2 nays, 1 absent

ATTEST:

CHERYL A. LAPOINTE CITY CLERK

City of Salem

In the year Two Thousand and Seventeen

In Orbinance relative to providing city services regardless of immigration status and the formation of an Inclusionary Advisory Committee.

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 2- Administration is hereby amended by adding the following new Article:

"ARTICLE XVII. CITY SERVICES RELATED TO IMMIGRATION STATUS; INCLUSIONARY ADVISORY COMMITTEE

Sec. 2-2060. Purpose.

To reaffirm existing policies and provide guidance to City employees on protecting all residents' access to police protection and public services.

Sec. 2-2061. Preamble.

WHEREAS, Salem is a welcoming City that serves and protects its residents regardless of their immigration status and country of origin;

WHEREAS, in Salem, all people, including immigrants and refugees, are valued contributors and are vital to our shared prosperity;

WHEREAS, according to the latest United States Census Data, approximately 26% of Salem residents describe themselves as Hispanic/Latino, Black/African American, Asian, American Indian/Alaskan Native or Native American or are comprised of two or more races;

WHEREAS, 15% of Salem residents have a country of origin outside the United States and are proud to call Salem their home and live peacefully as our neighbors, colleagues, and friends;

WHEREAS, Salem Public Schools currently teach students who speak 33 different languages, reflecting the approximately 1,200 students within the Salem school district for whom English is not their first language;

WHEREAS, we know there are youth living in Salem and/ or attending Salem State University that have received temporary status through the Deferred Action for Childhood Arrivals (DACA) program and they deserve an opportunity to have a bright future and to

contribute their time and talent to make Salem a prosperous City of innovation and growth;

WHEREAS, the vitality of the City of Salem, increasingly ethnically, racially and religiously diverse and has been built on the strength of its immigrant communities;

WHEREAS, The City and its public safety personnel value and recognize that the cooperation of and communication with all persons, both documented citizens and those without documentation status, is essential to achieve the City's goals of ensuring the health, safety, and welfare of all, and the protection of life and property, the prevention of crime and the resolution of problems;

WHEREAS, Salem desires to maintain and foster a culture and environment where our immigrant and refugee residents can fully participate in and be integrated into the social, civic, and economic fabric of their adopted City;

WHEREAS, the City of Salem does not believe in the unwarranted identification, detention, and deportation of residents in good standing and/or the separation of families that may result;

WHEREAS, no person living, visiting or working in Salem should ever fear calling public safety personnel for assistance; and

Now therefore, be it Ordained by the City of Salem:

Sec. 2-2062. Policy.

- (a) City employees shall serve all residents and City services shall be accessible to all residents, regardless of immigration status or identity, including ancestry, race, ethnicity, country of origin, color, age, sex, sexual orientation, gender variance, marital status, physical or mental disability, or religion, unless providing such service is prohibited by State or Federal statute, regulation, or court decision.
- (b) City employees, with the exception of Police Officers who shall abide by Police Department Policy, shall not ask for information about immigration status in the performance of daily tasks unless required to do so by Federal or State statute, regulation, or court decision.
- (c) Salem public safety personnel, including police and fire fighters, recognize and value as their first priority, the safety, protection and security of all Salem residents, regardless of one's country of origin. No person living, visiting or working in Salem should ever fear calling public safety personnel for assistance. Further, local public safety personnel recognize that being able to have clear and open communication with any and all Salem residents is the most effective way to ensure the health, safety and welfare of the entire community.
- (d) The Immigration Reform and Control Act of 1986 (IRCA) makes it illegal for the City, as an employer, to discriminate with respect to hiring, firing, or recruitment or referral for

a fee, based on an individual's citizenship or immigration status. Consistent with Federal law, all persons hired by the City of Salem will be required to verify identity and eligibility to work in the United States and to complete an employment eligibility verification document form upon hire. The City affirms that employment eligibility verification will occur only after an offer to hire has been made, unless citizenship status is required of the position by law or regulation.

(e) City department heads shall use tools at their disposal, including meetings and trainings, to direct their staff to comply with the City's policies described above. A communication shall be issued by City department heads to their staff upon adoption of this Ordinance.

Sec. 2-2063. Policy Limitations; Severability.

- (a) No provision continued herein shall condition additional benefits to immigrant or refugee residents in the City of Salem.
- (b) No provision contained herein shall violate Federal or State statutes, regulations, or court decision nor impact Federal funding.
- (c) As provided in Sec. 1-9 of this Code, the sections, paragraphs, sentences, clauses and phrases of this Article are severable, and if any phrase, clause, sentence, paragraph or section of this Article shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this Article.

Section 2. This Ordinance shall take effect as provided by City Charter.

A Special Meeting of the City Council was held on March 29, 2017 Adopted as amended for first passage by a roll call vote of 7 yeas, 4 nays, 0 absent A motion for immediate reconsideration in the hopes it would not prevail was denied.

ATTEST:

CHERYL A. LAPOINTE CITY CLERK