

RESPONSE TO ACTIVE SHOOTER

A.L.i.C.E.

Lieutenant Dennis King

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Agenda

- ▣ **Active Shooter Preparedness**
- ▣ **ALICE Implementation and Certification**
- ▣ **Next Steps**
- ▣ **Q & A**

Justification

- ▣ **Major Findings from the FBI's Active Shooter Incidents Study**
- ▣ Active shooter incidents are becoming more frequent—the first seven years of the study show an average of 6.4 incidents annually, while the last seven years show 16.4 incidents annually. One every three weeks
- ▣ These incidents resulted in a total of 1,043 casualties (486 killed, 557 wounded—excluding the shooters).
- ▣ All but six of the 160 incidents involved male shooters (and only two involved more than one shooter).
- ▣ The largest percentage of incidents—45.6 percent—took place in a commercial environment (73 incidents), followed by 24.3 percent that took place in an educational environment (39 incidents). The remaining incidents occurred at the other location types specified in the study—open spaces, military and other government properties, residential properties, houses of worship, and health care facilities.

ALICE Acronym

- ▣ To make it easy to remember in a stressful situation, ALICE is broken up into five strategies: Alert; Lockdown; Inform; Counter and Evacuate. The ALICE acronym is not meant to be a linear or sequential strategy but as tactics that apply to the situation.
- ▣ • The purpose of ALERT is your first notification of danger
- ▣ • The purpose of LOCKDOWN is to secure in place, and prepare to EVACUATE or COUNTER, if needed.
- ▣ • The purpose of INFORM is communicate the violent intruder's location and direction in real time.
- ▣ • The purpose of COUNTER is to create Noise, Movement, Distance and Distraction with the intent of reducing the shooter's ability to shoot accurately. Counter is NOT fighting.
- ▣ • The purpose of EVACUATE is to remove yourself from the danger zone when it is safe.

Implementation

- ▣ Staff Training
- ▣ In Class Student Curriculum
- ▣ Parent Introduction – Parent Night Presentations
- ▣ Active Shooter Drills

Staff Training

- ▣ ALICE E-Learning – Yearly and current Best Practice
- ▣ Professional Development Time
- ▣ Individual Request by Schools

In Class Student Curriculum

- ▣ Social Story
- ▣ Middle / High School Curriculum
- ▣ Age/Grade Appropriate Skills and Responses

Parent Introduction – Parent Night Presentations

- ▣ Letter to Parents
- ▣ Parent Night Presentations – English and Spanish

Active Shooter Drills

- ▣ Started in May 2016 at Witchcraft Heights
- ▣ Every School has now done Two Drills with Entrance Point Focus – Evacuation – Lockdown (Enhanced Barricade)
- ▣ No Other Stimulus - Introduce Physical Threat in Fall

ALICE Certification

- ▣ 75 percent of all Staff participate in E-Learning
- ▣ Active Shooter Response Protocol
- ▣ Document and Submit Drills

ALICE CERTIFIED ORGANIZATION



This is to certify that
Salem Public Schools
has successfully met the requirements of the ALICE Training Institute's Certified Organization program, in active shooter response preparedness, and is hereby eligible to bear the ALICE Certified Organization mark shown above.

Certificate Issued: **July 16, 2018**

Certificate Expires: **July 16, 2019**

Certificate Number: **KJKXG243**
Organization: **Salem Public Schools**
Location: **29 Highland Ave
Salem, MA 01970**

This **Certificate of Compliance** is based on our successful review and confirmation of the following:

ALICE Certified Employees:
Achieved Certification Requirements

Active Shooter Proactive Response Drill:
Last completed on 07/16/2018

Proactive Response Outline in EOPs:
Last audited on 07/16/2018

Issued By: **ALICE Training Institute
3593 Medina Rd
Medina, Ohio 44256**

Authorized By:

Greg Crane, President

ALICE
TRAINING INSTITUTE

Next Steps

- ▣ Integrate Active Shooter Training with ALICE Drills
- ▣ Evaluate Best Practice Approaches to Active Shooter
- ▣ Increase Communication with parents and community – education – awareness
- ▣ Get more Parents Involved
- ▣ Work with Facilities to make identified improvements
- ▣ Survival Kits in Classrooms
- ▣ Increase overall school safety and preparedness

Questions