Salem

ORDER FOR JOINT OR IDENTICAL POLE LOCATIONS

To the City Council - Salem, Massachusetts

Notice having been given and public hearing held, as provided by law, IT IS HEREBY ORDERED:

that NATIONAL GRID and VERIZON NEW ENGLAND INC. (formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Companies dated the 21st day of February 2018.

All construction under this order shall be in accordance with the following conditions:

Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the
points indicated upon the plan marked – Swampscott Rd – Salem – Massachusetts.

February 21, 2018. Filed with this order

There may be attached to said poles by NATIONAL GRID and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Swampscott Rd - National Grid to install 1 JO Pole and relocate 1 JO pole on Swampscott Rd. National Grid is petitioning to relocate one existing pole and install one new pole at the intersection of First St and Swampscott Rd, Salem.

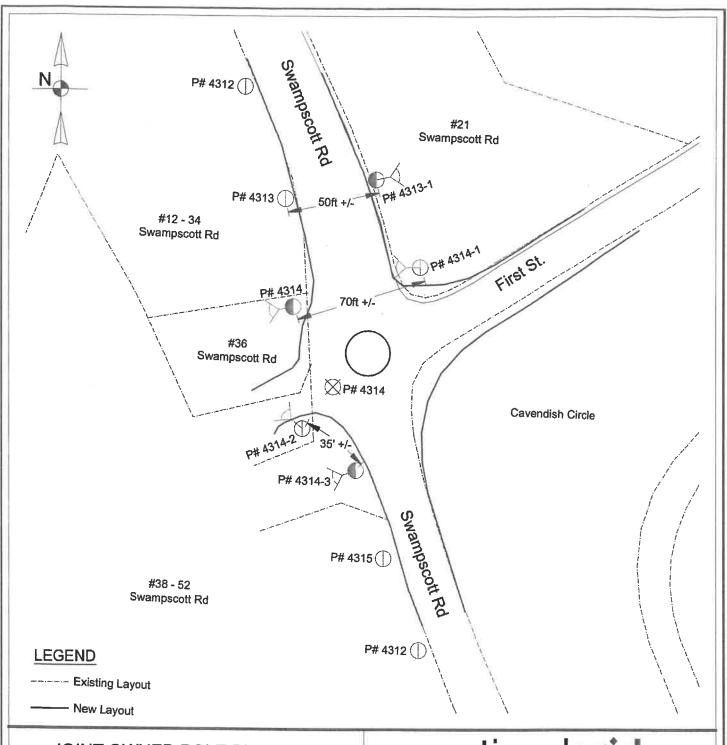
Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the of the City/Town of , Massachusetts held on the day of 20 .

City/Town Clerk.

Massachusetts

20



nationalgrid JOINT OWNED POLE PETITION 0 **Proposed NGRID Pole Locations** Verizon New England, Inc. **Existing NGRID Pole Locations** 0 Date: 01-31-2018 1 Proposed J.O. Pole Locations 0 **Existing J.O. Pole Locations** Work Request Number: 24866953 0 **Existing Telephone Co. Pole Locations** To Accompany Petition Dated: 0 Existing NGRID Pole Location To Be Made J.O. To The: City / Town Of Salem \otimes **Existing Pole Locations To Be Removed** Pole: 4314 & Location: Swampscott Rd / Frist St Intersection For Proposed: DISTANCES ARE APPROXIMATE



Kimberley Driscoll Mayor

March 22, 2018

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am pleased to appoint Ronald Harrison, of 5 Riverway Road, to the Salem Cemetery Commission to fill the remainder of the three-year term of Roberta Clement, which will expire on February 11, 2019. I hope you will join me in thanking Ms. Clement for her service on the Cemetery Commission and for her commitment to our community.

Following graduation from Salem High School — where he was admitted to the SHS Hall of Fame for his skills on the basketball court — Mr. Harrison joined the U.S. Navy and retired as Senior Chief Petty Officer after 24 years in the submarine service. Mr. Harrison earned a Master's degree in communications from Boston University and entered into a career in journalism, primarily in the area of aviation. That experience led him to serve as director of employee communications for a subsidiary of American Airlines and, then, as Manager of Media Relations for United Airlines. From there, Mr. Harrison joined NYNEX as a marketing executive and, eventually, retired from that company. As a veteran and someone with family buried in Greenlawn, Mr. Harrison has taken an active interest in the improvement and maintenance of our cemeteries. He is a member of the Friends of Greenlawn and has also served our community in the past as a member of the Zoning Board of Appeals.

I recommend confirmation of Mr. Harrison's appointment to the Cemetery Commission. We are fortunate that he is willing to serve our community in this important role and lend his dedication and commitment to the commission and its work.

Very truly yours,

Kimberley Driscoll

Kin Drivel

Mayor

City of Salem



Kimberley Driscoll Mayor

March 22, 2018

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am pleased to appoint Bill Doane, of 26 Buena Vista Avenue, to the Salem Beautification Committee to fill a vacant seat for a three-year term to expire March 22, 2021.

Mr. Doane is currently the director of catering for Compass Group USA, a food service company where he helps to manage over 200 events each year. He brings fourteen years of experience in special events management and coordination. Mr. Doane has a passion for style, design, and details, which will lend itself well to the work of the Beautification Committee.

I recommend confirmation of Mr. Doane's appointment to the Beautification Committee. We are fortunate that he is willing to serve our community in this important role and lend his expertise and dedication to the committee and its work.

Very truly yours,

Kimberley Driscoll

Kin Dring

Mayor

City of Salem

26 Buena Vista Ave, Salem, MA 01970

billdoane1@gmail.com

Summary

- Creative, motivated, personable, professional and highly detail oriented
- Excellent communication skills and appearance
- Manage multi-faceted tasks energetically and skillfully
- Embrace the philosophy of doing what it takes to get the job done
- Thrive in fast paced environments while always maintaining attention to every detail

Professional Experience

Compass Group USA, d/b/a Restaurant Associates January 2011 – Present **Director of Catering**

- Designed and implemented aggressive strategic sales and marketing plan which resulted in exceeding annual budget by 31%
- Streamlined operational costs resulting in increased revenue to bottom line
- Direct selling of events to both Social and Corporate markets to exceed forecasted budgets
- Manage overall execution of all catered events for two units in excess of 200 events annually
- Conduct site tours of unit for perspective clients
- Requisition and manage all equipment rentals, staffing, and event specific needs
- Produce proposals, contracts and banquet event orders tailored to client needs
- Develop pre event profit and loss reports and manage expenses to conform to report
- Coordinate with Executive Chef on menu design
- Envision, design and implement overall event "look" and image
- Design, distribute and communicate all floor plans, event set up requirements, and "run of show" for all events
- Liaise with clients throughout event planning and execution process to ensure ease of mind
- Collaborate with all departments to ensure greatest success for all events.

Compass Group USA, d/b/a Wolfgang Puck Catering, Boston, MA December 2009 – January 2011 Catering/Café Operations

- Restructured inventory and product ordering resulting in a 20% reduction in weekly product costs. Reduced labor costs to below budget
- Responsible for daily operation of unit's cafe restaurant including all cash handling, daily sales reporting and tracking
- Conducted daily pre-meal with staff
- Maintained weekly inventory including ordering based on café and catering needs
- Responsible for all staffing of daily café operations and catered events
- Creation of floor plans, staff assignments and steps of service for catered events in accordance to BEO, client specifications and highest level of standards and procedures.
- Weekly tracking and reporting of all sales, inventory, and payroll to regional controller

Page 2 of 2

• Facilitated weekly meeting with the our Executive Chef, Special Event Manager for Unit, Director of Facilities, and Production Department to review all upcoming events

Compass Group USA, d/b/a Restaurant Associates, Boston, MA April 2006 – December 2009 Server/Event Manager

- Responsible for executing all necessary job tasks within a banquet setting to ensure the
 highest level of guest and client satisfaction. Act as onsite manager of all staff and
 overseeing guidelines of conduct and procedure.
- Interacted with clients and guests ensuring highest standards of service
- Accurate accounting of materials, supplies and equipment for billing and inventory including food and beverages consumed
- Worked closely with Unit Managers in advance planning of events including labor projection, rentals ordering, timing and flow, menu planning and budgeting
- Assisted Regional Director of Catering in overseeing Boston Butler Pool including training, responding to and resolving butler issues, and ensuring adherence to RA polices and standards
- Assisted Central Staffing in staffing of events with respect to specific strengths and talents of butlers
- TIPS Certified

City Farm Catering, Boston, MA 2004 - 2006 Server/Event Manager

Education

St Mary's High School, Lynn MA

Northeastern University, Boston, MA Communications

Community Activities

- Board of Directors, Boston Living Center 2000
 2003
- Producer, New Boston Pride Committee 2000 -2001
- Board of Directors, Greater Boston Business Council, 2001 - 2003

Salem

ORDER FOR JOINT OR IDENTICAL POLE LOCATIONS

To the City Council - Salem, Massachusetts

Notice having been given and public hearing held, as provided by law, IT IS HEREBY ORDERED:

that NATIONAL GRID and VERIZON NEW ENGLAND INC. (formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Companies dated the 21st day of February 2018.

All construction under this order shall be in accordance with the following conditions:

Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the
points indicated upon the plan marked – Swampscott Rd – Salem – Massachusetts.

February 21, 2018. Filed with this order

There may be attached to said poles by NATIONAL GRID and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Swampscott Rd - National Grid to install 1 JO Pole and relocate 1 JO pole on Swampscott Rd. National Grid is petitioning to relocate one existing pole and install one new pole at the intersection of First St and Swampscott Rd, Salem.

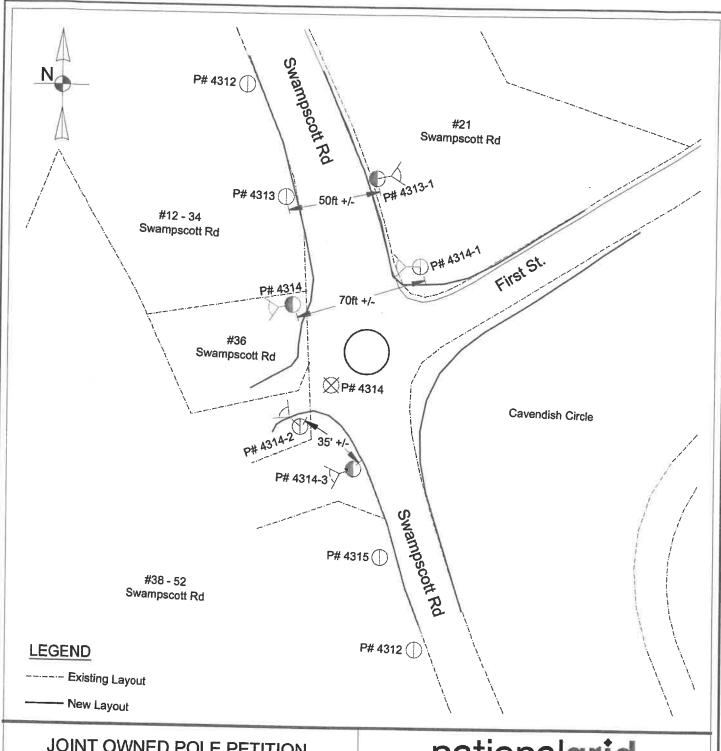
Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the of the City/Town of , Massachusetts held on the day of 20 .

City/Town Clerk.

Massachusetts

20 .



JOINT OWNED POLE PETITION

- Proposed NGRID Pole Locations
- Existing NGRID Pole Locations
- Proposed J.O. Pole Locations
- ① Existing J.O. Pole Locations
- Existing Telephone Co. Pole Locations
- © Existing NGRID Pole Location To Be Made J.O.

DISTANCES ARE APPROXIMATE

nationalgrid

Verizon New England, Inc.

Date: 01-31-2018

Work Request Number: 24866953

To Accompany Petition Dated:

To The: City / Town

Of Salem

For Proposed:

Pole: 4314 & Location: Swampscott Rd / Frist St Intersection



Kimberley Driscoll Mayor

March 22, 2018

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am pleased to appoint Ronald Harrison, of 5 Riverway Road, to the Salem Cemetery Commission to fill the remainder of the three-year term of Roberta Clement, which will expire on February 11, 2019. I hope you will join me in thanking Ms. Clement for her service on the Cemetery Commission and for her commitment to our community.

Following graduation from Salem High School – where he was admitted to the SHS Hall of Fame for his skills on the basketball court – Mr. Harrison joined the U.S. Navy and retired as Senior Chief Petty Officer after 24 years in the submarine service. Mr. Harrison earned a Master's degree in communications from Boston University and entered into a career in journalism, primarily in the area of aviation. That experience led him to serve as director of employee communications for a subsidiary of American Airlines and, then, as Manager of Media Relations for United Airlines. From there, Mr. Harrison joined NYNEX as a marketing executive and, eventually, retired from that company. As a veteran and someone with family buried in Greenlawn, Mr. Harrison has taken an active interest in the improvement and maintenance of our cemeteries. He is a member of the Friends of Greenlawn and has also served our community in the past as a member of the Zoning Board of Appeals.

I recommend confirmation of Mr. Harrison's appointment to the Cemetery Commission. We are fortunate that he is willing to serve our community in this important role and lend his dedication and commitment to the commission and its work.

Very truly yours,

Kimberley Driscoll

Kin Drivle

Mayor

City of Salem



Kimberley Driscoll Mayor

March 22, 2018

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am pleased to appoint Bill Doane, of 26 Buena Vista Avenue, to the Salem Beautification Committee to fill a vacant seat for a three-year term to expire March 22, 2021.

Mr. Doane is currently the director of catering for Compass Group USA, a food service company where he helps to manage over 200 events each year. He brings fourteen years of experience in special events management and coordination. Mr. Doane has a passion for style, design, and details, which will lend itself well to the work of the Beautification Committee.

I recommend confirmation of Mr. Doane's appointment to the Beautification Committee. We are fortunate that he is willing to serve our community in this important role and lend his expertise and dedication to the committee and its work.

Very truly yours,

Kimberley Driscoll

in Drive

Mayor

City of Salem

26 Buena Vista Ave, Salem, MA 01970

billdoane1@gmail.com

Summary

- Creative, motivated, personable, professional and highly detail oriented
- Excellent communication skills and appearance
- Manage multi-faceted tasks energetically and skillfully
- Embrace the philosophy of doing what it takes to get the job done
- Thrive in fast paced environments while always maintaining attention to every detail

Professional Experience

Compass Group USA, d/b/a Restaurant Associates January 2011 – Present Director of Catering

- Designed and implemented aggressive strategic sales and marketing plan which resulted in exceeding annual budget by 31%
- Streamlined operational costs resulting in increased revenue to bottom line
- Direct selling of events to both Social and Corporate markets to exceed forecasted budgets
- Manage overall execution of all catered events for two units in excess of 200 events annually
- Conduct site tours of unit for perspective clients
- Requisition and manage all equipment rentals, staffing, and event specific needs
- Produce proposals, contracts and banquet event orders tailored to client needs
- Develop pre event profit and loss reports and manage expenses to conform to report
- Coordinate with Executive Chef on menu design
- Envision, design and implement overall event "look" and image
- Design, distribute and communicate all floor plans, event set up requirements, and "run of show" for all events
- Liaise with clients throughout event planning and execution process to ensure ease of mind
- Collaborate with all departments to ensure greatest success for all events.

Compass Group USA, d/b/a Wolfgang Puck Catering, Boston, MA December 2009 – January 2011

Catering/Café Operations

- Restructured inventory and product ordering resulting in a 20% reduction in weekly product costs. Reduced labor costs to below budget
- Responsible for daily operation of unit's cafe restaurant including all cash handling, daily sales reporting and tracking
- Conducted daily pre-meal with staff
- Maintained weekly inventory including ordering based on café and catering needs
- Responsible for all staffing of daily café operations and catered events
- Creation of floor plans, staff assignments and steps of service for catered events in accordance to BEO, client specifications and highest level of standards and procedures.
- Weekly tracking and reporting of all sales, inventory, and payroll to regional controller

Page 2 of 2

• Facilitated weekly meeting with the our Executive Chef, Special Event Manager for Unit, Director of Facilities, and Production Department to review all upcoming events

Compass Group USA, d/b/a Restaurant Associates, Boston, MA April 2006 – December 2009 Server/Event Manager

- Responsible for executing all necessary job tasks within a banquet setting to ensure the highest level of guest and client satisfaction. Act as onsite manager of all staff and overseeing guidelines of conduct and procedure.
- Interacted with clients and guests ensuring highest standards of service
- Accurate accounting of materials, supplies and equipment for billing and inventory including food and beverages consumed
- Worked closely with Unit Managers in advance planning of events including labor projection, rentals ordering, timing and flow, menu planning and budgeting
- Assisted Regional Director of Catering in overseeing Boston Butler Pool including training, responding to and resolving butler issues, and ensuring adherence to RA polices and standards
- Assisted Central Staffing in staffing of events with respect to specific strengths and talents of butlers
- TIPS Certified

City Farm Catering, Boston, MA 2004 - 2006 Server/Event Manager

Education

St Mary's High School, Lynn MA

Northeastern University, Boston, MA Communications

Community Activities

- Board of Directors, Boston Living Center 2000
 2003
- Producer, New Boston Pride Committee 2000
 -2001
- Board of Directors, Greater Boston Business Council, 2001 - 2003



CITY OF SALEM

In City Council,

March 22, 2018

Ordered:

That the sum of Two Hundred and Fifty Thousand Dollars (\$250,000.00) is hereby appropriated from General Fund Balance Reserved for Free Cash (1-3245) to the Retirement Stabilization Fund 8311 to fund unanticipated vacation and sick leave buybacks for the remainder of FY 2018. This transfer is requested in accordance with the recommendation of Her Honor the Mayor.



Kimberley Driscoll Mayor

March 22, 2018

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Two Hundred and Fifty Thousand Dollars (\$250,000.00) from the General Fund Balance Reserved for Free Cash (1-3245) to be expended for the negotiated sick leave buyback provision.

I recommend passage of the accompanying Order.

Very truly yours,

Kimberley Driscoll

Mayor

City of Salem, Massachusetts

Finance Department 93 Washington Street Salem, MA 01970 www.salem.com

Kimberley L. Driscoll, Mayor

Laurie A. Giardella, Finance Director

March 16, 2018

Honorable Salem Mayor Kimberley Driscoll Salem City Hall Salem, Massachusetts

Dear Honorable Mayor Driscoll:

I am respectfully requesting the amount of two hundred and fifty thousand dollars (\$250,000) be transferred from the General Fund Balance Reserved from Free Cash to the Retirement Stabilization fund for sick leave buyback fund. This request will cover anticipated retirements through June 30, 2018.

Please let me know if you need any further information.

Regards

Laurie A. Giardella Vinance Director

CITY OF SALEM

Stabilization, Retirement Stabilization & CIP EOY Free Cash Appropriation

Date 3 16 8	
Transfer To: 83011-4970	Desc: Stabilization Fund
Amount: \$	
Transfer To: 83111-4970	Desc: Retirement Stabilization Fund
Amount: \$ 250,6	r attached letter.
For Finance Dept and Mayor's Us Amount of Free Cash Gen Recommendation: Approved Deni	fied: 686, 990.35
Processed: Date:	By:
CO# .TE#:	Transfer #:



CITY OF SALEM

In City Council, March 22, 2018

Ordered:

That the sum of Two Hundred and Fourteen Thousand, Two Hundred and Seven Dollars (\$214,207.00) is hereby appropriated within the "Capital Outlay Equipment" account (20003-586018) to be expended for the Furniture, Fixtures & Equipment at the new Community Life Center by the Building Department in accordance with the recommendation of Her Honor the Mayor.



Kimberley Driscoll Mayor

March 22, 2018

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

RE: An Order Appropriating \$214,207 in Capital Outlay for Furnishings and Fixtures of the Mayor Jean Levesque Community Life Center

Ladies and Gentlemen of the City Council:

The enclosed Order appropriates \$214,207 from our short-term Capital Improvement Fund for the furnishing and fixtures for the Mayor Jean Levesque Community Life Center that will be completed this coming summer.

You will note in the enclosed breakdown from our interior design consultant that the full value of the furnishing and equipment is \$377,244. We are utilizing \$163,037 in funds gifted to the Council on Aging for the express purpose of furnishing the new CLC to cover the costs of most of the recreational and gaming equipment. These funds came primarily from a bequest from the estate of Irene A. Willey, a resident of Oak Street in Salem and a nurse at Salem Hospital for almost four decades, who passed away in 2009.

I strongly recommend adoption of this appropriation Order and invite you to contact Michael Lutrzykowski with any questions you may have regarding it.

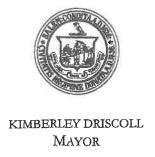
Very truly yours,

Kimberley Driscoll

fin Drive

Mayor

City of Salem



BUILDING DEPARTMENT 120 WASHINGTON STREET, 3RD FLOOR

TEL: 978-745-9595 Fax: 978-740-9846

THOMAS ST.PIERRE DIRECTOR OF PUBLIC PROPERTIES/BUILDING COMMISSIONER

March 1, 2018

Mayor Kimberley Driscoll City of Salem 93 Washington Street - 2nd Floor Salem, Massachusetts 01970

Honorable Mayor Driscoll,

I am pleased to submit the attached funding request for Furniture, Fixtures & Equipment to be ordered and installed at 401 Bridge Street, the new Community Life Center. The items and costs requested in this letter relate directly to the furniture, fixtures. The Audio/Visual equipment items were submitted for separately prior by Matthew Killen the Chief Information Officer for the City.

The amount requested is for Two Hundred Fourteen Thousand Two Hundred Seven Dollars and Zero Cents (\$214,207.00)

Thomas St. Pierre
Building **Building Commissioner and Zoning Officer**

Cc: Michael Lutrzykowski, Dominick Pangallo, Laurie Giardella

CITY OF SALEM Capital Outlay Expenditure Request Form

To: MAYOR	
From Department: Tusic Propri	Date: 3/1/2018
Expense Line To: 20003-586018 - Equip	ment
Amount: \$\\\\ \pi 214,207.\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
Description: FURNIURK, FIXTURKS	E Equipment For CLC Built
Expense Line To: 20003-584618 – Renov	ations & Repairs
Amount:	
Description:	
For Finance Dept and Mayor's Use C	Only:
City Council Approval	
Recommendation: Approved Dénied	Finance Director
	Mayor
Processed: Date:	By:
CO # IE#	Trans #



CITY OF SALEM

In City Council, March 22, 2018

Ordered:

That the sum of Six Thousand Seven Hundred and Ninety-Five Dollars (\$6,795.00) is hereby appropriated from the "Receipts Reserved – Golf Course" account (24361-4800) to the "Golf Course Souvenirs" Account (16512-5581) in accordance with the recommendation of Her Honor the Mayor.



Kimberley Driscoll Mayor

March 22, 2018

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Six Thousand Seven Hundred and Ninety-Five Dollars (\$6,795.00) from the "Receipts Reserved – Golf Course" account (24361-4800) to the "Golf Course Souvenirs" Account (16512-5581).

This appropriation is necessary for the purchase of merchandise/souvenirs and replenishing scorecards.

I recommend passage of the accompanying Order.

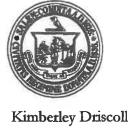
Very truly yours,

Kimberley Driscoll

Mayor

CITY OF SALEM – Finance Department Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: (Galf Course)	mas)	31	2/12/12		
From: 601f course	Department Head A	uthorizing Signature	Date.		
Budget or R/Res Transfers To: 16512-55 (Org/Object) From: 2436	Desc: Sou Desc: Recaper to Mayor for Transfers from	Course I S Reserve different Personnel & No.	Budget Amt: 6,000 Balance: 3,609.13 Budget Amt: Balance: 18,552.14 n-personnel lines)		
Free Cash or To: Retained Earnings (W/S) (Org/Object) Please circle one	Desc:	В	udget Amt:Balance:		
Amount Requested: \$ 6,795.00 Reason (Be Specific) \$5,000 for merchandise Sougnirs \$ 1,795 for Replenishing 5 core cards					
For Finance Department and Mayor's Use	e Only:				
Budget Transfer Free Cash Appropriation – City	Mayor Appro		City Council Approval		
R/E Appropriation –Water \$R/	/E Balance	R/E Appropr	iation Sewer \$R/E Balance		
Receipts Reserve - City Council	l Approval	\$ 850 R/Res Fand Ba	(2./Y) lance		
Raise & Appropriate Recommendation:ApprovedDen	nied	Other Finance Direct	Daroll		
Completed: Date: By:	CO#	JE#:	Transfer #:		



MAYOR

Trish O'Brien Superintendent

March 19,2018

Dear Mayor Driscoll,

Please accept this letter as a request from Paul Lever to utilize golf course receipts reserved money (Account 16512-5581) for the following two items to open the 2018 season:

CITY OF SALEM, MASSACHUSETTS PARK, RECREATION & COMMUNITY SERVICE 5 Broad Street, Salem MA 01970 Tel. (978) 744-0180/(978) 744-0924 Fax (978) 744-7225

- \$5,000 for the Pro shop to order golf gear/souvenirs to replenish merchandise
- \$1,795 for replenishing printed scorecards

Thank you for your support.

Sincerely,

Trish O'Brien

Trish O'Brien Superintendent Park, Recreation and Community Services



In City Council,

Resolved

A RESOLUTION APPROVING A STATEMENT OF INTEREST TO THE MASSACHUSETTS SCHOOL BUILDING AUTHORITY

BE IT RESOLVED:

Having convened in an open meeting on March 22, 2018, prior to the SOI submission closing date, the City Council of Salem, Massachusetts, in accordance with its charter, by-laws, and ordinances, has voted to authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated no later than April 6, 2018 for the Salem High School located at 77 Willson Street, Salem, MA 01970 which describes and explains the following deficiencies and the priority category(s) for which an application may be submitted to the Massachusetts School Building Authority in the future:

- Replacement or renovation of a building which is structurally unsound or otherwise in a
 condition seriously jeopardizing the health and safety of school children, where no
 alternative exists.
- Replacement of or addition to obsolete buildings in order to provide for a full range of programs consistent with state and approved local requirements.
- Replacement, renovation or modernization of school facility systems, such as roofs, windows, boilers, heating and ventilation systems, to increase energy conservation and decrease energy related costs in a school facility.

And hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority or commits the City/Town/Regional School District to filing an application for funding with the Massachusetts School Building Authority.



Kimberley Driscoll Mayor

March 22, 2018

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed resolution expresses support for the Superintendent of the Salem Public Schools to submit a formal Statement of Interest (SOI) to the Massachusetts School Building Authority (MSBA).

The SOI outlines and formalizes the City's intention to seek MSBA funding for future work related to necessary upgrades and improvements at Salem High School. The SOI is a routine measure that the MSBA requires in order for the district to be eligible to apply for grants, reimbursements, or other funding from the Authority for future work at the school. The resolution must be approved by both the City Council and the School Committee. The School Committee provided their unanimous vote of approval for the resolution at their meeting of March 19.

While a SOI is a prerequisite condition for applying for funding, it in no way guarantees that our applications to MSBA will be approved or that funding will be provided. Neither does it commit the district or the City to budgeting or expending any funds for this projects at this time. In the interest of keeping our school buildings and renovation program moving forward in a positive direction, I strongly encourage support for this resolution, which is a requirement for the MSBA to consider our SOI. The MSBA requires the SOI be submitted before April 6, therefore I am requesting the Council vote on this resolution at your meeting of March 22.

Sincerely,

Kimberley Driscoll

La Dring

Mayor

City of Salem



CITY OF SALEM

In City Council, February 22, 2018

ORDER:

Whereas: The matter of correcting both the segregation practice that has been allowed for several years at the Bowditch School, and moving the Horace Mann Lab School off busy Loring Ave and into a proper learning facility within a vacated Bowditch School building is bigger than just a School Department issue, because if made permanent, the stable housing stock within Ward 7 will be harmed and Ward 7 should not become the only ward in Salem without an elementary school.

Whereas: The City of Salem and Salem State University, to the mutual benefit of all their students and their education programs should significantly increase its working relationship to strengthen and grow the University's programs for their students majoring in both K-12 Education and in Early Childhood. All the data indicates that early childhood education for 3, 4, and 5 year olds gives a terrific and TRULY MEANINGFUL head-start for young scholars. We have a population (parents and children) who truly need this extra support, but Salem has a waiting list of over 150 youngsters who will never get the needed early foundation. There is a logical synergy between innovative teaching programs at Salem State University and an early childhood program. To really improve our school system we should create a better foundation in Early Childhood for all Salem young children and we can do so while improving the education of our present K-12 students. Close your eyes and imagine SSU student teachers having immediate access to a pre-school program through elementary (plus) school housed in a renovated SSU South Campus Harrington Building connected to the upper (former Horace Mann South School) now named SSU's Academic Building. It renews and takes the SSU/Horace Mann/Salem School system relationship to the next level. This could be a national model.

Whereas: It's an odd quirk of history that Horace Mann's second wife was Mary Peabody of Salem. Her sister Elizabeth is credited with opening the first kindergarten in the United States. Elizabeth and Mary Peabody and Horace Mann understood the benefit of starting a child's education at an early age. They understood the benefits of a full access government supported non-sectarian public education supported by teaching colleges. Massachusetts was the model for the entire US public education system. It should remain so.

Now therefore it is ordered: that the Mayor of Salem schedule a public working group meeting to be held in late March or early April 2018 to discuss and determine the feasibility of locating a huge early childhood facility and an elementary school within the SSU South Campus and to discuss the growth and strengthening of SSU's Early Childhood Education Program and SSU's K-12 Education Program by having such a facility sponsored jointly by the City of Salem and Salem State University and funded by a yet to be determined wide variety of public and private funding sources.

Be it further ordered: that the Mayor invite the following to participate in this working group meeting: all members of the Salem School Committee, Senator Lovely, Representative Tucker, two At-Large Salem City Counciliors, the Ward 7 Councillor, SSU President John Keenan, SSU Education Dean Cambone, two staff representatives from SSU Early Childhood Education Program, two staff representatives from SSU K-12 Education program, a member of SSU Board of Trustees, Bowditch and Horace Mann School Principals, School Council and PTC representation of both the Bowditch and Horace Mann Schools, Head Start, Pathways, DCAMM, a representative of Gov Baker's office, Boston's Match Education Charter School, Massachusetts Board of Elementary and Secondary Education, and the Massachusetts Board of Higher Education, and any other parties the Mayor and School Committee determines could assist.

In City Council February 22, 2018 Adopted

Approved the Mayor on March 5, 2018 - VETO No action for seven (7) days

ATTEST:

clerk, the same shall thereupon and thereby be suspended from taking effect; and the city council or the school committee, as the case may be, shall immediately reconsider such measure or part thereof; and if such measure or part thereof is not entirely rescinded within twenty days after the date of the certificate of the registrars, the city clerk shall submit the same, by the method herein provided, to a vote of the registered voters of the city, either at the next regular city election not less than thirty days after said twentieth day or at a special election which the council may, in its discretion, be called for the purpose, and such measure or part thereof shall forthwith become null and void unless a majority of the registered voters voting on the same at such election vote in favor thereof.

The petition described in this section shall be termed a referendum petition and section thirty-eight shall apply to the procedure in respect thereto, except that the words "measure or part thereof protested against" shall for this purpose be understood to replace "measure" in said section whenever it may occur, and "referendum" shall be understood to replace the word "initiative" in said section.

§ 43. City council may submit questions to voters.

The city council may, of its own motion, and shall, upon request of the school committee if a measure originates with that committee and pertains to the affairs under its administration, submit to a vote of the registered voters of the city for adoption or rejection at a general or special city election any proposed measure, or a proposition for the repeal or amendment of any measure, in the same manner and with the same force and effect as are hereby provided for submission on petition.

§ 44. Measures with conflicting provisions.

If two or more proposed measures passed at the same election contain conflicting provisions, only the one receiving the greater number of affirmative votes shall take effect.

§ 45. Provisions applicable to adoption of any governmental plan.

Sections one to forty-four G, inclusive, shall, upon the adoption by any city of any of the plans hereinafter set forth, apply to the plan so adopted, except as is otherwise provided in such plan.

§ 55. Approval or veto by mayor of measures, etc.; overriding veto.

Every order, ordinance, resolution and vote relative to the affairs of the city, adopted or passed by the city council, shall be presented to the mayor for his approval. If he approves it he shall sign it; if he disapproves it he shall return it, with his written objections, to the city council, which shall enter the objections at large on its records, and again consider it. If the city council, notwithstanding such disapproval of the mayor, shall again pass such order, ordinance, resolution or vote by a two-thirds vote of all its members, it shall then be in force, but such vote shall not be taken for seven days after its return to the city council. Every such order, ordinance, resolution and vote shall be in force if not returned by the mayor within ten days after it has been presented to him. This section shall not apply to budgets submitted under section thirty-two of chapter forty-four or to appropriations by a city council under section thirty-three of said chapter.

PLAN B. GOVERNMENT BY MAYOR AND COUNCIL ELECTED BY DISTRICTS AND AT LARGE

§ 56. Plan B.

The method of city government provided for in the eight following sections shall be known as Plan B.

§ 57. When plan takes effect.

Upon the adoption by a city of Plan B, it shall become operative as provided in sections one to forty-five, inclusive.



Kimberley Driscoll Mayor

March 2, 2018

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

In accordance with Section 55 of the City of Salem Charter, I am returning the Order adopted by the City Council on February 22, 2018, ordering the Mayor to convene a meeting to study the feasibility of locating an elementary school and early education facility at Salem State University's south campus.

I fully appreciate the passion and interest that the Council has in furthering our commitment to early education here in Salem. It is a position that is shared by me and members of the School Committee. In fact, this matter has been discussed on multiple occasions over the last two years in the development of the Salem Public Schools Strategic Plan for 2017-2022, the process of which has included many public meetings. Strengthening options for early childhood education in Salem was, in fact, one of the six priority areas, or "levers for change," identified in the plan. We are excited by the district's partnerships both with Salem State University and with Pathways, the early education and care provider for the Head Start program, and with the Salem YMCA, which currently operates an in-house childcare program at Salem High. We are excited by the prospects made possible for the expansion of our early education programming at our existing school facilities or, in the future, at the Harrington building on south campus. Representatives of the School District, SSU, and local child care providers are continuing this work and I would be happy to schedule a special School Committee meeting and invite members of the Council to engage further in a dialogue and review of the early education expansion options that are possible in our school district/community, including the South Salem campus.

I believe the appropriate jurisdictional authority for the establishment of a new elementary school and the growth of early education programs rests with the duly elected School Committee. Because the work relative to our early education efforts is and has been under way as part of the ongoing strategic plan process, the specific meeting ordered by this Council Order seems redundant and out of place, especially given the current proposal pending before the

School Committee regarding two of our elementary schools. With all this in mind, I would prefer that any meeting on this important topic occur in concert with the School Committee, given their jurisdiction in this matter.

In the meantime, any Councillors with additional interest in this matter should feel free to contact me, Superintendent Ruiz, members of the School Committee or members of the School District's Strategic Plan Steering Committee who have spent so many hours and meetings devoted to this critically important matter.

Sincerely, Finhaly Drivall

Kimberley Driscoll

Mayor

City of Salem

cc: Salem School Committee Members Superintendent Margarita Ruiz Salem State President John Keenan

City of Salem

In the year two thousand and Eighteen

An (Britingare To amend an Ordinance relative to Traffic

Be it ordained by the City Council of the City of Salem, as follows:

Sertion 1. Chapter 42, Section 57A, "Parking Time Limited Unmetered Zone"

Jefferson Avenue, easterly side in front of #247 Jefferson Avenue, for a distance of twenty (20) feet, fifteen (15) minute parking 6:00 AM to 10:00 PM as marked by a sign, one space. (Sign post to be installed on the property line between 247 Jefferson Avenue and the Tin Whistle.)

Section 2. This Ordinance shall take effect as provided by City Charter.

In City Council March 8, 2018 Adopted for first passage

ATTEST:

CHERYL A. LAPOINTE CITY CLERK