Salem

ORDER FOR JOINT OR IDENTICAL POLE LOCATIONS

To the City Council - Salem, Massachusetts

Notice having been given and public hearing held, as provided by law, IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a National Grid and VERIZON NEW ENGLAND INC. (formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Companies dated the 31st day of August, 2021.

All construction under this order shall be in accordance with the following conditions: Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked - Lafayette St - Salem - Massachusetts.

August 31, 2021. Filed with this order

There may be attached to said poles by Massachusetts Electric Company d/b/a National Grid and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Lafayette St - National Grid to install 1 JO Pole on Lafayette St beginning at a point approximately 25 feet west of the centerline of the intersection of Lafayette St. Install a new pole #3343-50, between poles 3343 and 3344 approximately 25' from the centerline of Lafayette St.

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the day of 20 . , Massachusetts held on the of the City/Town of

City/Town Clerk.

20 .

Massachusetts

Received and entered in the records of location orders of the City/Town of Page Book

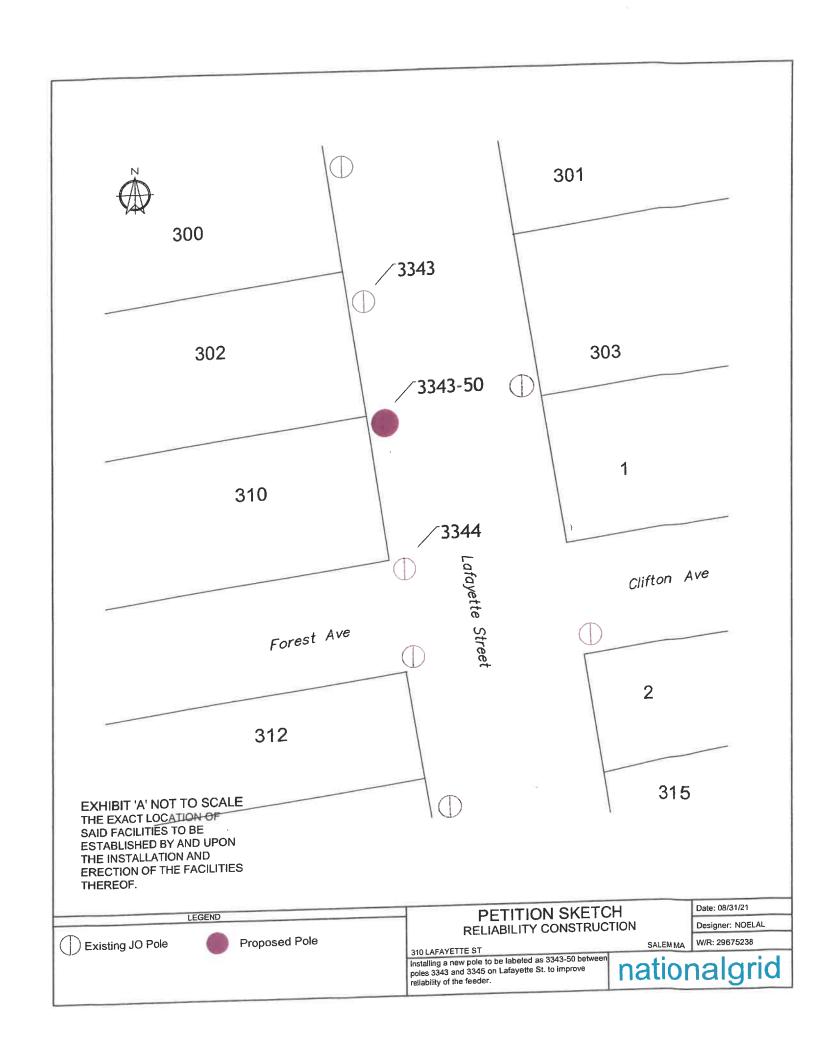
Attest:

Attest:

City/Town Clerk

City/Town Clerk

I hereby certify that on at Amassachusetts Electric Company d/b/a National Grid a	oublic he	, at aring wa IZON NI	o'clock, M s held on the petition of EW ENGLAND, INC.
for permission to erect the poles, wires, and fixtures de that we mailed at least seven days before said hearing hearing to each of the owners of real estate (as determine taxation) along the ways or parts of ways upon which poles, wires, and fixtures under said order. And that the	escribed in a written ned by the Comm	n the ord notice of ne last pro	er herewith recorded, and f the time and place of said eceding assessment for ermitted to erect
			City/Town Clerk.
Board or Council of Toy			chusetts
I hereby certify that the foregoing is a true cop hearing with notice adopted by the Massachusetts, on the day of records of location orders of the said City, Book is made under the provisions of Chapter 166 of General amendments thereof.	y of the l of	20	, and recorded with the . This certified copy



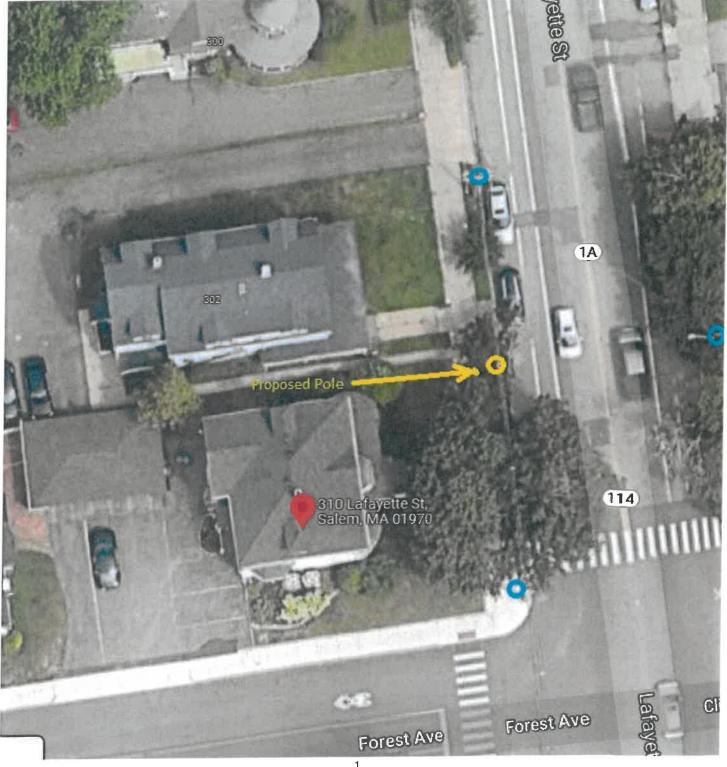
Maureen Fisher

Mahabier-Sheehy, Sibhita <Sibhita.Mahabier-Sheehy@nationalgrid.com> From:

Friday, November 5, 2021 11:15 AM Sent:

Maureen Fisher To: Loguidice, Vincent Cc:

RE: EXT || RE: JO Pole on Lafayette St. Subject:



ORDER FOR POLE AND WIRE LOCATIONS

In the City of Salem, Massachusetts

Notice having been given and public hearing held, as provided by law, IT IS HEREBY ORDERED:

that Massachusetts Electric Company d/b/a National Grid and be and it is hereby granted a location for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Company may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Company dated the 25th day of October, 2021.

All construction under this order shall be in accordance with the following conditions: Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked – Naumkeag St - Salem - Massachusetts.

No. 30358226 Dated: October 25, 2021. Filed with this order

There may be attached to said poles such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Naumkeag St - Massachusetts Electric Company d/b/a National Grid to relocate 1 SO Pole on Naumkeag St beginning at a point approximately 85' +/- feet west/northwest of the centerline of the intersection of Leavitt St and continuing approximately 30 +/- ft in a north/northwest direction. Relocation of P# 3011, 30' +/- north/northwest of existing location on Naumkeag St.

I hereby certify that the foregoing order was adopted at a meeting of the City Council of the City/Town of , Massachusetts held on the day of 20 .

City/Town Clerk.

Massachusetts

20

Received and entered in the records of location orders of the City/Town of
Book Page

Attest:

City/Town Clerk

I hereby certify that on at

20, at o'clock, M a public hearing was held on the petition of

Massachusetts Electric Company d/b/a National Grid

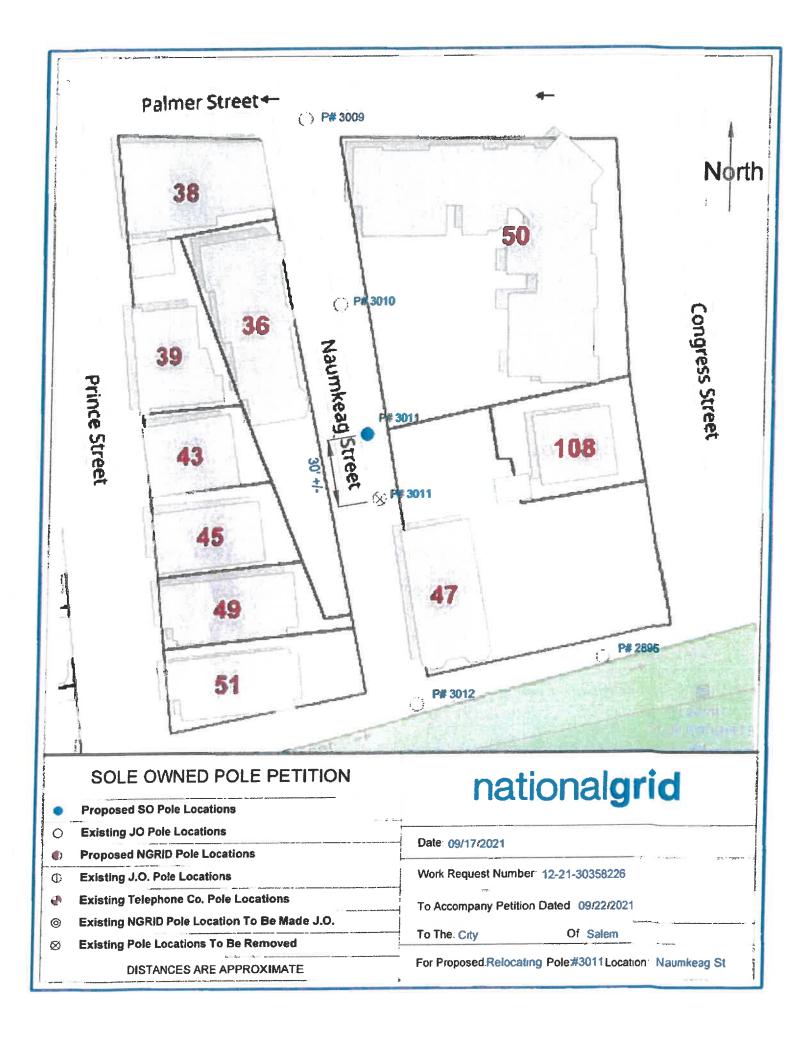
for permission to erect the poles, wires, and fixtures described in the order herewith recorded, and that we mailed at least seven days before said hearing a written notice of the time and place of said hearing to each of the owners of real estate (as determined by the last preceding assessment for taxation) along the ways or parts of ways upon which the Company is permitted to erect poles, wires, and fixtures under said order. And that thereupon said order was duly adopted.

City/Town Clerk.

Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of hearing with notice adopted by the of the City of Massachusetts, on the day of 20, and recorded with the records of location orders of the said City, Book, Page. This certified copy is made under the provisions of Chapter 166 of General Laws and any additions thereto or amendments thereof.



CITY OF SALEM TRANSMISSION LINE FRANCHISES

ORDER OF THE CITY OF SALEM CITY COUNCIL

ORDERED: Petition having been filed, notice given and public hearing held as provided by law, it is hereby ordered, pursuant to Sections 21 and 22 of Chapter 166 of the Mass achusetts General Laws, that NEW ENGLAND POWER COMPANY (the "Company"), its successors and assigns, be and are hereby granted locations for, and permission and consent to construct, maintain, repair, operate and use lines for the transmission of high and low electric current, data and other intelligence, upon, along, through, over, under and across certain public ways in the City of Salem, including Waite Street, Pierce Avenue and Bridge Street, as requested in its Petition dated October 12, 2021, the wires to be installed beneath said public ways between manholes in underground duct banks containing six (6) conduits. The center line of each of the proposed transmission lines beneath said public ways to be located not over thirty (30) feet from the approximate location of the center line of each of the proposed transmission lines shown on the plans attached hereto entitled "GRANT OF LOCATION PLANS, N-192 CABLE REPLACEMENT PROJECT, SALEM, MA" Plan Nos. S1 through S8, which plans are incorporated herein by reference.

	City of Salem City Council	
Chair		
Member	Member	
Dated: , 2021		

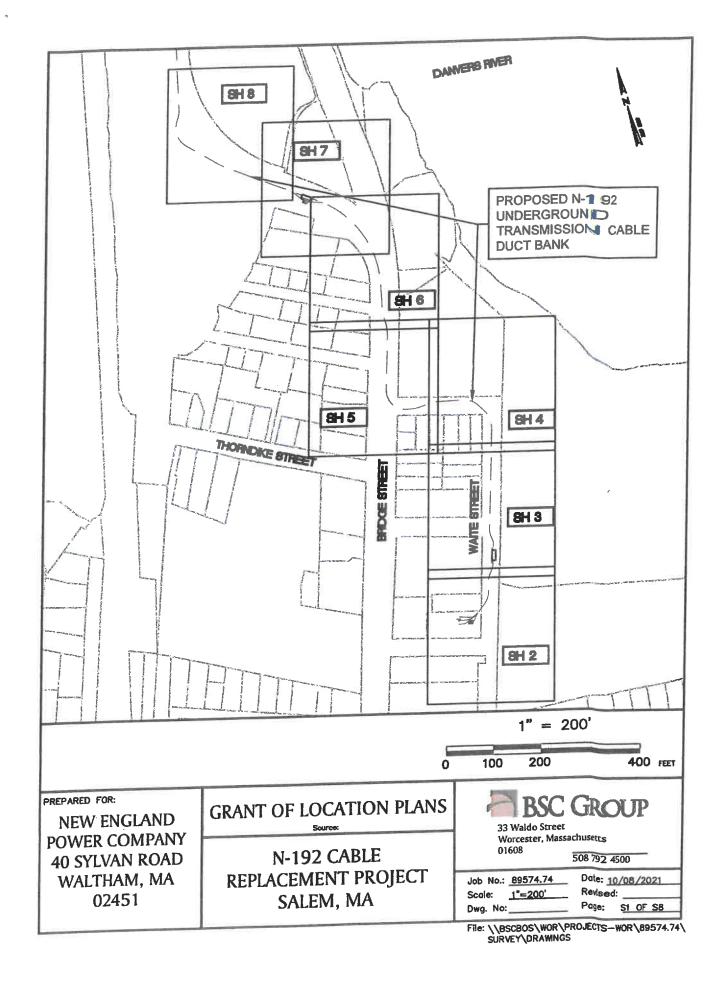
Please Return to: Mark Rielly National Grid - Legal Department 40 Sylvan Road Waltham, MA 02451

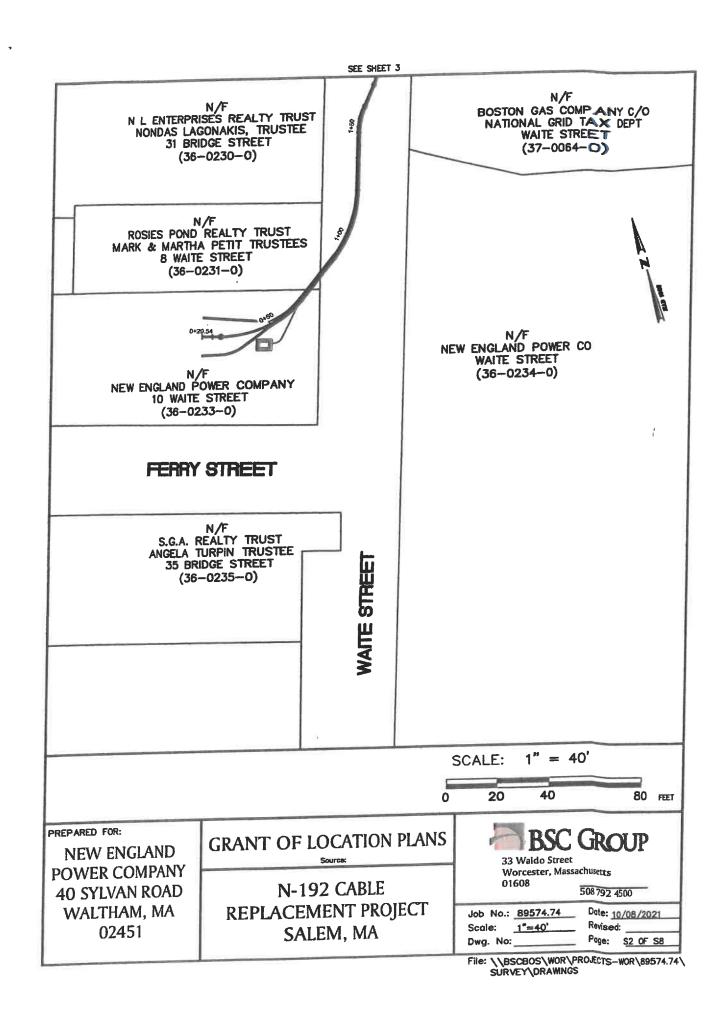
CITY OF SALEM TRANSMISSION LINE FRANCHISE CERTIFICATE OF THE SALEM CITY COUNCIL

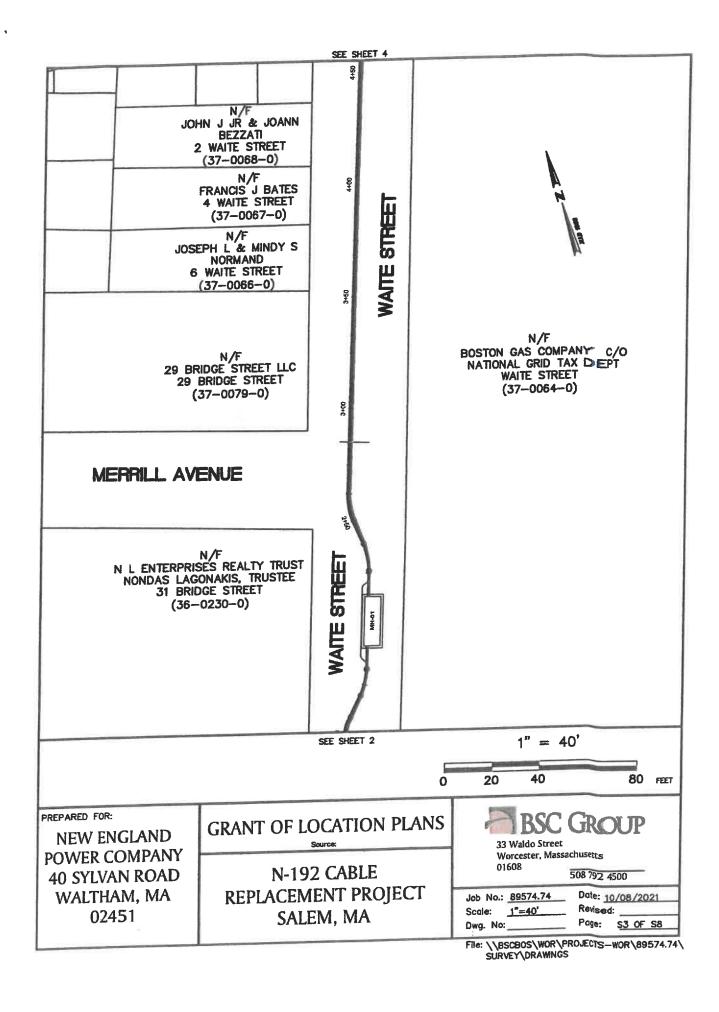
forgoing Order was adopted on, 2021 upon the Petition of NEV October 12, 2021, and that written notice of the	m, Massachusetts, hereby certify that the, 2021, following a public hearing held on V ENGLAND POWER COMPANY, dated time and place of said hearing was duly mailed ers of real estate abutting upon that part of the structed, as such ownership is determined by the
City Council	
Chair	
Member	Member
Dated:, 2021	

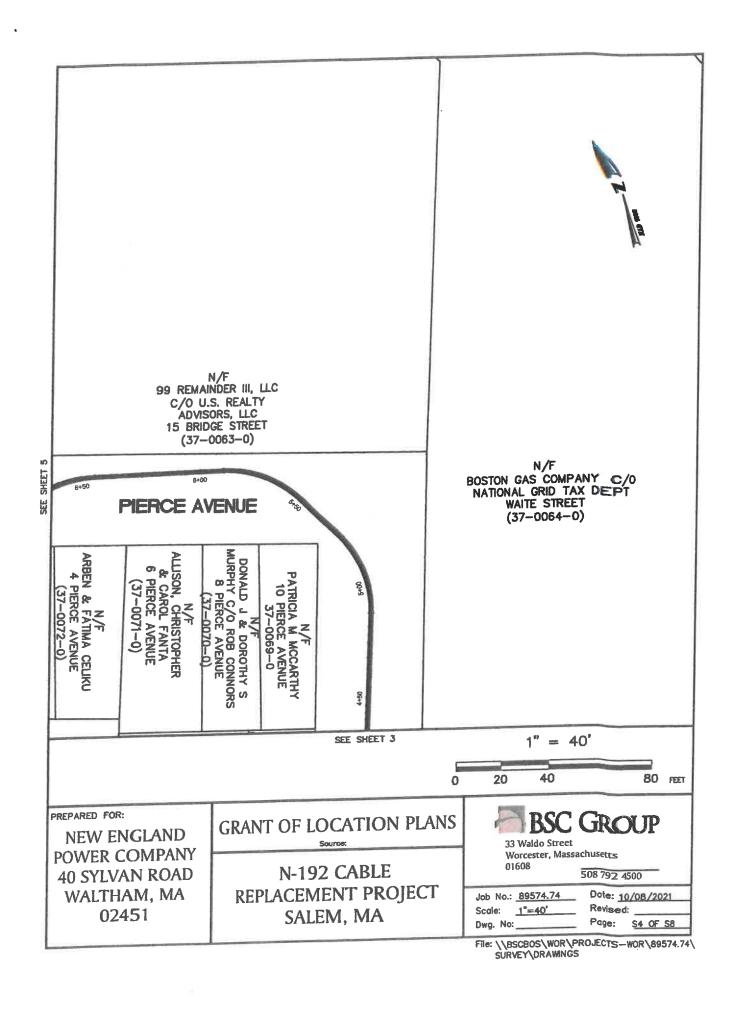
CERTIFICATE OF THE CITY CLERK OF SALEM, MASS.

I, the Clerk of Salem, Massachusetts, h	ereby certify that the foregoi 2021, and that said Order an	ng Order was ad forgoing ce	adopted
by the City Council on, are recorded with the Records of Location Ord and that said certificate is signed on said record	ers of the City in Book	, Page	?
and that said certificate is signed on said record	as by said Oily O'l and		
Attest:	Clerk of Salem, Mass.		

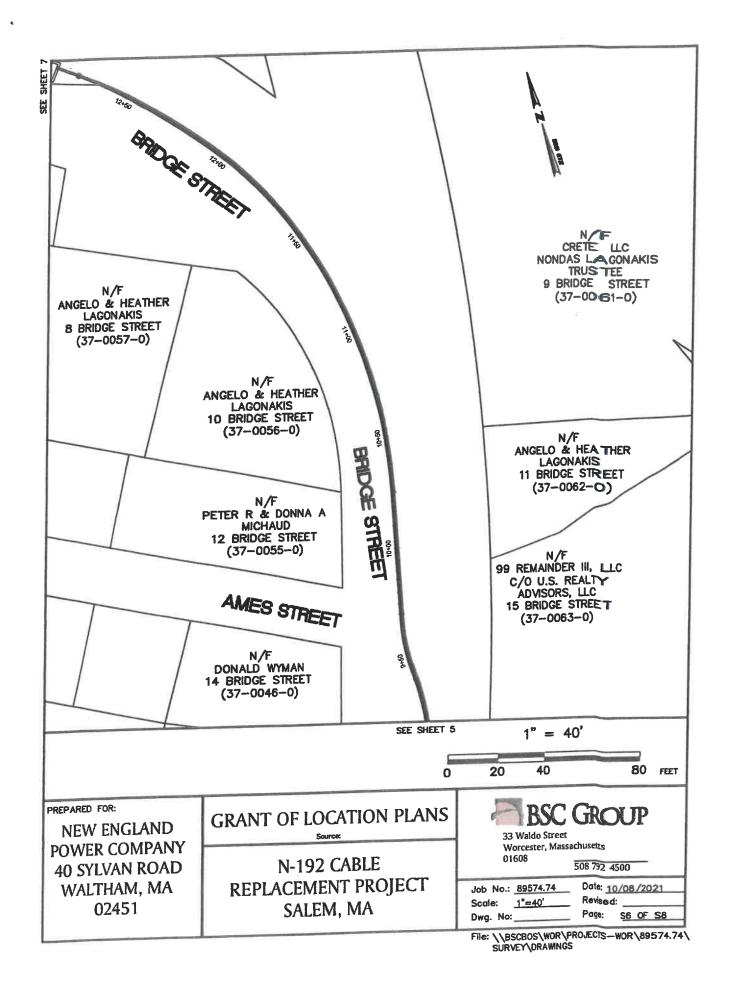


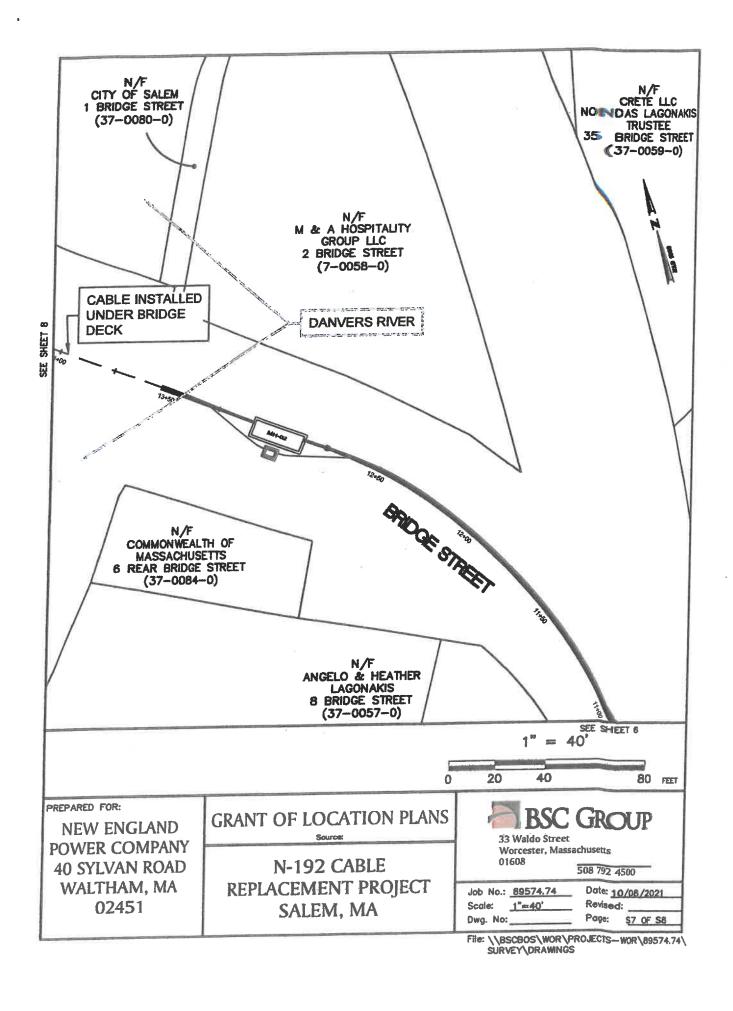


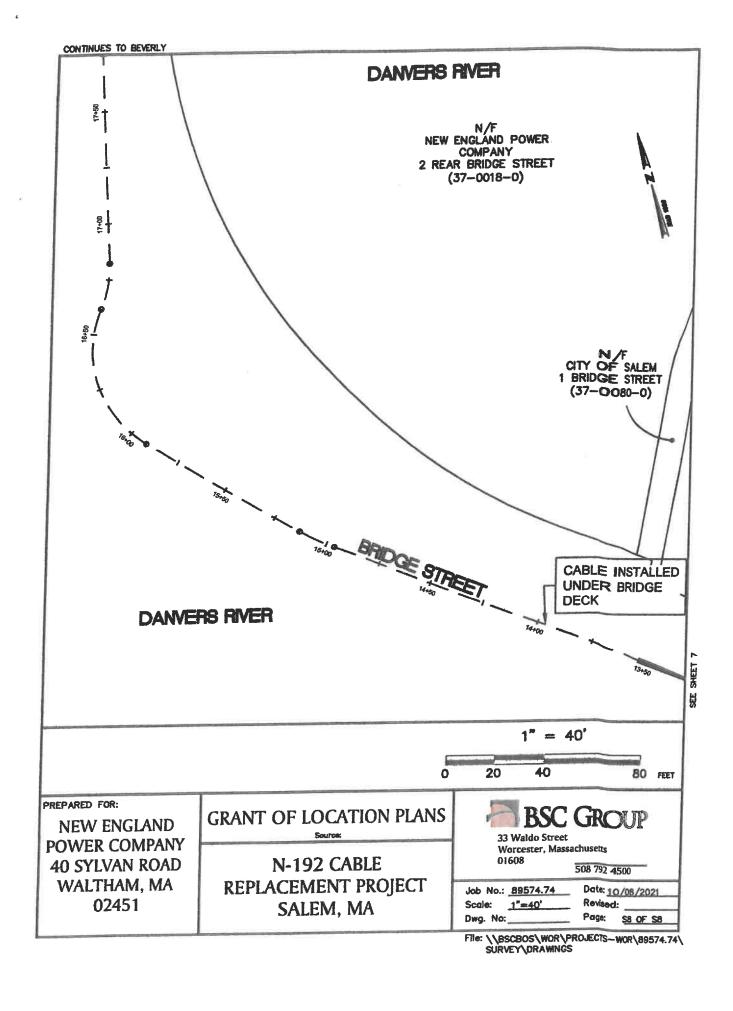
















CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

Office of the Mayor

October 28, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I am pleased to appoint James Willis, Jr. of 18 Pingree Street #1 to the Affordable Housing Trust Fund Board for a one-year term to expire October 28, 2022.

Mr. Willis has been a paralegal and attorney with Pingree Street Legal Services, with extensive experience in housing court representing both landlords and tenants alike. He earned his J.D. from Suffolk University Law School where he received the school's Jurisprudence Award for the Study of Constitutional Law. Mr. Willis has served on the Board of the Point Neighborhood Association since 2012. He has also volunteered locally as a member of the Salem Council on Aging, the Friends of the Council on Aging, the Board of North Shore Community Health, and, in 2014, on the City's Open Space and Recreation Plan working group.

I strongly recommend confirmation of Mr. Willis' appointment to the Affordable Housing Trust Fund Board. We are fortunate that he is willing to volunteer in this important role and lend his time and dedication to this important board and its work.

Sincerely,

Kimberley Driscoll

für Dring

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Ezekiel Holt of 1 Purchase Street to the Commission on Disabilities for a term of three years to expire 11/15/2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Mr. Holt for his continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Kin Drivel

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Deborah Greel of 34 Boardman Street to the Licensing Board for a term of six years to expire 12/3/2027.

I recommend confirmation of this reappointment and ask that you join me in thanking Ms. Greel for her continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Kin Drivel

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Cynthia Nina-Soto of 6 Laurent Road to the Salem Redevelopment Authority for a term of five years to expire 12/8/2026.

I recommend confirmation of this reappointment and ask that you join me in thanking Ms. Nina-Soto for her continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Kin Drivel

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, John Russell of 16 Memorial Drive to the Council on Aging Board for a term of three years to expire 11/15/2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Mr. Russell for his continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Kin Dring

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Alice Williams of 3 Cleveland Road to the Council on Aging Board for a term of three years to expire 11/15/2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Ms. Williams for her continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Kin Drivel

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, John Hayes of 13 Hancock Street to the Sustainablity, Energy, and Resiliency Committee for a term of three years to expire 11/15/2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Prof. Hayes for his continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Phillip Koch of 21 Savoy Road to the Sustainablity, Energy, and Resiliency Committee for a term of three years to expire 11/1 5/2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Mr. Koch for his continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Kin Dring

Mayor



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

I reappoint, subject to City Council confirmation, Richard Nye of 5 Shore Avenue to the Sustainablity, Energy, and Resiliency Committee for a term of three years to expire 11/15/2024.

I recommend confirmation of this reappointment and ask that you join me in thanking Mr. Nye for his continued dedicated service and commitment to our community.

Sincerely,

Kimberley Driscoll

Mayor



CITY OF SALEM

In City Council,

Ordered:

November 18, 2021

That the sum of One Hundred Fifty-Nine Thousand, Eighty-Seven Dollars and Forty-Nine Cents (\$159,087.49) is hereby appropriated from General Stabilization to the "Human Resources Retro Wages Account" (11521-5161) for the FY2021 and FY2022 retroactive wages for the pay increases for the fiscal year 2021 contract settlement reached with the Salem Police Patrolmen's Association in accordance with the recommendation of Her Honor the Mayor.



Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed Order appropriates \$159,087.49 from our stabilization fund to the Human Resources Department's retroactive wages account.

These funds will be used for FY2021 and FY2022 to date retroactive wages due to the members of the Salem Police Patrolmen's Union pursuant to the recently executed Memorandum of Agreement amending and extending the patrol officers' current collective bargaining agreement. Because free cash is not yet certified, we are seeking this appropriation from stabilization, with the intention of restoring these funds back to the stabilization fund once the Department of Revenue has certified our free cash amount. Our stabilization fund balance currently is just above \$8.7 million.

I recommend adoption of the enclosed Order so that these retroactive wages can be paid out to the men and women of the Police Department. If you have any questions, please feel free to contact Finance Director Anna Freedman.

Sincerely,

Kimberley Driscoll

Kin Drivey

Mayor

CONDITION OF THE CONTRACT OF T

City of Salem, Massachusetts

Finance Department 93 Washington Street Salem, MA 01970 www.salem.com

Kimberley L. Driscoll, Mayor

Anna Freedman, Finance Director

November 10, 2021

The Honorable Kimberley L. Driscoll Mayor of Salem 93 Washington Street Salem, Massachusetts 01970

Re: Transfer from General Stabilization Fund to Retroactive Wage Account - Patrolmen Retro

Dear Mayor Driscoll:

The attached order requests a transfer of \$159,087.49 from the General Stabilization Fund to the Human Resources Retro Wages Account (1521-5161) for the costs associated with the retroactive wage payments necessitated under the FY2021 Memorandum of Agreement with the Salem Police Patrolmen's Association. These costs reflect retroactive wages for FY2021, and associated costs to date in FY2022.

Since the city does not yet have certified Free Cash, this transfer must occur from the General Stabilization Fund. Once the city's Free Cash has been certified, it can replenish a commensurate amount to the General Stabilization Fund to restore the previous fund level. With this transfer, the General Stabilization Fund level would be \$8,589,939.11.

Please let me know if there are any further questions, or if I could be of any additional assistance in this matter.

Sincerely,

Anna Freedman Finance Director

Memorandum of Agreement

This Memorandum of Agreement (MOA) is entered into by and between the authorized representatives of the Salem Police Patrolmen's Association (Union) and the City of Salem (City) and it reflects the agreement of the Union and the City to amend and extend the existing collective bargaining agreement (CBA) for one-year, effective July 1, 2020 through June 30, 2021, with the following new terms to be incorporated therein:

- Wages. Amend Appendix A: Salary Schedule and any other necessary portion of the CBA such that the annual base pay for patrol officers reflects an annual retroactive increase of 2% on July 1, 2020.
- 2) Professional Development.
 - a. Effective June 30, 2021, increase patrol officers' base pay by adding \$1,000 to the amount included in section 1 of Article 5. This increase shall be reflected in patrol officers' pay for shifts worked after June 30, 2021.
- 3) Body Worn Cameras.
 - a. Create a new Article in the CBA stating that the parties agree to the implementation of a Body Worn Cameras (BWC) Program within the Police Department.

The parties agree that this amendment to the CBA is subject to the City and the Union reaching final agreement as to the terms of the Police Department's policy concerning the BWC Program. Should the parties fail to reach a final agreement on the terms of the policy, the parties agree to return to the bargaining table and each reserve the right to return to the on-the-record bargaining positions held prior to reaching agreement on this MOA.

Agreed upon this — day of September, 2021.

Salem Police Patrolmen's Union:

William Riley, President

Lucas J. Miller, Chief of Police



CITY OF SALEM

In City Council,

Ordered:

November 18, 2021

That the sum of Eighty-One Thousand Three Hundred Twelve Dollars and Four Cents (\$81,312.04) be approved within the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the contractual buyback(s) listed below in accordance with the recommendation of Her Honor the Mayor.

Name	Department	Amount
Carolyn Townsend	Salem Public Schools	\$34,234.40
Heidi Smith	Salem Public Schools	\$36,219.20
Jeffrey Bachmann	Fire Department	\$10,858.44
	;	\$81,312.04



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

November 18, 2021

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Eighty-One Thousand Three Hundred Twelve Dollars and Four Cents (\$81,312.04) appropriated within the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146).

This transfer is necessary to fund the retirement buyback for the following:

Name Carolyn Townsend	Department Salem Public Schools	Amount \$34,234.40
Heidi Smith	Salem Public Schools	\$36,219.20
Jeffrey Bachmann	Fire Department	\$10,858.44
	TOTAL:	\$81,312.04

I recommend passage of the accompanying Order.

Very truly yours,

Kimberley Driscoll

Mayor



CITY OF SALEM MASSACHUSETTS

HUMAN RESOURCES
98 WASHINGTON STREET, 3RD FLOOR
SALEM, MASSACHUSETTS 01970
TEL. 978-619-5630
FAX 978-745-7298

LISA B. CAMMARATA DIRECTOR OF HUMAN RESOURCES

MEMORANDUM

TO: Anna Freedman, Director of Finance

DATE: November 2, 2021

RE: Retirement Stabilization Fund

Attached you will find a retirement buy back for a former employee of the Salem Public Schools.

This former employee is entitled to the following amount of sick leave buyback.

Carolyn Townsend

80 sick days @ \$427.93 per day \$34,234.40

Total: \$34, 234.40

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.



CITY OF SALEM APPROVAL-SICK DAYS/VACATION BUY-BACK

From: Department_School Date Date
Authorized Signature: Department Head/City or Business Manager/School
NAME: CAROlyn Townsend
CALCULATION
<u>VACATION DAYS</u> #
SICK DAYS # 80 @\$ 421.93=\$ 34,234.40
<u>PRO-RATED STIPENDS</u> # = \$
<u>OTHER</u> #
Total Amount Due: \$ 34,234.40 Please attach corresponding PAF or other backup to this sheet Reason: **Total Amount Due: \$ 34,234.40 Please attach corresponding PAF or other backup to this sheet **Total Amount Due: \$ 34,234.40 Please attach corresponding PAF or other backup to this sheet **Total Amount Due: \$ 34,234.40 **Total Amount Due: \$ 34,234.40 Please attach corresponding PAF or other backup to this sheet **Total Amount Due: \$ 34,234.40 **To
For Human Resources's Use Only:
VACATION DAYS
SICK DAYS
PER ACCRUAL REPORT
Org and Object: 83/13 - 5/46 Description:
Approved Approved HR Director/City or Superintendent/Schools



CITY OF SALEM MASSACH USETTS

HUMAN RESOURCES
98 WASHINGTON STREET, 3RD FLOOR
SALEM, MASSACHUSETTS 01970
TEL. 978-619-5630
FAX 978-745-7298

KIMBERLEY L. DRISCOLL MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN
RESOURCES

MEMORANDUM

TO:

Anna Freedman, Director of Finance

DATE:

October 26, 2021

RE:

Retirement Stabilization Fund

Attached you will find a retirement buy back for a former employee of the Salem Public Schools.

This former employee is entitled to the following amount of sick leave buyback.

Heidi Smith

80 sick days @ \$452.74 per day

\$36,219.20

Total:

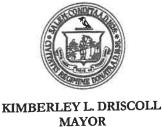
\$36,219.20

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

CITY OF SALEM APPROVAL-SICK DAYS/VACATION BUY-BACK

From: Department School Date 10/18/21
Authorized Signature: Department Head/City or Business Manager/School
NAME: Heidi Smith
<u>CALCULATION</u>
VACATION DAYS #
<u>PRO-RATED STIPENDS</u> # = \$
<u>OTHER</u> # = \$
Total Amount Due: \$36,219.20 Please attach corresponding PAF or other backup to this sheet.
Reason: Léthemest
For Human Resources's Use Only:
VACATION DAYS
SICK DAYS
PER ACCRUAL REPORT
OTHER
Org and Object: 83/13 - 5/46
Recommendation: Approved HR Director/City or Superintendent/Schools



CITY OF SALEM MASSACHUSETTS

HUMAN RESOURCES
98 WASHINGTON STREET, 3RD FLOOR
SALEM, MASSACHUSETTS 01970
TEL. 978-619-5630
FAX 978-745-7298

DIRECTOR OF HUMAN RESOURCES

LISA B. CAMMARATA

MEMORANDUM

TO: Anna Freedman, Director of Finance

DATE: October 28, 2021

RE: Retirement Stabilization Fund

Attached you will find a retirement buy back for a former employee of the Salem Fire Department.

This former employee is entitled to the following amount of sick leave and vacation buyback.

Jeffrey Bachmann

61.50 sick days @ \$176.56 per day \$10,858.44

Total: \$10,858.44

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.



CITY OF SALEM APPROVAL-SICK DAYS/VACATION BUY-BACK

Denovement	School	1	Date	9/21/21	
From: Department			An NO	I fa:	
NAME: Jeff	lay Bachm	ann			
VACATION DAYS	#		= \$		
SICK DAYS			56 = \$ 10,		
PRO-RATED STIPENDS OTHER			= \$ = \$		
Total Amount Due: Please attach corresponding	\$ 10,8	58.44			
Reason:	venest				— —:
For Human Resour	ces's Use Onl	y:			_
VACATI	ON DAYS				
PER AC	CRUAL REPOR	T			
Org and Object: Recommendation: Approved	83113		5146	Jara 4/S ala sala	
	ĤТ	Wirector/City	or Superintend	TETTA SCHOOLS	



CITY OF SALEM

In City Council,

Ordered:

November 18, 2021

That the sum of Fifty Thousand Dollars (\$50,000.00) is hereby transferred from the Finance Department's "FT Salaries" account (11351-5111) to the Finance Department's "Contracted Services" account as provided below to cover payment associated with temporary contract accounting services for FY2022 due to department vacancies in accordance with the recommendation of Her Honor the Mayor.

Description	Fund	Amount		
Contracted Services	11352-5308	\$ 50,000.00		
		\$ 50,000.00		



Kimberley Driscoll Mayor

Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

The enclosed Order transfers \$50,000 from the Finance Department's salaries line to its expenses line for contracted services.

As explained in the Finance Director's letter, the department has been managing some aspects of its work through contracted assistance due to vacancies in personnel, specifically the Deputy Director of Finance, the Finance Principal Clerk, and, up until recently, the Senior Accountant/Budget Analyst. This measure would transfer the already approved funds intended for those personnel into the contracted services line to be able to pay for this specialized assistance.

I recommend adoption of the enclosed Order so that these funds can be transferred between these two lines. If you have any questions, please feel free to contact Finance Director Anna Freedman.

Sincerely,

Kimberley Driscoll

Mayor

City of Salem

CALLE DOLLAR

City of Salem, Massachusetts

Finance Department 93 Washington Street Salem, MA 01970 www.salem.com

Kimberley L. Driscoll, Mayor

Anna Freedman, Finance Director

November 10, 2021

The Honorable Kimberley L. Driscoll Mayor of Salem 93 Washington Street Salem, Massachusetts 01970

Re: Finance Department Budget Transfer Request

Dear Mayor Driscoll:

Due to a vacancy in the Deputy Director of Finance position since March, as well as a recent vacancy in the Finance Principal Clerk position, the Finance Department has required temporary contracted assistance to meet the department's ongoing responsibilities. At the end of FY2021, the Finance Department contracted with accounting firm Clifton Larsen Allen (CLA) to provide temporary assistance in fulfilling the role of Deputy Finance Director. CLA's work has been crucial to the city of Salem closing out FY2021, assisting with tasks associated with our annual external audit, and preparing documentation for free cash certification. In addition, CLA has provided substantial day-to-day support in working with city and school departments on various finance processing needs. Additionally, when the Finance department experienced turnover in its Senior Accountant/Budget Analyst role, CLA provided temporary assistance for that role, and is currently providing training to the employee who recently was promoted to that role.

At the time the city's FY2022 budget was finalized, the Finance Department did not expect it would need continued temporary assistance well into FY2022. Unfortunately, due to a lack of experienced, qualified candidates for the Deputy Director of Finance position (and with many similar vacancies throughout municipal government in Massachusetts), to date, the city has been unable to hire to fill that role, necessitating the continued services from CLA. The Finance Department is currently projecting over \$50,000 in savings in its Full-Time Salaries line due to vacancies. This request would transfer \$50,000 from the Full-Time Salaries line to the department's Contracted Services line for the costs associated with continued services from CLA for FY2022.

Please let me know if there are any further questions, or if I could be of any additional assistance in this matter.

Sincerely,

Anna Freedman Finance Director

Phone - 978.619.5625 Fax 978.741.3348

CITY OF SALEM – Finance Department Free Cash, W & S R/E, R/Res & Budget Transfer Request Form

From: From: Department Head Authorizing Signature Department Head Authorizing Signature Department Head Authorizing Signature
Budget or R/Res Transfers To: 11352 - 5308 Desc: Contracted Society Budget Amt: 338,975 Budget Amt: 842,500 Budget Amt: 842,500 From: 11351-511 Cwincl Balance: \$7,937.41 (*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines) Current Balance in Receipts Reserved Fund Above (if applicable) - \$ Date:
Free Cash or To: Desc: Balance: Retained Earnings (W/S) (Org/Object) Raise & Appropriate Please circle one
Reason (Be specific) Are to continued varancies in critical ides in the forume department, the department needs to maintain temporary amonthing services. This truncter from projected selving swings would sport contacted covering by the contracted
For Finance Department and Mayor's Use Only:
Budget Transfer Mayor Approval City Council Approval
Free Cash Appropriation – City Council Approval – Gen Fund Free Cash Balance
R/E Appropriation –Water \$ R/E Appropriation Sewer \$ R/E Balance
Receipts Reserve – City Council Approval R/Res Fund Balance
Recommendation: Approved Denied Other
Completed: Date: By: CO # JE#: Transfer #:



CITY OF SALEM

In City Council,

Ordered:

November 18, 2021

Per MGL Chapter 44 Section 64 which allows for a municipality to pay for prior fiscal year invoices using current fiscal year appropriations by two-thirds vote of the City Council we request the sum of Four Hundred Twenty-Nine Dollars and Twenty-Five Cents (\$429.25) of outstanding Fiscal Year 2021 invoices is hereby allowed to be paid from the Fiscal Year 2022 Electrical Department budget as listed below in accordance with the recommendation of Her Honor the Mayor.

Department	Vendor	Amount	
Claratical	Delande Lighting	\$	44.70
Electrical	Dagle	\$	279.96
	Rexel	\$	104.59
	Total	\$	429.25



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

November 18, 2021

To the City Council City Hall Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request to transfer four hundred Twenty-nine dollars and twenty-five cents (\$429.25) of outstanding Fiscal Year 2021 invoices to be paid from the Fiscal Year 2022 Electrical Department budget.

Department Electrical	Vendor Delande Lighting Dagle Rexel	Amount \$ 44.70 \$279.96 \$104.59
--------------------------	--	--

Total: \$429.25

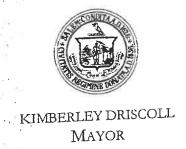
This order is necessary to cover the costs to pay for invoices from prior Fiscal Year. MGL Chapter 44 Section 64 allows for a municipality to pay for prior fiscal year invoices using current fiscal year appropriation by a two-thirds vote of the City Council.

I recommend passage of the accompanying Order.

Very truly yours,

Kimberley Driscoll

Mayor



CITY OF SALEM, MASSACHUSETTS

ELECTRICAL DEPARTMENT 44 LAFAYETTE STREET TEL (978) 745-6300 FAX (978) 745-4638 JGIARDI@SALEM, COM

JOHN J. GIARDI CITY ELECTRICIAN

October 15, 2021

Honorable Mayor Kimberly Driscoll Salem City Hall Salem, Massachusetts 01970

Dear Mayor Driscoll:

Enclosed is an invoice from FY20 from Dagle, the City's electrical contractor for the amount of \$279.96. I'm requesting funds to be used from FY22 budget to pay this invoice from FY20. An email was sent to the Principal Clerk on September 26, 2021, notifying the department of a past due invoice.

Sincerely,

John Giardi City Electrician



Dagle Electrical Construction Corp.

Main Office: 68 Industrial Way, Wilmington, MA 01887 North Division: 6 Danville Road, Plaistow, NH 03865 Fax 781-937-7678 deccorp.com 800-379-1459

Billed To: City of Salem

120 Washington St., 3rd Floor Purchasing Department Salem, MA 01970

180392 Project: Salem - Traffic Signal

Maintenance

	March 5, 2020	Day:	Thursday	Tech Name(s): _	Kevin LeBlanc
Call Date:	- -	Arrival time:	11:00 AM	-	
Location:	Loring @ Rainbow Ter,	Pole #:	-	=	
Agency:	City of Salem	Person:	-		
Problem:	Not Working	_			

Description:

Went to intersection and began troubleshooting procedures. Found that the dial motor at this location is not working properly. Tried to get it to work but the motor is no good. Need to get a new motor.

Items/Materials:

Items/Mat		QTY	UNIT	UNIT PRICE	AMOUNT
ITEM	DESCRIPTION	3.00	HR	93.32	\$279.96
1	Labor Rate Straight Time		Total Of 0	Contract Items:	\$279.96

\$279.96 Total:





CITY OF SALEM, MASSACHUSETTS

ELECTRICAL DEPARTMENT
44 LAFAYETTE STREET
TEL (978) 745-6300
FAX (978) 745-4638
IGIARDI@SALEM. COM

KIMBERLEY DRISCOLL MAYOR

JOHN J. GIARDI CITY ELECTRICIAN

October 15, 2021

Honorable Mayor Kimberly Driscoll Salem City Hall Salem, Massachusetts 01970

Dear Mayor Driscoll:

Enclosed is an invoice from FY21 from Rexel, for the amount of \$104.59. I'm requesting funds to be used from FY22 budget to pay this invoice from FY21. An email was sent to the Principal Clerk on September 24, 2021, notifying the department of a past due invoice.

Sincerely,

John Giardi City Electrician



INVOICE

Due Total Invoice Invoice Customer Date Due Date Number Number 07/25/2021 S131078954.001 06/24/2021 104.59 97527

Rexel USA, Inc FEIN 20-5021845

BILL TO ADDRESS

SHIP TO ADDRESS

CITY OF SALEM 44 LAFAYETTE ST SALEM, MA 01970-3623

ORDER TYPE

SALES REP.

Casey Lemmel

ORDER DATE

UPS/FEDEX TRACKING#

06/24/2021

ORDERED BY

SALES ORDER

Branch Contact Information

978-921-5811

CITY OF SALEM 44 LAFAYETTE ST SALEM, MA 01970-3623

PICK UP ADDRESS REXEL INC BEVERLY 70 PARK ST BEVERLY, MA 01915-4217

978-921-5811

DATE SHIPPED 06/24/2021

SHIP VIA WILL CALL

70 PARK ST BEVERLY, MA 01915-4217

PO NUMBER 20210668

REFERENCE

	20210000					
Line Customer/Rexel Part Number	PO Line #	Quantity Ordered	Quantity Shipped	UNIT /Per PRICE/Per	EXT PRICE	TAX Y/N
	4 3 7 332	4	4	26.147/EA	104.5	9 N

BUR BIPC4/06 4/0-6AWG INSUL PRC CONN

Rexel

PO Box 766, Attn: Credit Department Addison, TX 75001-0766

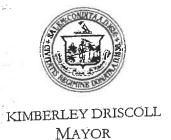
CITY OF SALEM 44 LAFAYETTE ST SALEM, MA 01970-3623

** REPRINT ** REPRINT

P. O	Payments To: REXEL , BOX 417803 GOSTON, MA 02241-7803	
CREDIT DEPARTMENT	SUBTOTAL	104.59
CREDIT DEPARTMENT	STATE TAX	0.00
	COUNTY TAX	0.00
	CITY TAX	0.00
	OTHER TAX	0.00
	TOTAL TAX	0.00
Please consult the Rexet USA, Inc. Terms	SHIPPING & HANDLING	0.00
		0.00
and Conditions or sale at the londing, http://www.rexelusa.com/usr/termsAndconditions	Total Amount Due	104.59

Note: A late charge consistent with state law will be assessed on all past due balances.

PAYMENT TERMS: PROX 25th



CITY OF SALEM, MASSACHUSETTS

ELECTRICAL DEPARTMENT 44 LAFAYETTE STREET TEL (978) 745-6300 FAX (978) 745-4638 IGIARDI@SALEM. COM

JOHN J. GIARDI CITY ELECTRICIAN

October 15, 2021

Honorable Mayor Kimberly Driscoll Salem City Hall Salem, Massachusetts 01970

Dear Mayor Driscoll:

Enclosed is an invoice from FY21 from Delande Lighting, for the amount of \$44.70. I'm requesting funds to be used from FY22 budget to pay this invoice from FY21. An email was sent to the Principal Clerk on September 21, 2021, notifying the department of a past due invoice.

Sincerely,

John Giardi City Electrician



SUPPLY CO., INC. *** ORIGINAL ***

604899-00

03/25/2021

172155

58 Pulaski Street , Peabody, MA 01960

Phone: 978.532.5850

Fax: 978.532.5317

Invoice Date Customer No.

Invoice

Job Name Issued By

Ship to:

SALEM ELECTRIC DEPT. CITY OF SALEM 44 LAFAYETTE STREET SALEM, MA 01970

Sold to:

SALEM ELECTRIC DEPT. CITY OF SALEM 44 LAFAYETTE STREET SALEM, MA 01970

	ere purchased at our Peabody location. Customer PO.		S	hipping Instruction	s		Salesman
Order Date 03/25/2021	20211272	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT				PAUL	MORGANI
Line	Item	Qty Ordered	Qty Shipped	Backordered	Unit Price	U/M	Extension
1 INT	Description EK4036S	1	1		14.300	E	\$14.30
BUTTO 2 INT	RONIC PHOTO CONTROL - ON STYLE EK4736S	1	1		16.480	E	\$16.48
TOP LE	RONIC PHOTO CONTROL - ENS - STEM & SWIVEL MOUNT QO1515 TURE CB 120/240V 15A/15A	1	1		44,700	E	\$44.70

	in nucluice!!	Sub Total	\$75.48
HANK YOU FOR YOUR BUSINESS!!		S&H	\$0.00
PLEASE REMIT TO: Delande Supply Co., Inc P.O. BOX 707	Service Charge	\$0.00	
	Sales Tax	\$0.00	
	PEABODY, MA 01960-7707	Discount	\$0.00
TERMS: 2% 10TH	/ NET 30	Total Due >>>	\$75.48
AMOUNT: \$1.51			



CITY OF SALEM

In City Council,

November 18, 2021

Ordered:

To accept the donation from Salem Saves Animals in the amount of One Thousand Dollars (\$1,000.00) for the K9 program at the Salem Police Department. These funds will be deposited into the K9 Donation Account - Fund (2412) account number 24121-4830 in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to accept the following donation from Salem Saves Animals in the amount of One Thousand (\$1,000.00). The donation is to support the K9 program at the Salem Police Department. These funds will be deposited into the K9 Donation account – Fund (2412) account number 24121-4830.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds to be used towards the Salem Police Department.

Very truly yours,

Kimberley Driscoll

Mayor



CHIEF OF POLICE LUCAS J. MILLER

City of Salem, Massachusetts Police Department Headquarters

95 Margin Street Salem, Massachusetts 01970 (978) 744-2204

October 28, 2021

Mayor Kimberley Driscoll Salem City Hall 93 Washington Street Salem, MA 01970

Dear Mayor Driscoll:

I would like to request that the enclosed donation from Salem Saves Animals in the amount of One Thousand and 00/100 (\$1,000.00) be deposited into the following revenue account for the Salem Police K9:

Fund Name: K9 Donation Account

Fund Number: 2412 Obj/Org: 24121-4830

The purpose of this is to support the K9 Program at the Salem Police Department.

Sincerely,

Lucas J. Miller

⊔M:jc Enclosure



Resolution Expressing Support for Commonwealth Wind

<u>WHEREAS</u>: The Commonwealth of Massachusetts 83C III Solicitation represents a transformative opportunity to invest in and create substantial renewable power for Massachusetts, reduce our carbon footprint, expand and grow our tax base, and create hundreds of green energy jobs; and,

WHEREAS: The Commonwealth Wind partnership between Crowley Maritime, Vineyard Wind, and the City of Salem stands as a strong complement to New Bedford's Marine Commerce Terminal, enabling Massachusetts to expand its overall port capacity and retain the Commonwealth's position as a national and even global leader in offshore wind development; and,

<u>WHEREAS</u>: Salem's deep-water port provides sufficient upland area, a federally maintained navigation channel, and no height or width limitations, making it one of only a few ports in the northeast United States with the physical characteristics necessary for floating turbines; and,

WHEREAS: Locally, the Commonwealth Wind project would leverage substantial private funding to carry out an estimated \$150 million in critical improvements to Salem's aging port infrastructure and bring an immediate and enduring positive economic and social benefit to the entire North Shore region through jobs and growth; and,

WHEREAS: Salem itself has a storied and proud history of looking to the sea to ensure a prosperous and vibrant future for our community, and the Commonwealth Wind project builds on and continues that legacy.

NOW THEREFORE BE IT RESOLVED: That the Mayor of the City of Salem and the Salem City Council expresses its strongest possible support for the Commonwealth Wind project proposed in response to the Commonwealth of Massachusetts's current 83C III Solicitation.

AND BE IT FURTHER RESOLVED: That a copy of this Resolution be submitted to the 83C Solicitation Evaluation Committee and the Office of the Governor of the Commonwealth of Massachusetts.



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll Mayor

Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

In December the state will make its selection on the next procurement for offshore wind power. As you are aware, Commonwealth Wind is the proposed project partnership from Crowley Maritime and Vineyard wind, which would make use of the currently vacant land around Footprint Salem Harbor Station to serve as a marshalling and assembly yard for offshore wind turbines.

This proposed project would represent a roughly \$150 million investment in the improvement and repair of our port facilities, preserve the marine industrial use of our deep-water port, and generate hundreds of good jobs for our community and the region.

As the Evaluation Committee is preparing to make their determination, we are working with Crowley and Vineyard, as well as other project proponents and stakeholders, to collect demonstrations of support and endorsement for the Commonwealth Wind proposal. To that end, enclosed please find a Council Resolution formally expressing the support of the City Council and our municipal government for the Commonwealth Wind proposal and encouraging the Evaluation Committee to look favorably upon it in making their decision. I strongly recommend adoption of this Resolution at your November City Council meeting, so that it can be transmitted to the Committee before their decision is made next month. If you have additional questions about the Commonwealth Wind project, please feel free to contact our harbor planner, Seth Lattrell.

Sincerely,

Kimberley Driscoll

Mayor

City of Salem

CONDITION OF THE PARTY OF THE P

CITY OF SALEM

In City Council, November 18, 2021

Ordered:

Upon payment of an unpaid parking fine and the donation of two non-perishable items or canned goods to be donated to local food pantries, the City Collector shall waive, from December 1, 2021 – December 23, 2021, up to thirty dollars in late fees added to an unpaid parking fine, as provided in Section 17A of the City of Salem Traffic Code.

The Collector shall not waive any surcharge imposed by the Massachusetts Registry of Motor Vehicles if the Collector has notified the Registry of Motor Vehicles of an unpaid fine and a non-renewal of license and/or registration has been recorded by the Registry of Motor Vehicles.



Kimberley Driscoll Mayor

Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed is an Order seeking Council approval to implement our annual parking ticket amnesty program to waive up to \$30 in late fees on parking violations in exchange for a donation of canned goods and non-perishable items between December 1 and December 23, 2021. All food will go to local Salem food pantries.

The "Peas for Fees" program has become an annual tradition in Salem and has proved to be successful bringing in donations of food for those in need and also additional receipts for the City. In the spirit of the holidays, this amnesty program will once again give individuals who owe late fees an incentive to pay their tickets, providing additional food supplies to very needy food pantries and hopefully resulting in an extra infusion of funds for the City.

This has been a practice that has been used in Massachusetts and other communities across the country as a way to provide residents and others with a benefit that relieves late penalties. While the City benefits from recovering unpaid ticket revenues, the added advantage to this initiative is the receipt of the canned goods, which are donated to local food pantries during the holiday season. This year we will have a receptacle located in the outer area of the Collector's Office, so staff will not need to handle the donated items.

Very truly yours,

Kimberley Driscoll Mayor City of Salem

CONDITION OF SERVICE SERVICES

CITY OF SALEM

In City Council, November 18, 2021

Ordered:

Parking at all City owned lots, garages, and on-street spaces shall be free of charge on the following days:

- 1. Friday, November 26
- 2. Saturday, November 27
- 3. Sunday, November 28
- 4. Thursday, December 23
- 5. Friday, December 24
- 6. Saturday, December 25
- 7. Sunday, December 26



Kimberley Driscoll Mayor

Office of the Mayor

November 18, 2021

Honorable Salem City Council Salem City Hall Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

As we do each year, I am proud to once again celebrate Small Business Saturday here in Salem, this year on Saturday, November 27th.

Falling between Black Friday and Cyber Monday, Small Business Saturday is a day to celebrate and support the small, independently-owned businesses that are so critically important to our local economy. As the holiday season approaches, I hope all Salem residents will shop local first and support our small businesses, this year especially as so many of them have suffered from the economic downturn resulting from the pandemic. I am pleased to once again participate in Small Business Saturday and celebrate our local small businesses throughout Salem.

As we do each year, the City would like to provide free parking at all municipal lots, garages, and meters for the Friday and Saturday following Thanksgiving, to help encourage more people to shop local this holiday season. The enclosed Order authorizes free parking for November 26th-28th and for the December holiday season for December 23rd-26th.

Very truly yours,

Kimberley Driscoll

Kin Dring

Mayor

City of Salem



CITY OF SALEM

In City Council,

November 18, 2021

Ordered:

That the Committee on Ordinances, Licenses, and Legal Affairs co-posted with Committee of the Whole meet to deliberate and edit where necessary the following zoning ordinance amendment relative to home occupations and return to the full Council with a recommendation.

An Ordinance to amend an ordinance relative to home occupations.

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. The City of Salem Zoning Ordinance Section 3. Table of Principal and Accessory Use Regulations, Section E. Accessory Uses, Home Occupation is hereby amended as follows:

E. ACCESSORY USES	RC.	R1	R2	R3	B1	B2	В4	B5	1	BPD	NRCC
Home occupation	Y	Υ	Y	Υ	N	N	N	Υ	N	N	Y

Section 2. 3.2.2 Home Occupations is hereby amended by deleting in its entirety and be replaced as follows:

- 3.2.2 Home Occupations. Professional offices and other home occupations involving the use of a room or rooms in a dwelling to carry on activities in which goods, wares or merchandise are not commercially created or handled are allowed by right, provided that any such home occupation:
 - 1. Shall be operated entirely within a dwelling unit, with no display visible from the street.
 - 2. Shall be operated only by the residents of the dwelling unit.
 - 3. Shall utilize not more than twenty-five (25) percent of the gross floor area of the dwelling unit.
 - 4. Shall display not more than one (1) non-electric announcement sign of an area not greater than one and one-half (1.5) square feet and attached against the building and not protruding therefrom.

Section 3. This Ordinance shall take effect as provided by City Charter.



CITY OF SALEM

In City Council,

November 18, 2021

Ordered:

That the Committee on Ordinances, Licenses, and Legal Affairs co-posted with Committee of the Whole meet to deliberate and edit as necessary the following ordinance amendment relative to bicycle safety and return to the full Council with a recommendation, and that the Mayor or their designee, Traffic & Parking Director or their designee, Chairs of the Traffic and Parking Commission & Bicycle Advisory Committee or their designees, and the Director of Public Services or their designee be invited.

An Ordinance to amend an ordinance relative to bicycle safety

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. The City of Salem's Code of Ordinances is hereby amended to insert:

Chapter 50. Bicycle Safety

To eliminate fatalities and injuries on City streets in accordance with the City's transportation guiding principles through safety improvements and the construction of a connected network of permanent separated bicycle lanes across the City as recommended in Salem Bicycle Master Plan adopted in October 2018.

2. Definitions

- a) "Salem Bicycle Master Plan" shall mean the plan adopted by the City of Salem in October 2018 to create a framework for developing a network of complete streets.
- b) "Adequate Directionality" shall mean (1) a two-way street with a separated bicycle lane or lanes that allow bicycle travel in both directions, or (2) a one-way street with a separated bicycle lane or lanes that allow bicycle travel either in the direction of the flow of vehicular traffic or in both directions.
- c) "Connectivity" shall mean the provision of a Permanent Separated Bicycle Lane network that reflects desired routes between all major origins and destinations in the City.
- d) "Improvements" shall mean the construction of new City-owned streets, or the reconstruction of an existing City-owned street, including but not limited to full depth reconstruction, expansion, and/or alteration of a roadway or intersection. Improvements shall not include routine maintenance, repairs, restriping of the road surface, or emergency repairs to the surface of a roadway (collectively "Maintenance"), provided that existing bicycle lanes will be restored to existing conditions or better.
- e) "Separated Network" shall mean the proposed set of bicycle facilities identified in the Salem Bicycle Master Plan (Map 3), or any plan superseding it, provided, however, that any such plan shall maintain Connectivity.
- "Permanent Separated Bicycle Lane" shall mean a bicycle lane separated from motor vehicle traffic by a permanent vertical barrier that shall remain in place year-round,

including but not limited to granite or concrete barriers and raised curbs, provided, however, that the bicycle lane need not be separated from motor vehicle traffic by a permanent vertical barrier for short stretches to accommodate crosswalks, curb cuts, accessible parking and accessible loading, intersections, and Public Transportation, and provided further, that existing bicycle lanes may be temporarily removed during construction of Improvements or Maintenance, so long as they are restored to existing conditions or better.

- g) "Public Transportation" shall mean bus and shuttle stops for the Massachusetts Bay Transportation Authority (MBTA).
- h) "Quick-Build Separated Bicycle Lane" shall mean a bicycle lane separated from motor vehicle traffic by flexible delineator posts, or a similar separator, that shall remain in place year-round, provided, however, that the bicycle lane need not be separated from motor vehicle traffic for short stretches to accommodate crosswalks, curb cuts, accessible parking and accessible loading, intersections, and Public Transportation, and provided further, that existing bicycle lanes may be temporarily removed during construction of Improvements or Maintenance, so long as they are restored to existing conditions or better.
- i) "Temporary Traffic Control Device Separated Bicycle Lane" shall mean a bicycle lane with painted lines separated from motor vehicle traffic by traffic cones, traffic barrels, non-permanent flex posts, or a similar bicycle lane separator, that shall remain in place year-round except during significant snow events, but shall be reinstalled as quickly as is feasible following significant snow events, provided, however, that the Temporary Traffic Control Device Separated Bicycle Lane need not be separated from motor vehicle traffic for short stretches to accommodate crosswalks, curb cuts, accessible parking and accessible loading, intersections, and Public Transportation, and provided further, that existing bicycle lanes may be temporarily removed during construction of Improvements or Maintenance, so long as they are restored to existing conditions or better.

3. Requirements

- a) Whenever Improvements are made to a City-owned street, the Mayor shall cause such Improvements to comply with recommendations as outlined from page 17 through 27 of the Salem Bicycle Master Plan, or any plan superseding it; provided, that if Improvements are made to a segment of the Separated Network, a Permanent Separated Bicycle Lane with Adequate Directionality shall be installed along that segment.
- b) Full compliance with the provisions of section 3(a) above is not required where the Mayor can demonstrate through a written alternatives analysis, to be made public, why it is impractical to comply with the provisions of section 3(a) above, and where there will be a loss of Connectivity if the provisions of 3(a) are not complied with, how Connectivity could be otherwise advanced, if possible.

Section 2. This Ordinance shall take effect as provided by City Charter.



CITY OF SALEM

In City Council, November 18, 2021

Ordered: The Cooperation Agreement between the City Council and the Salem Redevelopment Authority dated February 27, 2019 regarding the disposition of the parcel at 252 Bridge Street, commonly known as the Crescent Lot, hereinafter the "Agreement," is hereby amended by replacing the phrase within Section 1.1 of the Agreement as set forth below:

The SRA shall use all its lawful authority to acquire and designate a developer for the Premises in a manner consistent with its authority, the provisions of Chapter 121B and this Agreement within eighteen (18) months from the date of this Agreement.

with the following:

The SRA shall use all its lawful authority to acquire and designate a developer for the Premises in a manner consistent with its authority, the provisions of Chapter 121B and this Agreement by November 30, 2020.

Be it Further Ordered that the Agreement is further amended by replacing the phrase within Section 1.2 of the Agreement as set forth below:

(ii) execute land disposition agreements with such parties to conduct and complete such redevelopment in a manner consistent with the goals and objectives expressed by the Council within an eighteen (18) month timeframe.

with the following:

(ii) execute a purchase and sale agreement with such parties by December 31, 2021, to conduct and complete such redevelopment in a manner consistent with the goals and objectives expressed by the Council.



November 15, 2021

Ladies and Gentlemen of the City Council:

We are requesting an amendment to address two items in the Cooperation Agreement (Agreement) between the City Council and the Salem Redevelopment Authority (SRA) dated February 27, 2019, regarding the Crescent Lot at 252 Bridge Street. The Crescent Lot is one component of the Federal Street historic courthouse reuse project. The first item is regarding dates and the second item is a language clarification.

Article 1.1 provides an 18-month period for the SRA to designate a developer. Due to the pandemic, the SRA had to extend its process last year which resulted in a 20-month period. As such, we would like to amend the date in Article 1.1 as noted below:

The SRA shall utilize all its lawful authority to acquire and designate a developer for the Premises in a manner consistent with its authority, the provisions of Chapter 121B and this Agreement by November 30, 2020, within eighteen (18) months from the date of this Agreement.

Article 1.2 also addresses the timeline for developer designation and execution of agreements. We would like to amend the date of this section and indicate the specific agreement as noted below:

[A]nd (ii) execute a <u>purchase and sale agreement land disposition agreements</u> with such parties <u>by December 31, 2021</u>, to conduct and complete such redevelopment in a manner consistent with the goals and objectives expressed by the Council within an eighteen (18) month timeframe.

This amendment is being requested in accordance with section 2.4 of the Agreement. The SRA's development attorney and the City Solicitor have reviewed this amendment request, and the language above incorporates their comments. Attached please find an Order prepared by the City Solicitor and a copy of the Agreement.

We would also like to take this opportunity to provide you an update on the overall courthouse project. As you may recall, on May 5, 2021, the SRA and WinnDevelopment (Winn) provided the City Council Subcommittee on Community Economic Development and the Committee of the Whole an update on the project. Since that meeting, significant progress has continued to be made.

After the May meeting with the Council, the Winn team expanded its community engagement. Among the outreach efforts were a large joint Ward 2 and Ward 6 resident meeting, a Federal Street Neighborhood Association meeting, a Northfields Neighborhood meeting, and several meetings with Historic Salem, Inc.

Winn also began the local permitting process, and on October 13, the SRA approved the Schematic Design plans—a significant milestone. This is the first step in the local permitting process, and the Winn team can now advance their drawings in anticipation of filing with the Planning Board for Site Plan Review and a Planned Unit Development Special Permit and with the SRA for Final Design Review.

The reuse of the court buildings, which the development of the Crescent Lot is facilitating, is a difficult, complex, and exciting project. In addition to the financing challenges and permitting complexities, the project involves multiple State agencies—each with its own unique processes. We are fortunate to have Winn—and their experience with complicated projects—as our preferred developer. We meet with them weekly, and they have been professional, creative, and thoughtful partners. We also benefit by having engaged partners at the Division of Capital Asset Management and Maintenance (DCAMM) with whom we meet biweekly.

There are many, many elements to the overall project. This request to amend the Agreement will facilitate the SRA's on-going work with Winn and DCAMM toward the shared goal of having the historic court buildings restored and put into active use. We are making steady progress and look forward to the next major milestones.

Sincerely,

Grace Napolitano Chair

Charlett Napotition

Tom Daniel, AICP Executive Director On &

COOPERATION AGREEMENT

SO.ESSEX #820 Bk:39246 Pg:562

This Cooperation Agreement (hereinafter "Agreement") is made as of this day of February, 2019, by and between the SALEM REDEVELOPMENT AUTHORITY, a public body politic and corporate, established pursuant to Massachusetts General Laws, Chapter 121B, (hereinafter the "SRA"), and the CITY OF SALEM, a municipal corporation organized under the laws of the Commonwealth of Massachusetts (hereinafter the "City"). The SRA and the City may hereinafter be collectively referred to the "Parties".

RECITALS

- 1. On November 15, 2018, the Mayor of the City of Salem, in concert with the SRA, submitted a request to the Salem City Council (hereinafter the "Council") to surplus the City owned lot at 252 Bridge Street (hereinafter the "Premises") and to convey the Premises to the SRA.
- 2. On November 15, 2018, the Council forwarded the requests to the Council's Ordinances, Licenses and Legal Affairs Committee (hereinafter "Committee").
- 3. After review and discussion on the matter on February 7, 2019, the Committee voted to recommend to the Council that the Premises be declared surplus and, conditioned upon the execution of an Agreement, that the Mayor be authorized to convey the Premises to the SRA for consideration of One Dollar (\$1.00).
- 4. On February 13, 2019, the SRA voted to enter into an Agreement with the Council and authorized its chairperson to execute the Agreement on its behalf.
- 5. On February 14, 2019, the Council voted to surplus the Premises, convey the Premises to the SRA, and authorize the Council President to execute an Agreement with the SRA.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein, the Parties hereby agree, as follows:

ARTICLE 1 - SRA Acquisition

1.1- SRA OBLIGATIONS

The SRA shall utilize all its lawful authority to acquire and designate a developer for the Premises in a manner consistent with its authority, the provisions of Chapter 121B and this Agreement within eighteen (18) months from the date of this Agreement.

1.2- Designating a Developer for the Premises

The SRA, through the exercise of its lawful authority, shall comply with each of its obligations as set forth herein. The SRA shall use its best efforts to: (i) identity parties to engage in the redevelopment of the Premises, and (ii) execute land disposition agreements with such parties to conduct and complete such redevelopment in a manner consistent with the goals and objectives expressed by the Council within an eighteen (18) month timeframe.

1.3 Redevelopment of the Site

The SRA shall furnish a schedule of on-site improvements and off-site improvements, if any, to be accomplished as part of any redevelopment plan and land disposition agreement. Said schedule shall include a description of the improvements, schedule of completion, and party responsible for

CITY CLERK

performing said improvements. The SRA shall report on the progress of any improvements to the Council on a regular basis. The SRA shall submit any additional information on the status of any redevelopment project at the Premises, not later than thirty (30) days following a request for such information from the Council.

1.4- Right of Reversion for Breach of Agreement

A Right of Reversion shall be granted to the City, acting by and through its Mayor and Council, in the event that the SRA is unable to fulfill any of the terms and conditions contained herein, in particular, the designation of a developer and commencement of redevelopment activities in a manner consistent with the terms of this Agreement. The Right of Reversion shall be expressly stated as a condition in the deed transferring the Premises from the City to the SRA and shall provide that a breach of any of the material terms of this Agreement may result in the City exercising its option to take back title to the Premises. Any Right of Reversion granted to the City will expire with the transfer of the Premises to a developer, pursuant to the terms of this Agreement

ARTICLE 2- COUNCIL OBLIGATIONS

2.1 -Sale of Premises

The Council has voted, by at least two-thirds of its members, to convey the Premises to the SRA for consideration of One Dollar and subject to the terms and conditions contained herein.

2.2- Redevelopment of the Premises

The Council agrees to support the actions of the SRA to redevelop the site in a manner consistent with the goals and objectives listed in Attachment A.

2.3- In-Kind Assistance

Pursuant to Section 7 of Chapter 121B, the Council agrees to support making available to the SRA the services of the agencies, officers and employees of the City, including but not limited to, administrative, accounting, environmental, planning, legal and inter-governmental coordination services as may be necessary for the SRA to carry out its obligations under any land disposition agreements and this Agreement.

2.4- Extension of Time

The Council agrees to reasonably review and allow a request for extension of time to comply with the terms and conditions of this Agreement, provided that the SRA demonstrates that they have proceeded in a diligent and reasonable manner to designate a developer for the Premises.

ARTICLE 3- MISCELLANEOUS

3.1 -SRA Exempt From Taxes and Fees

To the extent permitted by state law, the Parties agree that the Premises shall be exempt from any and all tax levies, betterments or special assessments during the period when legal title to said property is held by the SRA.

3.2- City Council-Authorization

By lawful vote, the City and the City Council have agreed to accept the terms, provisions, and obligations provided herein, and shall authorize the Mayor and the City Council President to execute this Agreement on behalf of the City. A copy of said vote certified as a true copy by the City Clerk shall be attached hereto as Exhibit B prior to the execution of this Agreement.

SALÉM, MASS.

3. 3 - SRA Approval

The SRA has voted to authorize its chairperson to execute this Agreement, as indicated by a copy of a vote of the SRA Board, which shall be attached hereto as Exhibit C.

3,4-Notices Reports and Communications

- (a) The Parties agree to cooperate with each other in satisfying their respective obligations under this Agreement. In connection therewith, the Council hereby appoints its President (the "Council's Authorized Representative") to be its authorized representative with respect to any matter set forth in this Agreement which does not require additional action by the Council in accordance with state or local law, and the SRA appoints its Chairman (the "Board" Authorized Representative"), with respect to any matter set forth in this Agreement which does not require additional action by the SRA Board in accordance with state or local law.
- (b) Any notice required or permitted to be given under this Agreement and any requests for information related to any matter covered by this Agreement, including, without limitation, project status reports, copies of public audits or financial reports, feasibility studies, annual reports, minutes of meetings, and other related information, shall be directed to the Board's Authorized Representative or the City's Authorized Representative, as appropriate, at the addresses provided herein, and shall be deemed to have been delivered if (i) mailed by U.S. Mall, postage prepaid; or (ii) delivered by hand to the appropriate parties at Salem City Hall; or (iii) sent by facsimile transmission to such party.

3.5- Termination

This Agreement shall terminate at the later of the time the obligations of the Parties as set forth herein are completed, or upon the conveyance of the Premises to a developer; whichever is sooner. This Agreement shall not become effective and legally binding upon the parties until it is executed by the authorized designee of the City, the City Council, and the SRA

IN WITNESS WHEREOF, the City and the SRA have respectively caused this Agreement to be duly executed as a sealed instrument in triplicate as of the day and year first above.

None Smors City aut

Done Sonons City Clark

Gouncil President Stephen Dibble

Mayor Kimberley Driscoll

Salem City Oddhcil

Salem Redevelopment Authority

ALE CODY ATTEST

SALÊM, MASS.

Exhibit A

The Salem City Council Committee on Ordinances, Licenses and Legal Affairs has established the following goals for the redevelopment of the parking lot located at 252 Bridge Street, Salem, Massachusetts:

- To induce private investment at the Premises in anticipation that any such redevelopment will maximize commercial tax revenues to the City, serve to create jobs, and facilitate the reuse of the Superior Court and County Commissioners buildings.
- To maximize investment at the Premises in anticipation that any such redevelopment will serve as an impetus for increasing economic activity within the downtown central business district and facilitating the reuse of the Superior Court and County Commissioners buildings.
- To enhance and improve the physical conditions in and around the Premises in a way that is compatible with uses in terms of scale, use, design, and historic character, in anticipation that any such redevelopment will serve as an impetus for enhancing the property values within the downtown.

A TRUE COPY ATTEST

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Certification of Vote

On February 13, 2019, the Salem Redevelopment Authority ('SRA') voted to authorize its Chair to execute a Cooperative Agreement between the City of Salem and the SRA relative to the conveyance of the City-owned lot at 252 Bridge Street.

The vote was three in the affirmative and zero in the negative.

By the signature below, I confirm that this certification accurately reflects the actions of the SRA.

Tom Daniel, AICP **Executive Director**

COMMONWEALTH OF MASSACHUSETTS

Essex, SS

On this 181 Hay of April, 2019, before me, the undersigned notary public, personally appeared Tom Daniel, and proved to me through satisfactory evidence of identification, which was Personally Known, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose.

Signature of Notary Public

Printed Name of Notary Public

4/18/2025 My Commission Expires (Date)

JULIA D. MEDINA Notary Public OMMONWEALTH OF MASSACHUSETTS My Commission Expires

SALEM, MASS.



2018 NOV 15 AM 9: 01

CITY CLERK SALEM. MASS.

November 15, 2018

Ladies and Gentlemen of the City Council:

I am writing on behalf of the Salem Redevelopment Authority (SRA) to follow up on the transfer of the crescent shaped lot at the MBTA commuter rail station (252 Bridge Street) to the SRA. You may recall we noted this in our September 27, 2018 correspondence and discussed it at our joint meeting held on October 2, 2018.

At the SRA's meeting on November 14, 2018, the Board voted unanimously to formally request the City Council declare the property surplus and transfer it to the SRA.

The reuse of the court buildings is a shared priority of the SRA and the City. The SRA has concluded that the chance of successfully reusing the court buildings will be increased if the crescent lot is included in the disposition process.

Since the SRA does not own the lot, the City would need to transfer ownership to the SRA to include the property in the disposition process. This is consistent with what the City did for the former police station and the old Salem jall. As is the case with the other public parking lots owned by the SRA, the City would continue to collect the parking revenue.

We know the reuse of the court buildings will be difficult. Our progress will be incremental and will require on going collaboration between the SRA and City along with state partners, neighbors, community and preservation groups. We see the transfer of the crescent lot as an important next step in advancing our shared goal of having these significant and treasured buildings put into active use.

Sincerely,

Tom Daniel

SRA Executive Director

In City Council November 15, 2018 Received after the deadline of Tuesday Noon. Suspension of the Rules to bring the matter

forward - No Objections Referred to the Committee on Ordinances, Licenses and Legal Affairs co-posted with the

Committee of the Whole due to the late file

In City Council February 14, 2019

Adopted by a roll call vote of 10 yeas, 1 may, 0 absent contingent upon a mutually agreed cooperation agreement is signed Approved by the Mayor on February 25, 2019

ILENE SIMONS

CITY CLERK





November 9, 2021

Salem City Council members,

Back on June 2, Salem Little League submitted an additional tag date application, along with a letter explaining that the purpose of the tag date would be to donate 100% of the funds to the Jimmy Fund. as part of the Jimmy Fund Little League program.

As a reminder from that application and its corresponding letter, *Jimmy Fund Little League* provides more than 5,000 Little League baseball and softball players throughout New England the chance to continue playing after their regular season ends, while fundraising for Dana-Farber Cancer Institute.

Our additional tag date (July 10), which you approved, raised \$1,310.57 for the Jimmy Fund.

I promised you that this would <u>not</u> be our only fundraising efforts. Here are some additional details:

- Little Leagues across Massachusetts, Connecticut, Rhode Island, and New Hampshire raised over \$250,000 in 2021. This is added to the over \$5 million this program has raised since 1987.
- The two Salem Little League teams, combined, raised \$10,557.57 for the Jimmy Fund, \$1,310.57 from the additional tag date, and \$9,247 through other means.
- Our 10-year-old team raised over \$7900 of this total, making them the highest fundraising team on the North Shore, and 6th highest in the entire state.
 - For their efforts, the 10-year-old team was awarded Red Sox tickets for the September 21 game between the Red Sox and the NY Mets.
 - Parents decided to reward their players even more and rented a limo so the group could travel together (masked).
 - Our top two fundraisers, C.J. Stoler and Sofia Ruggieri, were neck and neck with their fundraising results. They were the top two individuals in Massachusetts and got to go on the field to be recognized by the Red Sox, the Jimmy Fund, and Dana Farber, along with 6 other individuals from across New Hampshire, Connecticut, and Rhode Island. Along with mascot Wally the Green Monster, Sofia and CJ's names were even announced, and they were shown close-up on the jumbotron as they went on the field and were announced.
 - I included some pictures at the end of this letter.
- The Red Sox game, field access, and all that excitement was secondary. While we knew top teams got
 this access, our goal was to just raise as much money as we could, with the prizes secondary.
- This program kept 26 Salem youth off their electronics, out of trouble, outdoors, and on the ballfield this summer, when we all could use some fun after a long, long 18 months. While playing games was complicated by the monsoon of a summer we had, we got it done. While playing, these players raised vital funds for the Jimmy Fund while learning the importance of philanthropy and volunteerism, and that they, too, can make a difference in the fight against cancer.





 Again, this was our first year participating in about a decade, and I truly don't understand why. We look forward to even more success next year and the years that follow.

It takes an army of volunteers to successfully run our program. While our army of volunteers is dwindling (as are most groups that are volunteer based), your approval of this additional tag date and your support made it a little easier on the volunteers that we do have.

On behalf of our league, I thank you for your approval and support, and look forward to again working together on this in 2022. Together, we can work to strike out cancer!

Best,



Ed Colbert

League President Salem Little League cell. 978-430-7795

address. PO Box 623, Salem, MA 01970

website: WWW.SALEMLL.INFO

Pictures

Limousine meets team at Forest River Park:



On the way and at the park:







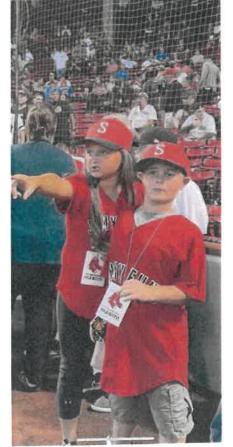




Our Salem players checking out the pro's pre-game warm ups and batting practice!



Sofia and CJ checking out the field once they get onto it, showing off their on-field access pass!







Sofia and CJ being recognized, followed by Sofia tipping her hat to the crowd and CJ doing the same! You can see them on the jumbotron behind them as they tipped their hats, and their name was announced.







PETITION ... NOV. 15, 2021 TO CITY OF SALEM... COLLA

REQUEST: at the next meeting

To: 1. Re-instate this petitioner as the sole :

- a. Taxpayer
- b. Assessee

...on the City real estate tax roll for the now or formerly: Map 47 Lot 7 (47-001-907)

TINKERS ISLAND.

Petitioner will pay said tax bills. There are no delinquent tax bills. There was never a tax taking on this site. The lot (site) is not on any abandoned property list.

The last tax bill was in 2011, paid by the petitioner. This site (lot) is vacant. No one pays taxes on this non-assessed site (lot).

The petitioner paid real estate taxes on the lot during 1985-2011. See Municipal Lien Certificate 10/26/2009 (29016-34) recorded at the Registry of Deeds. The site (lot) history of other lots on the island, indicate that the City has taxed at least one other vacant lot.

Petitioner can provide a lengthy trail of related documents if needed.

Jota Al- Valle

Petitioner has no intention of building a structure on the site (lot).

Regards,

Peter H. Vallis, Petitioner

P.O. Box 892, Salem

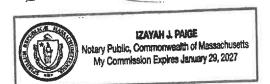
Ppp01945@aol.com

978 500 5888

Salem State Univ., alumni

(born in Salem)

www.PeterHVallis.com



City of Salem

In the year two thousand and twenty-one

An Ordinance to amend an Ordinance relative to Traffic, Stop Sign

Be it ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 42, Section 49, Obedience to Isolated Stop Signs, is hereby amended by adding the following:

Moulton Avenue, south bound traffic on Moulton Avenue at Franklin Street Section 2. This Ordinance shall take effect as provided by City Charter.

In City Council October 28, 2021 Adopted for first passage by a roll call vote of 10 yeas, 0 mays and 1 absent

ATTEST:

ILENE SIMONS CITY CLERK



City of Salem, Massachusetts

Office of the City Council
City Hall



REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION

MEMO TO:	Lt. David Tuck	er		Police Traffic Division	
FROM:	Councilor	Riccardi	<u> </u>	DATE: October 18, 2021	
In accor	rdance with the Co	ouncil Rule 32A,	I hereby request y	our recommendation for the following	
Traffic Ordinanc	e:				
NAME OF STR	REETMoulton	ı Ave			
TYPE OF STRI	EET CHANGE _	Obedie	nce to Isolated Sto	op Signs	
DESCRIPTION	OF AREA WHI	ERE CHANGE I	S REQUESTED	On Moulton Avenue, at the intersection	
with Franklin St	, a stop sign is nee	ded to control so	uth-bound traffic.		
COUNCILLOR	'S COMMENTS	EXPLANATIO	N The City's Tra	ffic and Parking department is working with	
Engineering and	DPS to install a n	ew crosswalk and	l sidewalk where l	Franklin Street meets Moulton Avenue. Due t	tc
the blind curve o	n Moulton Avenu	e just before the 1	new crosswalk, a s	stop sign is recommended to control south-	
bound traffic and	l improve the safe	y of pedestrians	who are crossing N	Moulton Avenue to get to Furlong Park and it	's
playground.		3. 3.			
	POLICE	TRAFFIC DI	VISION RECO	OMMENDATION	
The Poli	ce Traffic Division	n hereby submits	the following reco	ommendation for the above request:	
		XX	_APPROVAL		
			_ DENIAL		
			_ TRIAL PERIOL)	
CHAPTER:	42 SECTIC	N:49	_ TITLE:	Obedience to Isolated Stop Signs	
DESCRIPTION:	Moulton Avenue	: south bound tra	ffic on Moulton A	Avenue at Franklin Street.	_
COMMENTS (IF	ANY):				
				4. Sundande	# 20

POLICE TRAFFIC DIVISION

RETURN THIS FORM TO THE CITY CLERK'S OFFICE

City of Salem Clerk's Office, 93 Washington St. Salem Massachusetts 01970