

ORDER FOR JOINT OR IDENTICAL POLE LOCATIONS

To the City Council of Salem, Massachusetts

Notice having been given and public hearing held, as provided by law,
IT IS HEREBY ORDERED:

that Massachusetts Electric Company d/b/a National Grid and VERIZON NEW ENGLAND INC. (formerly known as NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY) be and they are hereby granted joint or identical locations for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Companies dated the 15th day of November, 2022.

All construction under this order shall be in accordance with the following conditions:

Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked – Pope St - Salem – Massachusetts.

November 15, 2022. Filed with this order. WR # 30646077.

There may be attached to said poles by Massachusetts Electric Company d/b/a National Grid and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Pope Street - National Grid to install 1 JO Pole on Pope St beginning at a point approximately 156 feet southwest of the centerline of the intersection of Pope St and Boston St. Install new pole ~43ft southwest of Pole # 362 on Pope St.

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the
of the City/Town of _____, Massachusetts held on the _____ day of _____ 20 ____.

Massachusetts City/Town Clerk.
20 ____.

Received and entered in the records of location orders of the City/Town of
Book _____ Page _____

Attest:
City/Town Clerk

I hereby certify that on _____ 20____, at _____ o'clock, M
at _____ a public hearing was held on the petition of
Massachusetts Electric Company d/b/a National Grid and VERIZON NEW ENGLAND, INC.

for permission to erect the poles, wires, and fixtures described in the order herewith recorded, and
that we mailed at least seven days before said hearing a written notice of the time and place of said
hearing to each of the owners of real estate (as determined by the last preceding assessment for
taxation) along the ways or parts of ways upon which the Company is permitted to erect
poles, wires, and fixtures under said order. And that thereupon said order was duly adopted.

City/Town Clerk.

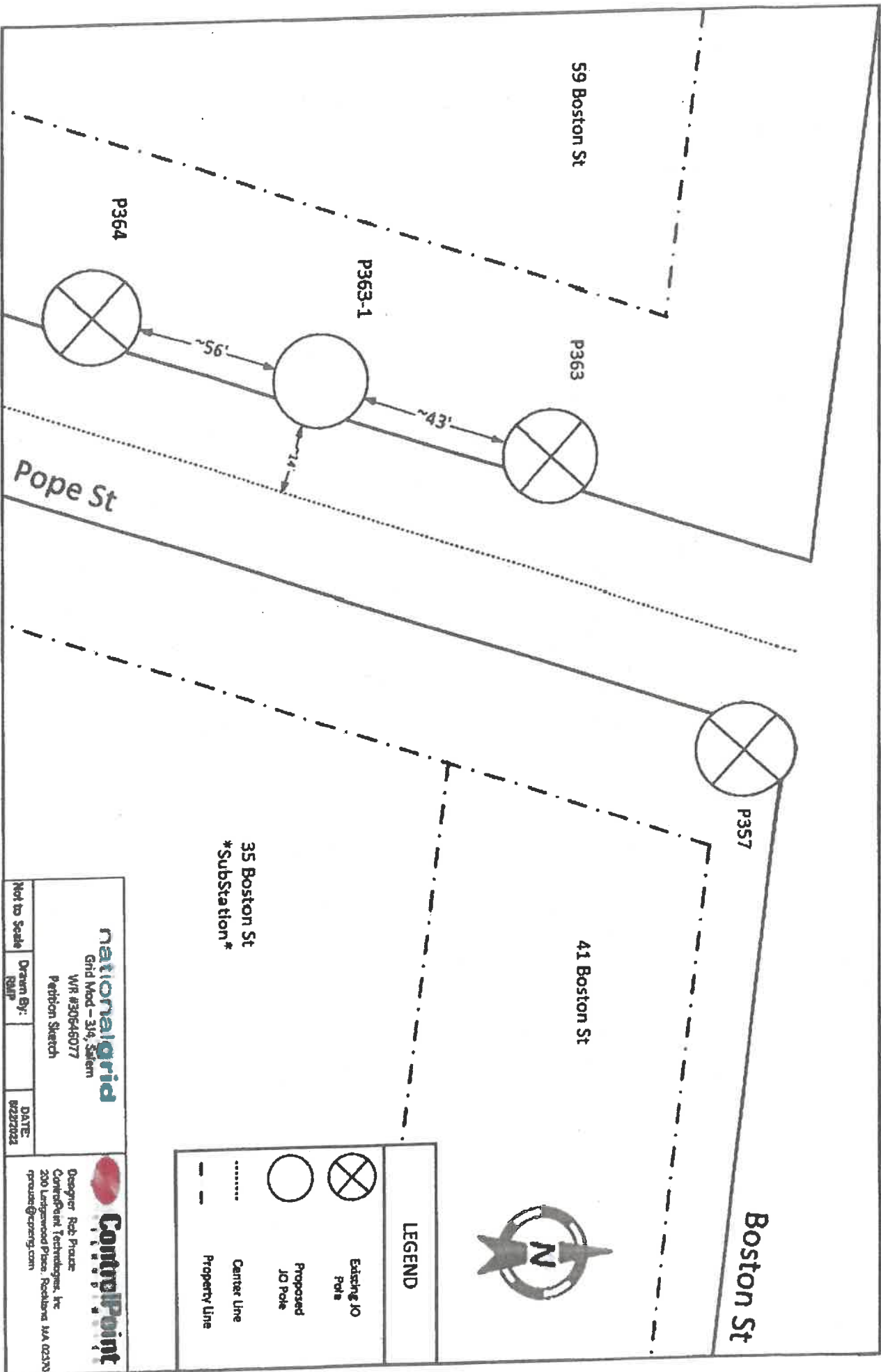
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Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of
hearing with notice adopted by the _____ of the City of _____
Massachusetts, on the _____ day of _____ 20____, and recorded with the
records of location orders of the said City, Book _____, Page _____. This certified copy
is made under the provisions of Chapter 166 of General Laws and any additions thereto or
amendments thereof.

Attest:
City/Town Clerk



LEGEND

	Existing JO Pole
	Proposed JO Pole
	Center Line
	Property Line

35 Boston St
SubStation

Gnd Mod - 31q, Salem WIR #30545077 Petition Sketch		
Not to Scale	Drawn By: RUP	DATE: 02/23/22
Designer: Rob France ContourPoint Technologies, Inc 200 Longwood Place, Rockland, MA 02370 rfrance@cpzeng.com		



CITY OF SALEM, MASSACHUSETTS

**Robert K. McCarthy
Acting Mayor**

January 12, 2023

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint James Danforth of 16 Wentworth Drive Beverly, Massachusetts 01915 to serve as a Constable in the City of Salem for a term to expire February 1, 2026.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert K. McCarthy", is written over a large, stylized, circular flourish.

**Robert K. McCarthy
Acting Mayor**



CITY OF SALEM, MASSACHUSETTS

Robert K. McCarthy
Acting Mayor

January 12, 2023

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

I re-appoint Mr. James Barina of 5 Hancock Street Salem, MA 01970 to serve as a Constable in the City of Salem for a term to expire February 1, 2026

Very truly yours,

Robert K. McCarthy
Acting Mayor



CITY OF SALEM

In City Council,

Ordered:

January 12, 2023

That the sum of Five Thousand, Two Hundred Fifty-Five Dollars and Fifteen Cents (\$5,255.15) be approved within the "Retirement Stabilization Fund-Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the FY 2023 buyback(s) listed below in accordance with the recommendation of His Honor the Mayor.

Name	Department	Amount
Kathleen McMahon	Treasurer	\$ 1,194.58
Victoria Caldwell	Solicitor's Office	\$ 4,060.57
		\$ 5,255.15



CITY OF SALEM, MASSACHUSETTS

Robert K. McCarthy
Acting Mayor

January 12, 2023

To the City Council
City Hall
Salem, Massachusetts

Ladies and Gentlemen of the Council:

Enclosed herewith is a request for an appropriation of Five Thousand, Two Hundred Fifty-Five Dollars and Fifteen Cents (\$5,255.15) appropriated in the "Retirement Stabilization Fund-Vacation Sick/leave buyback account (83113-5146) to fund the retirement buyback cost to be expended for FY 2023.

Name	Department	Amount
Kathleen McMahon	Treasurer	\$1,194.58
Victoria Caldwell	Solicitor's Office	\$4,060.57
		Total: \$5,255.15

I recommend passage of the accompanying Order.

Very truly yours,


Robert K. McCarthy
Acting Mayor



CITY OF SALEM MASSACHUSETTS

HUMAN RESOURCES
98 WASHINGTON STREET, 3RD FLOOR
SALEM, MASSACHUSETTS 01970
TEL. 978-619-5630
FAX 978-745-7298

KIMBERLEY L. DRISCOLL
MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN
RESOURCES

MEMORANDUM

TO: Anna Freedman, Director of Finance
DATE: December 20, 2022
RE: Retirement Stabilization Fund

Attached you will find a retirement buyback for a former employee of the Treasurer's Department.

This former employee is entitled to the following amount of vacation buyback.

Kathleen McMahon

22.8318 vacation hours @ \$52.3209 per hour	\$1,194.58
Total:	\$1,194.58

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

LBC 

CITY OF SALEM
APPROVAL-SICK DAYS/VACATION BUY-BACK

From: Department Treasurer's

Date 12/5/22

Authorized Signature: _____
Department Head/City or Business Manager/School

NAME: Kathleen McMahon

CALCULATION

VACATION HOURS # 22.8318 @ \$ 52.3209 = \$ 1,194.58

SICK HOURS # _____ @ \$ _____ = \$ _____

PRO-RATED STIPENDS # _____ @ \$ _____ = \$ _____

OTHER # _____ @ \$ _____ = \$ _____

Total Amount Due: \$ 1,194.58

Please attach corresponding PAF or other backup to this sheet.

Reason: Retirement - 12/5/22

For Human Resources's Use Only:

- VACATION HOURS
- SICK HOURS
- PER ACCRUAL REPORT
- OTHER

Org and Object: 83113 - 5146

Recommendation:

Approved

H R Director/City or Superintendent/Schools



CITY OF SALEM MASSACHUSETTS

HUMAN RESOURCES
98 WASHINGTON STREET, 3RD FLOOR
SALEM, MASSACHUSETTS 01970
TEL. 978-619-5630
FAX 978-745-7298

KIMBERLEY L. DRISCOLL
MAYOR

LISA B. CAMMARATA
DIRECTOR OF HUMAN
RESOURCES

MEMORANDUM

TO: Anna Freedman, Director of Finance
DATE: December 20, 2022
RE: Retirement Stabilization Fund

Attached you will find a retirement buyback for a former employee of the Solicitor's Department.

This former employee is entitled to the following amount of vacation buyback.

Victoria Caldwell

70 vacation hours @ \$58.0081 per hour	\$4,060.57
Total:	\$4,060.57

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund, prepare the Council Order, and continue the process in order that my staff can input the information in MUNIS and issue payments to this former employee upon Council approval.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

LBK

CITY OF SALEM
APPROVAL-SICK DAYS/VACATION BUY-BACK

From: Department Solicitors

Date 12/22/22

Authorized Signature: _____
Department Head/City or Business Manager/School

NAME: Victoria Caldwell

CALCULATION

VACATION HOURS # 70 @ \$ 58.0081 = \$ 4,060.57

SICK HOURS # _____ @ \$ _____ = \$ _____

PRO-RATED STIPENDS # _____ @ \$ _____ = \$ _____

OTHER # _____ @ \$ _____ = \$ _____

Total Amount Due: \$ 4,060.57

Please attach corresponding PAF or other backup to this sheet.

Reason: Retirement - 12/23/22


For Human Resources's Use Only:

- VACATION HOURS
- SICK HOURS
- PER ACCRUAL REPORT
- OTHER

Org and Object: 83113 - 5146

Recommendation:

Approved



HR Director/City or Superintendent/Schools



CITY OF SALEM

In City Council,

Ordered:

January 12, 2023

To accept the donation of Three Thousand Dollars (\$3,000.00) from Kristopher Olson. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a Classic Series Bench at Salem Common or within Historic District in accordance with the recommendation of His Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Robert K. McCarthy
Acting Mayor

January 12, 2023

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to accept the following donation from Kristopher Olson in the amount of Three Thousand Dollars (\$3,000.00). These funds will be deposited into the Park and Recreation Donation Fund 2406 (24061-4830) for a Classic Series Bench at the Salem Common or within Historic District.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds to be used towards the Parks and Recreation.

Very truly yours,


Robert K. McCarthy
Acting Mayor



CITY OF SALEM, MASSACHUSETTS
PARK, RECREATION & COMMUNITY SERVICES
401 Bridge Street, Salem MA 01970
Tel. (978) 744-0180/(978) 744-0924

Kimberley Driscoll
MAYOR

January 3, 2023

Dear Mayor Driscoll:

I am writing to request the acceptance of a \$3,000.00 donation written to the City of Salem for a Classic Series bench from Olson. To be deposited into Park & Recreation Donation account of 24061-4830.

Sincerely,

A handwritten signature in black ink, appearing to read "Tricia O'Brien", written over a horizontal line.

Tricia O'Brien
Superintendent, City of Salem
Jean A. Levesque Community Life Center
(Park, Recreation & Community Services)



CITY OF SALEM

In City Council,

Ordered:

January 12, 2023

To accept the donation of One Thousand Two Hundred Dollars (\$1,200.00) from Christian Boyde. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a Classic Series Bench at Salem Common or within Historic District in accordance with the recommendation of Her Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Robert K. McCarthy
Acting Mayor

January 12, 2023

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to accept the following donation from Christian Boyde in the amount of one Thousand Two Hundred Dollars. These funds will be deposited into the park and Recreation Donation Fund 2406 (24061-4830) for a Classic Series Bench at the Salem Common or within Historic District.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds to be used towards the Parks and Recreation.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert K. McCarthy".

Robert K. McCarthy
Acting Mayor



CITY OF SALEM, MASSACHUSETTS
PARK, RECREATION & COMMUNITY SERVICES
401 Bridge Street, Salem MA 01970
Tel. (978) 744-0180/(978) 744-0924

Kimberley Driscoll
MAYOR

November 16, 2022

Dear Mayor Driscoll:

I am writing to request the acceptance of a \$1,200.00 donation written to the City of Salem for a Classic Series bench from Christian Boyde. To be deposited into Park & Recreation Donation account of 24061-4830.

Sincerely,

A handwritten signature in black ink, appearing to read "Tricia O'Brien", written over a horizontal line.

Tricia O'Brien
Superintendent, City of Salem
Jean A. Levesque Community Life Center
(Park, Recreation & Community Services)



CITY OF SALEM

In City Council,

Ordered:

January 12, 2023

To accept the donation of One Thousand Two Hundred Dollars (\$1,200.00) from Justin Zinkowski. The donation is to be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a Classic Series Bench at Salem Common or within Historic District in accordance with the recommendation of His Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS
Robert K. McCarthy
Acting Mayor

January 12, 2023

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to accept the following donation from Justin Zinkowsk in the amount of One Thousand Two Hundred Dollars (\$1,200.00). These funds will be deposited into the Parks and Recreation Donation Fund 2406 (24061-4830) for a Classic Series Bench at the Salem Common or within Historic District.

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds to be used towards the Parks and Recreation Department.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert K. McCarthy".

Robert K. McCarthy
Acting Mayor



CITY OF SALEM, MASSACHUSETTS
PARK, RECREATION & COMMUNITY SERVICES
401 Bridge Street, Salem MA 01970
Tel. (978) 744-0180/(978) 744-0924

Kimberley Driscoll
MAYOR

November 9, 2022

Dear Mayor Driscoll:

I am writing to request the acceptance of a \$1,200.00 donation written to the City of Salem for a Classic Series bench from Zinkowski. To be deposited into Park & Recreation Donation account of 24061-4830.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tricia O'Brien", followed by a horizontal line.

Tricia O'Brien
Superintendent, City of Salem
Jean A. Levesque Community Life Center
(Park, Recreation & Community Services)



CITY OF SALEM

In City Council,

Ordered:

January 12, 2023

To accept the donation of One Thousand Dollars (\$1,000.00) from Salem Firefighters Local 172. The donation is to be deposited into the Veterans Donation Fund 2406 (24061-4830) in accordance with the recommendation of His Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

Robert K. McCarthy
Acting Mayor

January 12, 2023

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is a request to accept the following donation from Salem Firefighters Local 172 in the amount of One Thousand Dollars (\$1,000.00). These funds will be deposited into the Veterans Donation Fund 24061-4830).

In order to accept the donation approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds to be used towards the Veterans Donation account.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert K. McCarthy", is written over a faint, larger version of the same signature.

Robert K. McCarthy
Acting Mayor



KIMBERLEY DRISCOLL
MAYOR

City of Salem, Massachusetts

Department of Veteran Services
Director of Veteran Services
Kim F. Emerling

January 3, 2023

Dear Mayor Driscoll and City Council Members:

I am writing to request the acceptance of a donation in the amount of \$1,000.00 from Salem Firefighters Local 172 for deposit to the Veteran Donation account number 23671-4830.

Thank you for your time. Any questions, please do not hesitate to call.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim F. Emerling".

Kim F. Emerling
Director of Veteran Services



CITY OF SALEM

In City Council, January 12, 2023

Ordered:

Pursuant to Chapter 269 of the Acts of 2022, the Salem City Council hereby approves a five percent cost of living adjustment on the base amount of Salem retirees' pension specified in G.L. c. 32, §103.



CITY OF SALEM, MASSACHUSETTS

Robert K. McCarthy
Acting Mayor

Office of the Mayor

January 12, 2023

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

In December the Salem Retirement Board voted to recommend a cost-of-living-adjustment (COLA) of 5.0% for beneficiaries for this year. Pursuant to state law, this COLA requires a vote of approval by the City Council. The enclosed Order approves the 5.0% COLA for this year for our retirees and other beneficiaries. I recommend adoption of the Order and invite you to contact Retirement Director Paul Findlen should you have any questions.

Sincerely,

Robert K. McCarthy
Acting Mayor
City of Salem



SALEM CONTRIBUTORY RETIREMENT BOARD

December 22, 2022

MEMBERS OF THE BOARD

DOMINICK PANGALLO
CHAIR

ANNA E. FREEDMAN

ROBERT W. CALLAHAN

SARAH M. HAYES

MATT VENO

EXECUTIVE DIRECTOR

PAUL FINDLEN

DEPUTY DIRECTOR

JAMIE GODJIKIAN

ASSISTANT ADMINISTRATOR

NANCY HERSEY

The Honorable Kimberley L. Driscoll
Mayor of the City of Salem
93 Washington Street
Salem, MA 01970

Re: FY2023 COLA Increase

Dear Mayor Driscoll,

Please be advised that, at its meeting held on Wednesday, December 21, 2022, the Salem Contributory Retirement Board voted to increase the Fiscal Year 2023 Cost of Living Adjustment ("COLA") from 3 percent to 5 percent, on the maximum base amount of \$15,000. In order for the system to adopt the increase to the COLA, you would need to recommend the increase to the city council and the council must then vote in favor of the increase.

The local option to increase the FY2023 COLA was made available to retirement systems upon the Governor signing Chapter 269 of the Acts of 2022 into law. Chapter 269 of the Acts of 2022 specifies that the option to increase the percentage applied to the COLA base will only apply to the Fiscal Year 2023 COLA. If approved, the increase will be applied retroactively to July 1, 2022.

If you require additional information, please do not hesitate to contact me.

Sincerely,

Paul Findlen
Executive Director

cc: City Clerk
PERAC



116 Huntington Avenue
Suite 901
Boston, MA 02116-5744
T 617.424.7300
F 617.904.1833
segalco.com

December 16, 2022

Retirement Board
City of Salem Contributory Retirement System
20 Central Street, Suite 110
Salem, MA 01970

Re: Cost of Increasing the July 1, 2022 COLA from 3% to 5%

Dear Board Members:

As requested, we have estimated the cost of increasing the July 1, 2022 Cost of Living Adjustment (COLA) from 3% to 5% with the current base of \$15,000 for the Retirement System. Note that this is a one-time increase in the annual COLA percentage, which is projected to be 3% for 2023 and thereafter. The estimates in this report are based on the January 1, 2022 Actuarial Valuation and Review of the Retirement System and do not reflect any experience gains or losses after that date.

Increasing the July 1, 2022 COLA from 3% to 5% increases the July 1, 2022 unfunded liability by \$1,612,865, from \$124,038,518 to \$125,651,383.

The funding schedule included in the January 1, 2022 actuarial valuation report fully funds the actuarial accrued liability of the Retirement System by fiscal 2032 with total payments increasing 5.55% per year through fiscal 2031 and a reduced payment in fiscal 2032.

We have incorporated the additional cost of increasing the July 1, 2022 COLA to 5% into the funding schedule by maintaining the appropriations in the current funding schedule through fiscal 2031 and increasing the final, fiscal 2032, appropriation. This fiscal 2032 appropriation would continue to be a decrease from the fiscal 2031 appropriation.

The appropriations for fiscal 2023 through fiscal 2033 shown in the current funding schedule and reflecting the 5% COLA are shown on the following page:

Fiscal Year Ended June 30	Current Funding Schedule - Actuarially Determined Contribution	5% COLA - Defer Payment to Fiscal 2032	Increase in Actuarially Determined Contribution
2023	\$17,191,901	\$17,191,901	\$0
2024	18,146,052	18,146,052	0
2025	19,153,158	19,153,158	0
2026	20,216,158	20,216,158	0
2027	21,338,155	21,338,155	0
2028	22,522,423	22,522,423	0
2029	23,772,417	23,772,417	0
2030	25,091,786	25,091,786	0
2031	26,484,380	26,484,380	0
2032	11,541,732	14,482,068	2,940,336
2033	4,750,379	4,750,379	0

These cost estimates are based on the assumptions used in the most recent actuarial valuation of the Retirement System. To the extent there is adverse experience, employer contributions will increase and the cost related the increased COLA may be different than expected. For example, if members live longer than assumed under the current mortality table assumption, the cost of increasing the COLA will be higher than shown.

Please refer to our January 1, 2022 Actuarial Valuation and Review dated September 22, 2022 for the data, assumptions and plan of benefits underlying these calculations and for a discussion of the risks that may affect the System.

This report was prepared in accordance with generally accepted actuarial principles and practices at the request of the Board to assist in administering the Retirement System.

The measurements shown in these actuarial calculations may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

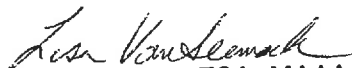
Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative and client requirements. Deterministic cost projections are based on a proprietary forecasting model. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and


maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible actuary.

The actuarial calculations were directed under the supervision of A. Donald Morgan, FSA, MAAA, EA. He is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of his knowledge, the information supplied in this actuarial valuation is complete and accurate. The assumptions used in this actuarial valuation were selected by the Board based upon his analysis and recommendations. In his opinion, the assumptions are reasonable and take into account the experience of the Retirement System and reasonable expectations.

Please let us know if you have any questions or need any additional information.

Sincerely,


Lisa VanDermark, FSA, MAAA, EA
Vice President and Consulting Actuary


A. Donald Morgan, FSA, MAAA, EA
Senior Vice President and Actuary

PERAC

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

PHILIP Y. BROWN, ESQ., *Chair*

JOHN W. PARSONS, ESQ., *Executive Director*

Auditor SUZANNE M. BUMP | KATHLEEN M. FALLON | KATE FITZPATRICK | JAMES J. GUIDO | RICHARD MACKINNON, JR. | JENNIFER F. SULLIVAN, ESQ.

MEMORANDUM

TO: All Retirement Boards

FROM: John W. Parsons, Esq., Executive Director 

RE: 5% Local COLA option

DATE: November 18, 2022

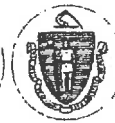
On November 16, 2022, the Governor signed Chapter 269 of the Acts of 2022 into law. This act provides the local retirement systems with a local option to increase the Cost of Living Adjustment ("COLA") for Fiscal Year 2023 to up to 5 percent on the base amount specified pursuant to G.L. c. 32, § 103. The approval of the increase can occur at any time during the fiscal year and will take effect as of July 1, 2022.

The local approval mechanism is different than traditional COLA increases and COLA base increases. In order for a system to adopt a COLA increase pursuant to this act, **the retirement board must vote for the increased amount and then it must also receive local approval.**

For purposes of this act, local approval means:

- In a city, the mayor must recommend the increase to the city council and the council must vote in favor.
- In a city having a Plan D or Plan E charter, the city manager must recommend the increase to the city council and the council must vote in favor.
- In a town, the chief executive officer¹ - the select board in nearly all cases - must vote in favor to accept the increase rather than the town meeting as is the case for COLA base increases.
- In a district, or other political subdivision, the governing board, commission or committee must vote in favor to accept the COLA increase.

¹ As defined in G.L. c. 4, § 7, "chief executive officer", when used in connection with the operation of municipal governments shall include the mayor in a city and the select board in a town unless some other municipal office is designated to be the chief executive officer under the provisions of a local charter.



MEMORANDUM - Page Two

TO: All Retirement Boards
FROM: John W. Parsons, Esq., Executive Director
RE: 5% Local COLA option
DATE: November 18, 2022

- In a regional system, two-thirds of the cities and towns within the system must approve the increase. This is done in the same fashion as stated above for municipalities: in a city, by the city council upon recommendation by the mayor or, in a city with a Plan D or Plan E charter, the city manager; or, in a town, by approval of the chief executive officer (likely the select board) as defined by G.L. c. 4, § 7.
- In a county, the county commissioners, who normally do not have a role in COLAs nor COLA base increases, must vote to accept and two-thirds of the cities and towns within the system must approve the increase in the same manner as stated above for regional systems.

Though many local systems are comprised of multiple units such as housing authorities and districts, the two-thirds language only applies to regional and county systems as the approval specified in the statute only refers to cities and towns as voting political subdivisions.

Section 2 of the act provides that a COLA increase pursuant to this act is retroactive to July 1, 2022. Any COLA increase, in addition to any COLA previously adopted for FY 23, will become part of the fixed amount of a retiree's retirement allowance in the same manner as all COLAs granted pursuant to section 103.

PERAC has already received questions about estimating the cost of the enhanced COLA. PERAC Actuary John Boorack has provided the following formula for a conservative full-cost estimate, not a one-year estimate, to assist boards in their planning:

$$(0.2) \times (\text{COLA base}) \times (\# \text{ of retirees/beneficiaries})$$

If you have any questions about this memo, please contact PERAC's General Counsel, Judith Corrigan, at (617) 591-8904 or at judith.a.corrigan@mass.gov.



CITY OF SALEM

In City Council, January 12, 2022

Ordered:

That a petition to the General Court, accompanied by a bill as set forth below, be filed with an attested copy of this Order be, and hereby is, approved under Clause (1) of Section 8 of Article 2, as amended, of the Amendments to the Constitution of the Commonwealth of Massachusetts, to the end that the following legislation be adopted, except for amendments by the Senate or House of Representatives which conform to intent of this home rule petition:

AN ACT PROVIDING FOR PAYMENTS IN LIEU OF TAXES BY THE SOUTH ESSEX SEWERAGE DISTRICT IN THE CITY OF SALEM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Section 7 of chapter 339 of the acts of 1925 is hereby amended by striking out the second paragraph, added by chapter 116 of the acts of 1993, and inserting in place thereof the following paragraph: -

Said district shall pay to the city of Salem an annual payment in lieu of taxes for all lands, facilities and other property of said district within said city in accordance with the following schedule: on July first, two thousand twenty-three the sum of six hundred thousand dollars; on July first, two thousand twenty-four the sum of seven hundred thousand dollars; on July first, two thousand twenty-five the sum of eight hundred thousand dollars; on July first, two thousand twenty-six the sum of nine hundred thousand dollars; on July first, two thousand twenty-seven the sum of one million dollars. Thereafter, on July first, commencing in two thousand twenty-eight, the annual payment in lieu of tax payment to the city of Salem shall increase by the prior year's average increase in the Consumer Price Index for All Urban Consumers in the Boston area, but in no event less than two percent over and above the prior year payment. Such annual payments shall be assessed by the district against, and such assessment shall be paid by, all members of the district with the exception of the city of Salem, such payments to be apportioned among such members in the same ration as the yearly flow of sewage each such member bears to the yearly combined flow of sewage of the district.

SECTION 2. This act shall take effect as of the first day of July, two thousand twenty-three.



CITY OF SALEM, MASSACHUSETTS

Robert K. McCarthy
Acting Mayor

Office of the Mayor

January 12, 2023

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Almost thirty years ago the Massachusetts legislature adopted Chapter 116 of the Acts of 1993, establishing a PILOT agreement for the City of Salem to be compensated in part for the impacts of hosting the regional South Essex Sewerage District (SESD) facility on our historic waterfront. The amount of the PILOT was set at \$500,000 in that statute. Unfortunately, the legislature did not include any cost escalator for inflation.

Since that date, because of the lack of an inflationary escalator in the SESD PILOT, Salem has lost an estimated nearly \$5.5 million in revenues. On top of that, in the 1990s SESD acquired and demolished 13 abutting residential properties, further depriving the City of an estimated \$1 million in property revenues since they were removed from the tax rolls.

Hosting this sewage plant poses significant impacts to Salem. When the pipeline from Marblehead that runs through Salem Harbor ruptured, the staging site for the repair was in Salem and the equipment that accessed the site were on our streets. Daily truck traffic travels to and from the facility. When odor-control equipment malfunctions, it is the surrounding residential neighborhoods in Salem that bear the brunt. Whenever we need to open a city street to repair a utility or make a road improvement, the sewer connections from the other communities that are part of the district add to the tangle of services and pipes that we must contend with.

In 2015, the City of Salem, at our own expense, retained a specialist to conduct a property valuation of the SESD facility. We undertook this work at the request of the other district communities, as we had asked them to consider a PILOT amendment that year. The valuation of the property, at that time, was \$156,600,000. At the proposed tax rate for industrial property that is before the City Council today, any other facility at that value would pay the City a tax bill of \$3,954,150; SESD will pay just 13% of that, \$500,000, for waterfront property in the heart of a historic district.

The enclosed Order submits a home rule petition to the legislature to amend the statute to adjust the PILOT level by \$100,000 per year for the next five years, and thereafter by the rate of inflation or 2.0%, whichever is greater.

I recommend adoption of the enclosed Order and welcome the opportunity to discuss it with you in greater detail should you wish.

Respectfully,

A handwritten signature in black ink, appearing to read 'Robert K. McCarthy', written in a cursive style.

Robert K. McCarthy
Acting Mayor
City of Salem



CITY OF SALEM

In City Council, January 12, 2023

Ordered: That the monthly financial report for November 2022 be received and filed.



City of Salem

FY 2023 MONTHLY FINANCIAL REPORTS November 2022

REPORTS

REVENUE STATEMENT

CIP, SALE OF CITY PROPERTY & RETIREMENT STABILIZATION

FREE CASH, ENTERPRISE RE

DEPARTMENTAL BUDGET REPORTS

FUND BALANCES

STABILIZATION \$ 14,077,792.24

CAPITAL OUTLAY \$ 5,087,187.49

SALE OF CITY PROP \$ 43,092.06

RETIREMENT STAB \$ 633,598.72

OPEB \$ 5,199,265.02

*FREE CASH N/A

*WATER & SEWER R/E N/A

*TRASH R/E N/A

CITY OF SALEM
November 30, 2022
REVENUE STATEMENT

	PRE RECAP FY2023	ACTUAL MONTH TO DATE	ACTUAL YEAR TO DATE	Y-T-D % COLLECTED	VARIANCE Y-T-D + (-)
GENERAL FUND					
REAL AND PERSONAL(NET)	114,458,526	4,039,060	56,062,421	48.98%	(58,396,105)
MOTOR VEHICLE	4,545,000	-	328,399	7.23%	(4,216,601)
HOTEL EXCISE	1,000,000	-	557,701	55.77%	(442,299)
MEALS TAX	900,000	-	393,556	43.73%	(506,444)
OTHER	500,000	-	-	0.00%	(500,000)
VESSEL EXCISE*	30,000	-	416	1.39%	(29,584)
CANNABIS CBA	870,000	0	194,442	22.35%	(675,558)
CANNABIS EXCISE	978,500	(0)	248,015	25.35%	(730,485)
INTEREST ON TAXES	550,000	61,223	190,530	34.64%	(359,470)
PAYMENT IN LIEU OF TAXES (PILOT	785,000	12,216	525,514	66.94%	(259,486)
CHARGES FOR SERVICES	2,370,168	94,600	912,158	38.48%	(1,458,010)
PARKING FEES	2,562,500	275,937	1,786,942	69.73%	(775,558)
LICENSES AND PERMITS	300,000	184,922	263,163	87.72%	(36,838)
FINES AND FORFEITS	800,000	157,322	605,013	75.63%	(194,987)
INVESTMENT INCOME	90,000	126,349	345,727	384.14%	255,727
MISCELLANEOUS INCOME	100,000	15,482	115,681	115.68%	15,681
MEDICAID INCOME SCHOOL SPED	475,000	-	189,690	39.93%	(285,310)
NON RECURRING	0	-	-	#DIV/0!	0
TOTAL LOCAL RECEIPTS	16,856,168	928,051	6,656,946	39.49%	(10,199,222)
NET MA CHERRY SHEET ASST.	35,870,164	2,979,823	14,899,253	41.54%	(20,970,911)
MSBA REIMBURSEMENTS	0	-	-	0.00%	0
R/RES REDUCE TAX RATE	2,743,442	-	-	0.00%	(2,743,442)
OFS/TRANSFERS IN	0	-	109,080	#DIV/0!	109,080
INDIRECT COSTS from W&S	1,494,047	-	-	0.00%	(1,494,047)
TOTAL OTHER RECEIPTS	40,107,653	2,979,823	15,008,333	37.42%	(25,099,320)
GENERAL FUND TOTAL	171,422,347	7,946,934	77,727,700	45.34%	(93,694,647)
ENTERPRISE FUND					
SEWER RATES	10,723,742	1,204,014	5,112,232	47.67%	(5,611,510)
SEWER TRANS/OFS	-	-	-	0.00%	0
WATER RATES	5,854,891	655,770	2,873,613	49.08%	(2,981,278)
WATER TRANS/OFS	-	-	-	0.00%	0
Total Water & Sewer	16,578,633	1,859,784	7,985,845	48.17%	(8,592,788)
TRASH FEES	959,079	73,545	383,474	39.98%	(575,605)
TRASH General Fund Subsidy/OFS	3,062,519	-	-	0.00%	(3,062,519)
Total Trash	4,021,598	73,545	383,474	9.54%	(3,638,124)
PEG ACCESS	691,250	146,620	296,214	42.85%	(395,036)
Total Peg Access	691,250	146,620	296,214	42.85%	(395,036)
ENTERPRISE FUND TOTAL	21,291,481	2,079,949	8,665,532	40.70%	(12,625,949)
GRAND TOTAL	192,713,828	10,026,883	86,393,232	44.83%	(106,320,596)

*50% of Vessel Excise is transferred to Harbormaster R/Res Fund on 6/30 PER MGL CH60B

CITY OF SALEM, MASSACHUSETTS
Short Term Capital Improvement Program Activity - Fund 2000

Department	Description	Org/Obj	Date To Council	Pending Amount	Date Approved	CO #	Approved Amount	Repurposed and/or TF In	L-T-D Paid Thru 11/30/22	Paid Thru 11/30/2022	Encumbrance	Available Balance
FY 2019 - Open Projects												
Fire	Bay Floor	20001910-5846AA	5/24/2018		06/14/18	339	75,000.00	(30,000.00)	44,999.54			0.46
Library	Carpet Replacement	20001914-5846AB	5/24/2018		06/14/18	339	68,000.00		68,000.00			-
Rec	Park and Field Improvements	20001917-5846AC	5/24/2018		06/14/18	339	75,000.00		70,328.94		393.41	4,277.65
Planning	Public Art Underpass	20001920-5846AE	5/24/2018		06/14/18	339	50,000.00		-			50,000.00
Police												
	Police Equipment	20001921-5846AF	5/24/2018		06/14/18	339	52,830.00		52,824.81			5.19
	Electric Garage Doors	20001908-5846AM					8,250.00		8,250.00			-
	PKG Bike Racks	20001918-5846AD					5,000.00		5,000.00			-
	PKG Plumbing Repairs	20001918-5846AJ					23,869.25		23,869.25			-
	Sch Bentley Roof Repairs						29,500.00		29,500.00			-
Parking	Elevator - Add'l Funding	20001918-5846AH	11/15/2018		11/15/18	676	100,000.00		100,000.00			-
Library	HVAC Project	20001914-5846AI	11/15/2018		11/15/18	677	202,000.00		201,681.65			318.35
DPW	DPW Facility Repair	20001923-5846AK	12/6/2018		12/06/18	725	24,100.00		18,025.00			6,075.00
Schools	Witchcraft HVAC System	20001925-5846AL	2/14/2019		06/14/18	98	26,000.00		26,000.00			-
Park & Rec	Bentram Field Phase 2 Reno	20001917-5846AN	4/11/2019		04/11/19	230	33,000.00		33,000.00			-
Engineering	Forest River Pool, Bathroom,	20001929-5846AO	4/11/2019		04/25/19	229	35,723.00		35,723.00			-
							778,272.25		717,202.19	0.00	393.41	60,676.65
FY 2020 - Open Projects												
City Clerk	Vault Storage	20002003-5846BA	5/23/2019		06/25/19		51,125.00		51,125.00			-
Fire	SCBA Equipment	20002010-5846BB	5/23/2019		06/25/19		24,940.00		16,363.64			8,576.36
Fire	Bldg Maint/Upgrades	20002010-5846BC	5/23/2019		06/25/19		30,000.00		28,519.82		4,479.46	0.72
Park & Rec	Golf Course Equip	20002017-5846BD	5/23/2019		06/25/19		55,723.00		55,600.62			122.38
Park & Rec	SHS Tennis Courts	20002017-5846BE	9/12/2019		9/12/2019	511	200,000.00		199,998.96			0.04
Planning	Gallows Hill Pk Renov Proj	20002020-5846BF	9/12/2019		9/12/2019	510	350,000.00		292,136.44		57,863.56	-
Park & Rec	Naumkeag/Pioneer Study	20002017-5846BG	12/5/2019		12/5/2019	715	100,000.00		100,000.00			-
Police	Elevator Repair	20002021-5846BH	2/13/2020		2/13/2020	62	6,746.00		6,746.00			-
Fire	Heating System Replacement/Repair	20002010-5846BI	2/13/2020		2/13/2020	62	23,145.00		23,145.00			-
Fire	Antenna	20002010-5846BJ	2/13/2020		2/13/2020	62	24,250.00	30,000.00	32,433.97			21,816.03
Planning	Highland Ave Study	20002020-5846BK	2/13/2020		2/27/2020	59	40,000.00	(40,000.00)	-			-
Electric	Leslie Refreat Park	20002008-5846BL	2/27/2020		2/27/2020	137	15,680.59		-			15,680.59
DPS	Salt Shed Study	20002023-5846BM	3/12/2020		3/12/2020	165	30,000.00		29,904.99			95.01
DPS	Roof Repair	20002023-5846BN	3/12/2020		3/12/2020	163	175,000.00		173,621.86			1,378.14
Health	Mack Park Farm	20002012-5846BO	4/9/2020		4/9/2020	208	20,000.00		19,800.00			200.00
Veterans	Riley Plaza Flag Pole Repair	20002028-5846BP	4/23/2020		4/23/2020	241	2,840.08		-			2,840.08
Engineering	McGrath Park Soils Investigation	20002029-5846BQ	4/23/2020		4/23/2020	239	20,000.00		19,918.30			81.70
Planning	Beverly-Salem Climate Action Plan	20002020-5846BR	5/28/2020		5/28/2020	274	32,000.00		32,000.00			-
Park & Rec	Bentram Field	20002017-5846BS	6/25/2020		6/25/2020	322	391,140.00		391,140.00			-
Park & Rec	Pioneer Village/Camp Naumkeag relocation Project	20002017-5846BG	7/9/2020		9/10/2020	349	130,000.00		70,909.00		10,798.75	48,292.25
Planning	Common Fence Restoration	20002020-5846BU	7/9/2020		9/10/2020	359	80,000.00		80,000.00			-
							1,792,589.67		1,620,364.80	0.00	73,141.77	99,083.30
FY 2021 - Open Projects												
Library	Main Elevator Repair	20002114-5846CA	11/19/2020		11/19/20	483	7,458.00		7,458.00			-
Library	Fire Alarm System	20002114-5846CB	1/28/2021		01/28/21	34	4,950.00		4,950.00			-
Engineering	Essex Street Roadway and Sidewalk	20002129-5846CC	2/25/2021		02/25/21	65	200,000.00		150,931.96		45,388.33	3,679.71
School	Bentley Academy Innovation	20002126-5846CD	3/11/2021		03/11/21	112	124,121.00		123,374.36			746.64
City Council	Furnishing Repairs and Restoration	20002105-5846CE	3/25/2021		03/25/21	143	17,895.00		17,895.00			900.00
Traffic & Parking	Garage Equipment Upgrade	20002118-5846CF	3/25/2021		03/25/21	139	175,000.00		165,491.97		9,508.03	-
Traffic & Parking	Bike Share program equipment	20002118-5846CG	3/25/2021		04/22/21	140	50,000.00		49,192.58		807.42	-
P&R	WH Furniture & Fixtures	20002117-5846CH	3/25/2021		03/25/21	142	4,000.00		-			4,000.00
Engineering	WS Emergency	20002129-5846CI	4/22/2021		04/22/21	198	37,441.46		35,353.70			2,087.76
Traffic & Parking	Garage Public Restrooms	20002118-5846CJ	4/22/2021		04/22/21	197	250,000.00		236,417.10		13,582.90	-
DPS(Engineering)	DPW Facility Fuel Canopy	20002128-5846CK	4/22/2021		04/22/21	203	15,675.00		15,675.00			-
Planning	Artist Row Bathroom Upgrade	20002120-5846CL	4/22/2021		04/22/21	200	30,000.00		30,000.00			-
							917,440.46		836,739.67	0.00	69,286.68	11,414.11

CITY OF SALEM, MASSACHUSETTS
Short Term Capital Improvement Program Activity - Fund 2000

Department		Description		Org/Obj	Date To Close	Pending Amount	Date Approved	CO #	Approved Amount	Repurposed and/or TF In	L-T-D Paid Thru 11/30/22	Paid Thru 11/30/2022	Encumbrance	Available Balance
FY 2022 - Open Projects														
Building		Improvements, Upgrades, Repairs, and ADA Compliance -		20002202-5846CM	6/10/2021		6/10/2021	262	40,000.00		24,361.71		12,001.68	3,636.61
City Clerk		Replacement of Voting Equipment		20002203-5846CN	6/10/2021		6/10/2021	262	55,000.00				48,049.00	55,000.00
Electrical		F350 Utility Truck		20002208-5846CO	6/10/2021		6/10/2021	262	55,000.00				1,218.00	6,951.00
Fire		Portable Radios		20002210-5846CP	6/10/2021		6/10/2021	262	20,000.00		18,019.14		450.00	762.86
Fire		General Building Maintenance/Upgrades/Master Plan		20002210-5846CQ	6/10/2021		6/10/2021	262	50,000.00		48,322.60		1,227.40	1,227.40
HarborMaster		Dockhouse Relocation		20002211-5846CR	6/10/2021		6/10/2021	262	50,000.00		7,963.74		4,036.26	38,000.00
Health		Mack Park Community Farm		20002212-5846CS	6/10/2021		6/10/2021	262	15,000.00		14,543.38		456.62	-
Recreation		Equipment - Golf Course & Winter Island		20002217-5846CT	6/10/2021		6/10/2021	262	87,000.00		85,288.18		-	1,711.82
Parking		Parking Equipment Install and Maintenance (meters, kiosks, Evs, other)		20002218-5846CU	6/10/2021		6/10/2021	262	75,000.00		73,995.00		1,005.00	1,005.00
Planning		Studies, including Open Space, Harmony Grove Multi-Use Path, Other		20002220-5846CV	6/10/2021		6/10/2021	262	100,000.00		12,287.50		55,325.00	32,387.50
Planning		Dickson Chapel Next Phases Design		20002220-5846CW	6/10/2021		6/10/2021	262	30,000.00				-	30,000.00
Planning		OTI & Artist Row General Upgrades, Improvements, Repairs, & ADA		20002220-5846CX	6/10/2021		6/10/2021	262	30,000.00		16,615.00		4,720.00	6,665.00
Police		Body Worn Cameras, Police Equipment		20002221-5846CY	6/10/2021		6/10/2021	262	90,000.00		90,000.00		-	-
Police		Community Cameras		20002221-5846CZ	6/10/2021		6/10/2021	262	45,000.00		32,827.87		11,907.33	264.80
Police		Police Headquarters General Repairs, Improvements, Elevator, ADA		20002221-5846DA	6/10/2021		6/10/2021	262	75,000.00		62,649.80		-	75,000.00
Public Services		F550 Dump		20002223-5846DB	6/10/2021		6/10/2021	262	69,000.00		77,167.85		30,581.64	1,250.51
School		Motorized Cleaning Equipment		20002225-5846DC	6/10/2021		6/10/2021	262	108,000.00		43,451.00		6,640.00	4,664.00
Building/Public Properties		Office Reconfiguration FF&E		20002202-5846DE	9/23/2021		02/24/22	139	54,755.00		3,375.00		-	-
Building/Public Properties		Flagpole Repairs		20002202-5846DJ	2/24/2022		01/13/22	11	650,000.00		-		595,484.00	54,516.00
HarborMaster		Ferry Repairs		20002211-5846DF	1/13/2022		02/24/22	136	250,000.00		186,324.55		63,635.45	40.00
Planning		Traffic Calming, Speed Humps		20002218-5846DG	2/24/2022		02/10/22	96	40,000.00		40,000.00		-	-
Planning		Hemlock Trail project (signage, painting, etc.)		20002220-5846DH	2/10/2022		03/10/22	137	90,000.00		-		-	90,000.00
Planning		Downtown Public Parking Planning		20002220-5846DI	2/24/2022		09/09/21	426	16,181.00		16,181.00		-	-
Police		Emergency Repair of Dispatch Center A/C		20002225-5846DJ	2/24/2022		03/01/22	213	80,000.00		-		33,230.86	-
Schools		Witchcraft Heights Tile Floor Replacement		20002233-5846DM	3/24/2022		05/31/22	348	623,146.00		-		71,700.00	8,300.00
Public Services		Gonyea Park LSP services		20002218-5846DN	5/12/2022		05/31/22	379	27,000.00		-		27,000.00	623,146.00
Parking		Museum Place Garage		20002220-5846DO	5/26/2022				3,015,276.00		1,005,984.46	0.00	966,435.84	1,042,878.70
Planning		Flood Hazard Overlay												
FY 2023 - Open Projects														
Assessor		City wide aerial imagery and software that documents changes in parcels		20002301-5846DP	6/9/2022		6/9/2022		12,000.00		8,931.75		-	3,068.25
Assessor		Justappraised software for entering deeds.		20002301-5846DQ	6/9/2022		6/9/2022		14,800.00		-		-	14,800.00
Building		ADA Compliance and Associated Improvements		20002322-5846DR	6/9/2022		6/9/2022		30,000.00		-		9,850.00	20,150.00
Building		City Hall Long Term Restoration Study		20002322-5846DS	6/9/2022		6/9/2022		40,000.00		-		-	40,000.00
Building		Annual Priority Small Repairs, Upgrades, FF&E & Associated Improvements		20002322-5846DT	6/9/2022		6/9/2022		75,000.00		14,310.42		8,463.87	52,225.71
Building		City Hall Phased Short Term Priority Improvements		20002322-5846DU	6/9/2022		6/9/2022		85,000.00		13,800.00		19,701.00	51,499.00
Clerk		High Speed Scanner for Voting and Multilingual Software		20002303-5846DV	6/9/2022		6/9/2022		32,000.00		-		5,012.00	26,988.00
Electrical		ADA walk signal buttons		20002308-5846DW	6/9/2022		6/9/2022		20,000.00		9,609.68		9,906.16	484.16
Engineering Municipal		Citywide Sewall Improvements and Studies		20002329-5846DX	6/9/2022		6/9/2022		50,000.00		2,555.00		-	47,445.00
Engineering Municipal		Furlong Park Soil Remediation		20002329-5846DY	6/9/2022		6/9/2022		170,000.00		-		5,422.80	170,000.00
Engineering Municipal		Essex Street Roadway & Townhouse Sq.		20002329-5846DZ	6/9/2022		6/9/2022		200,000.00		294.00		-	194,577.20
Fire		ADA Compliance and Associated Repairs		20002310-5846EA	6/9/2022		6/9/2022		20,000.00		-		-	19,706.00
Fire		Lexipol - Standard Operating Guidelines		20002310-5846EB	6/9/2022		6/9/2022		27,000.00		-		26,687.70	312.30
Fire		Annual Priority Small Repairs, Upgrades, FF&E & Associated Improvements		20002310-5846EC	6/9/2022		6/9/2022		30,000.00		-		4,390.00	25,610.00
Fire		Bathroom, Women's Locker and ADA Code Upgrades Headquarters Study		20002310-5846ED	6/9/2022		6/9/2022		30,000.00		-		-	30,000.00
Fire		Replace Front line response vehicle #2 Deputy Chiefs Car		20002310-5846EF	6/9/2022		6/9/2022		50,000.00		45,609.18		4,390.82	4,390.82
Fire		Vehicles for Fire Prevention inspecional services, safety officer and fire investigati		20002310-5846EG	6/9/2022		6/9/2022		66,000.00		-		62,423.80	3,576.20
Fire		Fire Station 5 - site improvements		20002310-5846EH	6/9/2022		6/9/2022		100,000.00		-		-	100,000.00
Harbor Master		HarborMaster Department Truck		20002311-5846EJ	6/9/2022		6/9/2022		58,000.00		-		-	58,000.00
IT		IT Lifecycle Management (City)		20002307-5846EJ	6/9/2022		6/9/2022		190,000.00		-		-	190,000.00
Library		ADA Improvements and Associated Repairs at Library		20002314-5846EK	6/9/2022		6/9/2022		10,000.00		-		-	10,000.00
Library		Annual Priority Small Repairs, Upgrades, FF&E & Associated Improvements		20002314-5846EL	6/9/2022		6/9/2022		20,000.00		-		1,050.00	18,950.00
Library		Repairs to Brownstone Stairs		20002314-5846EM	6/9/2022		6/9/2022		50,000.00		-		-	50,000.00
Park & Recreation		Court/Field and Associated Renovations		20002317-5846EN	6/9/2022		6/9/2022		100,000.00		-		-	100,000.00
Park & Recreation		Golf Cart Paths - Phase II		20002317-5846EO	6/9/2022		6/9/2022		100,000.00		-		-	100,000.00
Parking		Parking Infrastructure Improvements, EV, and Equipment Install/Maintenance		20002318-5846EP	6/9/2022		6/9/2022		50,000.00		12,816.10		-	37,183.90
Parking		Garage Improvements - Annual Repairs & ADA Compliance		20002318-5846EQ	6/9/2022		6/9/2022		80,000.00		-		4,580.00	75,420.00
Parking		Fort Ave/Columbus Ave Intersection Re-Design Project		20002318-5846ER	6/9/2022		6/9/2022		183,000.00		15,225.00		167,575.00	200.00
Parking		Traffic Calming Capital Improvements		20002318-5846ES	6/9/2022		6/9/2022		12,000.00		53,455.79		91,873.90	54,670.31
Planning		Harmony Grove Multiuse Path Study/Design		20002320-5846ET	6/9/2022		6/9/2022		20,000.00		-		-	2,700.00
Planning		Neighborhood Interpretive Signs		20002320-5846EU	6/9/2022		6/9/2022		14,000.00		-		-	14,000.00

CITY OF SALEM, MASSACHUSETTS
Short Term Capital Improvement Program Activity - Fund 2000

Department	Description	Org/Obj	Date To Council	Pending Amount	Date Approved	CO #	Approved Amount	Repurposed and/or TF In	L-T-D Paid Thru 11/30/22	Paid Thru 11/30/2022	Encumbrance	Available Balance
Planning	Old Town Hall & Artists' Row Annual Repairs, Minor Renovations, Studies Etc. (no	20002320-5846EV	6/9/2022		6/9/2022		20,000.00		-	-	-	20,000.00
Planning	Old Town Hall & Artists' Row ADA Compliance and Associated Repairs	20002320-5846EW	6/9/2022		6/9/2022		20,000.00		-	-	-	20,000.00
Planning	Historic Cemetery Headstone and Tomb Conservation	20002320-5846EX	6/9/2022		6/9/2022		30,000.00		-	-	-	30,000.00
Police	Artists' Row Roof Repair	20002321-5846EY	6/9/2022		6/9/2022		60,000.00		-	-	-	60,000.00
Police	Small ADA Compliance and Associated Repairs	20002321-5846EZ	6/9/2022		6/9/2022		15,000.00		-	-	-	15,000.00
Police	PSGP 2020 Harbor Security Camera Project Expansion	20002321-5846FA	6/9/2022		6/9/2022		32,500.00		-	-	-	32,500.00
Police	Salem Police Headquarters General Repairs, Upgrades, FF&E, Studies, and Assoc	20002321-5846FB	6/9/2022		6/9/2022		35,000.00		5,390.04	-	-	29,609.96
Police	Cameras - Community/Police	20002321-5846FC	6/9/2022		6/9/2022		45,000.00		5,425.24	-	-	39,574.76
Police	Body Worn Cameras	20002321-5846FD	6/9/2022		6/9/2022		67,220.00		-	-	-	67,220.00
Police	Vehicle Replacement Plan - Patrol and Non Patrol -	20002321-5846FE	6/9/2022		6/9/2022		187,000.00		-	-	-	187,000.00
Public Services	Annual Small Repairs, DPS Building Studies - DPS & Cemeteries	20002323-5846FF	6/9/2022		6/9/2022		15,000.00		-	-	-	15,000.00
Public Services	ADA Improvements and Associated Repairs- DPS & Cemeteries	20002323-5846FG	6/9/2022		6/9/2022		20,000.00		-	-	-	20,000.00
Public Services	Update Safety and SOP for trench safety and general best practices plans and ma	20002323-5846FH	6/9/2022		6/9/2022		50,000.00		-	-	46,500.00	3,500.00
Public Services	Expansion of Greentown Cemetery Interment	20002323-5846FI	6/9/2022		6/9/2022		20,000.00		-	-	-	20,000.00
School	New Liberty and Salem Prep Schools Facility	20002325-5846FJ	6/9/2022		6/9/2022		60,000.00		-	-	-	60,000.00
School	Architectural/interior, Site Repairs, Upgrades, Studies Schools	20002325-5846FK	6/9/2022		6/9/2022		75,000.00		-	-	-	75,000.00
School	ADA and Associated Repairs Schools	20002325-5846FL	6/9/2022		6/9/2022		100,000.00		-	-	-	100,000.00
Sustainability	Environmental Education Signage	20002330-5846FM	6/9/2022		6/9/2022		7,500.00		-	-	-	7,500.00
Sustainability	Climate Change Resiliency Project - Point - Design	20002330-5846FN	6/9/2022		6/9/2022		100,000.00		-	-	-	100,000.00
Engineering Municipal	MVP Collins Cove Match	20002329-5846FO	9/22/2022		9/22/2022	589	80,000.00		-	-	-	80,000.00
Electrical	Orme Square	20002308-5846FP	10/20/2022		10/20/2022	623	38,000.00		-	-	-	38,000.00

Through 10/31/2022 Project Ending Available I 3,707,911.89

3,707,911.89

Munis Ending Available B 3,707,911.89

Variance

-

**City of Salem, Massachusetts
FY 2022 Retirement Stabilization - Fund 8311**

Department	Description	Org/Obj	Date To Council	Pending Amount	Date Approved	CO #	Approved Amount	Y-T-D Paid	Amt (Over)/Under Paid	Date Paid
FY 2022 Beginning Balance										
Transfers In/Appropriations							453,295.37			
							609,297.93			
Opening Balance Per MUNIS										
Salem Public Schools	Frank Leonard	83113-5146	07/14/22		07/14/22	488	16,746.10			
Salem Public Schools	Kathleen Boucher	83113-5146	07/14/22		07/14/22	488	37,715.00			
Salem Public Schools	Nancy Brown	83113-5146	07/14/22		07/14/22	488	19,138.38			
Salem Public Schools	Maritza Coello	83113-5146	07/14/22		07/14/22	488	18,857.51			
Salem Public Schools	Rosemary Dunning	83113-5146	07/14/22		07/14/22	488	19,528.40			
Salem Public Schools	Jane Garthe	83113-5146	07/14/22		07/14/22	488	17,359.20			
Salem Public Schools	Darlene Lupini	83113-5146	07/14/22		07/14/22	488	18,659.84			
Salem Public Schools	Elizabeth Lutts	83113-5146	07/14/22		07/14/22	488	36,164.00			
Salem Public Schools	Cynthia Napierkowski	83113-5146	07/14/22		07/14/22	488	36,016.00			
Salem Public Schools	Louis Wellach	83113-5146	07/14/22		07/14/22	488	36,164.00			
Engineering	Karen Moran	83113-5146	07/14/22		07/14/22	492	17,420.96			
Police	Victor Ruiz	83113-5146	09/15/22		09/15/22	548	31,510.00			
Multiple Depts	SLBB	83113-5146	09/15/22		09/15/22	550	12,362.50			
Fire	Raymond Cooke	83113-5146	09/22/22		09/22/22	598	49,492.50			
Fire	Paul Michaud	83113-5146	09/22/22		09/22/22	598	37,104.07			
Salem Public Schools	Roberta Ahearn	83113-5146	11/17/22		11/17/22	647	6,564.00			
Salem Public Schools	Rosalie Nealon-O'Connell	83113-5146	11/17/22		11/17/22	647	18,192.12			

Interest earned

-

Add Back Amounts not Used

-

Pending

FY 2023 YTD Balance

633,598.72

Balance Less Pending

633,598.72

**City of Salem, Massachusetts
FY 2022 Sale Of Property Fund - Fund 2441**

Department	Description	Org/Obj	Date To Council	Pending Amount	Date Approved	CO #	Approved Amount	Y-T-D Paid	Amt Not Used	Date Paid	Outstanding Balance
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FY 2023 Beginning Balance 43,092.06
Revenue Collected To Date -

FY 2022 Pending CO Total -

FY 2022 YTD Balance 43,092.06

Total Open Balances --> -

Total Fund Bal --> 43,092.06

**FY 2022
City Council
Stabilization And Capital Outlay
Monthly Fund Balances**

	Actual Fund Bal OPEB 8313	Actual Fund Bal Stabilization Fund (8301)	*Net Fund Bal Retirement (8311)	Actual Fund Bal Retirement (8311)	Outstanding Retirement (8311)	*Net FB Capital Outlay (2000)	Actual FB Capital Outlay (2000)	Open Balances Capital Outlay (2000)	Sale Of City Prop 2441	Actual FB City Prop 2441	Outs Bal City Prop 2441
	Bal Sheet	Bal Sheet	Detl Rpt	Bal Sheet		Detl Rpt	Bal Sheet		Detl Rpt	Bal Sheet	
June-FY22	4,843,161.06	14,067,845.47	453,295.37	453,295.37	-	2,357,536.92	6,170,279.92	3,812,743.00	43,092.06	43,092.06	-
July	5,197,586.97	14,143,546.79	1,053,449.53	1,053,449.53	-	2,189,503.02	6,002,246.02	3,812,743.00	43,092.06	43,092.06	-
August	5,197,586.97	14,143,546.79	946,621.18	946,621.18	-	1,628,152.24	5,440,895.24	3,812,743.00	43,092.06	43,092.06	-
September	5,199,265.02	14,077,792.24	794,492.21	794,492.21	-	1,474,690.14	5,287,433.14	3,812,743.00	43,092.06	43,092.06	-
October	5,199,265.02	14,077,792.24	651,094.69	651,094.69	-	1,392,238.75	5,204,981.75	3,812,743.00	43,092.06	43,092.06	-
November	5,199,265.02	14,077,792.24	658,354.84	658,354.84	-	1,379,275.60	5,087,187.49	3,707,911.89	43,092.06	43,092.06	-
December						-			-		
January						-			-		
February						-			-		
March						-			-		
April						-			-		
May						-			-		
June						-			-		
Council Report											

*Net FB = Actual Fund Balance less approved council order balances

Stabilization Funds with Bartholomew - Interest is recorded quarterly.

**City of Salem
Stabilization Fund (8301)**

Description	Date	CO Date Approved	C.O. #	Amount	Reason
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Beginning Balance as of: 07/01/22 **14,067,845.47**

Bartholomew Investment	09/30/22		n/a	23,725.33	
Bartholomew Investment	12/31/22		n/a		
Bartholomew Investment	03/31/23		n/a		
Bartholomew Investment	06/30/23		n/a		
FY22 Unrealized Gains				75,701.32	
CO#597	09/22/22		597	(89,479.88)	Reimbursement for Technology Services (will replenish with free cash once certified)

FY2023 Net Investment Income/(Deficit) 23,725.33
FY2023 Transfer Activity (13,778.56)

Current Balance as of: 10/31/22 **14,077,792.24**

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 05

	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
6000 Sewer Enterprise Fund							
230 PUBLIC SERVICES							
1 Personnel	513,053	0	513,053	136,139.79	.00	376,913.37	26.5%
2 Expenses	182,295	0	182,295	65,952.77	62,950.04	53,392.19	70.7%
TOTAL PUBLIC SERVICES	695,348	0	695,348	202,092.56	62,950.04	430,305.56	38.1%
235 ENGINEERING							
1 Personnel	202,076	0	202,076	59,781.34	.00	142,294.33	29.6%
2 Expenses	755,450	225,000	980,450	105,988.92	112,467.93	761,993.15	22.3%
TOTAL ENGINEERING	957,526	225,000	1,182,526	165,770.26	112,467.93	904,287.48	23.5%
270 TREASURER							
2 Expenses	6,695,449	0	6,695,449	3,694,471.86	.00	3,000,977.31	55.2%
TOTAL TREASURER	6,695,449	0	6,695,449	3,694,471.86	.00	3,000,977.31	55.2%
TOTAL Sewer Enterprise Fund	8,348,323	225,000	8,573,323	4,062,334.68	175,417.97	4,335,570.35	49.4%
6100 water Enterprise Fund							
230 PUBLIC SERVICES							
1 Personnel	568,053	0	568,053	175,721.57	.00	392,331.54	30.9%
2 Expenses	183,525	180,000	363,525	65,167.26	93,104.10	205,253.64	43.5%
TOTAL PUBLIC SERVICES	751,578	180,000	931,578	240,888.83	93,104.10	597,585.18	35.9%
235 ENGINEERING							

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 05

	ORIGINAL APPROP	TRANFRS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
1 Personnel	202,586	0	202,586	59,781.44	.00	142,804.09	29.5%
2 Expenses	597,050	0	597,050	233,300.41	242,694.93	121,054.66	79.7%
TOTAL ENGINEERING	799,636	0	799,636	293,081.85	242,694.93	263,858.75	67.0%
270 TREASURER							
2 Expenses	5,185,049	0	5,185,049	3,300,070.28	.00	1,884,979.08	63.6%
TOTAL TREASURER	5,185,049	0	5,185,049	3,300,070.28	.00	1,884,979.08	63.6%
TOTAL Water Enterprise Fund	6,736,263	180,000	6,916,263	3,834,040.96	335,799.03	2,746,423.01	60.3%
6200 Solid waste Enterprise							
235 ENGINEERING							
1 Personnel	81,063	0	81,063	27,336.19	.00	53,726.81	33.7%
2 Expenses	3,940,535	0	3,940,535	998,142.64	2,758,856.58	183,535.78	95.3%
TOTAL ENGINEERING	4,021,598	0	4,021,598	1,025,478.83	2,758,856.58	237,262.59	94.1%
TOTAL Solid waste Enterprise	4,021,598	0	4,021,598	1,025,478.83	2,758,856.58	237,262.59	94.1%
6300 COMCAST PEG ACCESS ENTERPRISE							
260 SOLICITOR-LICENSING							
2 Expenses	691,250	0	691,250	296,213.61	.00	395,036.39	42.9%
TOTAL SOLICITOR-LICENSING	691,250	0	691,250	296,213.61	.00	395,036.39	42.9%
TOTAL COMCAST PEG ACCESS ENTERPRISE	691,250	0	691,250	296,213.61	.00	395,036.39	42.9%
GRAND TOTAL	19,797,434	405,000	20,202,434	9,218,068.08	3,270,073.58	7,714,292.34	61.8%

** END OF REPORT - Generated by Justin MacCutcheon **

YEAR-TO-DATE BUDGET REPORT

REPORT OPTIONS

Field #	Total	Page	Break
Sequence 1	Y	N	
Sequence 2	Y	N	
Sequence 3	Y	N	
Sequence 4	Y	N	

Report title:

YEAR-TO-DATE BUDGET REPORT

Includes accounts exceeding 0% of budget.

Print totals only: Y

Print Full or Short description: F

Print full GL account: N

Format type: 1

Double space: N

Suppress zero bal accts: Y

Include requisition amount: N

Print Revenues-Version headings: N

Print revenue as credit: Y

Print revenue budgets as zero: N

Include Fund Balance: N

Print Journal detail: N

From Yr/Per: 2022/12

To Yr/Per: 2022/12

Include budget entries: Y

Incl encumb/liq entries: Y

Sort by JE # or PO #: J

Detail format option: 1

Include additional JE comments: N

Multiyear view: D

Amounts/totals exceed 999 million dollars: N

Year/Period: 2023/ 5

Print MTD Version: N

Roll projects to object: N

Carry forward code: 2

Field Name Find Criteria Field Value

6*

Fund
UMAS FUNCTN
UMAS SUB DP
DEPT NUMBER
SCHL LOCATIO
SCHL SUB FUN
BLANK
PSNL/EXP
Character Code
Org
Object
Account type Expense
Account status

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



REPORT OPTIONS

Rollup Code

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 05

	ORIGINAL APPROP	TRANFRS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
010 ASSESSORS							
1 Personnel	351,052	0	351,052	136,467.28	.00	214,584.72	38.9%
2 Expenses	57,415	0	57,415	43,785.51	10,269.25	3,360.24	94.1%
TOTAL ASSESSORS	408,467	0	408,467	180,252.79	10,269.25	217,944.96	46.6%
030 CITY CLERK							
1 Personnel	712,633	0	712,633	346,771.99	.00	365,861.01	48.7%
2 Expenses	116,600	0	116,600	58,659.78	13,054.39	44,885.83	61.5%
TOTAL CITY CLERK	829,233	0	829,233	405,431.77	13,054.39	410,746.84	50.5%
040 COLLECTOR							
1 Personnel	253,791	0	253,791	101,387.80	.00	152,403.20	39.9%
2 Expenses	8,300	0	8,300	442.38	1,057.62	6,800.00	18.1%
TOTAL COLLECTOR	262,091	0	262,091	101,830.18	1,057.62	159,203.20	39.3%
055 SUSTAIN/RESILIENCY							
1 Personnel	210,957	0	210,957	91,695.90	.00	119,261.10	43.5%
2 Expenses	16,700	0	16,700	3,707.86	69.21	12,922.93	22.6%
TOTAL SUSTAIN/RESILIENCY	227,657	0	227,657	95,403.76	69.21	132,184.03	41.9%
060 COUNCIL ON AGING							
1 Personnel	515,562	0	515,562	201,013.83	.00	314,548.17	39.0%
2 Expenses	105,500	0	105,500	28,664.56	67,210.58	9,624.86	90.9%
TOTAL COUNCIL ON AGING	621,062	0	621,062	229,678.39	67,210.58	324,173.03	47.8%
070 INFORMATION TECHNOLOGY-GIS							

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 05									
070	INFORMATION TECHNOLOGY-GIS	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
1	Personnel	860,507	0	860,507	323,921.03	.00	536,585.97	37.6%	
2	Expenses	885,400	0	885,400	486,807.51	200,827.72	197,764.77	77.7%	
	TOTAL INFORMATION TECHNOLOGY-GIS	1,745,907	0	1,745,907	810,728.54	200,827.72	734,350.74	57.9%	
	080 ELECTRICAL								
1	Personnel	415,670	0	415,670	136,567.47	.00	279,102.53	32.9%	
2	Expenses	439,397	0	439,397	130,042.02	8,686.87	300,668.11	31.6%	
	TOTAL ELECTRICAL	855,067	0	855,067	266,609.49	8,686.87	579,770.64	32.2%	
	090 FINANCE/AUDITING								
1	Personnel	368,762	0	368,762	139,016.71	.00	229,745.29	37.7%	
2	Expenses	59,215	0	59,215	23,214.44	6,512.07	29,488.49	50.2%	
	TOTAL FINANCE/AUDITING	427,977	0	427,977	162,231.15	6,512.07	259,233.78	39.4%	
	100 FIRE								
1	Personnel	9,327,343	0	9,327,343	3,546,684.84	.00	5,780,658.46	38.0%	
2	Expenses	519,243	0	519,243	214,977.70	140,804.22	163,460.78	68.5%	
	TOTAL FIRE	9,846,586	0	9,846,586	3,761,662.54	140,804.22	5,944,119.24	39.6%	
	110 HARBORMASTER								
1	Personnel	368,382	0	368,382	175,222.64	.00	193,159.36	47.6%	
2	Expenses	46,725	0	46,725	21,968.20	4,034.17	20,722.63	55.6%	
	TOTAL HARBORMASTER	415,107	0	415,107	197,190.84	4,034.17	213,881.99	48.5%	
	120 HEALTH DEPT								

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 05									
120 HEALTH DEPT	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	PCT USED	
1 Personnel	595,125	0	595,125	221,161.18	.00	373,963.82	37.2%		
2 Expenses	91,639	0	91,639	29,366.36	12,365.89	49,906.75	45.5%		
TOTAL HEALTH DEPT	686,764	0	686,764	250,527.54	12,365.89	423,870.57	38.3%		
130 HUMAN RESOURCES									
1 Personnel	17,810,897	0	17,810,897	7,019,962.66	87,109.42	10,703,824.92	39.9%		
2 Expenses	31,800	0	31,800	6,347.65	1,714.82	23,737.53	25.4%		
TOTAL HUMAN RESOURCES	17,842,697	0	17,842,697	7,026,310.31	88,824.24	10,727,562.45	39.9%		
140 LIBRARY									
1 Personnel	1,110,342	0	1,110,342	425,723.82	.00	684,618.18	38.3%		
2 Expenses	372,571	0	372,571	195,146.49	163,844.54	13,579.97	96.4%		
TOTAL LIBRARY	1,482,913	0	1,482,913	620,870.31	163,844.54	698,198.15	52.9%		
160 MAYOR									
1 Personnel	447,477	0	447,477	171,985.30	.00	275,491.70	38.4%		
2 Expenses	196,200	0	196,200	60,259.60	6,929.28	129,011.12	34.2%		
TOTAL MAYOR	643,677	0	643,677	232,244.90	6,929.28	404,502.82	37.2%		
170 RECREATION									
1 Personnel	1,328,837	0	1,328,837	570,033.61	.00	758,803.39	42.9%		
2 Expenses	892,043	0	892,043	459,313.86	252,096.24	180,632.90	79.8%		
TOTAL RECREATION	2,220,880	0	2,220,880	1,029,347.47	252,096.24	939,436.29	57.7%		
180 TRAFFIC & PARKING DEPT									

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 '05									
180	TRAFFIC & PARKING DEPT	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED	
1	Personnel	1,099,480	0	1,099,480	415,804.15	.00	683,675.85	37.8%	
2	Expenses	463,135	0	463,135	188,483.82	213,910.25	60,740.93	86.9%	
	TOTAL TRAFFIC & PARKING DEPT	1,562,615	0	1,562,615	604,287.97	213,910.25	744,416.78	52.4%	
200 PLANNING									
1	Personnel	735,581	0	735,581	281,084.93	.00	454,496.07	38.2%	
2	Expenses	400,783	0	400,783	81,201.15	52,064.79	267,517.06	33.3%	
	TOTAL PLANNING	1,136,364	0	1,136,364	362,286.08	52,064.79	722,013.13	36.5%	
210 POLICE									
1	Personnel	10,878,626	0	10,878,626	3,922,938.79	.00	6,955,687.21	36.1%	
2	Expenses	933,720	9,897	943,617	346,454.01	332,172.06	264,990.93	71.9%	
	TOTAL POLICE	11,812,346	9,897	11,822,243	4,269,392.80	332,172.06	7,220,678.14	38.9%	
220 PUBLIC PROPERTY									
1	Personnel	755,628	0	755,628	240,693.95	.00	514,934.05	31.9%	
2	Expenses	756,346	0	756,346	341,198.73	295,169.87	119,977.40	84.1%	
	TOTAL PUBLIC PROPERTY	1,511,974	0	1,511,974	581,892.68	295,169.87	634,911.45	58.0%	
230 PUBLIC SERVICES									
1	Personnel	2,008,474	0	2,008,474	855,997.66	.00	1,152,476.34	42.6%	
2	Expenses	2,128,735	19,600	2,148,335	876,975.35	2,854,331.53	-1,582,971.88	173.7%	
	TOTAL PUBLIC SERVICES	4,137,209	19,600	4,156,809	1,732,973.01	2,854,331.53	-430,495.54	110.4%	
235 ENGINEERING									

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 05									
	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
235 ENGINEERING									
1 Personnel	158,461	0	158,461	159,572.59	.00	-1,111.59	100.7%		
2 Expenses	26,000	0	26,000	1,389.64	1,842.86	22,767.50	12.4%		
TOTAL ENGINEERING	184,461	0	184,461	160,962.23	1,842.86	21,655.91	88.3%		
240 PURCHASING									
1 Personnel	176,346	0	176,346	54,223.24	.00	122,122.76	30.7%		
2 Expenses	64,445	0	64,445	14,007.82	44,362.36	6,074.82	90.6%		
TOTAL PURCHASING	240,791	0	240,791	68,231.06	44,362.36	128,197.58	46.8%		
250 SCHOOL									
1 Personnel	54,504,048	-20,254	54,483,794	13,862,441.96	.00	40,621,352.10	25.4%		
2 Expenses	14,149,473	109,734	14,259,207	3,967,322.91	5,931,161.30	4,360,722.90	69.4%		
TOTAL SCHOOL	68,653,521	89,480	68,743,001	17,829,764.87	5,931,161.30	44,982,075.00	34.6%		
260 SOLICITOR-LICENSING									
1 Personnel	467,040	0	467,040	173,884.03	.00	293,155.97	37.2%		
2 Expenses	79,600	0	79,600	26,463.75	25,112.59	28,023.66	64.8%		
TOTAL SOLICITOR-LICENSING	546,640	0	546,640	200,347.78	25,112.59	321,179.63	41.2%		
270 TREASURER									
1 Personnel	16,021,537	0	16,021,537	14,963,004.19	.00	1,058,532.81	93.4%		
2 Expenses	21,198,198	0	21,198,198	10,384,837.39	6,304.01	10,807,056.60	49.0%		
TOTAL TREASURER	37,219,735	0	37,219,735	25,347,841.58	6,304.01	11,865,589.41	68.1%		
280 VETERANS SERVICES									

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



FOR 2023 05

280	VETERANS SERVICES	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
1	Personnel	135,842	0	135,842	52,401.05	.00	83,440.95	38.6%
2	Expenses	410,800	0	410,800	165,743.10	56,902.46	188,154.44	54.2%
	TOTAL VETERANS SERVICES	546,642	0	546,642	218,144.15	56,902.46	271,595.39	50.3%
	900 BUDGET TRANSFERS OUT OF GF							
2	Expenses	650,000	0	650,000	650,000.00	.00	.00	100.0%
	TOTAL BUDGET TRANSFERS OUT OF GF	650,000	0	650,000	650,000.00	.00	.00	100.0%
	GRAND TOTAL	166,718,383	118,977	166,837,360	67,396,444.19	10,789,920.37	88,650,995.61	46.9%

** END OF REPORT - Generated by Justin MacCutcheon **

YEAR-TO-DATE BUDGET REPORT

REPORT OPTIONS

Field #	Total	Page	Break
Sequence 1	4	Y	N
Sequence 2	8	Y	N
Sequence 3	0	N	N
Sequence 4	0	N	N

Report title:
 YEAR-TO-DATE BUDGET REPORT

Includes accounts exceeding 0% of budget.
 Print totals only: Y
 Print Full or Short description: F
 Print full GL account: N
 Format type: 1
 Double space: N
 Suppress zero bal accts: Y
 Include requisition amount: N
 Print Revenues-Version headings: N
 Print revenue as credit: Y
 Print revenue budgets as zero: N
 Include Fund Balance: N
 Print Journal detail: N
 From Yr/Per: 2022/12
 To Yr/Per: 2022/12
 Include budget entries: Y
 Incl encumb/liq entries: Y
 Sort by JE # or PO #: J
 Detail format option: 1
 Include additional JE comments: N
 Multiyear view: D
 Amounts/totals exceed 999 million dollars: N

Year/Period: 2023 / 5
 Print MTD Version: N
 Roll projects to object: N
 Carry forward code: 2

Field Name	Find Criteria	Field value
Fund		100
UMAS FUNCTN		
UMAS SUB DP		
DEPT NUMBER		
SCHL LOCATIO		
SCHL SUB FUN		
BLANK		
PSNL/EXP		<>0
Character Code		
Org		
Object		
Account type		Expense
Account status		

CITY OF SALEM, MA - LIVE

YEAR-TO-DATE BUDGET REPORT



REPORT OPTIONS

Rollup Code

CITY OF SALEM

In the year two thousand and twenty-two

An Ordinance to amend an Ordinance relative to Traffic

Be it Ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 42, Section 50B – “Handicap Zone Limited Time” is hereby amended by repealing the following:

Butler Street – **Repeal** - in front of #69 for a distance of 20 feet, “Handicap Parking, Limited Time, Tow Zone”

Section 2. This Ordinance shall take effect as provided by City Charter.



City of Salem, Massachusetts
Office of the City Council
City Hall



REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION

MEMO TO: Lt. David Tucker Police Traffic Division
 FROM: Councilor McClain DATE: January 10, 2023

In accordance with the Council Rule 32A, I hereby request your recommendation for the following Traffic Ordinance:

NAME OF STREET Butler Street

TYPE OF STREET CHANGE Handicapped Zones, Limited Time

DESCRIPTION OF AREA WHERE CHANGE IS REQUESTED In front of 69 Butler Street.

COUNCILLOR'S COMMENTS/EXPLANATION The resident of 69 Butler Street who had requested an HP space in front of the home no longer lives there and no one has been using the space.

POLICE TRAFFIC DIVISION RECOMMENDATION

The Police Traffic Division hereby submits the following recommendation for the above request:

XX APPROVAL

_____ DENIAL

_____ TRIAL PERIOD

CHAPTER: 42 SECTION: 50B TITLE: Handicapped Zones, Limited Time

DESCRIPTION: Repeal: Butler Street – Handicapped Zones; Limited Time – in front of #69, for a distance of twenty (20) feet.

COMMENTS (IF ANY): _____

POLICE TRAFFIC DIVISION

RETURN THIS FORM TO THE CITY CLERK'S OFFICE

City of Salem Clerk's Office, 93 Washington St. Salem Massachusetts 01970

(978) 745-9595 ext 41202 www.salem.com

CITY OF SALEM

In the year two thousand and twenty-two

An Ordinance to amend an Ordinance relative to Traffic

Be it Ordained by the City Council of the City of Salem, as follows:

Section 1. Chapter 42, Section 50B – “Handicap Zone Limited Time” is hereby amended by adding the following:

· Congress Street - in front of #47 Congress Street beginning ten feet south of the crosswalk for a distance of twenty (20) feet, “Handicap Parking, Limited Time, Tow Zone”

Section 2. This Ordinance shall take effect as provided by City Charter.



City of Salem, Massachusetts
Office of the City Council
City Hall



REQUEST FOR TRAFFIC ORDINANCE RECOMMENDATION

MEMO TO: Lt. David Tucker Police Traffic Division
FROM: Councilor McCarthy DATE: January 10, 2023

In accordance with the Council Rule 32A, I hereby request your recommendation for the following Traffic Ordinance:

NAME OF STREET Congress Street

TYPE OF STREET CHANGE Handicapped Zones, Limited Time

DESCRIPTION OF AREA WHERE CHANGE IS REQUESTED In front of 47 Congress Street.

COUNCILLOR'S COMMENTS/EXPLANATION North Shore Community Health at 47 Congress St is performing a complete renovation to their elevator, so disabled patients will have to use the front door of the building for access. NSCH has requested an HP space in front of their building to keep a space available for disabled clients. The space will be needed for a few months until repairs are completed.

POLICE TRAFFIC DIVISION RECOMMENDATION

The Police Traffic Division hereby submits the following recommendation for the above request:

APPROVAL
 DENIAL
 TRIAL PERIOD

CHAPTER: 42 SECTION: 50B TITLE: Handicapped Zones, Limited Time

DESCRIPTION: Congress Street – Handicapped Zones, Limited Time – in front of 47 Congress St, beginning ten feet south of the crosswalk, for a distance of twenty (20) feet.

COMMENTS (IF ANY): _____

POLICE TRAFFIC DIVISION

RETURN THIS FORM TO THE CITY CLERK'S OFFICE

City of Salem Clerk's Office, 93 Washington St, Salem Massachusetts 01970

(978) 745-9595 ext 41202 www.salem.com



CITY OF SALEM

In City Council, January 12, 2023

Ordered: That the Committee on Public Health, Safety & Environment meet to discuss and adopt the Specialized Opt-In Code (Specialized Code) as follows:

The Specialized Code is focused on achieving net zero buildings in alignment with the Commonwealth's 2050 required emissions reductions. As the Specialized Code was available December 2022, it requires an affirmative vote from Council at the City level. Where adopted, the Specialized Code requires additional measures to reduce greenhouse gas emissions and make buildings ready for a clean energy future, in addition to the energy efficiency requirements in the Base and Stretch Codes.



CITY OF SALEM

In City Council, January 12, 2023

Ordered: That the Committee on Public Health, Safety and Environment meet to discuss the draft ordinance to create a composting ordinance

Article II. Composting Requirements

36-13. Municipal Buildings and Property Requirements for Compostables Collection.

- (a) For all non-school municipal buildings, the City Engineer/Director of Public Services or their designee, and for school buildings the Director of Building Services (collectively "Directors"), shall establish on-site collection areas for compostable materials that are convenient to city employees, students and visiting public. The compost collection containers shall be placed in a location or locations within reasonable and convenient proximity to all offices and be at least as convenient to city employees, students and visiting public as trash containers.
- (b) When the ~~th City Engineer/Director of Public Services~~ Directors or their designee contracts with a janitorial services for municipal buildings, the contract for janitorial services shall include compostables collection service that meets the requirements of this section.
- (c) At least once per year, ~~the Directors~~ City Engineer/Director of Public Services or their designee shall conduct training and distribute to all employee's information about how to use the on-site system established for collection of compostables pursuant to this section. The Human Resource ~~Directors~~ for school and municipal employees shall provide new employees with this information within 30 days of employment and no later than the thirtieth day after a substantive change in the composting location or service offered at the municipal building or property.
- (d) ~~The Directors~~ City Engineer/Director of Public Services or their designee shall maintain and make available upon request, to the waste reduction coordinator/engineering department for inspection and copying during normal business hours, any reports, contracts and/or invoices for collection and disposition compostable materials for a period covering the most recent three years.

36-14. Business Owner Requirements for Compostables Collection.

- (a) All business owners shall separate compostable material from the trash and wherever business owners provide trash containers to employees or customers, they shall also provide compostables containers for employees and customers' use. Containers shall be at least as conveniently located as trash and be of adequate size and number to prevent compostables from being mixed with trash.
- (b) At least once per year, business owners shall conduct training that instructs all employees how to use the containers established for collection of compostables pursuant to this section. Business owners shall provide new employees with this information within 30 days of when the employee begins work and no later than the thirtieth day after a substantive change in the composting service offered at the business.
- (c) All business owners shall provide Spanish and English or picture-only signs at each compostables container, clearly indicating the appropriate materials to be placed inside the container in accordance with rules issued by waste reduction coordinator/engineering department.
- (d) Business owners or managers shall maintain and make available upon request, to the waste reduction coordinator/engineering department for inspection and copying during normal business hours, any reports, contracts and/or invoices for collection and disposition of compostable materials for a period covering the most recent three years.

36-15. Special Events Requirements for Compostables Collection.

All special events and temporary events at a city owned venue shall provide compostables collection in compliance with the city's Special Event Permit requirements.

36-16. Applicability.

- (a) The requirements of Section 6-36-13, "Municipal Buildings and Property for Compostables Collection" shall apply to all municipal buildings and property within the City of Salem upon adoption of this Ordinance
- (b) The requirements of Section 36-14, "Business Owner Requirements for Compostables Collection," shall apply to all businesses existing within the City of Salem on January 1, 2024.
- (c) The requirements of Section 36-15, "Special Events Requirements for Compostables Collection" shall apply to all special events and temporary events upon adoption of this Ordinance.

36-17. Exemptions.

- (a) Applications for exemptions from complying with the requirements of Section 36-14, "Business Owner Requirements, shall be made by the owner of the property or business. Any exemption shall be for a period of one year. Business owners may re-apply for one additional exemption at the expiration of the initial exemption period. City staff will review exemption applications and work with the applicants to bring the property owner or business owner into compliance. Applications shall be received within sixty days of the start of the compliance period established in Section 36-16, "Applicability." The City Engineer/Director of Public Services may issue additional rules that govern the conditions under which an application for an exemption may be submitted and granted. In order to be granted an exemption, applicants shall demonstrate they have considered all reasonable options that would bring their business or property into compliance and shall explain to the satisfaction of the City Engineer/Director of Public Services why no options are viable. The City Engineer/Director of Public Services shall determine whether an exemption shall be granted.
- (b) The following persons are exempt from the provisions of this chapter:
 - (1) A business or manager that can demonstrate extreme economic hardship as defined by the ~~the~~ City Engineer/Director of Public Services.
 - (2) Businesses that generate a de minimis volume of trash, compostables as defined by the The City Engineer/Director of Public Services.
 - (3) Any business owner or manager who can demonstrate that compliance would require the business to violate other municipal codes or regulations, or applicable state or federal regulations.
 - (4) A business that hauls its own trash, recyclables or compostables as certified by a self-hauling certification, the contents and format of which is defined by the Engineering Department, ~~may~~ be granted an exemption from this article.
 - (5) A property or business owner that composts on-site in compliance with all applicable laws pertaining to Massachusetts General Laws and Massachusetts Department of Environmental Protection.
 - (6) A business owner that can demonstrate to the satisfaction of the City Engineer/Director of Public Services that the property is sufficiently space constrained so as to preclude compliance with the provisions of these sections.
 - (7) Innovation exemption - business owner may apply for an exemption if they are reusing or repurposing a significant portion of their waste stream.

36-18. Violations.

Any business or person violating this article ~~may~~ be fined:

- (a) First offense, \$50.00;

-
- (b) Second offense of the same section, \$100.00;
 - (c) Third and subsequent violations of the same section,, \$150.00; and
 - (d) The City Engineer/Director of Public Services has authority to enforce this section in addition to any other authority the Waste Reduction Coordinator has to enforce this Ordinance, and election of one remedy by the City Engineer/Director of Public Services shall not preclude resorting to any other remedy.



CITY OF SALEM PLANNING BOARD

CITY CLERK, SALEM MASS.
2022 DEC 21 AM 9:26

Report of the Planning Board to City Council Re: Proposed Amendments to Affordable Accessory Dwelling Unit Ordinance

December 20, 2022

At its meeting on December 19, 2022, the Planning Board discussed proposed amendments to the Zoning Ordinance to amend Section 3.2 to clarify the requirement that exterior stairways to an affordable accessory dwelling unit above the first floor shall be located on the rear or side of the dwelling; to remove the bedroom restriction; to require utilities for accessory and primary dwelling to be on separate meters (since resolved by the Engineering Department, adoption not recommended); to allow new detached structures and require detached structures to comply with the setback requirements of an accessory structure; and remove the owner occupancy requirement.

This item was referred from the November 30, 2022, joint public hearing with the City Council.

The Planning Board voted nine (9) (Chair Bill Griset, Kirt Rieder, Zach Caunter, Carole Hamilton, Sarah Tarbet, Helen Sides, Tom Furey, Jonathan Berk, and Josh Turiel) in favor, and zero (0) opposed to recommend that the City Council:

- Adopt the proposed change to clarify the requirement that it is exterior stairways to an affordable accessory dwelling unit above the first floor which must be located on the rear or side of the dwelling;
- Adopt the proposed change to remove the bedroom restriction;
- Not adopt the proposed change to require utilities for accessory and primary dwelling to be on separate meters;
- Adopt the proposed change to allow new detached structures and require detached structures to comply with the setback requirements of an accessory structure.

The Planning Board voted seven (7) (Chair Bill Griset, Kirt Rieder, Zach Caunter, Sarah Tarbet, Helen Sides, Tom Furey, and Jonathan Berk) in favor, and two (2) (Carole Hamilton and Josh Turiel) opposed to recommend that the City Council:

- Adopt the proposed change to remove the owner occupancy requirement.

If you have questions regarding this matter, please contact Tom Daniel, AICP, Director of Planning & Community Development, at 978-619-5685.

William Griset, Chair of the Planning Board
CC: Ilene Simons, City Clerk

City of Salem

In the year Two Thousand and Twenty-Two

An Ordinance to amend an Ordinance relative to Pickup of large items.

Be it ordained by the City Council of the City of Salem, as follows:

Section I.

Chapter 36 – Solid Waste Management is hereby amended by:

- 1.) Adding the word “/Fee” within the heading of Sec. 36-4 so it shall read “Sec. 36-4. Pickup of large items/Fee.”
- 2.) Striking the words “mattresses and” within Sec. 36-4 (a) so it shall read “Up to two bulk items such as furniture shall be collected by appointment by the city’s solid waste collection contractor during the resident’s recycling pick-up week.”
- 3.) Inserting the following new paragraph within section 36-4 “(b) Mattresses and box springs shall be collected by appointment by the City’s mattress recycling contractor twice per month. Each residential unit shall be limited to recycling two such items through the City contract per calendar year.”
- 4.) Replacing subsection (b) within Sec. 36-4 with “(c)”.
- 5.) Inserting the following new paragraph within section 36-4 “(d) The fee for the collection of each bulk item, mattress or box spring shall be twenty dollars (\$20), paid directly to the City’s collection contractors.”
- 6.) Adding the letter “(e)” at the beginning of the last paragraph immediately before the words “Construction and demolition”.

Section II. This ordinance shall take effect as provided by city charter.

In City Council November 17, 2022

Referred to the Committee on Ordinances, Licenses and Legal Affairs

In City Council December 8, 2022

Adopted for first passage

ATTEST:

ILENE SIMONS
CITY CLERK

City of Salem

In the year Two Thousand and Twenty-Two

An Ordinance to amend language relative to the tree donation fund.

Section 1. Section 43-62 *Tree donation fund* of Chapter 43 *Trees* is hereby amended by deleting the section in its entirety and replacing it with the following:

“Sec. 43-62. - Tree donation fund

Collection of voluntary contributions under this ordinance shall be deposited into the tree donation fund, a separate, identifiable account, provided such fund is administered by the city to be dedicated solely for the planting and maintenance of new trees. The trees warden, with input from the tree commission and commensurate with the reasonably practicable suggestions of any donor, may expend these funds for tree planting, and other tree-related needs.”

Section 2. This Ordinance shall take effect as provided by City Charter.

In City Council December 8, 2022
Adopted for first passage

ATTEST:

ILENE SIMONS
CITY CLERK