



Robert K. McCarthy
Acting Mayor

COMMISSION ON DISABILITIES

CITY OF SALEM, MASSACHUSETTS
98 WASHINGTON STREET, 3RD FLOOR
SALEM, MASSACHUSETTS 01970
978-619-5630

SALEM COMMISSION ON DISABILITIES

April 25, 2023, 4:30 PM

Notice is hereby given that a meeting of the Salem Commission on Disabilities will be held on Tuesday, **April 25, 2023**, via remote participation in accordance with Chapter 2 of the Acts of 2023. Every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means.

In the event that we are unable to do so on matters not requiring a public hearing, we will post on the City of Salem's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting. Individuals may participate remotely in the meeting via a remote participation platform called Zoom. Members of the public and/or parties with a right and/or requirement to attend this meeting may access the remote participation meeting through any one of the following ways:

For this meeting, members of the public who wish to listen during the meeting may do so in the following manner:

When: **APRIL 25, 2023**, 4:30 PM Eastern Time (US and Canada)

Topic: Commission on Disabilities

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/89598422356?pwd=QXlOcWp5eXpsLzNSRzhHczdNV0NqZz09>

Webinar ID: **895 9842 2356**

Password: 863543

Or iPhone one-tap :

US: 8335480276,,89598422356# (Toll Free) or 8335480282,,89598422356# (Toll Free)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: 833 548 0276 (Toll Free) or 833 548 0282 (Toll Free) or 877 853 5257 (Toll Free) or 888 475 4499 (Toll Free)

International numbers available: <https://us02web.zoom.us/j/kkNzdJfM4>

AGENDA

- 1) **Introductions/welcome**
- 2) **Approval of minutes of March 2023 meeting**
- 3) **Guests**
Kate Fox, Destination Salem
Stacia Cooper, Destination Salem
- 4) **New Business**
 - a. Construction update; *if applicable*; Engineering Department
 - b. MBTA virtual town hall; Darren Black (informational)
 - c. Reasonable accommodation language in job descriptions; Maureen McKinnon
- 5) **Old Business**
 - a. ADA Transition Plan
 - b. Subcommittee reports and assignments:
ADA Updates and Transition Plan: Debra Lobsitz, Darren Black, Maureen McKinnon
Project funding: Lisa Cammarata; supplement to MOD grant
Social Media: David Moisan; important update
Pedestrian Safety: David Moisan/Darren Black

SCOD representative to Salem Human Rights Coalitions/Kerry Neenan (alternates: McKinnon and Christie)
 - c. Mack Park Food Farm accessibility and picnic tables; Lisa Cammarata
 - d. Wheelchair Rental Program; update/follow-up; Kate Fox/Stacia Cooper
 - e. Canal St. pathway: a request of using funds to add entrance/exit indicators for the visually impaired; Jeff Cohen, *follow-up, if needed*.
 - f. Advisory Group Open Space and Recreation Plan; Tom Devine; Senior Planner; (or Lobsitz)
 - g. Accessibility of trail at Forest River; Rebecca Christie
 - h. ADA Symposium; May 21 -24, Kansas City; Zeke Holt/Lisa Cammarata/Deb Lobsitz
 - i. Beep Baseball update; Darren Black
- 6) **Announcements/Questions/General discussion/Ideas for future meetings**
- 7) **Next meeting:** May 16, 2023
- 8) **Adjournment**

Persons requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator 978-619-5630 or lcammarata@salem.com or Debra Lobsitz, Chair; dlobsitz@salem.com, as soon as possible and no less than two (2) business days before the meeting, program, or event.