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CITY OF SALEM

In City Council,

In City Council, July 13, 2023

Ordered:

ORDERED: That the Committee on Ordinances, Licenses and Legal Affairs co-posted with the Committee of the Whole shall meet, prior to the first regular meeting of the City Council in September, 2023, for the purpose of drafting, with the assistance of the Solicitor, DEI Director, Purchasing Agent and City Planner, a Wage Theft Ordinance to be filed with the Council for its first meeting in September. Wage theft, the improper withholding of payment from employees, impacts low income, immigrant, and limited English proficient workers who are most vulnerable. The Ordinance shall require City vendors to certify their compliance with federal and state wage laws, to report violations and provide a wage bond, and strengthen the City's ability to hire vendors that treat their employees fairly. It shall also prohibit City departments from contracting with debarred vendors and require that potential and current recipients of tax relief agreements and licenses issued under Massachusetts G.L. chapter 138 and chapter 140 comply with applicable wage laws.

In City Council July 13, 2023

Referred to the Committee on Ordinances, Licenses and Legal Affairs co-posted with the Committee of the Whole

ATTEST:

ILENE SIMONS
CITY CLERK