

*Ms. Mary A. Manning
Mr. James M. Fleming
Dr. Kristin Pangallo*



*Ms. Beth Anne Cornell
Mr. Manny Cruz
Ms. Amanda Campbell*

Mayor Kimberley Driscoll, Chair

“Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and
City Ordinance Sections 2-2028 through 2-2033”

POSTED: September 15, 2022

POLICY SUBCOMMITTEE MEETING

Notice is hereby given that the Salem School Committee Policy Subcommittee will hold a **Policy Subcommittee meeting on September 21, 2022 at 8:00 a.m.** to discuss the topics below. The meeting will be held online via Zoom.

Join Zoom Meeting

<https://us06web.zoom.us/j/84356941753?pwd=UWI5L1VIWmlKK0RFdDR0NWxLc0lzUT09>

Passcode: 537974

AGENDA

8:00 a.m.

- a. Call to order
- b. Approval of minutes of Policy Subcommittee meeting held 8.18.2022
- c. Review added language to policy 1401 - Relations With Police Department
- d. Review update to policy 6502 Student Advisory Committee
- e. Transportation update/discussion
- f. Continue review of 1000 series - Community Relations

Respectfully submitted by,

Krista Perry

Executive Assistant to the Superintendent

Persons requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator, as soon as possible and no less than 2 business days before the meeting, program, or event.

D R A F T
Salem Public Schools – Salem School Committee
POLICY SUBCOMMITTEE
Meeting Minutes
August 18, 2022

On August 18, 2022 the Policy Subcommittee held its regular meeting in a hybrid model, in-person at 29 Highland Avenue in the School Committee Chamber and via the Zoom Platform.

Members In Attendance: Ms. Beth Anne Cornell, Ms. Mary Manning, and Mr. Manny Cruz

Others In Attendance: Dr. Stephen Zrike

Call of Meeting to Order

The meeting is called to order at 11:00am and Ms. Cornell takes attendance.

Mr. Cruz	Present
Ms. Manning	Present
Ms. Cornell	Present

Approval of minutes of Policy Subcommittee meeting held 4/12/22, 4/25/22, 5/24/22, 6/20/22, 7/15/22

Mr. Cruz motions to approve the minutes from the 4/12/22 meeting. Ms.Cornell seconded the motion.

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Ms.Cornell motions to approve the minutes from 4/25/22 meeting

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Ms. Cornell motions to approve 5/24/22 meeting

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Ms. Cornell motions to approve 6/20/22 meeting

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Ms. Cornell makes a motion to change the policy towards the end that states she would like it to be known that Ms. Cornell had two separate discussions, one Ms. Campbell and the other with Dr. Pangallo. These discussions were not at the same time. They were done on two separate occasions.

DRAFT

Ms.Cornell makes a motion to accept these changes made. Mr. Cruz seconds.

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Ms. Cornell motions to approve 7/15/22 meeting

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Continued Review and Discussion of 1000s Policies - Community Relations

Discussion of 1201 - general rules and regulations of legal citation. Ms. Cornell states that 1201 does not need a first read since there have been no changes made. General housekeeping was made. No action needed.

Discussion of Policy 1203 - Use of Community Kitchens - First Read

Ms.Cornell notes there have been changes here. Ms. Cornell states the biggest piece is to take out conversations regarding the contracts.

Ms. Cornell motions to send policy 1203 - use of community kitchens to a first read. Ms. Manning seconds.

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Discussion of 1301 and 1302 are completed.

Discussion of 1303 Public Solicitation - Ms. Cornell confirmed on hold for now.

Discussion of 1304 Solicitation of Students - Ms. Cornell confirmed on hold for now.

Dr.Zrike notes he will be reporting back in regards to these two policies, 1303 and 1304.

Discussion of 1401 Relations with Police Department

Ms. Cornell notes she was planning to do research on what other districts do on police policies. Ms.Cornell had sent the MASC policy for committee members to review.

Mr. Cruz notes the updates made to policy 1401 has taken out very outdated language.

Dr. Zrike notes he is still working on the MOU and wants to understand the review with the MOU and the School Committee.

DRAFT

Dr. Zrike will be requesting the MOU and SRO standard operating procedures. Dr.Zrike notes there should be an annual discussion with the Chief of Police in regards to our collaboration and data sharing.

Dr.Zrike also states what kind of access the SRO's have once the cameras are placed this fall. Dr.Zrike notes there does need to be an investigation before notifying the police.

Ms. Cornell notes that she will be adding to the bottom of the police policy that Salem Police Department will report/present to the Salem School Committee.

Dr. Zrike notes that there should be an annual update of partnership to include data.

Ms. Cornell motions 1401 for first read. Mr. Cruz seconded.

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Ms.Cornell notes policy 1402 for first read. No Substitutions

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Ms. Cornell notes policy 1403 for first read.

Mr. Cruz	Yes
Ms. Manning	Yes
Ms. Cornell	Yes

Motion carries 3-0

Ms.Cornell notes we should put the DCF Policy on hold for now.

Mr. Cruz also adds we should add a policy stating who is responsible for retiring jerseys so there is a process and policy in place.

Dr.Zrike adds there should be a policy regarding the Hall of Fame as well.

Ms.Manning notes that there should be two separate policies, one for retiring jerseys and the second for Hall of Fame.

Mr. Cruz notes he would be signing off due to attending another meeting.

Dr. Zrike gives an update on NRT transportation. NRT having difficulties routing kids. The majority of kids who were non applicants were able to me routed. Dr. Zrike confirms routes will be posted and parents will be notified on Apen as well.

DRAFT

Meeting was adjourned at 12:58pm.

Respectfully submitted by,

Krista Perry

Executive Assistant to the Deputy Superintendent

COMMUNITY RELATIONS **1000**

RELATIONS WITH LOCAL GOVERNMENT AGENCIES 1400

SPS-POLICE ENGAGEMENT 1401

The following statement of policy applies to the Salem Public Schools, pursuant to the development of a Memorandum of Understanding with the Salem Police Department. The Memorandum of Understanding formalizes the working relationship agreed upon by the Salem Public Schools and the Salem Police Department to work within their respective statutory mandates and provide a safe educational setting ~~free of drugs and violence.~~

The Salem Public Schools will collaborate with the Salem Police Department to develop, coordinate, and implement ~~appropriate and humane~~ ~~their~~ responses to ~~violent, delinquent, or criminal acts by students, including weapons reporting and alcohol and other drug use,~~ which occur on school premises or at school-related events. ~~To ensure a safe educational environment, the Memorandum of Understanding between the school administration and law enforcement will support “zero tolerance” for harassment, intimidation, hazing, violence, weapons, alcohol and other drugs, and include the reporting of non-students involved in such acts on school premises or at school events.~~ Relationships between the schools and officials of law enforcement agencies in investigative matters concerning pupils will take into consideration the respective roles of the schools and law enforcement agencies in assisting and protecting the interests of the community, and ensuring the rights of all concerned.

The Memorandum of Understanding will identify the school’s role with respect to discipline matters, the police role with respect to investigation of criminal activity, and include the process for communication with parents or guardians. The document will be revised as needed to meet the needs of the schools and the community, adhering to any state or federal statutes, and complying with any Department of Education regulations.

The Memorandum of Understanding will reflect the commitment of the school and police departments to reducing school violence and criminal activity in the community through effective communication, information sharing, and the development of a school and community network, which may include ~~the assignment of police officers~~ ~~assuming to the schools in the capacity of the role of~~ School Resource Officers. ~~School Resource Officers Implementation~~ will be guided by a commitment to ~~emphasize~~ mutual respect, appropriate dissemination of information, and ~~coordinated~~ ~~professionally informed~~ strategies for early intervention with high-risk youth. The signatures of the Salem Superintendent of Schools and the Chief of Police will notarize the Memorandum of Understanding. ~~Each year, the Salem Police Department and Superintendent will give a joint presentation on their partnership, including all appropriate data, to the School Committee.~~

See Administrative Guidelines

Approved: 12/3/07

Reviewed by Policy Subcommittee December 2016 and further review is recommended

SCHOOL COMMITTEE **6000**

SCHOOL COMMITTEE ADVISORY COMMITTEES 6500

STUDENT ADVISORY COMMITTEE 6502

As required by law, it shall be the policy of the Salem School Committee to meet at least once every other month when school is in session with the student advisory committee consisting of 5 members elected by the student body of Salem High School.

In recognition of service devoted to school- or district-level governance, Salem High School, New Liberty Innovation School, and Salem Prep High School seniors may apply for a Salem Public Schools Governance Scholarship, to be awarded ~~to one student from each high school in the an~~ amount ~~to be determined by the School Committee of up to \$500~~. Eligible students may apply for the scholarship in March of senior year, and awards are to be used for post-secondary endeavors such as college/university expenses, entrepreneurship, vocational training, and/or a career in the military.

In January of each academic year, the School Committee will establish an ad hoc committee of no fewer than three School Committee members who will review applications and award scholarships. In the event that fewer than three School Committee members volunteer, the chair will appoint additional members. Scholarship application materials and guidelines, as well as a general outline of the process whereby scholarship recipients are chosen, will be published and updated as needed on the School Committee page of the Salem Public Schools website. Scholarship recipients will receive their awards no later than the first School Committee meeting of June.

Legal Reference: MGL 71:38M

Reviewed: October 2016

Suggested edits made in Policy Subcommittee Meeting 12/14/21 for further discussion among the full committee.

Reviewed May 24, 2022, a new proposal created for committee members to review.