



CITY OF SALEM
RACE EQUITY COMMISSION

98 WASHINGTON STREET
SALEM, MASSACHUSETTS 01970
978.745-9595 x. 42505

MEETING NOTICE AND AGENDA

Notice is hereby given that a meeting of the Salem Race Equity Commission (REC) will be held **on Thursday, November 10, 2022 at 5:00 p.m.** via remote participation in accordance with Chapter 107 of the Act of 2022. Every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so on matters not requiring a public hearing, we will post on the City of Salem's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

Please click the link below to join the webinar:

When: Nov 10, 2022 05:00 PM Eastern Time (US and Canada)
Topic: Race Equity Commission - DEI Director

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/88401293124?pwd=ZDA0emtFekhHWmg0SnE0SnJwUHlnQT09>
Password: 1122

Or iPhone one-tap :

US: 8335480276,,88401293124# (Toll Free) or 8335480282,,88401293124# (Toll Free)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: 833 548 0276 (Toll Free) or 833 548 0282 (Toll Free) or 877 853 5257 (Toll Free) or 888 475 4499 (Toll Free)

Webinar ID: 884 0129 3124

International numbers available: <https://us02web.zoom.us/j/88401293124>

AGENDA

1. Introduction by Regina Zaragoza Frey, DEI Director.
2. Review and Discuss the Purpose and Composition of the REC (City Ordinance Chapter 2, Division 18). Presentation on the language of the ordinance by City of Salem's City Solicitor, Beth Rennard.
3. Discussion and vote regarding the regular meeting time for the REC moving forward.

4. Discussion on the continuation of the subcommittees of the REC.
5. Vote on whether the REC will attend the Diversity, Equity and Inclusion training – Suggestion for the REC to join the City Council.
6. DEI Director to share recent reported incident of racism in the City.
7. Adjournment.

Items to be considered for next meeting:

1. Reporting process for incidents of racism and/or discrimination in Salem.

Persons requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator at 978-619-5678 or lcammarata@salem.com as soon as possible and no less than two (2) business days before the meeting, program, or event.

**Know your rights under the Open Meeting Law M.G.L. c. 30A §18-25
and City Ordinance Sections 2-2028 through 2-2033**