

*Mr. James M. Fleming
Ms. Rachel Hunt
Ms. Mary A. Manning*



*Mr. Patrick Schultz
Dr. Brendan R. Walsh
Ms. Kristine Wilson*

Mayor Kimberley Driscoll, Chair

December 30, 2015

Envisioning the Future of Salem Public Schools

Monday, January 4, 5:00-9:00pm

Salem State University, Marsh Hall Room 210

Retreat Goals

Learning Together as a Team

- Build on our shared vision for effective governance

Strategic Planning for the Future

- Review and discuss Superintendent's Entry Plan Findings and proposed priorities for long-range strategic planning
- Develop a powerful vision, focused mission, and core beliefs for the future of SPS that forms of the foundation of and drives the upcoming strategic planning
- Briefly review proposed planning process and agree on rules of engagement for SC members

2016-17 Budget Planning Process

- Review and discuss proposed FY17 budget planning process to align with AIP priorities

Pre-Reading Materials

- Review Notes from July 2015 Retreat
- Review Chapter 1: Why Boards Must Lead in McAdams, Donald R. (2006). What school boards can do: Reform governance for urban schools. New York, NY: Teachers College Press, pp. 5-12.
- Superintendent's Entry Plan Findings Report

RETREAT AGENDA

5:00 Welcome, Introductions, and Ice Breaker

5:15 Review Agenda and Meeting Norms

5:20 Learning Together as a Team: Effective Governance

6:20 Break for Dinner (30 mins)

6:50 Strategic Planning for the Future

- Superintendent's Entry Plan Findings and Proposed Priorities
- Developing a Powerful Vision
- Developing a Focused Mission Statement and Set of Core Beliefs

- 8:00 Briefly Share Proposed Planning Process and Assign Homework Task**
- 8:15 Review and Discuss Proposed Plans for the 2016-17 Budget Planning Process to Align with the AIP Priorities**
- 8:55 Wrap up and Next Steps**
- 9:00 Adjourn**

Respectfully Submitted by:

Eileen M. Sacco, Secretary to
Salem School Committee