Salem Human Rights Coalition

Tuesday, December 6th, 2022, 5:30pm

Online Meeting via Zoom

In order to make our meetings as accessible as possible; we have decided to hold all regular meetings on Zoom. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the city’s website www.salem.com.

**Salem Human Rights Coalition Values**

* + We value and respect members of all communities.
  + We welcome people of every age, ancestry, color, disability, ethnicity, family status, gender identity or expression, immigration status, marital status, military status, national origin, race, religion, sex or sexual orientation.
  + We will create a brave space for all participants at SHRC meetings, whether in-person or online.
  + We will challenge the use of microaggressions\*, and we will not tolerate abusive or bullying behavior.

\* Microaggressions are casual remarks, questions, or actions that are painful because they have to do with a person's membership in a group discriminated against or subject to stereotypes.

We expect ALL participants to abide by SHRC values while attending the meeting, or risk expulsion.

Join Zoom Meeting   
<https://us02web.zoom.us/j/87881698237?pwd=ZXpNZFdmSm5sdmkxNVdnaVAxWHZ6Zz09>

Meeting Agenda

1. Welcome
2. Introduction of guests and Public Comment
3. Reports from the Coalition
   * 1. Chair
     2. Clerk (Minutes from Past Meetings)
     3. Treasurer (Financials)
     4. Liaisons and Coalition members
4. Officer Elections (To be held at January Meeting): Description of Positions and Process
5. Fascism in the U.S. Part II: How to Effectively Combat and Confront it once identified
6. Ideas for the Coming Year: Initiatives and Fundraising
7. Upcoming Events
8. Next Meeting: December 6, 2022
9. Adjournment