Salem Human Rights Coalition

Tuesday, January 10th, 2023, 5:30pm

Online Meeting via Zoom

<https://us02web.zoom.us/j/87057942118?pwd=STFVQ3p3ZVhlNFNRc0MrYUwxcjNHZz09>

In order to make our meetings as accessible as possible; we have decided to hold all regular meetings on Zoom. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the city’s website www.salem.com.

**Salem Human Rights Coalition Values**

* + We value and respect members of all communities.
	+ We welcome people of every age, ancestry, color, disability, ethnicity, family status, gender identity or expression, immigration status, marital status, military status, national origin, race, religion, sex or sexual orientation.
	+ We will create a brave space for all participants at SHRC meetings, whether in-person or online.
	+ We will challenge the use of microaggressions\*, and we will not tolerate abusive or bullying behavior.

\* Microaggressions are casual remarks, questions, or actions that are painful because they have to do with a person's membership in a group discriminated against or subject to stereotypes.

We expect ALL participants to abide by SHRC values while attending the meeting, or risk expulsion.

Meeting Agenda

1. Welcome
2. Introduction of guests and Public Comment
3. Reports from the Coalition
	* 1. Chair
		2. Clerk (Minutes from Past Meetings)
		3. Treasurer (Financials)
		4. Liaisons and Coalition members
4. Officer Elections
5. Fascism in the U.S. Part III: Responses to Fascist Actions
6. Ideas for the Coming Year: Initiatives and Fundraising
7. Upcoming Events
8. Next Meeting: February 7th, 2023
9. Adjournment