

Salem Human Rights Coalition

Tuesday, July 11<sup>th</sup>, 2023, 5:30pm

Online Meeting via Zoom

[Zoom Meeting Link](#)

In order to make our meetings as accessible as possible; we have decided to hold all regular meetings on Zoom. Specific information and the general guidelines for remote participation by members of the public and/or parties with a right and/or requirement to attend this meeting can be found on the city's website [www.salem.com](http://www.salem.com).

### **Salem Human Rights Coalition Values**

- We value and respect members of all communities.
- We welcome people of every age, ancestry, color, disability, ethnicity, family status, gender identity or expression, immigration status, marital status, military status, national origin, race, religion, sex or sexual orientation.
- We will create a brave space for all participants at SHRC meetings, whether in-person or online.
- We will challenge the use of microaggressions\*, and we will not tolerate abusive or bullying behavior.

\* Microaggressions are casual remarks, questions, or actions that are painful because they have to do with a person's membership in a group discriminated against or subject to stereotypes.

We expect ALL participants to abide by SHRC values while attending the meeting, or risk expulsion.

### **Meeting Agenda**

- I. Welcome
- II. Introduction of guests and Public Comment
- III. Reports from the Coalition
  - i) Chair
  - ii) Clerk (Minutes from Past Meetings)
  - iii) Treasurer (Financials)
  - iv) Subcommittees
  - v) Liaisons and Coalition members
- IV. Guest Speaker: Elsabel Rincon; Founder/ Director, The Welcome Immigrant Network (Formerly Migrant Advocacy Project)

- V. Upcoming Events
- VI. Next Meeting: August 1st, 2023
- VII. Adjournment