



ESSEX NORTH SHORE
AGRICULTURAL & TECHNICAL SCHOOL

Thursday, November 14, 2019
Personnel Subcommittee Meeting

2019 NOV 12 PM 3:27

CITY CLERK
SALEM, MASS

Essex North Shore Agricultural and Technical School District

Essex North Shore Agricultural and Technical School
565 Maple Street
Hathorne, Massachusetts 01937
Maple Street Bistro Conference Room

5:00 p.m.

1. Meeting Opening

A. Call to Order

2. Routine Items

A. Approval of Meeting Minutes

3. Personnel

A. Increase Substitute Compensation

B. Job Description - Director of Guidance

C. Job Description - Assistant Superintendent

D. Evaluation Tool - Facilities, Farm, and Grounds

4. Discussion Items That Were Not Reasonably Anticipated by the Chairperson (M.G.L., Chapter 30A – Sections 18-25)

A. Possible New Agenda Item

5. Adjourn

A. Adjourn Meeting

This notice posted on "Official Bulletin Board"
City Hall, Salem, Mass. on **NOV 12 2019**
at **3:27 PM** in accordance with MGL Chap. 30A,
Sections 18-25.



ESSEX NORTH SHORE
AGRICULTURAL & TECHNICAL SCHOOL

Thursday, November 14, 2019
Regular School Committee Meeting

2019 NOV 12 PM 3:27

CITY CLERK
SALEM, MASS

Essex North Shore Agricultural and Technical School District

Essex North Shore Agricultural and Technical School
565 Maple Street
Hathorne, Massachusetts 01937
Maple Street Bistro

6:00 p.m.

1. Meeting Opening

- A. Call to Order
- B. Salute to the Flag
- C. Student Representative Report
- D. Public Comment

2. Routine Items

- A. Approval of Meeting Minutes
- B. Treasurer's Report

3. Communications

- A. New Agenda Item

4. Superintendent-Director Report

- A. Budget Timeline
- B. Capital Planning Request Form
- Larkin Cottage Homecoming Gala Finance Report

5. Principal Report

- A. Overnight Field Trip - Environmental Science
- B. Out of State Field Trip - Plumbing
- C. Out of State Field Trip Request - Cosmetology

6. Finance Subcommittee Report

- A. Next Meeting
- B. Donation of a Variety Construction Supplies
- C. Donation of Stone Veneer
- D. Career and Technical Education (CTE) Partnership Implementation Grant
- E. Advanced Manufacturing Training Grant

F. School Bus Lease

G. FY 2019 Invoices

I. Larkin Cottage Concrete and Foundation Work

J. Larkin Cottage Concrete and Foundation Work Bid Award

K. Alumni Gym Architectural Services

L. Notification received from Giusti, Hingston, and Company

M. Financial Statements

7. Personnel Subcommittee

A. Next Meeting

8. Policy Subcommittee

A. Next Meeting

B. Wellness Policy and Wellness Policy Assessment Tool

C. Educational Stability Programming Educational Opportunities for Military Children Policy

D. Educational Stability Programming Educational Opportunities for Homeless Children & Youth Policy

E. Educational Stability Programming Educational Opportunities for Children in Foster Care Policy

9. Old Business

10. New Business

11. Warrant

A. Warrant Approval

12. Discussion Items That Were Not Reasonably Anticipated by the Chairperson (M.G.L., Chapter 30A – Sections 18-25)

A. Possible New Agenda Item

13. Adjourn

A. Adjourn Meeting

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