

COMMONWEALTH OF MASSACHUSETTS
SOUTH ESSEX SEWERAGE DISTRICT
50 FORT AVENUE
SALEM, MASSACHUSETTS 01970

2019 NOV 27 PM 12:00

NOTICE OF MEETING OF THE SOUTH ESSEX SEWERAGE BOARD

CITY CLERK
SALEM, MASS

DATE: December 4, 2019
TIME: 1:00 PM
PLACE: 50 Fort Avenue, Salem
Administration Building, First Floor
Board Room

The following is a list of the topics reasonably anticipated to be discussed at the Meeting as of the date of this Notice. The order in which the topics will be discussed may change. Other items that arise between the date of this Notice and the Meeting may also be discussed.

1. Call to Order
2. Approve Warrants
3. Report of General Counsel
 - a. *Executive Session to Discuss Strategy with Respect to Litigation*
 - b. *Executive Session to Discuss Strategy with Respect to Collective Bargaining*
 - c. *Executive Session to Discuss Strategy with Respect to Negotiations with Non-Union Personnel*
4. Report of the Executive Director
5. Discuss Other Postemployment Benefits (OPEB) Trust Fund and Net Pension Liability
6. Review/Approve Appointment of Temporary Engineering Intern
7. Division Head Reports
8. Old, New, On-Going Business
9. Adjournment

Michael R. Parsons, P.E.
Chairman

Copy sent to each City/Town Clerk
in the District for Filing and Posting

By Anita E. Runne
Anita E. Runne, Clerk
November 27, 2019

This notice posted on "Official Bulletin Board"
City Hall, Salem, Mass. on **NOV 27 2019**
at **12:00 PM** in accordance with MGL Chap. 30A,
Sections 18-25.