



# SALEM CONTRIBUTORY RETIREMENT BOARD

**MEMBERS OF THE BOARD**

DOMINICK PANGALLO  
CHAIR

LAURIE GIARDELLA

SARAH M. HAYES

MARCIA A. PELLETIER

ROBERT T. LUTTS

**EXECUTIVE DIRECTOR**  
PAUL FINDLEN

**ASSISTANT ADMINISTRATOR**  
NANCY HERSEY

December 16, 2019

Ilene Simons, City Clerk  
Salem City Hall  
93 Washington St.  
Salem, MA 01970

2019 DEC 16 AM 11:20  
CITY CLERK  
SALEM, MASS

Dear Interested Parties,

Please be advised that the Salem Contributory Retirement Board will hold its next monthly meeting at its offices at 20 Central Street, Suite 110, Salem, on **Wednesday, December 18, 2019, at 12:00 p.m.**

Respectfully submitted,

Paul Findlen  
Executive Director

Know Your Rights under the Open Meeting Law M.G.L. c.30. § 18-25

This notice posted on "Official Bulletin Board"  
City Hall, Salem, Mass. on **DEC 16 2019**  
at **11:20 AM** in accordance with MGL Chap. 30A,  
Sections 18-25.

**Salem Contributory Retirement Board  
Meeting of December 18, 2019  
12:00 p.m.  
being held at:**

Salem Contributory Retirement System  
20 Central Street, Suite 110, Salem, MA 01970

**Agenda for December Board meeting**

2019 DEC 16 AM 11:21  
CITY CLERK  
SALEM, MASS

- Agenda Item 1** ..... **Regular Matters of Business**  
Approval of all minutes of the Regular Meeting held on November 18, 2019  
Approval of all November Warrants  
Approval of all December Warrants  
Approval of recent applications to purchase service  
Acknowledgement of all recent enrollments  
Approval of benefit calculation results for:  
Nina Capozzi; Jane E. Mitchell; Deborah Phelan
- Agenda Item 2** ..... **Treasurer's Report**  
Treasurer's Report on November account reconciliation
- Agenda Item 3** ..... **Executive Director's Report**  
The Executive Director's Report on the financial condition of the SCRIB and other matters of interest to the Board
- Agenda Item 4** ..... **PERAC Memos**  
Review of any relevant PERAC Memos
- Agenda Item 5** ..... **Executive Session**  
Executive Session under Purpose 7 of the Open Meeting Law and in compliance with exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy  
Review of application(s) filed on behalf of: Michael Stuart; Eric Wilkins
- Agenda Item 6** ..... **Old Business**
- Agenda Item 7** ..... **New Business**

**Background Material:**

- November Meeting Minutes
- Benefit Calculation Results
- Enrollment Report
- November Warrants
- December Warrants
- Treasurer's Report
- Executive Director's Report
- PERAC memos

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**Next meeting scheduled for  
January 29, 2020  
12:00 p.m.  
Know Your Rights Under the Open Meeting Law M.G.L. c.30. § 18-25**