

COMMONWEALTH OF MASSACHUSETTS
SOUTH ESSEX SEWERAGE DISTRICT
50 FORT AVENUE
SALEM, MASSACHUSETTS 01970

NOTICE OF MEETING OF THE SOUTH ESSEX SEWERAGE BOARD

DATE: February 26, 2020
TIME: 1:00 PM
PLACE: 50 Fort Avenue, Salem
Administration Building, First Floor
Board Room

2020 FEB 21 PM 2:08
CITY CLERK
SALEM, MASS.

The following is a list of the topics reasonably anticipated to be discussed at the Meeting as of the date of this Notice. The order in which the topics will be discussed may change. Other items that arise between the date of this Notice and the Meeting may also be discussed.

1. Call to Order
2. Approve Warrants
3. Report of General Counsel
 - a. Executive Session to Discuss Strategy with Respect to Litigation
 - b. Executive Session to Discuss Strategy with Respect to Collective Bargaining
 - c. Executive Session to Discuss Strategy with Respect to Negotiations with Non-Union Personnel Including Negotiations with Executive Director
4. Report of the Executive Director
5. Review/Approve Draft Calendar Year 2019 Flows and Loads
6. Discuss Draft Fiscal Year 2021 Budget
7. Discuss Fiscal Year 2021 Budget Schedule
8. Review/Approve Filling Vacant Position of Maintenance Equipment Operator
9. Conduct Executive Director Performance Evaluation
10. Old, New, On-Going Business
11. Adjournment

Michael R. Parsons, P.E.
Chairman

Copy sent to each City/Town Clerk
in the District for Filing and Posting

By Anita E. Runne
Anita E. Runne, Clerk
February 21, 2020

This notice posted on "Official Bulletin Board"
City Hall, Salem, Mass. on FEB 21 2020
at 2:08 PM in accordance with MGL Chap. 30A,
Sections 18-25.



50 Fort Avenue
P.O. Box 989
Salem MA 01970
978-744-4550
Fax: 978-741-0478

South Essex Sewerage District



FACSIMILE TRANSMITTAL SHEET

February 21, 2020

TO: Ilene Simons, City Clerk
City of Salem
Email: jemmons@salem.com
Fax No.: 978-740-9209

FROM: Anita E. Runne', Clerk
South Essex Sewerage District

RE: Notice of Meeting of the South Essex Sewerage Board
on February 26, 2020

Message:

In accordance with the Open Meeting Law, M.G.L. c. 30A, s. 20 (b), we are filing the enclosed meeting Notice with your office.

Please post the Notice today. The manner of posting should be the same one that you use for meetings of local public bodies as approved by the Attorney General under the Open Meeting Law.

Thank you for your assistance.

If you did not receive a complete transmission, please call me at: 978-744-4550, ext. 158.

The attached notice is to replace the notice sent on February 20, 2020.