

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority:

City of Salem

**Contract Number:** 

City/Town: SALEM

**Description of Work:** 

Repair concrete floors in three bays of fire department HQ garage.

**Job Location:** 48 Lafayette St., Salem, MA

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
LABORERS - ZONE 2	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
AIR TRACK OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER  LABORERS - ZONE 2	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABURERS - ZUNE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 2	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
P	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
LABORERS - ZONE 2 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

	Effective Date - Step percent	Step
	1 65	1
	2 65	2
	3 70	3
	4 75	4
	5 80	5
	6 85	6
	7 90	7
	8 95	8
	Notes:	Note
neyworker Ratio:1:4	Apprentice to Jo	App
neyworker Ratio:1:4 ONRY (INCL. MASONRY	ARTIFICIAL MA	**

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Lynn

BRICKLAYERS LOCAL 3 (LYNN)

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.58	\$11.39	\$22.34	\$0.00	\$62.31
2	60	\$34.29	\$11.39	\$22.34	\$0.00	\$68.02
3	70	\$40.01	\$11.39	\$22.34	\$0.00	\$73.74
4	80	\$45.72	\$11.39	\$22.34	\$0.00	\$79.45
5	90	\$51.44	\$11.39	\$22.34	\$0.00	\$85.17
Notes:	- — — — — -					
Appre	entice to Journeyworker	Ratio:1:5				'
/GRADE	ER/SCRAPER	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00 \$80.8

12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
12/01/2021	\$42.33	\$9.10	\$17.72	\$0.00	\$69.15
12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
	12/01/2021	12/01/2021 \$42.33	12/01/2021 \$42.33 \$9.10	12/01/2021 \$42.33 \$9.10 \$17.72	12/01/2021 \$42.33 \$9.10 \$17.72 \$0.00

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Classification For apprentice rates	see "A <sub>I</sub>	prentice- LABORER"	Effective Da	te Base Wag	e Health	Pension	Supplemental Unemployment	Total Rat
CAISSON & UNDE			12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates	see "Ap	prentice- LABORER"						
CARBIDE CORE D	RILL	OPERATOR	12/01/2021	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
ABORERS - ZONE 2			06/01/2022		\$9.10	\$16.64	\$0.00	\$62.30
			12/01/2022		\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023		\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023		\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates	see "Ap	prentice- LABORER"		****	*****			******
ARPENTER			09/01/2021	\$44.18	\$8.58	\$19.82	\$0.00	\$72.58
'ARPENTERS -ZONE 2	(Easter	n Massachusetts)	03/01/2022	2 \$44.78	\$8.58	\$19.82	\$0.00	\$73.18
			09/01/2022	2 \$45.43	\$8.58	\$19.82	\$0.00	\$73.83
			03/01/2023	3 \$46.03	\$8.58	\$19.82	\$0.00	\$74.43
Eff		<b>Date -</b> 09/01/2021				Supplemental		
Ste		percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1		50	\$22.09	\$8.58	\$1.70	\$0.00	\$32.37	
2		60	\$26.51	\$8.58	\$1.70	\$0.00	\$36.79	
3		70	\$30.93	\$8.58	\$14.63	\$0.00	\$54.14	
4		75	\$33.14	\$8.58	\$14.63	\$0.00	\$56.35	
5		80	\$35.34	\$8.58	\$16.36	\$0.00	\$60.28	
6		80	\$35.34	\$8.58	\$16.36	\$0.00	\$60.28	
7		90	\$39.76	\$8.58	\$18.09	\$0.00	\$66.43	
8		90	\$39.76	\$8.58	\$18.09	\$0.00	\$66.43	
Eff Ste		<b>Date -</b> 03/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
1		50	\$22.39	\$8.58	\$1.70	\$0.00	\$32.67	
2		60	\$26.87	\$8.58	\$1.70	\$0.00		
3		70	\$31.35	\$8.58	\$14.63	\$0.00		
		75	\$33.59	\$8.58	\$14.63	\$0.00		
4						\$0.00		
4 5		80	\$35.82	\$8.58	\$16.36	ΨΟ.ΟΟ		
		80 80	\$35.82 \$35.82	\$8.58 \$8.58	\$16.36 \$16.36	\$0.00		
5			\$35.82	\$8.58	\$16.36	\$0.00	\$60.76	
5 6		80					\$60.76 \$66.97	
5 6 7 8   <b>No</b>	tes:	80 90 90 6 Indentured After 10/1/17; 45/45/5. Step 1&2 \$30.19/ 3&4 \$36.28/ 5&6	\$35.82 \$40.30 \$40.30 	\$8.58 \$8.58	\$16.36 \$18.09	\$0.00 \$0.00	\$60.76 \$66.97	
5 6 7 8   <b>No</b>	tes:	80 90 90 — — — — — — — — — — — — — — — — — — —	\$35.82 \$40.30 \$40.30 	\$8.58 \$8.58	\$16.36 \$18.09	\$0.00 \$0.00	\$60.76 \$66.97	
5 6 7 8  No	tes:	80 90 90 6 Indentured After 10/1/17; 45/45/5 step 1&2 \$30.19/ 3&4 \$36.28/ 5&6 ice to Journeyworker Ratio:1:5 AME	\$35.82 \$40.30 \$40.30 	\$8.58 \$8.58 \$8.58	\$16.36 \$18.09	\$0.00 \$0.00	\$60.76 \$66.97	\$35.17
5 6 7 8  No	tes:	80 90 90 6 Indentured After 10/1/17; 45/45/5 step 1&2 \$30.19/ 3&4 \$36.28/ 5&6 ice to Journeyworker Ratio:1:5 AME	\$35.82 \$40.30 \$40.30 	\$8.58 \$8.58 \$8.58 	\$16.36 \$18.09 \$18.09	\$0.00 \$0.00 \$0.00	\$60.76 \$66.97 \$66.97	\$35.17 \$35.67

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Supplemental Pension Unemployment

Apprentice -	CARPENTER	(Wood Fram	e) - Zone 3
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Effect	ive Date -	04/01/2021	,					
Step	percent	01/01/2021	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.11	
2	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.11	
3	65		\$15.05	\$7.21	\$0.00	\$0.00	\$22.26	
4	70		\$16.21	\$7.21	\$0.00	\$0.00	\$23.42	
5	75		\$17.37	\$7.21	\$3.80	\$0.00	\$28.38	
6	80		\$18.53	\$7.21	\$3.80	\$0.00	\$29.54	
7	85		\$19.69	\$7.21	\$3.80	\$0.00	\$30.70	
8	90		\$20.84	\$7.21	\$3.80	\$0.00	\$31.85	
Effect	ive Date -	04/01/2022				Supplemental		
Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59	
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76	
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94	
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12	
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30	
Notes:	% Indent	ured After 10/1/17; 45/4						
Annre		\$17.63/3&4 \$19.95/58 urneyworker Ratio:1:5					'	
JNRY.	/PLASTER	ING	01/01/20	20 \$49.07	\$12.75	\$22.41	\$0.62	\$84.85

CEMENT MAS

BRICKLAYERS LOCAL 3 (LYNN)

**Apprentice** - CEMENT MASONRY/PLASTERING - Eastern Mass (Lynn)

tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.54	\$12.75	\$15.41	\$0.00	\$52.70
2	60	\$29.44	\$12.75	\$17.41	\$0.62	\$60.22
3	65	\$31.90	\$12.75	\$18.41	\$0.62	\$63.68
4	70	\$34.35	\$12.75	\$19.41	\$0.62	\$67.13
5	75	\$36.80	\$12.75	\$20.41	\$0.62	\$70.58
6	80	\$39.26	\$12.75	\$21.41	\$0.62	\$74.04
7	90	\$44.16	\$12.75	\$22.41	\$0.62	\$79.94

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.38	\$14.00	\$16.05	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

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**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

**Total Rate** 

		ve Date - 01/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$26.83	\$8.65	\$0.00	\$0.00	\$35.48	
	2	55	\$29.51	\$8.65	\$6.27	\$0.00	\$44.43	
	3	60	\$32.20	\$8.65	\$6.84	\$0.00	\$47.69	
	4	65	\$34.88	\$8.65	\$7.41	\$0.00	\$50.94	
	5	70	\$37.56	\$8.65	\$19.63	\$0.00	\$65.84	
	6	75	\$40.25	\$8.65	\$20.20	\$0.00	\$69.10	
	7	80	\$42.93	\$8.65	\$20.77	\$0.00	\$72.35	
	8	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.85	
	Effecti	ve Date - 07/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
	2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
	3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
	4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
	5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
	6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
	7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
	8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
	Notes:	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
MO: ADZE			12/01/2021	\$41.33	\$9.10	\$17.57	\$0.00	\$68.00
ORERS - ZON	E 2		06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
			12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
			06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
_			12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
		'Apprentice- LABORER"  DADER/HAMMER OPERATOR	10/01/000	<b>#42.22</b>	<b>#0.10</b>	¢17.57	00.00	Φ.CΩ ΩΩ
ORERS - ZON		OLDER THE IMPRIEST OF EXALOR	12/01/2021		\$9.10	\$17.57	\$0.00	\$69.00
			06/01/2022		\$9.10	\$17.57	\$0.00	\$70.00
			12/01/2022		\$9.10	\$17.57	\$0.00	\$71.00
			06/01/2023		\$9.10	\$17.57	\$0.00	\$72.00
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
MO: BURN			12/01/2021	\$42.08	\$9.10	\$17.57	\$0.00	\$68.75
ORERS - ZON	E 2		06/01/2022		\$9.10	\$17.57	\$0.00	\$69.75
			12/01/2022		\$9.10	\$17.57	\$0.00	\$70.75
			06/01/2023		\$9.10	\$17.57	\$0.00	\$71.75
			12/01/2023		\$9.10	\$17.57	\$0.00	\$73.00
		'Apprentice- LABORER"	12/01/2023	ψ.0.55	47.10			4,2.00

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	12/01/2021	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2021	\$42.08	\$9.10	\$17.57	\$0.00	\$68.75
LADURERS - ZUIVE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: WRECKING LABORER	12/01/2021	\$41.33	\$9.10	\$17.57	\$0.00	\$68.00
LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)  DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIANS LOCAL 103	09/01/2021	\$56.36	\$13.00	\$20.54	\$0.00	\$89.90
ELECTRICIANS LOCAL 103	03/01/2022	\$57.32	\$13.00	\$20.82	\$0.00	\$91.14
	09/01/2022	\$58.76	\$13.00	\$20.86	\$0.00	\$92.62
	03/01/2023	\$60.43	\$13.00	\$20.91	\$0.00	\$94.34

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ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

Pension

\$20.21

\$16.03

\$0.00

\$101.86

40	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	\$22.54	\$13.00	\$0.68	\$0.00	\$36.22
40	\$22.54	\$13.00	\$0.68	\$0.00	\$36.22
45	\$25.36	\$13.00	\$15.36	\$0.00	\$53.72
45	\$25.36	\$13.00	\$15.36	\$0.00	\$53.72
50	\$28.18	\$13.00	\$15.84	\$0.00	\$57.02
55	\$31.00	\$13.00	\$16.31	\$0.00	\$60.31
60	\$33.82	\$13.00	\$16.77	\$0.00	\$63.59
65	\$36.63	\$13.00	\$17.25	\$0.00	\$66.88
70	\$39.45	\$13.00	\$17.71	\$0.00	\$70.16
0 75	\$42.27	\$13.00	\$18.19	\$0.00	\$73.46
<b>ffective Date -</b> 03/01/2022				Supplemental	
				Supplemental	
tep percent	Apprentice Base Wago		Pension	Unemployment	Total Rate
tep percent 40	\$22.93	\$13.00	\$0.69	Unemployment \$0.00	\$36.62
tep percent 40 2 40	\$22.93 \$22.93	\$13.00 \$13.00	\$0.69 \$0.69	\$0.00 \$0.00	\$36.62 \$36.62
tep percent  40 2 40 3 45	\$22.93 \$22.93 \$25.79	\$13.00 \$13.00 \$13.00	\$0.69 \$0.69 \$15.62	\$0.00 \$0.00 \$0.00	\$36.62 \$36.62 \$54.41
tep percent  40  40  45  45	\$22.93 \$22.93 \$25.79 \$25.79	\$13.00 \$13.00 \$13.00 \$13.00	\$0.69 \$0.69 \$15.62 \$15.62	\$0.00 \$0.00 \$0.00 \$0.00	\$36.62 \$36.62 \$54.41 \$54.41
tep percent  40  40  40  45  45  45  50  50	\$22.93 \$22.93 \$25.79 \$25.79 \$28.66	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.69 \$0.69 \$15.62 \$15.62 \$16.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$36.62 \$36.62 \$54.41 \$54.41 \$57.76
tep percent  40 40 40 45 45 45 50 50 55	\$22.93 \$22.93 \$25.79 \$25.79	\$13.00 \$13.00 \$13.00 \$13.00	\$0.69 \$0.69 \$15.62 \$15.62	\$0.00 \$0.00 \$0.00 \$0.00	\$36.62 \$36.62 \$54.41 \$54.41 \$57.76 \$61.11
tep percent  40  40  40  45  45  45  50  50  55  60	\$22.93 \$22.93 \$25.79 \$25.79 \$28.66	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.69 \$0.69 \$15.62 \$15.62 \$16.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$36.62 \$36.62 \$54.41 \$54.41 \$57.76
tep percent  40 40 40 45 45 45 50 50 55	\$22.93 \$22.93 \$25.79 \$25.79 \$28.66 \$31.53	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.69 \$0.69 \$15.62 \$15.62 \$16.10 \$16.58	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$36.62 \$36.62 \$54.41 \$54.41 \$57.76 \$61.11
tep percent  40  40  40  45  45  45  50  55  60	\$22.93 \$22.93 \$25.79 \$25.79 \$28.66 \$31.53 \$34.39	\$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	\$0.69 \$0.69 \$15.62 \$15.62 \$16.10 \$16.58	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$36.62 \$36.62 \$54.41 \$57.76 \$61.11 \$64.43

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01/01/2022

\$65.62

**Total Rate** 

		ive Date - 01/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Tota	al Rate
	1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$	\$48.84
	2	55	\$36.09	\$16.03	\$20.21	\$0.00	\$	\$72.33
	3	65	\$42.65	\$16.03	\$20.21	\$0.00	\$	\$78.89
	4	70	\$45.93	\$16.03	\$20.21	\$0.00	\$	\$82.17
	5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$	\$88.74
	Notes:	Steps 1-2 are 6 mos.; Steps 3-5	5 are 1 year					
	Appre	entice to Journeyworker Ratio:	1:1					
LEVATOR CONS		UCTOR HELPER S LOCAL 4	01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentice	rates see '	"Apprentice - ELEVATOR CONSTRUC	TOR"					
ENCE & GUA BORERS - ZON		IIL ERECTOR (HEAVY & HIG Y & <i>HIGHWAY)</i>	HWAY) 12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice	rates see '	"Apprentice- LABORER (Heavy and High	ghway)					
		RSON-BLDG,SITE,HVY/HWY	11/01/2021	\$46.53	\$13.75	\$15.80	\$0.00	\$76.08
PERATING ENG.		OCAL 4  "Apprentice- OPERATING ENGINEER:	05/01/2022	\$47.86	\$13.75	\$15.80	\$0.00	\$77.41
		HIEF-BLDG,SITE,HVY/HWY		\$48.06	\$13.75	\$15.80	\$0.00	\$77.61
PERATING ENG		· · · · · · · · · · · · · · · · · · ·	05/01/2022			\$15.80	\$0.00	\$77.01 \$78.77
For apprentice	rates see '	"Apprentice- OPERATING ENGINEER:		2 \$49.22	\$13.73	\$15.00	\$0.00	\$70.77
		SON-BLDG,SITE,HVY/HWY	11/01/2021	\$23.16	\$13.75	\$15.80	\$0.00	\$52.71
PERATING ENG	INEERS LO	OCAL 4	05/01/2022	2 \$23.83	\$13.75	\$15.80	\$0.00	\$53.38
For apprentice	rates see '	"Apprentice- OPERATING ENGINEER:	S"					
RE ALARM LECTRICIANS LO		LLER	09/01/2021	\$56.36	\$13.00	\$20.54	\$0.00	\$89.90
ECTRICIANS L	JCAL 103		03/01/2022	\$57.32	\$13.00	\$20.82	\$0.00	\$91.14
			09/01/2022	\$58.76	\$13.00	\$20.86	\$0.00	\$92.62
			03/01/2023	\$60.43	\$13.00	\$20.91	\$0.00	\$94.34
		"Apprentice- ELECTRICIAN"						
IKE ALAKM	KEPAIK	R / MAINTENANCE / COMMISSIONING <i>electri</i>	09/01/2021	\$43.40	\$13.00	\$18.37	\$0.00	\$74.77
OCAL 103		7 COMMISSIONINGELLENIA	03/01/2022	2 \$44.71	\$13.00	\$18.74	\$0.00	\$76.45
			09/01/2022	2 \$46.42	\$13.00	\$18.87	\$0.00	\$78.29
For apprentice	e rates see '	"Apprentice- TELECOMMUNICATION	03/01/2023 IS TECHNICIAN"	\$48.34	\$13.00	\$19.01	\$0.00	\$80.35
REMAN (AS		· · · · · · · · · · · · · · · · · · ·	12/01/2023	\$41.76	\$14.00	\$16.05	\$0.00	\$71.81
For apprentice	rates see '	'Apprentice- OPERATING ENGINEER	S"					
LAGGER & S		ER (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice	rates see '	Apprentice- LABORER (Heavy and High	ghway)					
LOORCOVE			09/01/2021	\$49.38	\$8.58	\$20.12	\$0.00	\$78.08
LOORCOVERER	S LOCAL 2	2168 ZONE I	03/01/2022			\$20.12	\$0.00	\$78.88

**Total Rate** 

Effective Date Base Wage Health Pension

	Effecti	ve Date - 09/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.69	\$8.58	\$1.79	\$0.00	\$35.06	
	2	55	\$27.16	\$8.58	\$1.79	\$0.00	\$37.53	
	3	60	\$29.63	\$8.58	\$14.75	\$0.00	\$52.96	
	4	65	\$32.10	\$8.58	\$14.75	\$0.00	\$55.43	
	5	70	\$34.57	\$8.58	\$16.54	\$0.00	\$59.69	
	6	75	\$37.04	\$8.58	\$16.54	\$0.00	\$62.16	
	7	80	\$39.50	\$8.58	\$18.33	\$0.00	\$66.41	
	8	85	\$41.97	\$8.58	\$18.33	\$0.00	\$68.88	
	Effecti	ve Date - 03/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$25.09	\$8.58	\$1.79	\$0.00	\$35.46	
	2	55	\$27.60	\$8.58	\$1.79	\$0.00	\$37.97	
	3	60	\$30.11	\$8.58	\$14.75	\$0.00	\$53.44	
	4	65	\$32.62	\$8.58	\$14.75	\$0.00	\$55.95	
	5	70	\$35.13	\$8.58	\$16.54	\$0.00	\$60.25	
	6	75	\$37.64	\$8.58	\$16.54	\$0.00	\$62.76	
	7	80	\$40.14	\$8.58	\$18.33	\$0.00	\$67.05	
	8	85	\$42.65	\$8.58	\$18.33	\$0.00	\$69.56	
		Steps are 750 hrs.  % After 10/1/17; 45/45/55/55/70  Step 1&2 \$32.59/ 3&4 \$39.26/ 5  ntice to Journeyworker Ratio:1:	5&6 \$59.69/ 7&8 \$66.41					
	Appre	% After 10/1/17; 45/45/55/55/70 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER	5&6 \$59.69/ 7&8 \$66.41	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
RATING ENC	Appre CHERRY GINEERS LO	% After 10/1/17; 45/45/55/55/70 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER	5&6 \$59.69/ 7&8 \$66.41 1	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
RATING ENC For apprentic NERATOR	Appre CHERRY GINEERS LO er rates see '	% After 10/1/17; 45/45/55/55/76 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER OCAL 4 Apprentice- OPERATING ENGINEERS"	5&6 \$59.69/ 7&8 \$66.41 1		\$14.00 \$14.00	\$16.05 \$16.05	\$0.00	
RATING ENC For apprentic NERATOR RATING ENC	Appre CHERRY GINEERS LO er rates see ' //LIGHTI	% After 10/1/17; 45/45/55/55/76 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER OCAL 4 Apprentice- OPERATING ENGINEERS"	5&6 \$59.69/ 7&8 \$66.41 1 12/01/2021					\$81.43 \$63.74
RATING ENCE For apprentic NERATOR RATING ENCE For apprentic	Appre CHERRY GINEERS LO te rates see ' //LIGHTI GINEERS LO te rates see '	% After 10/1/17; 45/45/55/55/76 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER DCAL 4 Apprentice- OPERATING ENGINEERS" NG PLANT/HEATERS	12/01/2021 12/01/2021	\$33.69				\$63.74
For apprentic NERATOR RATING ENC For apprentic AZIER (GI STEMS)	Appre CHERRY GINEERS LO THE TALE TO THE TALE TALE TO THE TALE TALE TALE TALE TALE TALE TALE TAL	% After 10/1/17; 45/45/55/55/76 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER DCAL 4 Apprentice- OPERATING ENGINEERS" NG PLANT/HEATERS DCAL 4 Apprentice- OPERATING ENGINEERS" ANK/AIR BARRIER/INTERIOR	12/01/2021 12/01/2021	\$33.69 \$43.16	\$14.00 \$8.65	\$16.05	\$0.00	\$63.7 <sup>2</sup> \$74.86
For apprentic NERATOR RATING ENC For apprentic AZIER (GI STEMS)	Appre CHERRY GINEERS LO THE TALE TO THE TALE TALE TO THE TALE TALE TALE TALE TALE TALE TALE TAL	% After 10/1/17; 45/45/55/55/76 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER DCAL 4 Apprentice- OPERATING ENGINEERS" NG PLANT/HEATERS DCAL 4 Apprentice- OPERATING ENGINEERS" ANK/AIR BARRIER/INTERIOR	12/01/2021 12/01/2021 12/01/2021 01/01/2022 07/01/2022	\$33.69 \$43.16 \$44.36	\$14.00 \$8.65 \$8.65	\$16.05 \$23.05 \$23.05	\$0.00 \$0.00 \$0.00	\$63.74 \$74.86 \$76.06
NERATOR RATING ENC	Appre CHERRY GINEERS LO THE TALE TO THE TALE TALE TO THE TALE TALE TALE TALE TALE TALE TALE TAL	% After 10/1/17; 45/45/55/55/76 Step 1&2 \$32.59/ 3&4 \$39.26/ 5 ntice to Journeyworker Ratio:1: PICKER DCAL 4 Apprentice- OPERATING ENGINEERS" NG PLANT/HEATERS DCAL 4 Apprentice- OPERATING ENGINEERS" ANK/AIR BARRIER/INTERIOR	12/01/2021 12/01/2021 01/01/2022	\$33.69 \$43.16 \$44.36 \$45.56	\$14.00 \$8.65	\$16.05 \$23.05	\$0.00 \$0.00	

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07/01/2024

01/01/2025

\$49.16

\$50.36

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$80.86

\$82.06

**Total Rate** 

**Apprentice -** GLAZIER - Local 35 Zone 2 01/01/2022 **Effective Date -**Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$21.58 \$8.65 \$0.00 \$0.00 \$30.23 2 55 \$23.74 \$8.65 \$6.27 \$0.00 \$38.66 3 60 \$25.90 \$8.65 \$6.84 \$0.00 \$41.39 4 65 \$28.05 \$8.65 \$7.41 \$0.00 \$44.11 5 70 \$30.21 \$8.65 \$19.63 \$0.00 \$58.49 6 75 \$32.37 \$8.65 \$20.20 \$0.00 \$61.22 7 80 \$34.53 \$0.00 \$8.65 \$20.77 \$63.95 8 90 \$38.84 \$8.65 \$21.91 \$0.00 \$69.40 07/01/2022 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$22.18 \$8.65 \$0.00 \$0.00 \$30.83 2 55 \$24.40 \$6.27 \$0.00 \$39.32 \$8.65 3 60 \$26.62 \$8.65 \$6.84 \$0.00 \$42.11 4 65 \$28.83 \$0.00 \$8.65 \$7.41 \$44.89 5 70 \$31.05 \$8.65 \$19.63 \$0.00 \$59.33 6 75 \$33.27 \$8.65 \$0.00 \$20.20 \$62.12 7 80 \$35.49 \$0.00 \$64.91 \$8.65 \$20.77 8 90 \$39.92 \$21.91 \$0.00 \$70.48 \$8.65

Apprentice to Journeyworker Ratio:1:1

Steps are 750 hrs.

HOISTING ENGINEER/CRANES/GRADALLS

Notes:

OPERATING ENGINEERS LOCAL 4

\$16.05 \$0.00 12/01/2021 \$51.38 \$14.00 \$81.43

**Issue Date:** 02/09/2022

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Effective Date Base Wage Health

Pension

**Total Rate** 

	Apprenti Effective		ING ENGINEERS - Local 4 /2021								
		percent		ice Base Wage	Health	Pensi	on	Supplemental Unemployment	To	otal Rate	
-	1 :	55		\$28.26	\$14.00	\$0.	00	\$0.00		\$42.26	
	2	60		\$30.83	\$14.00	\$16.		\$0.00		\$60.88	
	3	65		\$33.40	\$14.00	\$16.	05	\$0.00		\$63.45	
	4	70		\$35.97	\$14.00	\$16.	05	\$0.00		\$66.02	
	5	75		\$38.54	\$14.00	\$16.	05	\$0.00		\$68.59	
	6	80		\$41.10	\$14.00	\$16.	05	\$0.00		\$71.15	
	7	85		\$43.67	\$14.00	\$16.	05	\$0.00		\$73.72	
	8	90		\$46.24	\$14.00	\$16.	05	\$0.00		\$76.29	
	Notes:						_				
										i	
	Apprenti	ce to Journeyw	vorker Ratio:1:6				_				
HVAC (DUCTW) SHEETMETAL WORK		IL 17 - A		02/01/2022	2 \$53	3.70 \$	13.80	\$25.60	\$2.79		\$95.89
		prentice- SHEET M	IETAL WORKER"								
HVAC (ELECTR ELECTRICIANS LOC		ONTROLS)		09/01/202	1 \$56	5.36 \$	13.00	\$20.54	\$0.00		\$89.90
ELECTRICIANS LOC.	AL 105			03/01/2022	2 \$57	7.32 \$	13.00	\$20.82	\$0.00		\$91.14
				09/01/2022	2 \$58	3.76 \$	13.00	\$20.86	\$0.00		\$92.62
For apprentice ra	ites see "An	prentice- ELECTRI	CIAN"	03/01/2023	3 \$60	0.43 \$	13.00	\$20.91	\$0.00		\$94.34
HVAC (TESTING	G AND B	ALANCING -		02/01/2022	2 \$53	3.70 \$	13.80	\$25.60	\$2.79		\$95.89
		prentice- SHEET M	IETAL WORKER"								
HVAC (TESTING	G AND B	ALANCING -V		03/01/202	1 \$54	1.86 \$	10.95	\$19.74	\$0.00		\$85.55
			ER" or "PLUMBER/PIPEFITTER"								
HVAC MECHAN		ıl 138)		03/01/202	1 \$54	1.86 \$	10.95	\$19.74	\$0.00		\$85.55
For apprentice ra	ites see "Ap	prentice- PIPEFITT	ER" or "PLUMBER/PIPEFITTER"								
HYDRAULIC DI				12/01/202	1 \$36	5.16 \$9	9.10	\$16.64	\$0.00		\$61.90
LABORERS - ZONE 2				06/01/2022	2 \$37	7.06 \$9	9.10	\$16.64	\$0.00		\$62.80
				12/01/2022	2 \$37	7.91 \$9	9.10	\$16.64	\$0.00		\$63.65
				06/01/2023	3 \$38	3.81 \$9	9.10	\$16.64	\$0.00		\$64.55
				12/01/2023	3 \$39	9.71 \$9	9.10	\$16.64	\$0.00		\$65.45
For apprentice ra HYDRAULIC DI		prentice- LABORE HEAVY & HIGI		12/01/202	1 \$36	5.16 \$9	9.10	\$16.64	\$0.00		\$61.90
LABORERS - ZONE 2				01. 202	450	Ψ,					
			R (Heavy and Highway)								
INSULATOR (PI HEAT & FROST INSU				09/01/202			13.80	\$17.14	\$0.00		\$82.34
		( 2)		09/01/2022	2 \$53	3.85 \$	13.80	\$17.14	\$0.00		\$84.79

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**Total Rate** 

4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15
Effect Step	ive Date - 09/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
4	80	\$41.12	\$13.80	\$15.25	\$0.00	\$70.17
3	70	\$35.98	\$13.80	\$14.31	\$0.00	\$64.09
2	60	\$30.84	\$13.80	\$13.36	\$0.00	\$58.00
1	50	\$25.70	\$13.80	\$12.42	\$0.00	\$51.92

Appre	ntice - IRONWORKER - Local 7 Bo	ston					
Effecti Step	ive Date - 09/16/2020 percent	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
$\frac{\operatorname{step}}{1}$	60	\$29.20	\$8.10	\$25.10	\$0.00	\$62.40	
2	70	\$29.20 \$34.06	\$8.10	\$25.10	\$0.00	\$62.40 \$67.26	
3	75	\$36.50	\$8.10	\$25.10	\$0.00	\$69.70	
4	80	\$38.93	\$8.10	\$25.10	\$0.00	\$72.13	
5	85	\$41.36	\$8.10	\$25.10	\$0.00	\$74.56	
6	90	\$43.79	\$8.10	\$25.10	\$0.00	\$76.99	
Notes:	** Structural 1:6; Ornamental 1:4						
Appre	ntice to Journeyworker Ratio:**						
	VING BREAKER OPERATOR	12/01/2021	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2		06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
		06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
		12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see	"Apprentice- LABORER"						

			Effective Dat	te Base Wage	e Health		Supplemental Unemployment	Total Rat
LABORER LABORERS - ZONE	. ,		12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
SABOKEKS - ZONE	2		06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
			12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
	Effecti	ntice - <i>LABORER - Zone 2</i> (ve Date - 12/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99	
	2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53	
	3	80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07	
	4	90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61	
	Effecti Step	ve Date - 06/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	1	60	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53	
	2	70	\$25.42	\$9.10	\$16.64	\$0.00		
	3	80	\$29.05	\$9.10	\$16.64	\$0.00		
	4	90	\$32.68	\$9.10	\$16.64	\$0.00		
	Notes:							
ABORER (HE		ntice to Journeyworker Ratio:1:5			****	<b>#1</b> C C 4	40.00	*
ABORERS - ZONE			12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
		ntice - LABORER (Heavy & High ve Date - 12/01/2021 percent	way) - Zone 2  Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	Effecti	ve Date - 12/01/2021		Health \$9.10	Pension \$16.64		Total Rate	
	Effecti Step	ve Date - 12/01/2021 percent	Apprentice Base Wage			Unemployment	Total Rate \$46.99	
	Effecti Step	ve Date - 12/01/2021 percent 60	Apprentice Base Wage \$21.25 \$24.79	\$9.10	\$16.64 \$16.64	\$0.00 \$0.00	Total Rate \$46.99 \$50.53	
	Step  1 2	ve Date - 12/01/2021 percent 60 70	Apprentice Base Wage \$21.25	\$9.10 \$9.10	\$16.64	Unemployment \$0.00	Total Rate \$46.99 \$50.53 \$54.07	
	Step  1 2 3	percent 12/01/2021 percent 60 70 80 90	Apprentice Base Wage \$21.25 \$24.79 \$28.33	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	Total Rate \$46.99 \$50.53 \$54.07	
	Step  1 2 3 4   Notes:	percent 12/01/2021 percent 60 70 80 90	Apprentice Base Wage \$21.25 \$24.79 \$28.33	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	Total Rate \$46.99 \$50.53 \$54.07	
<b>ABOREP:</b> CA	Step  1 2 3 4  Notes:	ve Date - 12/01/2021 percent  60 70 80 90  ntice to Journeyworker Ratio:1:5	\$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	** Total Rate	ф <u>с</u> 1.1-
	Step 1 2 3 4  Notes:	ve Date - 12/01/2021 percent  60 70 80 90  ntice to Journeyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64 ———————————————————————————————————	\$0.00 \$0.00 \$0.00 \$0.00 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61	\$61.15
	Step 1 2 3 4  Notes:	ve Date - 12/01/2021 percent  60 70 80 90  ntice to Journeyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$35.41 \$36.31	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00	\$62.05
	Step 1 2 3 4  Notes:	ve Date - 12/01/2021 percent  60 70 80 90  ntice to Journeyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$35.41 \$36.31 \$37.16	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00 \$0.00	\$62.05 \$62.90
ABORER: CA	Step 1 2 3 4  Notes:	ve Date - 12/01/2021 percent  60 70 80 90  ntice to Journeyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$35.41 \$36.31 \$37.16	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00	\$62.05

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CEMENT FINISHER TENDER	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	12/01/2021	\$35.50	\$9.10	\$16.70	\$0.00	\$61.30
	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER  LABORERS - ZONE 2	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
T. C. LADONENI	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"  LABORER: MASON TENDER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"	12/01/2025	Ψ30.70	ψ2.10	Ψ10.0.	φοιου	ψ01.70
LABORER: TREE REMOVER	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and rem clearance incidental to construction . For apprentice rates see "Apprentice- LABORE		bs when related	to public work	s construction	or site	
LASER BEAM OPERATOR	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS  BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2022	\$43.69	\$11.39	\$20.37	\$0.00	\$75.45

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\$0.00

\$0.00

\$75.67

\$77.42

\$21.57

\$21.57

Total Rate

Apprentice Base Wage Health

**Apprentice -** MARBLE & TILE FINISHER - Local 3 Marble & Tile

02/01/2022

**Effective Date -**

percent

Step

MILLWRIGHT (Zone 1)

MILLWRIGHTS LOCAL 1121 - Zone 1

Pension

Supplemental

Unemployment

1		50	\$21.85	\$11.39	\$20.37	\$0.00	\$53.61	
2		60	\$26.21	\$11.39	\$20.37	\$0.00	\$57.97	
3		70	\$30.58	\$11.39	\$20.37	\$0.00	\$62.34	
4		80	\$34.95	\$11.39	\$20.37	\$0.00	\$66.71	
5		90	\$39.32	\$11.39	\$20.37	\$0.00	\$71.08	
No	otes:							
Ap	 opren	tice to Journeyworker Ratio:1:3					'	
MARBLE MASON		LELAYERS & TERRAZZO MECH	02/01/202	2 \$57.17	\$11.39	\$22.31	\$0.00	\$90.87
	-	tice - MARBLE-TILE-TERRAZZO	MECHANIC - Local 3 Mc	arble & Tile				
		re Date - 02/01/2022	Annrantica Rosa Woga	Haalth	Dension	Supplemental Unemployment	Total Data	
Ste		percent	Apprentice Base Wage		Pension \$22.31	Unemployment	Total Rate	
$\frac{\text{Ste}}{1}$		percent 50	\$28.59	\$11.39	\$22.31	Unemployment \$0.00	\$62.29	
Ste		percent 50 60	\$28.59 \$34.30	\$11.39 \$11.39	\$22.31 \$22.31	\$0.00 \$0.00	\$62.29 \$68.00	
Ste 1 2		percent 50 60 70	\$28.59 \$34.30 \$40.02	\$11.39 \$11.39 \$11.39	\$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00	\$62.29 \$68.00 \$73.72	
Ste 1 2 3		percent 50 60	\$28.59 \$34.30	\$11.39 \$11.39	\$22.31 \$22.31	\$0.00 \$0.00	\$62.29 \$68.00	
Ste 1 2 3 4 5 5		percent 50 60 70 80	\$28.59 \$34.30 \$40.02 \$45.74	\$11.39 \$11.39 \$11.39 \$11.39	\$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.29 \$68.00 \$73.72 \$79.44	
Ste  1 2 3 4 5	ep otes:	percent  50  60  70  80  90	\$28.59 \$34.30 \$40.02 \$45.74	\$11.39 \$11.39 \$11.39 \$11.39	\$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.29 \$68.00 \$73.72 \$79.44	
Ste   1	otes:	percent  50  60  70  80  90  tice to Journeyworker Ratio:1:5	\$28.59 \$34.30 \$40.02 \$45.74 \$51.45	\$11.39 \$11.39 \$11.39 \$11.39 \$11.39	\$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.29 \$68.00 \$73.72 \$79.44 \$85.15	
Ste   1   2   3   4   5	otes:	percent  50  60  70  80  90	\$28.59 \$34.30 \$40.02 \$45.74	\$11.39 \$11.39 \$11.39 \$11.39 \$11.39	\$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.29 \$68.00 \$73.72 \$79.44	
Ste  1 2 3 4 5   Noi   Ap  IECH. SWEEPER  PERATING ENGINEER  For apprentice rates	ep  OPE  RS LOO  S see "A	percent  50  60  70  80  90  tice to Journeyworker Ratio:1:5  RATOR (ON CONST. SITES)  CAL 4  Apprentice- OPERATING ENGINEERS"	\$28.59 \$34.30 \$40.02 \$45.74 \$51.45	\$11.39 \$11.39 \$11.39 \$11.39 \$11.39	\$22.31 \$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.29 \$68.00 \$73.72 \$79.44 \$85.15	
Ste  1 2 3 4 5   No	ep  ppren  OPE  RS LOC  S see "A	percent  50  60  70  80  90  tice to Journeyworker Ratio:1:5  RATOR (ON CONST. SITES)  CAL 4  Apprentice- OPERATING ENGINEERS"  NANCE	\$28.59 \$34.30 \$40.02 \$45.74 \$51.45	\$11.39 \$11.39 \$11.39 \$11.39 \$11.39	\$22.31 \$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.29 \$68.00 \$73.72 \$79.44 \$85.15	

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01/03/2022

01/02/2023

\$45.52

\$47.27

\$8.58

\$8.58

**Total Rate** 

Effective Date Base Wage Health Pension Supplemental Unemplo

	Step	ive Date - percent	01/03/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
	1	55		\$25.04	\$8.58	\$5.72	\$0.00	\$39.34	
	2	65		\$29.59	\$8.58	\$17.93	\$0.00	\$56.10	
	3	75		\$34.14	\$8.58	\$18.98	\$0.00	\$61.70	
	4	85		\$38.69	\$8.58	\$20.01	\$0.00	\$67.28	
		ive Date -	01/02/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$26.00	\$8.58	\$5.72	\$0.00	\$40.30	
	2	65		\$30.73	\$8.58	\$17.93	\$0.00	\$57.24	
	3	75		\$35.45	\$8.58	\$18.98	\$0.00	\$63.01	
	4	85		\$40.18	\$8.58	\$20.01	\$0.00	\$68.77	
		but do rec Steps are	Appr. indentured after 1/6/2 ceive annuity. (Step 1 \$5.72 2,000 hoursurneyworker Ratio:1:4						
MODTAD MI		muce to 30	urneyworker Katio.1.4						
IORTAR MI 1800 ABORERS - ZON				12/01/2021		\$9.10	\$16.64	\$0.00	\$61.40
				06/01/2022		\$9.10	\$16.64	\$0.00	\$62.30
				12/01/2022		\$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023		\$9.10	\$16.64	\$0.00	\$64.05
For apprentic	e rates see	"Apprentice- L	ABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
ILER (OTHI			CRANES,GRADALLS)	12/01/2021	\$23.48	\$14.00	\$16.05	\$0.00	\$53.53
For apprentic	e rates see	"Apprentice- C	PERATING ENGINEERS"						
OILER (TRUC PERATING ENC			DALLS)	12/01/2021	\$28.44	\$14.00	\$16.05	\$0.00	\$58.49
For apprentic	e rates see	"Apprentice- C	PERATING ENGINEERS"						
OTHER POW PERATING ENC			PMENT - CLASS II	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentic	e rates see	"Apprentice- C	PERATING ENGINEERS"						
AINTER (BR		/		01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
AINTERS LOCAL	L 35 - ZON	E 2		07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
				01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
				07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
				01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
				07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36

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**Total Rate** 

1   50	\$0.00 \$35.48 \$0.00 \$44.43 \$0.00 \$47.69 \$0.00 \$50.94 \$0.00 \$65.84 \$0.00 \$69.10 \$0.00 \$72.35 \$0.00 \$78.85 Supplemental Inemployment Total Rate \$0.00 \$36.08 \$0.00 \$45.09 \$0.00 \$48.41 \$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$79.93 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.60	Effe	ective Date -	01/01/2022				Supplemental		
2 55	\$0.00 \$44.43 \$0.00 \$47.69 \$0.00 \$50.94 \$0.00 \$65.84 \$0.00 \$69.10 \$0.00 \$72.35 \$0.00 \$78.85 \$0.00 \$36.08 \$0.00 \$36.08 \$0.00 \$45.09 \$0.00 \$48.41 \$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
3 60 \$32.20 \$8.65 \$6.84 \$0.00 \$47.69 4 65 \$34.88 \$8.65 \$7.41 \$0.00 \$50.94 5 70 \$37.56 \$8.65 \$19.63 \$0.00 \$65.84 6 75 \$40.25 \$8.65 \$20.20 \$0.00 \$69.10 7 80 \$42.93 \$8.65 \$20.77 \$0.00 \$72.35 8 90 \$48.29 \$8.65 \$21.91 \$0.00 \$78.85    Effective Date - 07/01/2022	\$0.00 \$47.69 \$0.00 \$50.94 \$0.00 \$65.84 \$0.00 \$69.10 \$0.00 \$72.35 \$0.00 \$78.85 Supplemental Inemployment Total Rate \$0.00 \$36.08 \$0.00 \$45.09 \$0.00 \$48.41 \$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$79.93 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	1	50		\$26.83	\$8.65	\$0.00	\$0.00	\$35.4	8
A   65	\$0.00 \$50.94 \$0.00 \$65.84 \$0.00 \$69.10 \$0.00 \$72.35 \$0.00 \$78.85 \$0.00 \$78.85 \$0.00 \$36.08 \$0.00 \$45.09 \$0.00 \$44.41 \$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	2	55		\$29.51	\$8.65	\$6.27	\$0.00	\$44.4	3
State   Stat	\$0.00 \$65.84 \$0.00 \$69.10 \$0.00 \$72.35 \$0.00 \$78.85 Supplemental Journal J	3	60		\$32.20	\$8.65	\$6.84	\$0.00	\$47.6	9
6 75 \$40.25 \$8.65 \$20.20 \$0.00 \$69.10 7 80 \$42.93 \$8.65 \$20.27 \$0.00 \$72.35 8 90 \$44.93 \$8.65 \$20.77 \$0.00 \$72.35 8 90 \$48.29 \$8.65 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$78.85 \$21.91 \$0.00 \$70.00	\$0.00 \$69.10 \$0.00 \$72.35 \$0.00 \$78.85 \$0.00 \$78.85 \$0.00 \$78.85 \$0.00 \$78.85 \$0.00 \$36.08 \$0.00 \$45.09 \$0.00 \$48.41 \$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$0.00	4	65		\$34.88	\$8.65	\$7.41	\$0.00	\$50.9	4
Step   Percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate	\$0.00 \$72.35 \$0.00 \$78.85 Supplemental Jonemployment Total Rate  \$0.00 \$36.08  \$0.00 \$45.09  \$0.00 \$48.41  \$0.00 \$51.72  \$0.00 \$66.68  \$0.00 \$70.00  \$0.00 \$73.31  \$0.00 \$79.93  \$23.05 \$0.00 \$77.4  \$23.05 \$0.00 \$78.6  \$23.05 \$0.00 \$79.8  \$23.05 \$0.00 \$79.8  \$23.05 \$0.00 \$79.8	5	70		\$37.56	\$8.65	\$19.63	\$0.00	\$65.8	4
Step   percent   Apprentice Base Wage   Health   Pension   Health   Supplemental   Unemployment   Total Rate	\$0.00 \$78.85  Supplemental Juemployment Total Rate  \$0.00 \$36.08  \$0.00 \$45.09  \$0.00 \$48.41  \$0.00 \$51.72  \$0.00 \$66.68  \$0.00 \$70.00  \$0.00 \$770.00  \$0.00 \$779.93  \$23.05 \$0.00 \$77.4  \$23.05 \$0.00 \$78.6  \$23.05 \$0.00 \$79.8  \$23.05 \$0.00 \$79.8  \$23.05 \$0.00 \$79.8	6	75		\$40.25	\$8.65	\$20.20	\$0.00	\$69.1	0
Supplemental   Pension   Variety	Supplemental Jumployment         Total Rate           \$0.00         \$36.08           \$0.00         \$45.09           \$0.00         \$48.41           \$0.00         \$51.72           \$0.00         \$66.68           \$0.00         \$70.00           \$0.00         \$73.31           \$0.00         \$79.93           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00           \$23.05         \$0.00	7	80		\$42.93	\$8.65	\$20.77	\$0.00	\$72.3	5
Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate	Total Rate	8	90		\$48.29	\$8.65	\$21.91	\$0.00	\$78.8	5
Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate	Total Rate	Effe	ective Date -	07/01/2022				Supplemental		
2 55 \$30.17 \$8.65 \$6.27 \$0.00 \$45.09 3 60 \$32.92 \$8.65 \$6.84 \$0.00 \$48.41 4 65 \$35.66 \$8.65 \$7.41 \$0.00 \$51.72 5 70 \$38.40 \$8.65 \$19.63 \$0.00 \$66.68 6 75 \$41.15 \$8.65 \$20.20 \$0.00 \$70.00 7 80 \$43.89 \$8.65 \$20.27 \$0.00 \$73.31 8 90 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93    Notes:   Steps are 750 hrs.	\$0.00 \$45.09 \$0.00 \$48.41 \$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	Step	percent		Apprentice Base Wage	Health	Pension	• •	Total Rat	e
3 60 \$32.92 \$8.65 \$6.84 \$0.00 \$48.41 4 65 \$35.66 \$8.65 \$7.41 \$0.00 \$51.72 5 70 \$38.40 \$8.65 \$19.63 \$0.00 \$66.68 6 75 \$41.15 \$8.65 \$20.20 \$0.00 \$70.00 7 80 \$43.89 \$8.65 \$20.77 \$0.00 \$73.31 8 90 \$449.37 \$8.65 \$21.91 \$0.00 \$79.93    Notes:	\$0.00 \$48.41 \$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.0	8
4 65 \$35.66 \$8.65 \$7.41 \$0.00 \$51.72 \$70 \$38.40 \$8.65 \$19.63 \$0.00 \$66.68 \$6 75 \$41.15 \$8.65 \$20.20 \$0.00 \$70.00 \$	\$0.00 \$51.72 \$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$76.2 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.0	9
5 70 \$38.40 \$8.65 \$19.63 \$0.00 \$66.68 6 75 \$41.15 \$8.65 \$20.20 \$0.00 \$70.00 7 80 \$43.89 \$8.65 \$20.77 \$0.00 \$73.31 8 90 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93    Notes:   Steps are 750 hrs.	\$0.00 \$66.68 \$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$76.2 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.4	1
6 75 \$41.15 \$8.65 \$20.20 \$0.00 \$70.00 7 80 \$43.89 \$8.65 \$20.77 \$0.00 \$73.31 8 90 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$23.05 \$0.00 \$70.01/2022 \$44.56 \$8.65 \$23.05 \$0.00 \$70.01/2022 \$45.76 \$8.65 \$23.05 \$0.00 \$70.01/2023 \$46.96 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$46.96 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$0.00 \$07/01/2023 \$48.16 \$0.00	\$0.00 \$70.00 \$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$76.2 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8	4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.7	2
7 80 \$43.89 \$8.65 \$20.77 \$0.00 \$73.31 8 90 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.30 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93 \$49.90 \$49.30 \$49	\$0.00 \$73.31 \$0.00 \$79.93 \$23.05 \$0.00 \$76.2 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$81.0	5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.6	8
8 90 \$49.37 \$8.65 \$21.91 \$0.00 \$79.93    Notes: Steps are 750 hrs.	\$0.00 \$79.93 \$23.05 \$0.00 \$76.2 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$81.0	6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.0	0
Notes:   Steps are 750 hrs.   Steps are 750 hrs.     O1/01/2022   \$44.56   \$8.65   \$23.05   \$0.00	\$23.05 \$0.00 \$76.2 \$23.05 \$0.00 \$77.4 \$23.05 \$0.00 \$78.6 \$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$81.0	7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.3	1
Steps are 750 hrs.  Apprentice to Journeyworker Ratio:1:1  VTER (SPRAY OR SANDBLAST, NEW) *  30% or more of surfaces to be painted are new construction, which paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2  01/01/2022 \$44.56 \$8.65 \$23.05 \$0.00 \$07/01/2022 \$45.76 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$46.96 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$0.00 \$0.00 \$07/01/2023 \$48.16 \$0.00 \$0.	\$23.05       \$0.00       \$77.4         \$23.05       \$0.00       \$78.6         \$23.05       \$0.00       \$79.8         \$23.05       \$0.00       \$81.0	8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.9	3
Apprentice to Journeyworker Ratio:1:1  WTER (SPRAY OR SANDBLAST, NEW) *  30% or more of surfaces to be painted are new construction, which paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2  01/01/2022 \$44.56 \$8.65 \$23.05 \$0.00 \$07/01/2022 \$45.76 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$46.96 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$0.00 \$0.00 \$07/01/2023 \$48.16 \$8.65 \$0.00 \$0.	\$23.05       \$0.00       \$77.4         \$23.05       \$0.00       \$78.6         \$23.05       \$0.00       \$79.8         \$23.05       \$0.00       \$81.0	Not	es:							
NTER (SPRAY OR SANDBLAST, NEW) *  30% or more of surfaces to be painted are new construction, V paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2  01/01/2022 \$44.56 \$8.65 \$23.05 \$0.00  07/01/2022 \$45.76 \$8.65 \$23.05 \$0.00  07/01/2023 \$46.96 \$8.65 \$23.05 \$0.00  07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00	\$23.05       \$0.00       \$77.4         \$23.05       \$0.00       \$78.6         \$23.05       \$0.00       \$79.8         \$23.05       \$0.00       \$81.0	İ	Steps are	750 hrs.						
30% or more of surfaces to be painted are new construction, V paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2  07/01/2022 \$45.76 \$8.65 \$23.05 \$0.00  07/01/2023 \$46.96 \$8.65 \$23.05 \$0.00  07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00	\$23.05       \$0.00       \$77.4         \$23.05       \$0.00       \$78.6         \$23.05       \$0.00       \$79.8         \$23.05       \$0.00       \$81.0	App	orentice to Jo	urneyworker Ratio:1:1						
30% or more of surfaces to be painted are new construction, V paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2  07/01/2022 \$45.76 \$8.65 \$23.05 \$0.00  01/01/2023 \$46.96 \$8.65 \$23.05 \$0.00  07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00	\$23.05       \$0.00       \$77.4         \$23.05       \$0.00       \$78.6         \$23.05       \$0.00       \$79.8         \$23.05       \$0.00       \$81.0	NTER (SPRAY (	OR SANDBL	AST, NEW) *	01/01/2022	2 \$44.56	\$8.65	\$23.05	\$0.00	\$76.2
V paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2  01/01/2023 \$46.96 \$8.65 \$23.05 \$0.00  07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00	\$23.05       \$0.00       \$78.6         \$23.05       \$0.00       \$79.8         \$23.05       \$0.00       \$81.0			•	n					\$77.4
07/01/2023 \$48.16 \$8.65 \$23.05 \$0.00	\$23.05 \$0.00 \$79.8 \$23.05 \$0.00 \$81.0	v paint rate shall	be used.PAINT	ERS LOCAL 35 - ZONE 2						\$78.6
	\$23.05 \$0.00 \$81.0									\$79.8
01/01/2024 \$49.36 \$8.65 \$23.05 \$0.00					01/01/2024					

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01/01/2025

\$51.76

\$8.65

\$23.05

\$0.00

\$83.46

**Total Rate** 

	tep	ve Date - percent	01/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1		50		\$22.28	\$8.65	\$0.00	\$0.00	\$30.9	3
2	2	55		\$24.51	\$8.65	\$6.27	\$0.00	\$39.4	3
3	}	60		\$26.74	\$8.65	\$6.84	\$0.00	\$42.2	3
4		65		\$28.96	\$8.65	\$7.41	\$0.00	\$45.0	2
5	;	70		\$31.19	\$8.65	\$19.63	\$0.00	\$59.4	7
6	Ó	75		\$33.42	\$8.65	\$20.20	\$0.00	\$62.2	7
7	,	80		\$35.65	\$8.65	\$20.77	\$0.00	\$65.0	7
8	3	90		\$40.10	\$8.65	\$21.91	\$0.00	\$70.6	6
	<b>ffectiv</b> tep	ve Date -	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1		50		\$22.88	\$8.65	\$0.00	\$0.00	\$31.5	3
2	2	55		\$25.17	\$8.65	\$6.27	\$0.00	\$40.0	9
3	}	60		\$27.46	\$8.65	\$6.84	\$0.00	\$42.9	5
4	ļ	65		\$29.74	\$8.65	\$7.41	\$0.00	\$45.8	0
5	;	70		\$32.03	\$8.65	\$19.63	\$0.00	\$60.3	1
$\epsilon$	ó	75		\$34.32	\$8.65	\$20.20	\$0.00	\$63.1	7
7	1	80		\$36.61	\$8.65	\$20.77	\$0.00	\$66.0	3
8	3	90		\$41.18	\$8.65	\$21.91	\$0.00	\$71.7	4
N	otes:								
İ		Steps are	750 hrs.						
A	pprer	tice to Jo	urneyworker Ratio:1:1						
			AST, REPAINT)	01/01/2022	\$42.62	\$8.65	\$23.05	\$0.00	\$74.3
RS LOCAL 35 -	ZONE	2		07/01/2022	\$43.82	\$8.65	\$23.05	\$0.00	\$75.5
				01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.7
				07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.9
				01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.
				07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.3
				01/01/2025	\$49.82	\$8.65	\$23.05	\$0.00	\$81.5

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**Total Rate** 

Step	ive Date - 01/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$21.31	\$8.65	\$0.00	\$0.00	\$29.96	
2	55	\$23.44	\$8.65	\$6.27	\$0.00	\$38.36	
3	60	\$25.57	\$8.65	\$6.84	\$0.00	\$41.06	
4	65	\$27.70	\$8.65	\$7.41	\$0.00	\$43.76	
5	70	\$29.83	\$8.65	\$19.63	\$0.00	\$58.11	
6	75	\$31.97	\$8.65	\$20.20	\$0.00	\$60.82	
7	80	\$34.10	\$8.65	\$20.77	\$0.00	\$63.52	
8	90	\$38.36	\$8.65	\$21.91	\$0.00	\$68.92	
Effect Step	ive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
$\frac{3\mathbf{cp}}{1}$	50	\$21.91	\$8.65	\$0.00	\$0.00	\$30.56	
2	55	\$24.10	\$8.65	\$6.27	\$0.00	\$39.02	
3	60	\$26.29	\$8.65	\$6.84	\$0.00	\$39.02 \$41.78	
4	65	\$28.48	\$8.65	\$7.41	\$0.00	\$44.54	
5	70	\$30.67	\$8.65	\$19.63	\$0.00	\$58.95	
6	75	\$32.87	\$8.65	\$20.20	\$0.00	\$61.72	
7	80	\$35.06	\$8.65	\$20.20	\$0.00	\$64.48	
8	90	\$39.44	\$8.65	\$20.77	\$0.00	\$70.00	
Notes	Steps are 750 hrs.					   	
Appre	entice to Journeyworker Ratio:1:1						
	RUSH, NEW) *	01/01/2022	2 \$43.16	\$8.65	\$23.05	\$0.00	\$74
	faces to be painted are new construct e used.PAINTERS LOCAL 35 - ZONE 2	ion, 07/01/2022	\$44.36	\$8.65	\$23.05	\$0.00	\$76
o shan oc	, ascanmini Ero Eoche 33 - Eone 2	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77
		07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78
			\$47.96	\$8.65	\$23.05	\$0.00	\$79

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01/01/2025

\$50.36

\$8.65

\$23.05

\$0.00

\$82.06

**Total Rate** 

Apprentice -	PAINTER - Local 35 Zone 2 - BRUSH NEW

Effe	ective Date -	01/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.58	\$8.65	\$0.00	\$0.00	\$30.23	
2	55		\$23.74	\$8.65	\$6.27	\$0.00	\$38.66	
3	60		\$25.90	\$8.65	\$6.84	\$0.00	\$41.39	
4	65		\$28.05	\$8.65	\$7.41	\$0.00	\$44.11	
5	70		\$30.21	\$8.65	\$19.63	\$0.00	\$58.49	
6	75		\$32.37	\$8.65	\$20.20	\$0.00	\$61.22	
7	80		\$34.53	\$8.65	\$20.77	\$0.00	\$63.95	
8	90		\$38.84	\$8.65	\$21.91	\$0.00	\$69.40	
Effe	ective Date -	07/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
2	55		\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
3	60		\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4	65		\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
5	70		\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6	75		\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7	80		\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8	90		\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
Not	es:							
į	Steps are	750 hrs.					i	
App	orentice to Jo	urneyworker Ratio:1:1						
PAINTER / TAPER		PAINT)	01/01/2022	\$41.22	\$8.65	\$23.05	\$0.00	\$72.92
PAINTERS LOCAL 35 - ZO	ONE 2		07/01/2022	\$42.42	\$8.65	\$23.05	\$0.00	\$74.12
			01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
			07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
			01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
			07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
			01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.12

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**Total Rate** 

	Step	ve Date - percent	I	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	Late
	1	50		\$20.61	\$8.65	\$0.00	\$0.00	\$29	.26
	2	55		\$22.67	\$8.65	\$6.27	\$0.00	\$37	.59
	3	60		\$24.73	\$8.65	\$6.84	\$0.00	\$40	.22
	4	65		\$26.79	\$8.65	\$7.41	\$0.00	\$42	.85
	5	70		\$28.85	\$8.65	\$19.63	\$0.00	\$57	.13
	6	75		\$30.92	\$8.65	\$20.20	\$0.00	\$59	.77
	7	80		\$32.98	\$8.65	\$20.77	\$0.00	\$62	.40
	8	90		\$37.10	\$8.65	\$21.91	\$0.00	\$67	.66
	<b>Effecti</b> v	ve Date -	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	late
	1	50		\$21.21	\$8.65	\$0.00	\$0.00	\$29	
	2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38	
	3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40	
	4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43	
	5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57	
	6	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60	
	7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63	
	8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68	
	— — Notes:	Steps are 7:	50 hrs.						_   
ı	Apprei	ntice to Jour	neyworker Ratio:1:1						
		ARKINGS ( ' & <i>HIGHWAY)</i>	HEAVY/HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.1
or apprentice r	ates see ".	Apprentice- LA	BORER (Heavy and Highway)						
		JCKS DRIV L NO. 10 ZONE		12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.2
K) Driver loca	L 56 (ZO		R (UNDERPINNING AND	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.5
DRIVER				08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

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Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06
2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96
3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87
4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32
5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68
8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80 Step 1&2 \$34.01/ 3&4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25

Apprentice to Journeyworker Ratio:1:5

PIPEFITTER & STEAMFITTER 03/01/2021 \$54.86 \$10.95 \$19.74 \$0.00 \$85.55 PIPEFITTERS LOCAL 537 (Local 138)

**Apprentice -** PIPEFITTER Local 537 (Local 138)

Step         percent         Apprentice Base Wage         Health         Pension         Unemployment         Total Rate           1         40         \$21.94         \$10.95         \$8.00         \$0.00         \$40.89           2         45         \$24.69         \$10.95         \$19.74         \$0.00         \$55.38           3         60         \$32.92         \$10.95         \$19.74         \$0.00         \$63.61           4         70         \$38.40         \$10.95         \$19.74         \$0.00         \$69.09           5         80         \$43.89         \$10.95         \$19.74         \$0.00         \$74.58	
2     45     \$24.69     \$10.95     \$19.74     \$0.00     \$55.38       3     60     \$32.92     \$10.95     \$19.74     \$0.00     \$63.61       4     70     \$38.40     \$10.95     \$19.74     \$0.00     \$69.09	Total Rate
3 60 \$32.92 \$10.95 \$19.74 \$0.00 \$63.61 4 70 \$38.40 \$10.95 \$19.74 \$0.00 \$69.09	\$40.89
4 70 \$38.40 \$10.95 \$19.74 \$0.00 \$69.09	\$55.38
\$50.10 \$10.50 \$1.77	\$63.61
5 80 \$42.90 \$10.05 \$10.74 \$0.00 \$74.59	\$69.09
\$45.69 \$10.95 \$19.74 \$0.00 \$74.56	\$74.58

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio.						
PIPELAYER	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

				02/26/2023	\$66.79	\$13.57	\$17.26	\$0.00	\$97.62
					400	Φ13.37	Ψ17.20	4	\$97.02
				09/03/2023	\$68.54	\$13.57	\$17.26	\$0.00	\$99.37
				03/03/2024	\$70.34	\$13.57	\$17.26	\$0.00	\$101.17
				09/01/2024	\$72.14	\$13.57	\$17.26	\$0.00	\$102.97
				03/02/2025	\$73.94	\$13.57	\$17.26	\$0.00	\$104.77
	•	ce - <i>PLUMBE</i> <b>Date</b> - 09/01	R/GASFITTER - Loca /2021	l 12 (Local 138)					
Ste		ercent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	3	35		\$21.63	\$13.57	\$6.24	\$0.00	\$41.44	
2	4	40		\$24.72	\$13.57	\$7.08	\$0.00	\$45.37	
3	:	55		\$33.98	\$13.57	\$9.63	\$0.00	\$57.18	
4	(	55		\$40.16	\$13.57	\$11.33	\$0.00	\$65.06	
5	,	75		\$46.34	\$13.57	\$13.03	\$0.00	\$72.94	
Eff	ective	<b>Date</b> - 02/27	7/2022				Supplemental		
Ste	p p	ercent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	3	35		\$22.19	\$13.57	\$6.24	\$0.00	\$42.00	
2	4	40		\$25.36	\$13.57	\$7.08	\$0.00	\$46.01	
3	:	55		\$34.86	\$13.57	\$9.63	\$0.00	\$58.06	
4	(	55		\$41.20	\$13.57	\$11.33	\$0.00	\$66.10	
5	,	75		\$47.54	\$13.57	\$13.03	\$0.00	\$74.14	
No			4:14; 5:19/Steps are 1	yr					
		teps are 1 yr tep 4 with lic\$6	9.00, Step5 with lic\$7	6.87				į	
Ap	prenti	ce to Journeyw	orker Ratio:**						
EUMATIC CON' EFITTERS LOCAL 53				03/01/202	\$54.86	\$10.95	\$19.74	\$0.00	\$85.55
For apprentice rates	see "Ap	prentice- PIPEFITT	ER" or "PLUMBER/PIPEF	ITTER"					
EUMATIC DRIL	L/TO	OL OPERATOR	₹	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
ORERS - ZONE 2				06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
				12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates	see "An	nrentice- I AROPEI	R"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
EUMATIC DRIL		•		12/01/202	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40

**Effective Date** 

09/01/2021

02/27/2022

09/04/2022

Base Wage

\$61.79

\$63.39

\$65.09

Health

\$13.57

\$13.57

\$13.57

Classification

PLUMBERS & GASFITTERS LOCAL 12 (Local 138)

**PLUMBER** 

Supplemental

\$0.00

\$0.00

\$0.00

Unemployment

Pension

\$17.26

\$17.26

\$17.26

**Total Rate** 

\$92.62

\$94.22

\$95.92

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
LABORERS - ZONE 2	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)  OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS 42 - J.G. MacLeallan (Wakefield)	05/01/2021	\$27.00	\$7.99	\$7.00	\$0.00	\$41.99
RECLAIMERS	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LADORERS - ZUNE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

**Apprentice -** ROOFER - Local 33

Step	percent	App	rentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$23.52	\$12.28	\$5.21	\$0.00	\$41.01
2	60		\$28.22	\$12.28	\$19.45	\$0.00	\$59.95
3	65		\$30.57	\$12.28	\$19.45	\$0.00	\$62.30
4	75		\$35.27	\$12.28	\$19.45	\$0.00	\$67.00
5	85		\$39.98	\$12.28	\$19.45	\$0.00	\$71.71

Apprentice to Journeyworker Ratio:\*\*

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33	02/01/2022	\$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 17 - A	02/01/2022	\$53.70	\$13.80	\$25.60	\$2.79	\$95.89

Step	bive Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total	Rate
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$4	2.36
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$4	2.36
3	47	\$25.24	\$13.80	\$11.26	\$1.51	\$5	1.81
4	47	\$25.24	\$13.80	\$11.26	\$1.51	\$5	1.81
5	52	\$27.92	\$13.80	\$12.23	\$1.62	\$5	5.57
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$5	5.83
7	60	\$32.22	\$13.80	\$13.87	\$1.80	\$6	1.69
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$6	5.46
9	75	\$40.28	\$13.80	\$16.77	\$2.13	\$7	2.98
10	85	\$45.65	\$13.80	\$18.20	\$2.33	\$7	9.98
Notes							_
	Steps are 6 mos.						İ
Appr	entice to Journeyworker Ratio:1:4						
IALIZED EART	H MOVING EQUIP < 35 TONS CIL NO. 10 ZONE B	12/01/202	1 \$36.24	\$13.41	\$16.01	\$0.00	\$65.60
SIALIZED EART STERS JOINT COUNG	H MOVING EQUIP > 35 TONS CIL NO. 10 ZONE B	12/01/202	1 \$36.53	\$13.41	\$16.01	\$0.00	\$65.95
NKLER FITTER	KLER FITTER LER FITTERS LOCAL 550 - (Section B) Zone 2		1 \$56.21	\$10.00	\$21.25	\$0.00	\$87.46

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\$0.00

\$80.35

	Effecti Step	ive Date - 03/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total 1	Rate
	1	35	\$19.67	\$10.00	\$11.99	\$0.00	\$4	1.66
	2	40	\$22.48	\$10.00	\$12.70	\$0.00	\$4:	5.18
	3	45	\$25.29	\$10.00	\$13.41	\$0.00	\$4	8.70
	4	50	\$28.11	\$10.00	\$14.13	\$0.00	\$52	2.24
	5	55	\$30.92	\$10.00	\$14.84	\$0.00	\$5:	5.76
	6	60	\$33.73	\$10.00	\$15.55	\$0.00	\$59	9.28
	7	65	\$36.54	\$10.00	\$16.26	\$0.00	\$62	2.80
	8	70	\$39.35	\$10.00	\$16.98	\$0.00	\$6	6.33
	9	75	\$42.16	\$10.00	\$17.69	\$0.00	\$69	9.85
	10	80	\$44.97	\$10.00	\$18.40	\$0.00	\$7:	3.37
	Notes:	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours				- — — — ·		
ı	Appre	ntice to Journeyworker Ratio:1:3						
EAM BOILE			12/01/202	1 \$50.	83 \$14.00	\$16.05	\$0.00	\$80.88
For apprentice r	ates see '	"Apprentice- OPERATING ENGINEERS"						
MPERS, SEL RATING ENGIN		PELLED OR TRACTOR DRAWN OCAL 4	12/01/202	1 \$50.	83 \$14.00	\$16.05	\$0.00	\$80.88
For apprentice r	ates see '	"Apprentice- OPERATING ENGINEERS"						
	ECOMMUNICATION TECHNICIAN		09/01/202	1 \$43.	40 \$13.00	) \$18.37	\$0.00	\$74.77
CTRICIANS LO	CAL 103		03/01/2022	2 \$44.	71 \$13.00	\$18.74	\$0.00	\$76.45
			09/01/2022	2 \$46.	42 \$13.00	\$18.87	\$0.00	\$78.29

03/01/2023

\$48.34

\$13.00

\$19.01

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re Date -	09/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
45						\$33.12
45						\$33.12
50						\$49.49
50						\$49.49
55		\$23.87	\$13.00	\$15.12	\$0.00	\$51.99
60		\$26.04	\$13.00	\$15.47	\$0.00	\$54.51
65		\$28.21	\$13.00	\$15.84	\$0.00	\$57.05
70		\$30.38	\$13.00	\$16.20	\$0.00	\$59.58
75		\$32.55	\$13.00	\$16.57	\$0.00	\$62.12
80		\$34.72	\$13.00	\$16.92	\$0.00	\$64.64
e Date -	03/01/2022				Supplemental	
percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
45		\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
45		\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
50		\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
50		\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
55		\$24.59	\$13.00	\$15.39	\$0.00	\$52.98
60		\$26.83	\$13.00	\$15.74	\$0.00	\$55.57
65		\$29.06	\$13.00	\$16.11	\$0.00	\$58.17
70		\$31.30	\$13.00	\$16.48	\$0.00	\$60.78
75		\$33.53	\$13.00	\$16.85	\$0.00	\$63.38
80		\$35.77	\$13.00	\$17.20	\$0.00	\$65.97
tice to Jor						
	## percent    45	percent  45  45  45  50  50  55  60  65  70  75  80  e Date - 03/01/2022 percent  45  45  50  50  55  60  65  70  75	Apprentice Base Wage  45 \$19.53  45 \$19.53  50 \$21.70  50 \$21.70  55 \$23.87  60 \$26.04  65 \$28.21  70 \$30.38  75 \$32.55  80 \$34.72  e Date - 03/01/2022  percent Apprentice Base Wage  45 \$20.12  50 \$22.36  50 \$22.36  55 \$24.59  60 \$26.83  65 \$29.06  70 \$31.30  75 \$33.53  80 \$335.77	Apprentice Base Wage   Health	Percent	Apprentice Base Wage   Health   Pension   Unemployment

BRICKLAYERS LOCAL 3 - MARBLE & TILE

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**Total Rate** 

	Step	<b>ive Date -</b> 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total	Rate
	1	50	\$28.05	\$11.39	\$22.34	\$0.00	\$6	51.78
	2	60	\$33.65	\$11.39	\$22.34	\$0.00	\$6	57.38
	3	70	\$39.26	\$11.39	\$22.34	\$0.00	\$7	2.99
	4	80	\$44.87	\$11.39	\$22.34	\$0.00	\$7	78.60
	5	90	\$50.48	\$11.39	\$22.34	\$0.00	\$8	34.21
	Notes	:						$\overline{}$
		entice to Journeyworker Ratio:1:3						
EST BORING 4BORERS - FOU			12/01/202	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice	e rates see	"Apprentice- LABORER"						
EST BORING ABORERS - FOU		LER HELPER I AND MARINE	12/01/202	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice	e rates see	"Apprentice- LABORER"						
EST BORING ABORERS - FOU			12/01/202	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice	e rates see	"Apprentice- LABORER"						
RACTORS/P		LE STEAM GENERATORS OCAL 4	12/01/202	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice	e rates see	"Apprentice- OPERATING ENGINEERS"						
		TH MOVING EQUIPMENT CIL NO. 10 ZONE B	12/01/202	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
UNNEL WOI		OMPRESSED AIR  AIR)	12/01/202	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
For apprentice	e rates see	"Apprentice- LABORER"						
UNNEL WOI 4BORERS (COM		OMPRESSED AIR (HAZ. WASTE)  AIR)	12/01/202	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice	e rates see	"Apprentice- LABORER"						
UNNEL WOI 4BORERS (FREE			12/01/202	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice	e rates see	"Apprentice- LABORER"						
UNNEL WOI 4BORERS (FREE		EE AIR (HAZ. WASTE) (NEL)	12/01/202	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice	e rates see	"Apprentice- LABORER"						
AC-HAUL EAMSTERS JOIN	T COUNC	CIL NO. 10 ZONE B	12/01/202	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
AGON DRIL		RATOR	12/01/202	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
ABORERS - ZON	L 2		06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.1:
			06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.03
			12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.93

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	09/01/2021	\$61.79	\$13.57	\$17.26	\$0.00	\$92.62
PLUMBERS & GASFITTERS LOCAL 12 (Local 138)	02/27/2022	\$63.39	\$13.57	\$17.26	\$0.00	\$94.22
	09/04/2022	\$65.09	\$13.57	\$17.26	\$0.00	\$95.92
	02/26/2023	\$66.79	\$13.57	\$17.26	\$0.00	\$97.62
	09/03/2023	\$68.54	\$13.57	\$17.26	\$0.00	\$99.37
	03/03/2024	\$70.34	\$13.57	\$17.26	\$0.00	\$101.17
	09/01/2024	\$72.14	\$13.57	\$17.26	\$0.00	\$102.97
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFI	03/02/2025 TTER"	\$73.94	\$13.57	\$17.26	\$0.00	\$104.77

## Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

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<sup>\*\*</sup> Multiple ratios are listed in the comment field.

<sup>\*\*\*</sup> APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

<sup>\*\*\*\*</sup> APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.