

Salem Human Rights Coalition

Tuesday, April 2nd, 2024, 5:30pm

Online Meeting via Zoom

[Zoom Meeting Link](#)

Notice is hereby given that a Human Rights Coalition meeting will be held on Tuesday, April 2, 2024, at 5:30 p.m., via remote participation in accordance with Chapter 2 of the Acts of 2023. Every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means.

Salem Human Rights Coalition Values

- We value and respect members of all communities.
- We welcome people of every age, ancestry, color, disability, ethnicity, family status, gender identity or expression, immigration status, marital status, military status, national origin, race, religion, sex or sexual orientation.
- We will create a brave space for all participants at SHRC meetings, whether in-person or online.
- We will challenge the use of microaggressions*, and we will not tolerate abusive or bullying behavior.

* Microaggressions are casual remarks, questions, or actions that are painful because they have to do with a person's membership in a group discriminated against or subject to stereotypes.

We expect ALL participants to abide by SHRC values while attending the meeting, or risk expulsion.

Meeting Agenda

- I. Welcome
- II. Introduction of guests and Public Comment
- III. Reports from the Coalition
 - i) Chair
 - ii) Clerk (Minutes from Past Meetings)
 - iii) Treasurer (Financials)
 - iv) Subcommittees
 - v) Liaisons and Coalition members
- IV. Old Business:
 - i) Amend bylaws; Vote on combining Mayor's liaison and treasurer positions

- ii) Vote on allowing Liaisons to hold officer positions
 - iii) Vote on focus for 2024:
 - a) Housing Equity
 - b) Environmental Equity
 - c) Education on the civic process and threats to Democracy
- V. New Business:
 - i) Clerk; do we elect an Alternate/New? (Pam lead)
 - ii) Nominations
- VI. Upcoming Events
- VII. Next Meeting: May 7th,2024
- VIII. Adjournment