



**CITY OF SALEM, MASSACHUSETTS**

Dominick Pangallo

Mayor

Alphonse Wright, Chair

**Salem Human Rights Coalition**

**Tuesday, August 1<sup>st</sup>, 2023, 5:30pm**

**Online Meeting via Zoom**

[Zoom Meeting Link](#)

Notice is hereby given that a Human Rights Coalition meeting will be held on Tuesday, August 1, 2023, at 5:30 p.m., via remote participation in accordance with Chapter 2 of the Acts of 2023. Every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means.

**Salem Human Rights Coalition Values**

- We value and respect members of all communities.
- We welcome people of every age, ancestry, color, disability, ethnicity, family status, gender identity or expression, immigration status, marital status, military status, national origin, race, religion, sex or sexual orientation.
- We will create a brave space for all participants at SHRC meetings, whether in-person or online.
- We will challenge the use of microaggressions\*, and we will not tolerate abusive or bullying behavior.

\* Microaggressions are casual remarks, questions, or actions that are painful because they have to do with a person's membership in a group discriminated against or subject to stereotypes.

We expect ALL participants to abide by SHRC values while attending the meeting, or risk expulsion.

## Meeting Agenda

- I. Welcome
- II. Introduction of guests and Public Comment
- III. Reports from the Coalition
  - i) Chair
  - ii) Clerk (Minutes from Past Meetings)
  - iii) Treasurer (Financials)
  - iv) Subcommittees
  - v) Liaisons and Coalition members
- IV. Next Steps: Discussion on initiatives (current state, continuation, adopt new), Youth engagement (what concerns, goals do they have in regards to issues in Salem)
- V. Upcoming Events
- VI. Next Meeting: September 5th, 2023
- VII. Adjournment