

# Sustainability & Resiliency Department Newsletter

## Meet The Team

**Esmeralda Bisono**

Department Manager



**Vanessa Pineda**

Energy Manager



**Stacy Kilb**

Sustainability Engagement  
Coordinator



**Leslie Fontaine**

Administrative Assistant



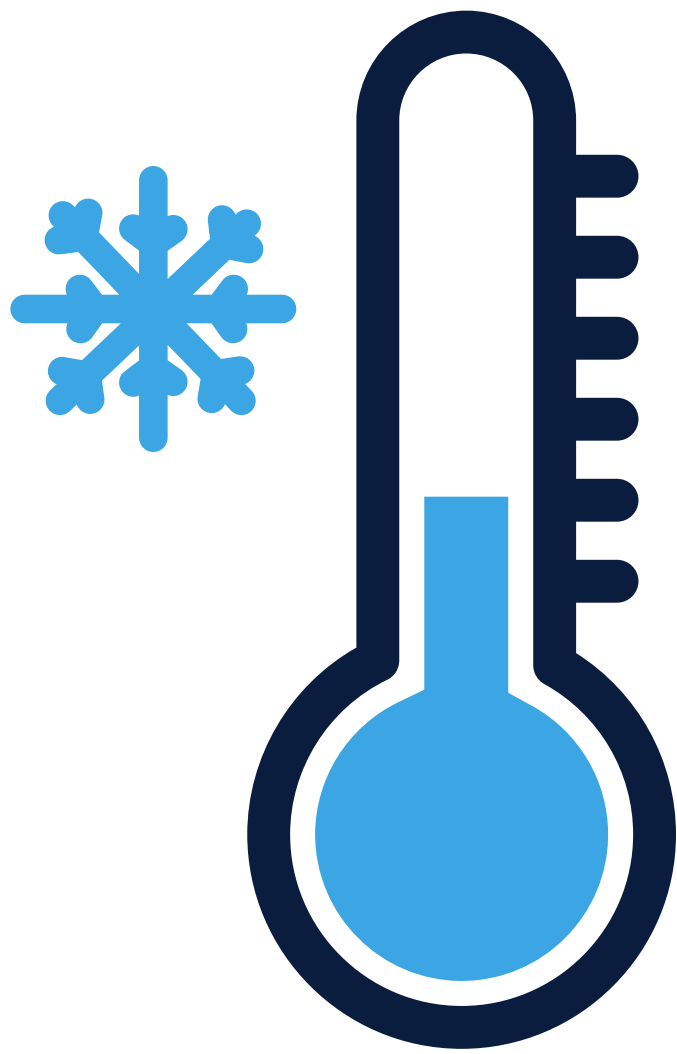
**Eddie Beauregard**

Community Energy Coach

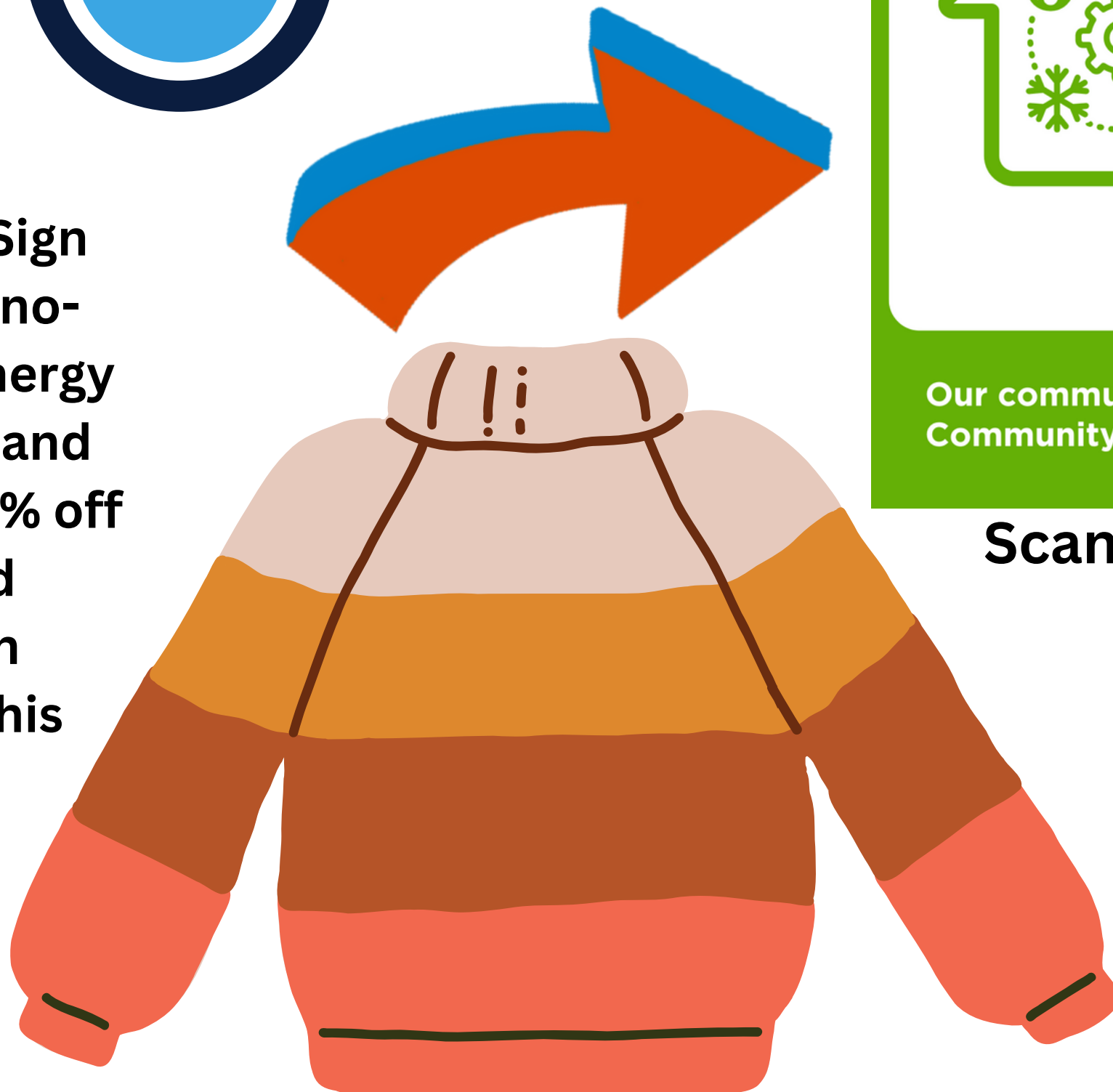


**Salvador Faustino**

Climate Outreach Ambassador



Don't wait! Sign up for your no-cost home energy assessment and get up to 100% off approved insulation upgrades this winter.



## Homeowners and Landlords



Get up to 100% off approved insulation upgrades!



Our community is a Mass Save® Community First Partner



Scan the QR code or click the link below

<https://www.homeworksenergy.com/town-partners/beverly-salem/>



@ResilientTgthr



@resilient\_together\_



@ResilientTgthr

**Follow us on social media**

### **Resilient Together: The Point**

The City was awarded \$480,485 from MA Coastal Zone Management grant for the next phase of the resiliency project in the Point neighborhood. This grant funding will allow us to continue community engagement with the neighborhood in new and innovative ways, this time focused on emergency preparedness, workforce development, and other pressing issues that the community has prioritized as it relates to climate change. It will also fund coastal resiliency enhancements at Palmer Cove Park. More information coming soon!

### **Net Zero Energy (NZE) Training**

Beverly and Salem Net Zero Energy Building Retrofits Development and Municipal. Provide training to local developers and/or property owners about incentives and opportunities to create or retrofit energy efficient and net zero developments in our communities.

### **Salem Remembrance Trail**

Remembrance of Climate Futures is a trail of site-specific 'historic' plaques that landmark climate change in Essex County throughout the 21st Century, bringing the global scale of this issue down to the intimate scale of the individual.



### **Comprehensive Energy Project**

Energy audit of all the municipal facilities to develop, design, and build projects that save energy, reduce energy cost, and decrease operations and maintenance costs.

### **EV Charging Station Project**

Easily accessible EV charging stations to be installed in select locations in Salem Partnered with National Grid

### **Green Communities Grant**

Annual reporting for eligibility to apply for grants to implement energy conservation measures that help to cut energy use and costs.

## **Beverly and Salem Energy Challenge**

Outreach campaign and education to retrofit homes and businesses. Low-income areas of both communities and property owners who rent to lower-income households will be prioritized for outreach. Please contact Eddie Beauregard for more information on the program and to learn how to take advantage of all the rebates and incentives for retrofitting your home or business.

## **Sustainability Community Group**

The launch of a new sustainability community group is in the works! Our community group welcomes residents of Salem looking to learn, connect, and share ideas with our Sustainability & Resiliency Department. Please look on our social media, website, and upcoming newsletters for updates and info.

## **Upcoming Events**

### **October 4**

Renters Webinar: Learn more about your options when it comes to saving energy and improving comfort. 6pm - 7pm. Register here: <https://bit.ly/3BrzxTQ>

### **October 6**

SAFE Webinar: Wind for Future Generations  
Register here: [tinyurl.com/studentwind](https://tinyurl.com/studentwind)

### **October 6, 7, & 12**

Public Hearings on the Proposed Clean Energy and Climate Plan for 2050  
Visit the [Mass.gov](https://www.mass.gov) website to find more info

### **October 13**

Esmeralda Bisono (City of Salem) and Nasser Brahim (Woods Hole Group) will be presenting at the 3rd annual MA Association for Floodplain Management (MassFM) Conference about the local Resilient Together: The Point project. Register for the in-person event to learn more about that project's next steps and coastal project from other communities at <https://www.eventbrite.com/e/2022-massfm-annual-conference-tickets-395118248317>.

## Past Events

### **PEM Preservation in a Changing Climate Conference**

**September 12 & 13**

The SRD team and several other City staff and community members had the pleasure of attending the second annual Preservation in a Changing Climate Conference hosted by the Peabody Essex Museum, National Park Service, Salem Sound Coastwatch, and the City of Salem. Attendants learned more about how to preserve historic properties during climate-related events, examples of strategies that local organizations are taking, and walking tours to see how these strategies work.



### **Tour of the Block Island Wind Farm**

**September 20**

Representatives from the City of Salem and Salem Alliance for the Environment were invited to the Block Island Wind Farm tour hosted by the Environmental League of Massachusetts.

### **Trails & Sails - Forest River**

**September 17, September 24**

Stacy Kilb hosted four events at Forest River Park, highlighting the park, its history, the new Outdoor Recreation and Nature Center, and educating participants about how they can live their lives more sustainably.



## Job Opportunities

The department is hiring a **Director of Sustainability & Resiliency** to help lead our team and the City of Salem towards our goal of carbon neutrality by 2050! Interested in applying? Please visit [www.salemma.gov/jobs](http://www.salemma.gov/jobs) for this posting and several other job opportunities at the City of Salem.

Salem Alliance for the Environment (SAFE) is looking for an **Offshore Wind (OSW) Fellow** to assist with outreach and program management for the Offshore Wind Workforce Development and Language Justice program. For more information and to apply, please contact [SalemSAFE@gmail.com](mailto:SalemSAFE@gmail.com)