

SALEM COMPASS

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Mayor's Message



Dear resident,

Thanks for reading the latest issue of the Salem Compass! Inside this edition you'll find the full schedule for fall street sweeping, which runs through December 6th, as well as important trash, recycling, and yard waste updates for November and December. You can also find out more about SalemRecycles' 13th annual textile and TerraCycle recycling drive taking place on November 18th, and how you can comment on the upcoming FY2024 CPA Plan.

I'm proud to share that Salem has, for the 10th year in a row, earned a perfect score on the Human Rights Campaign's Municipal Equality Index! We'll continue working to ensure our LBGTQ+ community is safe, welcomed,

and respected. Check in this issue of the Compass to see Salem's scorecard.

Next Wednesday, November 22nd, my office will be relocating to Espacio at 105 Congress Street for the day as part of a pilot for our new "Mobile Mayor's Office." The goal of the program is to better serve the public from a location beyond of the walls of City Hall and improve access for community members to their local government.

Lastly, with the holidays approaching, I would like to encourage you to shop local first this holiday season! Saturday, November 26th is Small Business Saturday in Salem and across the nation. Parking at all City lots, garages, and meters will be free from Thursday, November 23rd to Sunday November 26th, so when you're planning your post-Thanksgiving Day shopping, plan to come to downtown Salem first!

Dominick Pangallo
Mayor
City of Salem

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2023 Fall Neighborhood Street Sweeping Schedule

Fall street sweeping began last week in Salem's neighborhoods and will run through December 6th.

"Fall street sweeping is an important step to prepare our neighborhood streets for the upcoming Winter," said Mayor Pangallo, "Resident cooperation is vital to the success of this program. In order for the Department of Public Services to best sweep the streets, please remove your vehicles from the street during your designated sweep day."



Sweeping zones cover four zones. Residential neighborhood street sweeping will continue to take place on both sides of the street on the same day. Sweeping will take place from 7:00 a.m. to 3:00 p.m.

As was done in the past, each neighborhood route will be posted with temporary 'No Parking/Tow Zone' signs and parking will be prohibited between the hours of 7:00 a.m. and 3:00 p.m. Neighborhood streets are broken down into four zones. Sweep days are usually the next day after the regularly scheduled trash day. As in the past, to find a specific street sweeping date, residents should locate the zone their street is in on the 2023 Fall Residential Street Sweeping Schedule and match it with the calendar. Monday sweep schedules are for the preceding Friday's trash day. Street sweeping schedules can be found on-line at www.salem.com, at the DPS office on 5 Jefferson Avenue, City Hall, and the Salem Public Library.

Residents will be able to use entrance corridor streets as alternative parking areas on the day of their neighborhood sweep. Entrance corridor streets are Boston St., Bridge St., Essex St. (from Boston St. to North/Summer St.), Lafayette St. (from Derby St. to Marblehead line), Loring Ave., and North St. Once a neighborhood street is swept, residents will be able to move their vehicles back onto their street. Please remember if you choose to move your vehicle to an entrance corridor street that you must adhere to all current parking restrictions on these entrance corridors. All existing parking regulations on entrance corridors must be adhered to or your vehicle will be ticketed and/or towed. This includes resident-only parking restrictions; in order to park on a street signed as resident-only, you must have the corresponding resident parking sticker on your vehicle.

Certain weather conditions prohibit the use of the street sweepers: during moderate to heavy rainfall and extreme cold temperatures sweepers will not be able to operate. Weather cancellations will be posted on www.salem.com.

The complete fall residential street sweeping schedule can be found here: https://www.salem.gov/sites/g/files/vyhlf7986/f/news/fall_street_sweeping_2023.pdf

Important Trash, Recycling, and Yard Waste Updates for November and December 2023

- ⇒ The next white goods collection will be **Friday November 17**. To schedule a free pickup, please call Waste management at 800-972-4545 at least two days in advance of the scheduled pickup. One white good can be scheduled for pick-up once a month. White goods include dishwashers, dryers, furnaces, hot water heaters, stoves, washing machines, and trash compactors.
- ⇒ A reminder that bulk items can be scheduled by calling Waste Management or online at www.wm.com/us/en/home/bulk-trash-pickup. The fee for the collection of each bulk item is \$20 which is paid directly to Waste Management. Bulk items include furniture, metal cabinets, toilets, bikes, and more. Please note that electronics are not accepted (please read further for the next electronic waste recycling event in December!)
- ⇒ Per new state regulations, as of November 2022, mattresses and box springs can no longer be disposed of as trash and instead must be recycled. The City of Salem has contracted with Tough Stuff Recycling to provide curbside mattress and box spring recycling. Residents are responsible for \$20/unit paid directly to Tough Stuff Recycling. To schedule your mattress and/or box spring pickup, please visit <https://order.toughstuffrecycling.com> or call 978-307-4118. Mattress bags are being supplied by the City. Bags can be picked up at the City Hall Annex Engineering Department, 2nd floor 98 Washington Street or Salem DPS, 5 Jefferson Avenue during open business hours.
- ⇒ **There will be a trash and recycling delay for Thursday November 23rd and Friday November 24th due to the Thanksgiving holiday.** Monday, Tuesday, and Wednesday's collection routes will run as normal. Thursday's route will occur on Friday November 24th and Friday's route will occur on Saturday November 25th. There will also be a delay for trash, recycling, and curbside tree pickup for the **week of December 25th**. Pickups for this week will be delayed by one day for all residents.
- ⇒ **The next yard waste collection will be during the week of November 27th through December 1st.** Please put out your yard waste by 7 AM on your typical trash & recycling collection day. Yard waste must be in paper bags or barrels. Please do not place yard waste in your trash or recycle totes. To report a missed pickup, please contact Waste Management directory or report missed pickups on See Click Fix.
- ⇒ **The final curbside yard waste pickup of the year will take place the week of December 11th.** Please put out your yard waste by 7 AM on your typical trash & recycling collection day.
- ⇒ **The final white good collection of 2023 will be Friday December 15th.** Please call Waste management at 800-972-4545 to schedule a FREE pickup. White goods include dishwashers, dryers, furnaces, hot water heaters, stoves, washing machines, and trash compactors.
- ⇒ On **Saturday December 16th from 8 AM through 12 PM**, Salem residents and property owners (with ID or tax bill) can recycle electronic waste at Salem High School, 77 Willson Street. Anything with a plug is accepted at this drive-through event. Please bring cash or a check for items that include a twenty-dollar fee. These items include: T.V.'s, computer monitors, microwaves, large exercise equipment, and appliances that contain Freon.

For more information, contact Janelle Rolke at 978-619-5672 or jrolke@salem.com

Mayor Pangallo Launches Mobile Mayor's Office Program

Alcalde Pangallo inicia un nuevo programa Oficina Móvil

The Office of Mayor Pangallo is excited to announce that it is piloting a new program: the Mobile Mayor's Office. Through this program, the Mayor's office will periodically relocate for all or a portion of a day to serve the public from a location beyond of the walls of City Hall and bring City services directly to neighborhoods.

"We're always thinking about how we can help improve access for community members to their local government," said Mayor Pangallo. "We want everyone to be able to connect with our team easily and conveniently."

If the first instances of this pilot prove successful, we'll work to expand it to offer this service more regularly and throughout more parts of our city."

The Mobile Mayor's Office, just like City Hall to Go, is one more way that the City is striving to remove barriers for residents to access City services. During a Mobile Mayor's Office, staff from the Mayor's office will be working entirely from locations directly within the community. **The first Mobile Mayor's Office takes place at the Espacio Community Room, 105 Congress Street on Wednesday, November 22nd, from 8:00am to 4:00pm.** Future Mobile Mayor's Office dates, times, and locations will be announced on www.salemma.gov/mayor and on the City calendar at www.salemma.gov/calendar.

For more information, contact Lisa Peterson at 978-619-5600 or lpeterson@salem.com

La oficina del alcalde anuncia un nuevo programa: La Oficina Móvil. En este programa, en vez de cuando y por parte del día o todo el día, la oficina se ubicará en un sitio fuera del ayuntamiento. Traeremos los servicios de la alcaldía directamente a su vecindad.

"Siempre estamos pensando en maneras a hacer que el gobierno sea mas accesible a la comunidad" Dijo alcalde Pangallo. "Queremos que todos pueden comunicar con nuestro equipo más fácilmente y conveniencia. Si los primeros instantes de este programa son exitosos, lo ofreceremos mas regularmente y en mas sitios en la ciudad."

La Oficina Móvil, similar a City Hall to Go, es un método más de la ciudad a quitar las barreras de acceso a servicios. Durante la Oficina Móvil, empleados de la Alcaldía trabajaran desde sitios en la comunidad. **El primer Oficina Móvil será en Espacio, 105 Congress Street en miércoles el 22 de noviembre, desde 8:00am a 4:00pm.** Cuando hacemos Oficina Móvil en el futuro, anunciaremos las fechas, horas, y ubicaciones en www.salemma.gov/mayor y en el calendario www.salemma.gov/calendar.

Para obtener más información, contacta Lisa Peterson a 978-619-5600 o lpeterson@salem.com



City of Salem Achieves Perfect Score on Human Rights Campaign's Annual Municipal Equality Index



SALEM, MASSACHUSETTS 1/2
2023 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	STATE	COUNTY	MUNICIPAL	AVAILABLE
Employment	6/6	0/0	6/6	6/6
Housing	6/6	0/0	6/6	6/6
Public Accommodations	6/6	0/0	6/6	6/6
SCORE	30 out of 30			
FLEX Single-Occupancy All-Gender Facilities	+0	+0	+0	+2
FLEX Protects Youth from Conversion Therapy	+2	+0	+0	+2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ+ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ+ employees equally.

	COUNTY	MUNICIPAL	AVAILABLE
Non-Discrimination in City Employment	7/7	7/7	7/7
Transgender-Inclusive Healthcare Benefits	6	6	6
City Contractor Non-Discrimination Ordinance	6/6	6/6	6/6
Inclusive Workplace	2	2	2
SCORE	28 out of 28		
FLEX City Employee Domestic Partner Benefits	+0	+0	+1

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ+ residents are included in city services and programs.

	COUNTY	MUNICIPAL	AVAILABLE
Human Rights Commission	0	5	5
NDO Enforcement by Human Rights Commission	0	2	2
LGBTQ+ Liaison in City Executive's Office	0	5	5
SCORE	12 out of 12		
FLEX Youth Bullying Prevention Policy for City Services	+0	+0	+1
FLEX City Provides Services to LGBTQ+ Youth	+0	+0	+2
FLEX City Provides Services to LGBTQ+ People Experiencing Homelessness	+0	+0	+2
FLEX City Provides Services to LGBTQ+ Older Adults	+0	+0	+2
FLEX City Provides Services to People Living with HIV or AIDS	+0	+0	+2
FLEX City Provides Services to the Transgender Community	+0	+0	+2

SALEM, MASSACHUSETTS 2/2
2023 MUNICIPAL EQUALITY INDEX SCORECARD



IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ+ community in a thoughtful and respectful way.

	MUNICIPAL	AVAILABLE
LGBTQ+ Liaison/Task Force in Police Department	10	10
Reported 2020 Hate Crimes Statistics to the FBI	12	12
SCORE	22 out of 22	

V. Leadership on LGBTQ+ Equality

This category measures the city leadership's commitment to fully include the LGBTQ+ community and to advocate for full equality.

	MUNICIPAL	AVAILABLE
Leadership's Public Position on LGBTQ+ Equality	5	5
Leadership's Pro-Equality Legislative or Policy Efforts	3	3
SCORE	8 out of 8	
FLEX Openly LGBTQ+ Elected or Appointed Leaders	+2	+2
FLEX City Tests Limits of Restrictive State Law	+0	+3

TOTAL SCORE 100 + TOTAL FLEX SCORE 4 = Final Score 100

CANNOT EXCEED 100

** On June 15, 2020, the U.S. Supreme Court ruled in *Rostock v. Clayton County, Georgia* that sexual orientation and gender identity discrimination are prohibited under federal sex-based employment protections. Nevertheless, it is imperative that localities continue enacting explicitly LGBTQ+-inclusive comprehensive non-discrimination laws since it will likely take additional litigation for *Rostock* to be fully applied to all sex-based protections under existing federal civil rights law. Moreover, federal law currently lacks sex-based protections in numerous key areas of life, including public spaces and services. Lastly, there are many invaluable benefits to localizing inclusive protections even when they exist on higher levels of government. For these reasons, the MEI will continue to only award credit in Part I for state, county, or municipal non-discrimination laws that expressly include sexual orientation and gender identity.

PTS FOR SEXUAL ORIENTATION — 1 — PTS FOR GENDER IDENTITY — 1 — FLEX PTS for criteria not accessible to all cities at this time.
FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

The City of Salem has, once again, for the 10th year in a row, received a perfect score on the Municipal Equality Index by the Human Rights Campaign (HRC) Foundation. The HRC, the educational arm of the nation's largest lesbian, gay, bisexual, transgender and queer (LGBTQ+) civil rights organization, in partnership with The Equality Federation Institute, released its annual Municipal Equality Index (MEI), the only nationwide assessment of LGBTQ+ equality in the areas of municipal policies, laws and services.

"So many in Salem work hard to ensure we have a community where everyone feels safe, welcome, and comfortable to be themselves" said Mayor Pangallo, "I am incredibly proud that in every area of the Municipal Equality Index - Non-Discrimination Laws, Employment, Municipal Services, Law Enforcement, and Leadership on LGBTQ+ Equality – Salem has received the top possible score. I am grateful to the City employees, community partners, business owners, residents, and fellow elected leaders who make this possible by working every day with inclusivity and equity as our focus. At this moment in history, when rights for people who identify as LGBTQIA+ are being rolled back in far too many other places, it's more important than ever to stand firmly together and support every member of our community."

This year, the City of Salem is proud to be counted with a record-breaking 120 cities that have earned the highest score of 100, up from 11 in 2012's inaugural index, the MEI's inaugural year, illustrating the striking advancements municipalities have made despite some being in states that have seen increased extremist-led anti-LGBTQ+ rhetoric and legislation. This year alone, HRC tracked more than 345 pieces of anti-LGBTQ+ legislation introduced in state houses across the nation, more than 145 of which specifically target transgender and gender non-conforming individuals. While some extremist state legislators seek to abolish fundamental human rights, city leaders and officials have stepped up to protect the rights of LGBTQ+ communities.

SalemRecycles' Textile and TerraCycle Drive Saturday November 18th

It's SalemRecycles' 13th annual fall event! Look for the Helpsy truck and volunteers in Riley Plaza this **Saturday, November 18th from 8:00AM – 1:00PM**. Clean and dry clothing and household textiles in any condition (reusable or not), as well as TerraCycle items for recycling will be collected.

Textiles are resources that can be reused as is, cut into rags, or ground up into new products. Textiles cannot be placed in curbside recycle bins, and can no longer go in the trash, per our state's recent Waste Ban.



- ◆ **DROP OFF** – clean & dry clothing, sneakers, shoes, boots, slippers, belts, ties, purses, stuffed animals, comforters, sheets, blankets, table linens, and curtains.
- ◆ **ANY CONDITION** – as long as clean, dry, odor-free. Can be new and reusable, old and moth-eaten, stained, torn or damaged, broken belt, single sock or shoe.
- ◆ **PLEASE, NO** – carpet, rugs, pillows, bric-a-brac, oil rags, wet or mildewed items.
- ◆ **TERRACYCLE** – We're collecting 6 TerraCycle streams of items that can't be recycled curbside, such as Brita filters, Swiffer pads, toothbrushes, and more. We'll mail everything to TerraCycle, because they can recycle them! Review the 6 streams at <https://www.greensalem.com/programs/terracycle-recycling/>. (Thanks for keeping each category separate.):
 - ◆ **SWIFFERS**: save all used, dried Swifferpads
 - ◆ **RAZORS**: save all brands of reusable and disposable razors, blades, & cartridges, as well as any flexible or rigid plastic packaging they come in.
 - ◆ **ORAL CARE**: Toothbrushes, toothpaste tubes, mouthwash bottles, and floss containers. Save all brands, plus toothbrush packaging.
 - ◆ **DEODORANT**: All brands of deodorant containers and caps
 - ◆ **RUBBERMAID**: All brands of well-used food storage containers (glass and plastic).
 - ◆ **BRITA**: Brita dispenser, Brita pitchers, Brita bottles, Brita standard filters, Brita Stream filters, Brita bottle filters, Brita filter packaging, Brita Longlast® filters, Brita Stream® pitchers.

Please remain in your vehicle throughout the time you are at the event, and have items ready to unload from your trunk, truck bed or hatchback. *For more information about SalemRecycles, please call (978)-619-5672 or visit [greensalem.com](https://www.greensalem.com).*

CPA Draft Community Preservation Plan Available

Community Preservation Act



The Community Preservation Committee (CPC) has released its Draft FY24 Community Preservation Plan and FY23 Annual Report. The Community Preservation Plan is used to guide the CPC's decision-making when reviewing and recommending projects for Community Preservation Act (CPA) funding. The Plan includes an overview of the CPA in Salem, evaluation criteria and a timeline. It also references several planning documents that have been vetted through public processes and summarizes some of the relevant needs, goals and recommendations of those plans. The plan also serves as an annual report – summarizing the status of funded projects and including copies of the required State reports.

The CPC is inviting public comment on the draft plan through **December 1, 2023**. Following the receipt of comments, the Plan will be finalized and proposals for CPA funding will be invited.

The CPC uses a two-step application process for reviewing funding proposals, beginning with an Eligibility Application. This application enables applicants to know if their project is eligible under CPA regulations prior to submitting the more comprehensive Funding Application. Eligibility Applications may be submitted to the CPC at any time. However, in order to be considered for the FY24 funding round, applicants are encouraged to submit their Eligibility Applications no later than January 5, 2024. For projects that are determined eligible, applicants will then be invited to submit a Funding Application. The CPC's tentative deadline for the receipt of Funding Applications is March 22, 2024. The goal of the CPC is to review proposals and submit funding recommendations to the City Council in May 2024.

CPC Chair Bart Hoskins stated, "The Community Preservation Committee is excited to recognize the 10th anniversary of CPA projects in Salem. During the past decade, the Committee has recommended almost 100 public and private projects for Salem's CPA funding. The Community Preservation Plan outlines the process that applicants should follow as we enter the next funding round." "Since its inception, the Community Preservation Act has leveraged millions in state funds for Salem that we otherwise would not have received," Mayor Dominick Pangallo stated. "I'm especially grateful to the volunteer members of the Community Preservation Committee, who serve our community diligently by thoughtfully reviewing applications and developing the funding recommendations for the many affordable housing, historic preservation, and open space and recreation projects made possible by these funds."

The CPA was adopted by Salem voters in November, 2012 with the first round of funding awarded in 2014. It established a local dedicated fund for the purpose of undertaking open space, historic preservation, outdoor recreation and community housing projects. It is financed by a voter-approved property tax surcharge along with annual matching funds from the statewide CPA Trust Fund. The CPC is composed of representatives from the City's Conservation Commission, Historical Commission, Planning Board, Park & Recreation Commission and Salem Housing Authority, along with appointees from the Mayor and the City Council.

The Draft FY24 Community Preservation Plan and FY23 Annual Report and additional information can be found at <http://www.salem.com/community-preservation-committee>. Written comments may be sent to the Department of Planning and Community Development, 98 Washington St., Salem, MA 01970 by December 1, 2023.



City of Salem Honors Road Traffic Victims on the World Day of Remembrance, Announces \$700,000 in Grant Awards to Fund Traffic Safety Projects

City receives a \$200,000 federal Safe Streets for All grant for a citywide strategic plan to reduce traffic injuries and fatalities and a \$500,000 state grant for road safety project implementation

The City of Salem is joining with communities around the world on Sunday, November 19th to mark the World Day of Remembrance for Road Traffic Victims, remembering and honoring those who have been killed or seriously injured in traffic crashes. The World Day of Remembrance for Road Traffic Victims is commemorated on the third Sunday of November each year. Mayor Dominick Pangallo encourages Salem residents to use the occasion to reflect on those that the Salem community has lost and the families and loved ones of those victims. In the past year, four Salem residents have died from traffic crashes, and numerous more residents have sustained injuries because of crashes, including a number of serious, debilitating injuries.

“The loss and pain that too many have experienced as a result of traffic crashes is profound,” said Mayor Pangallo, “Each and every death caused by a crash results in a lifetime of heartbreak for the family, friends, neighbors, colleagues, teachers, and classmates of the victim, whether they were in a car, walking, or riding a bicycle. The emotional toll on our first responders is also especially impactful and I am grateful to those who serve in those roles for their professionalism and compassion when these tragedies occur. I invite the Salem community to join with me in remembrance of all local victims of roadway violence. Together, we can commit to making safe decisions while driving and to improving the safety of Salem’s roadways.”

In conjunction with today’s announcement and the World Day of Remembrance, Mayor Pangallo announced that the City has received a \$200,000 Safe Streets and Roads for All (SS4A) Action Plan grant from the United States Department of Transportation, through the recently passed Bipartisan Infrastructure Law. The grant will fund the creation of strategic Action Plan to help prevent and reduce roadway fatalities and injuries. The development of the plan will take place over the next two years and involve multiple public engagement and collaboration opportunities, in addition to technical and policy analysis. Completion of the Action Plan will enable the City to apply for additional funds through the SS4A program to help implement projects identified in the safety vision plan.

While the Action Plan is developed, the City continues working on several short- and long-term efforts with the goal of improving safety and accessibility for roadway users throughout the community. This ongoing work is being done in reflection of the existing Neighborhood Traffic Calming Program and Salem’s Complete Streets Prioritization Plan. Over the last year, the City has completed a study and redesign of the intersection of Jefferson Avenue at Willson Street. The intersection provides access to the Horace Mann Laboratory School and Salem High School. Over the last five years, 26 crashes were reported, including a pedestrian fatality in April 2023. The development of 100% design plans will be completed and put out to bid before the end of the year with the goal of beginning construction in 2024. Improvements will include the addition of a fully actuated traffic signal as well as ADA compliant pedestrian ramps, crosswalks, and sidewalks.

To improve accessibility and safety for pedestrians, cyclists, and motorists, the City is finalizing a redesign of the intersection of Fort Avenue at Winter Island Road, Columbus Avenue, and Columbus Square. The Massachusetts Department of Transportation has awarded the City a \$500,000 Complete Streets grant to construct the proposed improvements. Read the full announcement at <https://www.salemma.gov/home/news/city-salem-honors-road-traffic-victims-world-day-remembrance-announces-700000-grant-awards> to learn more about this work, as well as the City’s other plans and projects.

Coming Up Nov. 20 – Dec. 3

For more details about items on this calendar and the most up to date calendar of City meetings and events, please visit www.salemma.gov/calendar.

Mon	Tues	Weds	Thurs	Fri	Sat	Sun
<p>20</p> <p>State Rep. Manny Cruz Public Office Hours - CLC 9:30am-11am</p> <p>Salem School Committee - Executive Session 5:30pm</p> <p>Joint Public Hearing of City Council & Planning Board 6:30-9:30pm</p> <p>Scholarship & Education Committee Meeting 6:30-8:30pm</p> <p>Salem School Committee Regular Meeting 7pm</p> <p>Tree Commission Meeting & Hearings 7pm</p>	<p>21</p> <p>Commission on Disabilities Meeting 4:30pm</p> <p>Cemetery Commission Meeting 6pm</p> <p>Pubic Art Commission Monthly Meeting 6:30pm</p> <p>Conservation Commission Monthly Meeting 6:30pm</p>	<p>22</p>	<p>23</p> <p>Thanksgiving City Offices Closed</p>	<p>24</p>	<p>25</p>	<p>26</p>
<p>27</p> <p>Salem School Committee Finance Subcommittee Meeting 5pm</p>	<p>28</p> <p>Salem City Council Committee on Public Health, Safety and Environment 6pm</p> <p>Salem Cultural Council Monthly Meeting 7pm</p>	<p>29</p> <p>Housing Stability Housing Services - CLC Drop-in Hours; Información y recursos de vivienda gratuitos para propietarios e inquilinos de Salem - Centro de Vida Comunitaria 9am-12pm</p>	<p>30</p>	<p>1</p>	<p>2</p>	<p>3</p>