

SALEM COMPASS

Vol. 1, Issue 6

September 15th, 2023



Mayor's Message



Dear resident,

The acts of vandalism that occurred on Wednesday are contrary to our values as a city that strives to welcome and support everyone. The Salem Police Department are acting quickly to identify those responsible and bring them to justice. To our LGBTQIA+ neighbors, please know that your City stands with you and unequivocally condemns these criminal acts of hate.

So many have worked hard to make Salem a community where everyone can feel safe and welcome. We will not be intimidated by these hateful acts of vandalism or allow them to undermine our com-

mitment to inclusivity and diversity. Rather, we affirm and demonstrate that commitment by turning towards each other and standing tall in the face of bigotry.

We're thankful to have organizations like NAGLY, who on Wednesday, offered a safe place to be or someone to speak with at their space at the Witch City Mall, and will be again tonight from 3-8:30pm.

I want to recognize and thank all the volunteers who came out late last night to repaint our vandalized Pride crosswalks. Salem welcomes everyone – and I'm so grateful to all who organized and helped with last night's effort to make that clear! A painted crosswalk is a showing of solidarity, but we know that the work before us is to ensure these are more than symbols; they must be values in practice.

Dominick Pangallo
Mayor
City of Salem

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City of Salem Prepares for Storm Impacts

The City of Salem encourages all community members to monitor weather forecasts and City alerts ahead of the potential storm, likely to arrive this coming weekend, overnight September 15th through September 16th.

The National Weather Service has issued a tropical storm watch for Coastal Massachusetts, including Salem, for Friday night through Saturday. Salem will be in the outer wind band fields of the storm and may see gusts in the 40-50 MPH range. There may be a tidal inundation up to 3' with a minor storm surge, all dependent on the timing of the storm at high tide.

Residents who live in areas prone to coastal flooding should plan ahead; anticipate road closures on streets prone to flooding. Currently there is no recommendation from the Salem Fire Department/Emergency Management to evacuate.

Rainfall amounts may exceed 2" so residents are asked to help ensure storm drains and catch basins in the vicinity of their home are clear. Stay tuned to local media and social media for any further updates.

The City of Salem is taking the following actions to prepare for the storm:

Closing or opening tide gates for the South River and Forest River as necessary to help mitigate flooding in the South Salem area;

Installing jersey barriers in the Juniper Point and Shore Avenue areas to provide additional sea wall and storm surge protection;

Checking and cleaning catch basins in as many locations as feasible to help mitigate flooding (residents are encouraged to assist by checking catch basins and storm drains near their homes);

Staging barriers in targeted locations for anticipated road closures in flooding-prone areas;



Pre-emptively scheduling crews for the highest forecasted rain times to assist with potential flooding issues;

Pre-emptively scheduling standby tree crews for the highest forecasted wind times during the storm;

Installing generator at the Ocean Avenue pump station in the event of a power loss to the station.

"Please take precautions and stay alert this weekend during the predicted storm," said Mayor Dominick Pangallo. "Be sure to check on any neighbors who may need assistance, and reach out to the City with any emergency needs."

The City of Salem Department of Public Service (DPS) will be on call for any other utility issues that may arise. In case of such an issue, call DPS at 978-744-3302 during normal business hours (Monday-Friday, 8AM-4PM). Outside of normal business hours call the Salem Police at 978-744-1212 or Salem Fire at 978-744-1235.

For issues that arise overnight on Friday or over the weekend, residents should call the Salem Police Department 978-744-1212. Do not use SeeClickFix or the DPS business line in those situations.

To report a power outage, call 1-800-465-1212. To report an emergency, call 9-1-1.

Beep Baseball on the Common



BEEP BASEBALL

Baseball for the Blind



Beep baseball, or baseball for the blind, comes to the Salem Common on Sunday, Sep. 17! The Salem Commission on Disabilities invites you to come watch and listen to blind athletes play an adaptive form of baseball using their ears and athletic skills. The Boston Strong is a team of adults and kids living with blindness who have learned to hit a beeping ball, run to a buzzing base, and play the game with heart and determination. The exhibition will begin around 12:00 and is sponsored by Adaptive Sports New England. Following the game, spectators will have the chance to put on a blind fold and try it for themselves. To learn more about the Boston Strong, visit <https://adaptivesportsne.org/beep-baseball/>.

12:00 (Noon)

**Beep Baseball
Demonstration
Boston Strong**

1:00 - 2:00 PM

**Try it Out/Skills
Challenge
Open to Public!**



Salem Landlord Exposition

The City of Salem will hold its first landlord exposition on Thursday, September 21, 2023 from 5-7pm at the Community Life Center at 401 Bridge Street. Representatives from city departments and partner agencies will be available to discuss City programs available to multifamily property owners to improve and enhance their properties. Information about City ordinances and requirements as well as technical assistance will be provided.

Food will be provided by Root, and a door prize raffle will be held.

Event details can be found at <https://www.salemma.gov/mayors-office/pages/landlord-resources>

Contact Lori Stewart for more information at (978) 619-5600 or lstewart@salem.com




THE CITY OF SALEM AND OUR PARTNERS INVITE YOU TO OUR **LANDLORD EXPOSITION**



 September 21, 2023

Refreshments will be served
Kid Friendly
Spanish Interpreter

 5-7 pm

 Community Life Center
401 Bridge St. Salem MA

Come Learn About

- *LOANS AND GRANTS TO IMPROVE YOUR PROPERTY*
- *HOUSING CHOICE VOUCHER* *FAIR HOUSING*
- * CONDO-CONVERSION ORDINANCE*
- *CERTIFICATES OF FITNESS*
- *RENT ASSISTANCE FOR TENANTS*
- *RIGHT OF FIRST REFUSAL PROGRAM*



For More Information Call
978-619-5600



Mack Park Farm to Host First Harvest Fest Event

Community farm fundraiser will celebrate mission to provide healthy and sustainable produce for the residents of Salem



The poster features a central logo for Mack Park Farm with the tagline 'Food For All'. The event title 'Harvest Festival Fundraiser' is prominently displayed. It includes details about the date (September 23, 2023, with a rain date of September 30), location (31 Grove St, Salem, MA 01970), and time (3 PM - 7 PM). The poster lists activities such as garden tours, live music, and produce giveaways. Ticket information is provided, including the price (\$15 per person) and the Eventbrite link. A QR code is also present for ticket purchase.

MACK PARK FARM
Food For All

Harvest Festival Fundraiser

Please join us for a fun evening to support our mission to provide healthy and sustainable produce for the residents of Salem, MA!

 **September 23, 2023**
(Rain date Sept. 30)

 **31 Grove St.**
Salem, MA 01970

Invite your family and friends!  **3PM - 7PM** Lawn chairs & picnic blankets recommended

Special guest speakers **Enjoy :** Live music from:
Food and drinks made with produce from the farm! Acoustic Murder
The Lank Ness Monsters & More!
Garden tours Produce giveaways

Ticket price: \$15 per person
Includes meal ticket

Purchase tickets on Eventbrite at:
<https://MackParkFarmHarvestfest.eventbrite.com>
or by scanning the QR Code

For more info, or to purchase tickets with check/cash, email kmurphy@salem.com

Mack Park Farm's first fundraising festival will take place, at the farm, where residents can enjoy the new accessible recreation area. The community farm fundraiser will be held at Mack Park, located at 31 Grove Street, Salem, Massachusetts, on September 23, 2023 from 3:00 to 7:00 PM (with a rain date scheduled for September 30th, if necessary). There will be food, a cash bar, live music, garden tours, and guests can take home free produce while supplies last. All are invited to attend.

This is a family-friendly event; tickets can be purchased for \$15.00 through Eventbrite at <https://MackParkFarmHarvestfest.eventbrite.com> or by emailing kmurphy@salem.com to pay by cash or check. All proceeds from the event will go towards maintaining the farm and growing food for Salem residents.

Read the full announcement at <https://www.salemma.gov/home/news/mack-park-farm-host-first-harvest-fest-event>

SalemRecycles Holds Free Book Swap & TerraCycle Collection

City of Salem Offers Opportunity to Donate and/or Take Away Books, Media, Video Games, Records, and Recycle Challenging Items

The next SalemRecycles' Book Swap & TerraCycle Collection is scheduled for **Saturday, September 23rd from 10:00am-1:00pm**, at the Jean A. Levesque Community Life Center (401 Bridge Street) in Salem. Swapping isn't necessary - participants may donate, take away, or both!

In addition to books, the Swap accepts CDs, DVDs, video games, records (all in original cases, please), plus puzzles, greeting cards, and reusable bags. All items must be clean, dry, and mildew free. Sorry, NO magazines, VHS tapes, or cassette tapes.

"Too many useful items end up in our landfills," said Mayor Pangallo. "The SalemRecycles Book Swap is an opportunity for us to interrupt that cycle and to pass along many perfectly good items to others in the community to enjoy."

Participants may also drop off TerraCycle items for recycling. Visit this link for a list of items that will be accepted at this event for recycling: <https://www.greensalem.com/programs/terracycle-recycling/>.

Donations may be dropped off at the Community Life Center on Friday, Sept. 22 from 4:00-7:00pm or on Saturday, Sept. 23 from 9:00am-noon. The Book Swap itself takes place on Saturday, September 23rd from 10:00am-1:00pm.

At the end of the event, all leftover materials will be donated or recycled.

To ensure this event continues to be successful, SalemRecycles is looking for volunteers to help unload and organize donations. Those who can volunteer on Friday, September 22 from 4:00-7:00pm or on Saturday, September 23 from 8:30am-11:00am or 11:00am-1:30pm are asked to register here: <https://forms.gle/QjQ1qLufyy3MBufq5>.

Contact Janelle Rolke at (978) 619-5672 with any questions.



Charlotte Forten Memorial Artist Presentations & Community Feedback Session



The City of Salem and the Charlotte Forten Memorial Project Advisors have invited four talented artists as semi-finalists to create original design proposals for a life-size bronze sculpture in the likeness of Charlotte Forten Grimké. Guided by community input gathered at every phase of the process over the last five years, from naming the park to what shape the memorial should take, the winning design will be commissioned as a memorial to celebrate and elevate Charlotte Forten Grimké's life and legacy, as well as her time spent in Salem. The finished work will be installed in Charlotte Forten Park in downtown Salem at 289 Derby Street.

Community members are invited to attend a public event featuring a meet and greet with the Salem Public Art Commission and live presentations from all four semi-finalist artists, followed by a community feedback session and Q&A with the semi-finalist artists.

The Artist Presentations & Community Feedback Session will be a hybrid event hosted at the North Shore Community Development Corporations' Espacio (105 Congress Street, Salem) and on Zoom (<https://mapc.ma/3qKWbVO>). The event is scheduled for Tuesday, September 19, 2023 from 5:30pm – 7:30pm.

The Artist Semi-Finalists for Phase 1 of the Charlotte Forten Memorial Project are David Alan and MJ Clark, D.A. Clark Sculpture LLC; Ai Qiu Hopen, Humanity Memorial; Ann Hirsch, Ann Hirsch Sculpture Studio LLC; and Steven Whyte.

The in-person portion of the event is free and open to the public. Those who wish to attend in-person should register at this link: <https://charlottefortenmemorialsalemma.eventbrite.com>. Registration for the in-person event is requested due to limited capacity, though is not required to attend. The virtual portion of the event is also free and open to the public, and attendees should register or join the Zoom meeting here: <https://mapc.ma/3qKWbVO>.

Interpretations will be available both in-person and virtually including Spanish, American Sign Language (ASL), and Communication Access Realtime Translation (CART) Service. Community members should reach out with other accommodation inquiries.

After this hybrid public event, community members will be invited to vote on their favorite memorial concepts. Voting will take place September 20th through October 9th 2023. Updates on online and in-person voting are coming soon and will be posted on the project website: <https://www.salemma.gov/public-art-commission/pages/charlotte-forten-memorial-project-0>.

This project is made possible with support from the National Endowment for the Arts, The Metropolitan Area Planning Council and the City of Salem. Read the full announcement at <https://www.salemma.gov/home/news/city-salem-invites-community-members-review-artists-proposals-and-vote-final-design>

For more information about this initiative, contact Julie Barry, City of Salem Senior Planner for Arts & Culture at jbarry@salem.com.

Salem Brings City Services to Residents with 'City Hall to Go'

While Salem's City Hall is physically located at 93 Washington Street, many community members have never stepped foot inside the building. With 'City Hall to Go', residents throughout the city have access to a wide variety of services and can connect with employees from many City departments, right in their neighborhoods.

'City Hall to Go' has already popped up at the Community Life Center during Heritage Days and Palmer Cove Park during the Back to School Fair. 'City Hall to Go' will be showing up to offer city services everywhere from neighborhood block parties to wellness fairs at the Community Life Center, from the Farmer's Market to community events at Espacio, and from Salem State University to Salem school activities. The schedule varies every month and is shaped, in part, by interest and requests directly from Salem residents themselves.



Not only are the locations varied, but every version of 'City Hall to Go' is different, because it is tailored to the neighborhood and event. For example, family friendly events might give kids at the event the opportunity to be able to get library cards and check out books. Attendees can learn about and apply for job openings with the City of Salem, or apply for a volunteer role on one of the City's many Boards and Commissions. At some 'City Hall to Go' pop-ups, participants can pay city bills, apply for permits or licenses, or register to vote. The 'City Hall to Go' team especially enjoys bringing along family friendly activities for kids to enjoy while residents access city services!

'City Hall to Go' services are available in English and in Spanish.

There are many possibilities and the offerings can be largely customized according to the event. Any residents or community groups organizing a public event are encouraged to reach out and learn more about inviting 'City Hall to Go' to their event. Visit us at <https://www.salemma.gov/togo> or reach out at mayor@salemma.com to apply to have 'City Hall to Go' at your event!



Race Equity Commission Introduces Discrimination Reporting Form, Available in Multiple Languages



The City of Salem's Race Equity Commission released a new Discrimination Reporting Form, now accessible on the City's website at: <https://records.salem.com/Forms/DRF>.

The form aims to capture comprehensive data on discriminatory incidents experienced by community members, including bias, racist actions, and microaggressions.

While similar tools exist in other municipalities, Salem stands out by offering its Discrimination Reporting Form in multiple languages: Spanish, Portuguese, French, and Haitian Creole. These languages were selected based on the City of Salem's Census data and feedback from the Salem Public Schools.

Entries can be completed and submitted anonymously and most data fields are optional. The form is intended to equip City officials with a better understanding of community experiences, aiding in even more effective resource allocation for Diversity, Equity, and Inclusion (DEI) initiatives.

"Everyone should feel safe and welcome in the City of Salem," said Mayor Dominick Pangallo, "Discrimination in all forms is challenging to address, but it's our goal and our responsibility as a City to work toward eliminating it. This new Discrimination Reporting Form is one more tool to help us learn more about what our residents, workers, and visitors are facing in our community. We can use their feedback and the data from the form to improve our approaches to ensuring a more welcoming community for all."

Regina Zaragoza Frey, the City of Salem's DEI Director, remarks, "Originating from Salem's Human Rights Coalition (previously 'No Place for Hate'), this form now stands as a testament to the collaborative efforts of the Race Equity Commission in understanding and addressing discrimination in our community. Thank you to the Commission members who have engaged in intentional dialogue about the creation of this form."

Alphonse Wright, Chair of the Salem Human Rights Coalition and Vice Chair of the Race Equity Commission, adds, "The in-person reporting of discrimination can be daunting or even embarrassing. Our digital and anonymous form seeks to alleviate these barriers, striving for ease of use and accessibility. While it may not eradicate discrimination, shining a light on these issues is a pivotal step towards its elimination."

Those submitting reports through the form should be aware that such reports are considered public records and therefore enter information accordingly. The data will not be used to prompt a response to a particular individual event and anyone experiencing an incident that may necessitate a law enforcement response should report the incident to the Salem Police Department.

For more information, contact Regina Zaragoza at rzaragoza@salem.com

Coming Up Sept 18th – Oct. 1st

For more details about items on this calendar and the most up to date calendar of City meetings and events, please visit www.salemma.gov/calendar.

Mon	Tues	Weds	Thurs	Fri	Sat	Sun
<p>18</p> <p>Last day and Hour to apply in-person for an Absentee Ballot / Ultimo dia y hora para solicitar en persona una Papeleta de voto Ausente 8am-12pm</p> <p>State Rep. Manny Cruz Public Office Hours - CLC 9:30-11:00am</p> <p>Salem School Committee - Building & Grounds Subcommittee 5:30pm</p> <p>Salem School Committee Regular Meeting 7pm</p> <p>Tree Commission Meeting 7pm</p>	<p>19</p> <p>PRELIMINARY ELECTION DATE / FECHADE DE ELECCION - PRELIMINAR 7am-8pm</p> <p>Commission on Disabilities Meeting 4:30pm</p> <p>Charlotte Forten Memorial Artist Presentations & Community Feedback Session 5:30pm</p> <p>Conservation Commission Monthly Meeting 6:30pm</p> <p>Park and Recreation Commission Meeting 6:45pm</p> <p>Board of Health Meeting 7pm</p>	<p>20</p> <p>Council on Aging Meeting 5:15pm</p> <p>Historical Commission Meeting 6pm</p> <p>Zoning Board of Appeals Meeting 6:30pm-10pm</p> <p>Veterans Council Monthly Meeting 7pm</p>	<p>21</p> <p>Housing Stability Housing Services - Espacio Drop-in Hours; Información y recursos de vivienda gratuitos para propietarios e inquilinos de Salem - Espacio 4pm-7pm</p> <p>Board of Library Trustees Meeting 4pm</p> <p>Landlord Exposition 5-7pm</p> <p>Planning Board 6:30pm</p>	<p>22</p>	<p>23</p> <p>Free Book Swap & TerraCycle Collection 10am-1pm</p> <p>Salem Food Truck & Craft Beer Festival 11am-6pm</p> <p>Beverly & Salem Drive (and Ride) Electric! 12pm-3pm</p>	<p>24</p> <p>Salem Food Truck & Craft Beer Festival 11am-6pm</p>
TRAILS AND SAILS 9/5 - 9/24						
<p>25</p> <p>Last Day & Hour to File for Recount / Ultimo Dia y Hora Para Solicitar un Recuento 8am-5pm</p> <p>Drawing for places on ballot, by lot, by City Clerk/ Sorteo por lugares en la boleta, por sorteo, por el Secretario Municipal 5:05pm</p> <p>Licensing Board Meeting 6pm</p>	<p>26</p> <p>Salem Cultural Council Monthly Meeting 7pm</p>	<p>27</p> <p>Housing Stability Housing Services - CLC Drop-in Hours; Información y recursos de vivienda gratuitos para propietarios e inquilinos de Salem - Centro de Vida Comunitaria 9am-2pm</p> <p>Design Review Board Meeting 6pm</p> <p>Sustainability, Energy and Resiliency Committee (SERC) Regular Meeting 6:30pm-8pm</p>	<p>28</p> <p>Sustainability Speaker Series: How Can We Be "Resilient Together?" 5:30pm-6:30pm</p> <p>Salem City Council Regular Meeting 7pm</p>	<p>29</p>	<p>30</p> <p>E-WASTE EVENT 8am-12pm</p> <p>Artoberfest 12pm-6pm</p>	<p>1</p>